

Student Handbook 2015-16

Holyoke Community College

Table of Contents

Student Resources & Programs.....	6	Academic Policies.....	28
Advising	6	Academic Probation and Dismissal	28
Alumni Association.....	6	Attendance and Tardiness.....	28
Athletics	6	Curriculum Change	28
Athletic & Fitness Facilities	6	Definition Of Credit Hour	28
Student Clubs and Organizations	7	Degree Requirements	29
Bookstore.....	8	Grading Policy	29
Bus Passes and Schedules	8	Developmental Courses.....	30
Campus Communication	8	Exams	30
Campus Police Department	9	Fresh Start Option	30
Center for Career Development.....	9	Incomplete Grades	30
Center for Academic Program Support	9	Placement Testing	30
Clubs and Student Activities	10	Registration for Classes.....	30
Community Based Federal Work Study	10	Withdrawal	31
Computing Facilities	10	Computer Lab & Library Printing Policy.....	32
Cooperating Colleges of Greater Springfield (CCGS)	10	General Policies & Procedures.....	33
Counseling Services.....	10	Bulletin Board Policy	33
Credit by Examination	10	Campus Closing Notification.....	33
Dining Services	11	Children on Campus Policy.....	34
ESL Support Program	11	Confidentiality of Student Records	34
Inglés como Segundo Idioma	11	CORI/SORI Policy	35
Facilities Use	11	Disability Policy and Procedures	36
Financial Aid	11	Dress Code.....	36
First Year Experience.....	12	Emergencies	36
Health Services	12	Fire Drills	37
Honors Program	12	Health Insurance.....	37
Honors - Dean's List	13	HIV/AIDS Policy	37
Honors - Graduation.....	13	ID Cards	37
Honors - Phi Theta Kappa.....	13	Immunization Requirements.....	37
Labs.....	13	Weather Hotline	37
Library	14	Campus Conduct Policies	38
Media Services Department	14	Academic Integrity Policy	38
Multicultural Academic Services (MAS)	14	Acceptable Use Of Information Systems	38
MyHCC (Email, Moodle & More)	14	Social Media.....	42
New Directions	15	Affirmative Action Policy	43
Office for Students with Disabilities and Deaf Services (OSDDS)	15	Gender Identity/Expression Policy.....	44
Online Learning.....	15	Grievance Procedure for Students	44
Parking	15	Harassment	48
Parking for Students with Disabilities.....	16	Hazing Law	48
Pathways Program	16	Policy Against Sexual Violence	49
Perkins Secondary to Post-Secondary Initiatives.....	16	Sexual Harassment Policy.....	51
Scholarships	16	Smoking Policy	51
Senior Programs.....	16	Student Code of Conduct	52
Service Learning.....	16	Student Groups and Organizations	55
STRIVE: Student Support Services	17	Student Gatherings	56
Student Account Services.....	17	Student Rights and Responsibilities	57
Student Affairs	17	Substance Abuse Prevention Policy	57
Student Government	17	Use of Copyrighted Materials.....	59
Taber Art Gallery	17	Right to Know.....	60
Thrive - Financial Success Center	17	It's Your Right to Know.....	60
Transfer Opportunities.....	17	Accreditation.....	60
Transition to College & Careers (TCC) Program	19	Athletic Participation Rates	60
Voter Registration	19	Campus Safety and Crime Statistics.....	60
Veteran Services.....	19	Degrees and Certificates.....	60
Welcome Center	19	Facilities	60
WellConnect	20	Facilities and Services for Students With Disabilities.....	60
Wellness Promotion	20	Faculty and Instructional Personnel	60
Financial Information.....	21	Financial Aid Information	61
Financial Aid	21	HiSET Classes & Services	61
Tuition and Fees	26	Privacy	61
Refund Policy	26	Student Right-to-Know Graduation and Transfer Rates.....	61
		Campus Safety and Crime Statistics.....	62

FALL 2015 CALENDAR

Aug. 27-31 & Sept. 1-4 . . . Orientation/Program Day (required as schedule)
M, Sept. 7 Labor Day: HOLIDAY (campus closed)
T, Sept. 8 Classes begin for fall semester
T-F, Sept. 8-11 Add/Drop Period
M, Oct. 12 Columbus Day: HOLIDAY (campus closed)
T, Oct. 13 Day & evening courses follow a Monday schedule
F, Oct. 16 Honors Convocation - 7:00 p.m.
Oct. 19 - Nov 6 Advising Period
W, Oct. 28 Priority Registration opens

