

**HOLYOKE COMMUNITY COLLEGE**  
**BOARD OF TRUSTEES**  
**Equity Committee**

Minutes of July 23, 2024

**Trustees Present:** Trustee Johnson, Chair Smith, Trustee Rosa

**Members Absent:**

**Also Present:** Savohna Reid

**Call to Order**

The meeting was called to order by Trustee Johnson at 11:09 a.m.

Roll Call Attendance:

Trustee Johnson

Trustee Rosa

Chair Smith

**Meeting Minutes for May 20, 2024**

A motion was made by Trustee Johnson and seconded by Chair Smith to approve the meeting minutes of May 20, 2024

Roll Call Vote:

Trustee Johnson    Yes

Trustee Rosa        Yes

Chair Smith         Yes

**Equity Committee General Discussion**

Topics Discussed:

- Board Survey
- Elena - DHE (in person 60-90 mins 8am - 12pm Monday) - September
  - The state of equity & the state's racial equity plan
- Deeper learning
- Future Board Trainings, workshops, and retreats
- Get proposals from speakers - bios, expertise, proposed topic

Pending Equity Series Training Topics:

- Bystander (training series?)
- Implicit Bias

- Vicarious Trauma
- Teamwork & Leadership
- Case Scenarios & Roleplay
- Sensitivity Training
- Equality vs Equity

Motion to adjourn

Roll Call Vote to adjourn meeting

Roll Call Vote:

Trustee Johnson	Yes
Trustee Rosa	Yes
Chair Smith	Yes

The meeting was officially adjourned by Trustee Johnson at 11:59 a.m.

Respectfully Submitted,

Savohna Reid, Administrative Assistant to Olivia Kynard