

HOLYOKE COMMUNITY COLLEGE
BOARD OF TRUSTEES
Equity Committee

Minutes of September 18, 2023

Trustees Present: Trustee Johnson

Members Absent: Barney Garcia

Also Present: Olivia Kynard, Karen Desjeans, and Savohna Reid

Call to Order

The meeting was called to order by Trustee Johnson at 10:03 a.m.

Roll Call Attendance:

Trustee Rosa

Trustee Smith

Trustee Johnson

Meeting Minutes for August 21, 2023

A motion was made by Trustee Rosa and seconded by Trustee Johnson to approve the meeting minutes of August 21, 2023.

Roll Call Vote:

Trustee Rosa Yes

Trustee Smith Abstain

Trustee Johnson Yes

Equity Training Planning for FY 2024 - Update

The Committee discussed the schedule of equity trainings that will be provided to all Trustees for the next year.

Olivia and Savohna updated the Committee on the speakers that they have contacted.

The following is a draft schedule of dates and suggested topics:

- **10/23/2023** - Latrina Denson (Mount Holyoke) on the topic of Systemic and Institutional Racism (*from 8:00 - 9:30 a.m. via Zoom*)
- **11/13/2023 and 11/20/2023** - Dr. Raquel Rall (California) on the topic of Racial Equity from a Board Level (*from 8:00 - 9:30 a.m. via Zoom*)
- Spring 2024 Half Day Retreat to be planned. Possible speaker: Mark Murphy from Franklin Covey

The following is a topic update:

- The Committee will need to find another speaker to present on Implicit Bias. After speaking with Gary Porter (Springfield) the Board will not be able to accommodate the 6.5hr training series at this time. Savohna will reach out to Mark Murphy @ Franklin Covey instead.

The next meeting date of the Committee will be Monday, October 2, 2023, at 10 a.m. via Zoom

The meeting was officially adjourned by Trustee Johnson at 11:04 a.m.

Respectfully Submitted,

Savohna Reid, Administrative Assistant to Olivia Kynard