W, Nov. 11 Veterans Day: HOLIDAY (campus closed)
M, Nov. 16 Open Registration Begins
T, Nov. 24 Last day for withdrawal with a "W" for full semester classes
W, Nov. 25 Classes follow a Friday schedule
Nov. 26, 27 & 28 Thanksgiving holiday/recess (campus closed)
W, Dec. 16 End of fall semester classes
Th-T, Dec. 17, 18, 21, 22. . Final exams (required)
W, Dec. 23 Make Up Day for Cancelled Final Exams
Dec. 25 - Jan. 1 College closed for winter holidays
M, Jan. 4, 2016 College reopens

SPRING 2016 CALENDAR

TBA Orientation/Program Days - (required as scheduled)
M, Jan. 18 Martin Luther King's Birthday: HOLIDAY (Campus Closed)
M, Jan. 25 Classes begin for the Spring Semester
M-Th, Jan. 25-Jan. 28 . . Add/Drop Period - 4 Days
M, Feb. 15 Presidents Day: HOLIDAY (Campus Closed)
T, Feb. 16 All Classes Follow a Monday Schedule
Mar. 14 - Mar. 19 Spring Recess
Mar. 21- Apr. 8 Advising Period
W, Mar. 30 Priority Registration Opens at 8:00 am

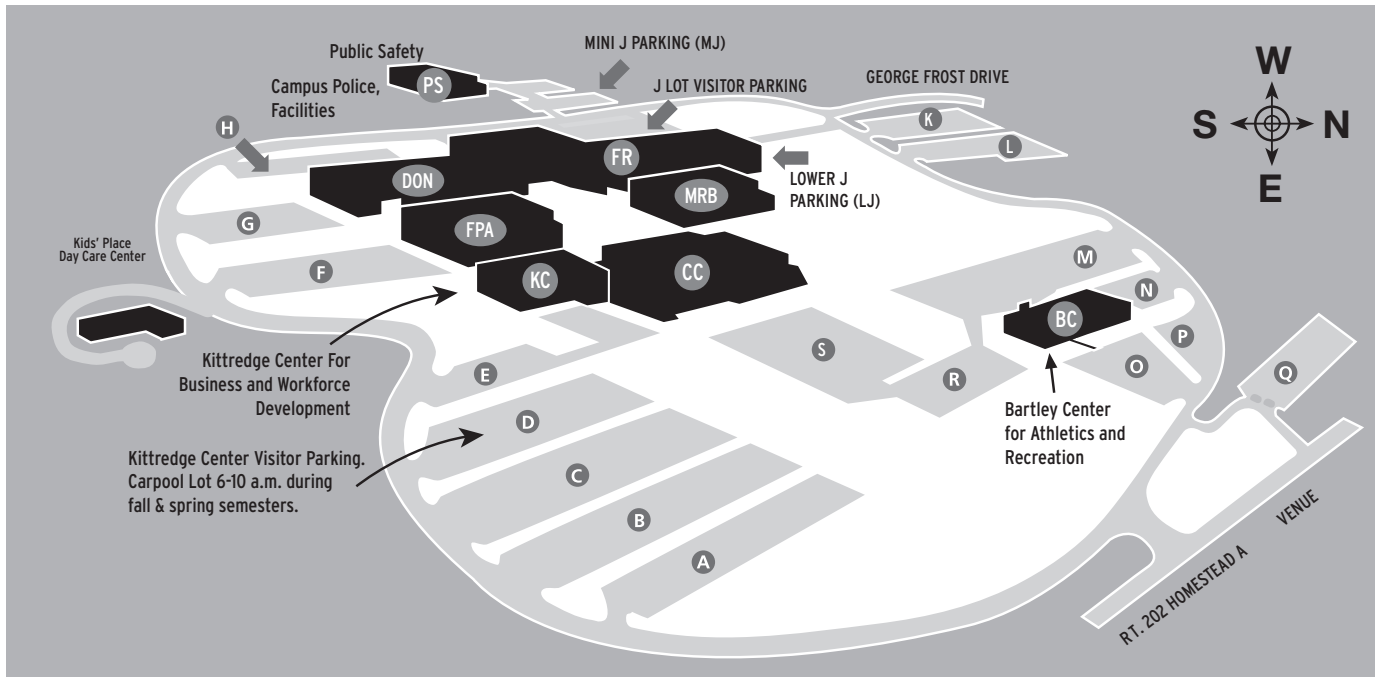
M, Apr. 18. Patriots Day: HOLIDAY (Campus Closed)
W, Apr. 20 Open Registration Begins
F, Apr. 22 Last day for withdrawal with "W" for Full Semester Classes
T, May 10 End of Spring Semester Classes
W-Th, May 11 & 12. Make Up Day for Cancelled Classes
M-Th, May 16-19 Final Exams (required as scheduled)
W, May 25 Honors & Awards Night - 6:30 pm
S, May 28 Commencement - 10:00 a.m. (required)
M, May 30 Memorial Day: HOLIDAY (Campus Closed)

CONTACT US!

