

**HOLYOKE COMMUNITY COLLEGE
BOARD OF TRUSTEES EQUITY COMMITTEE**

Tuesday, October 20, 2020 – 3 pm – 4 pm.

Join Zoom Meeting

<https://hcc-edu.zoom.us/j/94820965242>

Meeting ID: 948 2096 5242

Passcode: 851945

One tap mobile

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AGENDA

- 1) Call to Order
- 2) Proposed Board Equity Statement

The Board of Trustees of Holyoke Community College has struggled, individually and collectively, to process the horrific murders of George Floyd, Breonna Taylor, and Ahmaud Arbery, as well as the way in which they have laid bare the long history of violence and abuses of power against Black Americans.

As the fiduciaries of this college, we are uniquely charged with fulfilling the promise of equity at HCC. At this time of national reckoning, we must acknowledge the racial injustice that is deeply embedded in the fabric of our country. It is the responsibility of each one of us to use this moment to educate ourselves and others, engage in difficult conversations, listen to our Black friends and neighbors, and join with others to forge a truly just and equitable society.

Toward that end, our Board is committed to:

- Examining the changes needed to ensure fair and equitable access to education for Black students and students of color
- Diversifying our faculty and staff to better reflect the students we serve
- Providing culturally responsive, anti-racist professional development for faculty and staff
- Engaging in implicit bias training
- Participating in ongoing reflection, education and action
- Affirming HCC as an anti-racist institution

To our Black students, faculty, staff, and alumni: We hear you, we support you, and we are united in our determination to end violence and racism.

To all members of our community: We hope you will join us in listening, learning and working together to uproot institutional racism. It will take all of us to bring about the change that is so desperately needed.

We cannot say this strongly enough: Black lives matter.

MOTION – Move that the Equity Committee recommend to the Board of Trustees to accept the proposed Board Equity Statement

- 3) Adjournment