

**HOLYOKE COMMUNITY COLLEGE
BOARD OF TRUSTEES
Equity Committee**

Minutes of November 15, 2021

MEMBERS PRESENT	Yolanda Johnson, Chair Suzanne Parker
MEMBERS ABSENT	Lucy Perez
ALSO PRESENT	Christina Royal, and Olivia Kynard
CALL TO ORDER	The meeting was called to order at 12:36 pm. The meeting was conducted remotely via Zoom.
	<p>The approval of Meeting Minutes from may 24, 2021 and October 4, 2021 were tabled until the next meeting.</p> <p>There was discussion and review of the Trustee Needs Assessment conducted in March 2021. Two main themes from that assessment were Antiracism and Systemic Racism; and then Microaggressions and Implicit Bias. It was suggested that the Committee conduct 90-minute trainings over several months (January, February, and March), outside of the regular Trustees’ meeting. It is important to have as much participation as possible. A poll will be sent to Trustees to determine availability by the President’s Office offering dates for 90-minute sessions from 8 am to 9:30 am. Olivia will work on the various speakers/facilitators once dates are confirmed.</p> <p>The next meeting will be scheduled for mid-December.</p>
ADJOURNMENT	The meeting adjourned at 1:28 pm.

Respectfully submitted,

Karen Desjeans,
Board Liaison to Chair Johnson