General Information:
(413) 538-7000

Weather Hotline:
(413) 552-2900, ext. 1418
Call this number during winter storms to find out if the college is open.

It is the policy of Holyoke Community College not to discriminate on the basis of age, sex, creed, color, race, religion, sexual orientation, gender identity, national origin, or disability in its educational programs, activities, or employment policies as required by Title IX of the 1972 Education Amendments and other Federal and State anti-discrimination laws.



BUILDINGS

- BC** **Bartley Center** David M. Bartley Center for Athletics & Recreation
- CC** **Campus Center** Bookstore, Cafeteria
- DON** **Donahue** Social Sciences; Arts & Humanities; Library; AV Center
- FPA** **Fine & Performing Arts** Fine & Performing Arts; Leslie Phillips Theater
- FR** **Frost** Administration, Admissions, Advising, Student Records, Welcome Center
- KC** **Kittredge Center** Business, Science, Technology, Engineering & Math
- MRB** **Marieb** Health & Natural Sciences
- PS** **Public Safety** Power Plant, Public Safety Department

For maps, directions and more on parking go to www.hcc.edu

PARKING

All credit and non-credit students are required to register their vehicles with the Campus Police Department. During the evening, students may register their cars at the switchboard located on the third floor of Frost. You must provide a valid vehicle registration. Consult the campus map (above) for student parking areas. There is no charge for a parking sticker.

PARKING LOTS

STUDENTS (Permit required)

Day Parking: 6 a.m. - 4 p.m. A, B, C, D, M, N, O, P, Q, R, S

Evening Parking: 4 p.m. - 11 p.m. A, B, C, D, E, F, H, K, L, M, N, O, P, R, S

Students may not park in Upper J, Mini J, or G lot at any time.

STAFF (Permit required)

Day Parking: E, F, H, K, L • Evening Parking: G, J, L

VISITORS

D: Kittredge Center visitors

G: Handicapped (permit required)

J: All visitors

Additional Locations

Northampton: Smith College

Elm Street, Northampton, MA.

Books may need to be purchased during the first evening of credit classes at Smith College.

HCC Adult Learning Center

at the Picknelly Adult and Family Education Center

at the Holyoke Transportation Center

206 Maple St., Holyoke, MA 01040

(413) 552-2990 ext. 3

Free pre-HiSet and HiSet instruction, academic advising and basic computer skills, during the evening throughout the year.

Ludlow: Ludlow Area Adult Learning Center (LAALC)

54 Winsor St., Ludlow, MA 01056

(413) 583-0320

www.ludlowcenter.org

Free English for Speakers of Other Languages (ESOL) instruction, academic advising, and basic computer skills during the day and evening throughout the year.

Picknelly Adult and Family Education Center (PAFEC)

at the Holyoke Transportation Center

206 Maple St., Holyoke, MA 01040

(413) 552-2990

NOTE: This publication contains current information regarding college policies for Holyoke Community College. It is not, however, intended to be and should not be relied upon as a statement of the college's contractual undertakings. The Holyoke Community College Board of Trustees and the Massachusetts Board of Higher Education reserve the right to alter its policies, procedures, and fees as set forth in this manual. This document is available in an alternative format through the marketing and public relations office (413) 552-2259. The college reserves the right to add, revise, withdraw, or cancel courses and programs and to make changes to its academic calendar, policies, tuition, and fees at its discretion.

Student Resources & Programs

ADVISING

Every matriculated student enrolled in credit courses at the college is assigned to a faculty or staff member for the purpose of academic advising. Together the student and advisor plan the student's program of study during the advising periods in the fall and spring. Advising/Priority Registration takes place in March (for the fall semester) and in October/November (for the spring semester). Exact dates are listed in the academic calendar posted on the college's website. The final responsibility for selecting courses fulfilling graduation requirements rests solely with the student.

Academic Advisors

Students can stop in the Welcome Center (FR 221) or Academic Affairs (FR 317) to find out their advisor's name and contact information. Students may also check their student account, available on the HCC website by clicking the My HCC link. All students can receive assistance, if needed, at the Advising Center (FR 273).

Advising Center

FR 273, (413) 552-2722

HCC provides academic advising to all students. Advising is available Monday, Tuesday and Thursdays, 8:30 a.m. - 6 p.m., Wednesdays 8:30 a.m. - 7 p.m. and Fridays 8:30 a.m. - 4:30 p.m. Email: advisingcenter@hcc.edu

DegreeWorks

DegreeWorks is a web-based degree audit and academic advising tool that allows students and advisors to easily track degree and certificate progress. It can be used for the purposes of tracking the student's progress toward a degree or certificate; knowing the courses needed to complete a degree; viewing the course history; and creating change-of-major scenarios. Students can access DegreeWorks at www.hcc.edu/myhcc and choose My Online Services. There is a link to DegreeWorks along with a Quick Start Video and Quick Start Guide for instructional purposes.

ALUMNI ASSOCIATION

DON 170, (413) 552-2253

The Alumni Association is dedicated to serving the college, the alumni body, and current students. The Alumni Council, the governing board of the Alumni Association,

sponsors social and educational events and assists with annual fundraising efforts. Alumni contributions fund several scholarships for continuing and transferring students, as well as providing equipment for classrooms and labs. Information regarding scholarships is available through the Financial Aid Office. Graduates of HCC (those who have completed an associate degree or certificate program), automatically become members of the Alumni Association. Former students with nine credits or more may request membership by calling the alumni director at the above telephone number.

ATHLETICS

BC 204, (413) 552-2161

HCC offers women's cross-country, soccer, golf, basketball, volleyball, softball, and tennis, while the men's athletic program includes cross-country, baseball, basketball, golf, soccer, and tennis. HCC's athletic program is a member of the Massachusetts Community College Athletic Conference (MCCAC) and the National Junior College Athletic Association (NJCAA). The college also has a variety of sports that are conducted as intramural, recreational, and/or club activities. Check with the athletic office in the David M. Bartley Center for Athletics and Recreation for details. All participants must submit documentation of a recent physical exam and required immunizations prior to participating in intercollegiate sports.

ATHLETIC & FITNESS FACILITIES

BC 204, (413) 552-2160

All athletic facilities are accessible to students, employees, the college community and to community users through various programs and activities. Outdoor facilities include fields for softball, baseball, soccer and other sports, a track, and woodland trails for orienteering, hiking, etc. Indoor facilities are housed in the David M. Bartley Center for Athletics and Recreation. Note: Students taking credit courses have free access to the Bartley Center with a valid ID. Among the many features of the facility are:

- Three-court gymnasium with 32 foot ceilings and bleacher seating (the People's Bank Gymnasium can accommodate basketball games, recreational activities, volleyball matches, and larger events)
- Three locker rooms (men, women and visitors)

STUDENT CLUBS AND ORGANIZATIONS (ALL PHONE NUMBERS ARE IN AREA CODE 413)

INTEREST CLUBS

INTEREST CLUBS	ADVISOR	OFFICE	PHONE
Active Minds	MaryJane O'Connor	DON 239	552-2422
Creative Writing Group	Dave Champoux	DON 363	552-2364
Dance Club	Patricia Sandoval	FPA220	552-2486
Drama Club/HCC Players	Christopher Hoyt	FPA224	552-2494
Japanese Anime Club	Idelia Smith	FR 317	552-2228
Music Club/HCC Expressions	Ellen Cogen	FPA 124	552-2530
Photography Club	Frank Ward	CAMP 316	552-2487
Radio Club (103.5 FM, WCCH)	Joanne Kostides	FPA 226	552-2326
SAS (Students in the Autistic Spectrum)	Maureen Conroy	DON 141	552-2582
Ski and Snowboard Club	Nick Schwab	FR 166	552-2749
Social Justice Club	Vanessa Martinez	DON 245	552-2858
Student Senate	Liz Golen	DON 103	552-2418
Sustainability Club	Kathleen Maiolatesi	MRB 235	552-2462
UNITY Club - Community Service	TBA	DON103	552-2418
Wildlife Society	Joe Bruseo	MRB 335	552-2516
Yoga Club	MaryJane O'Connor	DON 239	552-2422

IDENTITY CLUBS

Asian American Student Association (AASA)	Miles Xian Liu	DON 347	552-2356
ASL Club	Debbie Geoffrey	DON 147B	552-2317
Baha'i Club	Gail Hilyard	DON 246A	552-2552
International Students Club	Eileen Kelly	DON 207	552-2050
LISA (Latino International Student Association)	Raul Gutierrez	DON 333	552-2811
Military Club	Cindy MacDonald	DON 137	552-2515
SHALOM! Jewish Students Club	Lois Koltz	KC401	552-2257
Spanish Christian Club	Mayra Diaz	FR 321	552-2227
QSA (Queer/Straight Alliance)	Aaron Levin	FR 362	552-2431
STRIVE Mentor Club	Denise Roy	DON 209	552-2196
Generation Pollywog (Transgender Alliance)	Myriam Quinones	FR 262	552-2539

ACADEMIC CLUBS

Criminal Justice Association	Alex Sanchez	FR 176	552-2841
Education Club	Shelia Gould	MRB 141	552-2501
	Trisha Kiefer	DON 253	552-2450
Engineering Club	Ileana Vasu	FR 364	552-2438
	Mark Normantowicz	FR 359A	552-2560
Entrepreneurship Club	Ellen Majka	KC 419	552-2350
	Michele Cabral	KC 423	552-2310
Environmental Science Club	Donna Francis	MRB 319	552-2238
Psychology Club	TBA	DON 103	552-2060
Vet Tech Club	Walter Jaworski	MRB 243	552-2459

*All Club Advisors can be contacted through email by using the first letter of their first name and full last name @hcc.edu
Questions? Interested in getting involved or forming a new club? Contact Lauren LeClair at lleclair@hcc.edu or in DON 103*

- Sauna and steam rooms for both men and women
- Training and assessment room for fitness and wellness
- Multipurpose room for group exercise, dance, martial arts, yoga, Pilates, etc.
- Lobby/lounge for informal and formal gatherings
- Seminar/classroom with multimedia capability
- Fully outfitted fitness, wellness, and training center with strength training, plate loaded, weight, cardiovascular, and check-out equipment

BOOKSTORE

Campus Center, First Floor, 552-2521

The HCC Bookstore is open Monday-Friday 830 to 345, but has several weeks of extended hours just before and at the beginning of Fall, Spring & Summer semesters. You may link to us through the College homepage or go directly to www.ehccbookstore.com for hours updates and much more. You may also call us at 552-2521 for hours and other information

The Bookstore offers a large selection of used and rental textbooks. Our major book buybacks occur during final exam weeks in May & December. We have preferred academic pricing on computer software and clothing for the College community with your HCC ID priced as is. We have a large selection of art supplies, backpacks, many other supplies and can special order many computer hardware items.

We accept cash, financial aid, personal checks, visa, mastercard, discover and debit cards with a visa or mastercard logo. When looking for textbooks please always bring your class schedule with course ID including section number, as well as your HCC ID. Textbooks may also be ordered online at www.ehccbookstore.com using visa, mastercard, discover or debit cards with a visa or mastercard logo.

BUS PASSES AND SCHEDULES

All students pay a \$20 per semester transportation fee which provides service on a regular basis during the fall and spring semesters. HCC students are eligible to receive a PVTa bus pass valid for the entire semester on bus routes in the PVTa system that serve the college. These passes must be used with a valid HCC student ID card. PVTa passes will be provided to each student free of charge as part of the Transportation Fee (there is a \$7 replacement fee should the card be lost or stolen). PVTa bus passes can be picked up at the Student Account Services Office, Frost 201. Bus schedules can be found at www.pvta.com and a limited supply is available at the switchboard.

The college operates La Guagua, a free evening shuttle bus service for students between city-center Holyoke and surrounding neighborhoods, and HCC. During fall and spring semesters, the bus runs Monday-Thursday on the half hour, starting at 5:00 p.m. when PVTa service ends,

and ending at 10:00 p.m. For schedule and route information, visit www.hcc.edu or pick up a brochure in the Welcome Center.

CAMPUS COMMUNICATION

Email Accounts

All students registered for credit classes at the college are provided a personal email account. The college uses this email account to communicate with the student body. Students are responsible for reading official college email and messages in a timely fashion. It is extremely important that students login to their HCC email accounts regularly throughout the semester. Urgent college-wide information and announcements concerning closings and other events are transmitted through this medium. Email is accessed through the MyHCC link at the top of every page on www.hcc.edu.

Emergency Alerts

HCC'S emergency notification system (RAVE) allows the college to rapidly communicate by sending voice, text and email messages to land lines, cell phones, personal email and HCC email. Be sure your contact information is up to date by going to <https://www.getrave.com/login/hcc>

Online Services Accounts

Student can access grades, register for classes, track degree progress and pay bills through HCC's Online Services. Along with email, Online Services is accessed through the MyHCC link at the top of every page on www.hcc.edu.

Please note: New email and Online Services accounts may take up to 24 hours after registration to be created.

Bulletin Boards

There are bulletin boards in all buildings on campus. Information on social, athletic, academic and other activities are posted on these boards. See the bulletin board policy, page 33, before posting any material.

WCCH

The HCC radio station, WCCH, operates a Class D educational FM stereo broadcast station at 103.5 on the dial. Those interested in publicizing an event or organization may drop off material at the station, located near the student lounge on the first floor between Donahue and Frost buildings, or call (413) 552-2488.

Pulp City

Pulp City is a student literary magazine published at the end of each academic term. Students interested in writing or in the graphic arts are encouraged to contribute to the publication. Contact Dave Champoux (DON 363, (413) 552-2364, dchampoux@hcc.edu) if you are interested in submitting a piece of writing. Contact Beverly Wodicka (C 322, (413) 552-2572) if you are interested in submitting a piece of artwork or photography.

CAMPUS POLICE DEPARTMENT

PS 212, (413) 552-2400

The Campus Police Department is staffed by full-time commissioned police officers. Officers are on duty 24 hours a day, 365 days of the year, and each is a graduate of the Massachusetts Criminal Justice Training Academy or the Massachusetts State Police Training Academy. All have been trained in emergency medical procedures. Each officer undergoes continuous training to upgrade skills. Campus police work closely with state and local police.

The mission of the Campus Police Department is to provide the highest level of safety, security and service to the college community. In order to carry out this mission, officers are expected to do the following:

- Provide service to the college community
- Protect life and safeguard property
- Prevent, control and investigate crime and apprehend criminal offenders
- Maintain peace and order, and peacefully resolve conflict
- Enforce college and departmental policies and procedures, Massachusetts General Laws, the rules and regulations of the Registrar of Motor Vehicles, the Constitution of the Commonwealth of Massachusetts and the Constitution of the United States of America.

Campus police have the authority to apprehend and arrest anyone involved in illegal acts on campus. If the offense is committed by a student, campus police may also refer the individual to the dean of students' office. The dean will conduct a preliminary investigation and determine the need to appoint a disciplinary board.

Information regarding campus safety and security is provided to new students at orientation sessions each semester. Additional information is available at the Campus Police Department in PS 212 or at www.hcc.edu/asr.

THE CENTER FOR CAREER DEVELOPMENT

Kittredge 322, (413) 552-2322

In accordance with the mission of Holyoke Community College, the Center for Career Development serves to educate and empower a diverse community of students and alumni as they make career decisions, develop job search strategies, and pursue experiential education as a pathway to career success.

The HCC Center for Career Development, located in Room 322 of the Kittredge Center is your resource for career exploration, planning, advising, and job search assistance. Our staff is trained to help students choose career paths based upon their abilities, interests and academic backgrounds, as well as to provide job market information. Students interested in applying to the Cooperative Education Program (co-op) which provides students with opportunities to obtain work experience related to their

academic programs (paid or non-paid) while earning academic credit should contact the Center for Career Development.

Whether you are unsure of what major to pursue, or need assistance in your job search, we have the resources to help you develop a career path. We take pride in our community as well as our students and we would like to offer you the best tools and practices, in order to help you succeed in your career. The Center for Career Development offers the following services:

- Resume and Cover letter Assistance
- Career Assessment
- Career and Major Exploration
- Job Search
- Cooperative Education
- Career Themed Workshops

Career Center Website:

<http://www.hcc.edu/student-services/career-center>

E-mail: jrivera@hcc.edu

Career Closet

KC 207, (413) 552-2564 or (413) 552-2064

The Career Closet provides appropriate interview outfits to eligible Holyoke Community College and Juntos Collaborative students with scheduled interviews for job, internship, federal work study, Co-op practicum and/or career oriented positions. Students interested in this free service, should contact their advisor for a referral or email holyokecareer Closet@gmail.com.

CENTER FOR ACADEMIC PROGRAM SUPPORT (CAPS)

DON 240, (413) 552-2584

The Center for Academic Program Support (CAPS) provides free tutoring and other support services to help students succeed in their classes. Tutoring is available Monday through Friday in a variety of subjects on a walk-in basis and by appointment. Please visit or contact the CAPS Center for tutoring schedules. Walk-in tutoring for writing and math is available daily in the Writing Center and the Math Center from 9 a.m.-6 p.m., Monday-Thursday, and 9 a.m.-2 p.m. on Friday. CAPS also offers study skills assistance, supplemental instruction, study groups, and workshops.

CAPS Math Center

Don 246, (413) 552-2552

The Math Center offers free tutoring for any college math course and math topics related to science, business, health, and other fields. The center offers help with course content study procedures, problem-solving strategies, and ways to overcome math anxiety. The Math Center also offers Math Mini Prep classes which prepare students for the CPT (Computerized Placement Testing) and/or their developmental math course- we now offer a

new free online Basic Math Mini Prep class (see Math Center's website for more information). The center provides one-on-one tutoring through the Math Learning Coach program, as well as handouts, math textbooks, videos, and software dealing with algebra, basic math, calculus, and other topics are available. Additionally, online tutoring is available at etutoring.org.

CAPS Tutoring

DON 244, (413) 552-2416

Free, one-on-one or small-group tutoring is available for any course HCC offers (depending on tutor availability). Tutoring addresses such concerns as understanding course content, reading textbooks, preparing for tests, or writing papers. Tutoring is available during both day and evening hours; call for more information. Appointments can be scheduled two weeks in advance. Additionally, online tutoring is available at etutoring.org.

CAPS Workshops and Seminars

DON 240, (413) 552-2416/2584

Small group instruction is offered throughout the academic year on topics designed to improve a student's progress at the college. Topics include stress management, assertiveness, note-taking and test preparation. Schedules and announcements for these events are posted on college bulletin boards and are often published in the *Phoenix*.

CAPS Writing Center

DON 238, (413) 552-2599

The Writing Center offers students walk-in consultation and assistance related to any college course that requires written assignments, such as essays, research papers, or literary analysis. The center also offers workshops covering writing and research projects. Handouts, videos, and software are available on the writing process, grammar, punctuation, and other topics. Additionally, online tutoring in writing is available at etutoring.org

CLUBS AND STUDENT ACTIVITIES

DON 103, (413) 552-2418

HCC encourages students to become involved in a diverse collection of activities and organizations on campus. Participation provides students with new skills, knowledge, and friendships. For those transferring to a four-year institution, involvement in one or several organizations can add significantly to a student profile. Activity Period is every Wednesday during the academic year from 11:00am - 12:15pm and a variety of events are available. A current calendar is available in Don 103. A current listing of clubs and their advisors appears on page 7. Clubs will vary in activity from year to year. At the beginning of each semester, the Student Activities Department hosts a club fair where advisors and members of clubs are present to answer questions and accept new members. Bus trips, club travel, leadership programs, and campus projects are also organized through student activities. There are a variety of procedures and policies governing the operation

of campus events, clubs, student transportation, and student activities on campus. The HCC Club Manual outlines the policies and procedures of clubs on campus and can be obtained the Student Activities Office (DON 103). The HCC travel policy is available in the Student Affairs Office (FR 224) or call the Bartley Center at (413) 552-2161.

COMMUNITY BASED FEDERAL WORK STUDY

FR 201, (413) 552-2150

Community Based Federal Work Study positions allow qualified students to work in a variety of community settings in paid positions that compliment academic and career goals. Interested students should inquire about eligibility at the Financial Aid office, obtain a FWS Authorization and then contact Dorothy Blair at (413) 552-2064.

COMPUTING FACILITIES

HCC has extensive computing facilities available for use by any HCC student with a valid ID. HCC alumni with written authorization from the alumni director may also use the computer center.

To use the computer labs, students must register in the logbook and agree to use the facilities within the guidelines of the college's acceptable use policy (www.hcc.edu/about/college_pol.html). Students must also sign out when they are finished. Student ID cards will be held until students leave the lab. Open lab users of DON 142, 144, and 146 must register in DON 142. The list of computer labs and their schedules can be accessed on the HCC website at www.hcc.edu/campus/computerlabs.html

COOPERATING COLLEGES OF GREATER SPRINGFIELD (CCGS)

FR 221, (413) 552-2319

HCC is a member of CCGS, along with American International College, Bay Path College, Elms College, Springfield College, Springfield Technical Community College, Western New England University, and Westfield State University. CCGS serves to integrate the resources of its eight member colleges. Students who are taking daytime courses and already carrying at least six credits are eligible to enroll in up to two courses at participating CCGS institutions. Note that evening and online courses are not available through CCGS.

COUNSELING SERVICES

Please see WellConnect, page 20

CREDIT BY EXAMINATION

High Stakes Testing Center, KC 204, (413) 552-2112

HCC grants credit for sufficient scores on certain CLEP examinations (College-Level Examination Program) once scores are received by the HCC Student Records Office from CLEP. Please contact the High Stakes Testing Center for more information and testing dates/times. Also, check with your adviser and/or Admissions to determine which CLEP exams are right for you.

DINING SERVICES

CC, second floor (413) 552-2740

Dining services at HCC are available to all students, staff, faculty, and visitors to the college. Tentative operating hours during fall and spring semesters are Mon.- Fri.: 7:30 a.m.-2:00 p.m. and Sat: 8 a.m. - 1 p.m. Operating hours are limited during final exams and vacations. A snack bar is located in the student lounge area on the first floor between Frost and Donahue buildings. Tentative operating hours during fall and spring semesters are Mon.- Thu. 7:30 a.m.-8:00 p.m., Fri.: 7:30 a.m.-2:00p.m. Catering services are available and can be arranged by calling Aramark. Gourmet coffees, pastries, and other drinks and snacks are available in the Leslie Phillips Theater lobby from 7:30 a.m.-2:00 p.m. Monday-Friday during the Fall and Spring semesters. Operating hours are limited during final exams and vacations and will be posted on the college web site.

ESL SUPPORT PROGRAM

DON 203, (413) 552-2553/2234

The ESL Support Program serves students whose native language is not English. The college offers English as a Second Language (ESL) courses and an array of services to help students succeed in college. ESL courses prepare students for college-level courses in associate degree or certificate programs.

Assistance Available

- Bilingual services
- Pre-college advising
- Orientation seminars for new students
- Financial aid consultation
- Language assessment/placement
- Academic and career counseling
- Individual and group tutoring
- How to study and career development courses
- Student advocacy and referrals

ESL Academic Courses

Students may earn up to 15 credits in ESL courses, some of which can be applied to degree programs at HCC. Four levels of instruction are offered in each of the following areas: reading and writing, speaking and listening, grammar, and pronunciation. Classes focus on skill areas essential to students who want to continue their education. Students enrolled in advanced levels of ESL may also take courses in their chosen field of study when appropriate.

INGLÉS COMO SEGUNDO IDIOMA

La Oficina de Servicios de Apoyo de Inglés como Segundo Idioma les ofrece servicios a estudiantes cuyo idioma nativo no es el Inglés. El programa ofrece cursos de Inglés como Segundo Idioma (ESL) y una selección de servicios para ayudar a los estudiantes a tener éxito en el colegio. Los cursos de ESL preparan al estudiante a tomar cursos

a nivel universitario en programas de grado asociado o de certificados.

Asistencia disponible en:

- Servicios bilingües
- Talleres de ingreso al colegio
- Seminarios de orientación para estudiantes nuevos
- Consulta sobre ayuda financiera
- Evaluación de lenguaje/ubicación
- Consejería académica y de carrera
- Tutoría individual y en grupo
- Talleres de cómo estudiar y exploración de carreras
- Asesoría estudiantil y referidos

Cursos Académicos de ESL

Los estudiantes pueden utilizar un total de 15 créditos de los cursos de ESL, algunos de los cuales pueden ser convalidados a programas de grado asociado del colegio. Cinco niveles de instrucción son ofrecidos en las siguientes áreas: Inglés conversacional, lectura y escritura, gramática y pronunciación. Las clases se concentran en las áreas de destrezas esenciales para los estudiantes que continúan su educación. Los estudiantes matriculados en clases avanzadas de ESL también pueden tomar cursos correspondientes a sus carreras cuando sea apropiado.

Para saber más sobre el Programa de Apoyo de Inglés como Segundo Idioma, visite nuestra oficina en el edificio DON, número 203, o llame al (413) 552-2553/2234.

FACILITIES USE

Campus fields, track, courts, and the Bartley Center are available for students, faculty, and staff. Use of the Art Department studios and equipment by students and faculty must have Art Department approval at (413) 552-2489, (413) 552-2485, or (413) 552-2270. To reserve rehearsal rooms, scene and costume shops, dressing rooms, or box office contact the Drama Department at (413) 552-2485, (413) 552-2508, or (413) 552-2270. To reserve the music rehearsal room, call the Music Department at (413) 552-2480 or (413) 552-2485. Faculty and staff can arrange to reserve classroom space and the Leslie Phillips Theater.

FINANCIAL AID

FR 201, (413) 552-2150, financialaid@hcc.edu

The Financial Aid Office is open from 8:30 a.m.-6 p.m., Monday, Tuesday and Thursday, 8:30 a.m. - 7 p.m. on Wednesday, and 8:30 a.m. - 4:30 p.m. on Friday. The staff is available to answer any financial aid questions.

A student at Holyoke Community College may apply for financial aid through a variety of grant programs, as well as for a Federal Direct Stafford Loan and a federally funded work-study job. Financial aid may help not only with the direct expense of tuition, fees, and books, but also with other expenses, such as meals, transportation, child care,

and room and board. High-need students eligible for resident tuition rates may receive more than enough grant aid to cover the cost of tuition, fees, and books, particularly if they qualify for state-funded programs and apply by the established priority deadline. If a student does not qualify for enough grant aid to cover direct costs, educational loans are offered to cover the short-fall. A student who needs additional help with out-of-pocket expenses may want to request additional loan funds or a part-time work-study job.

The HCC Foundation, Inc. offers more than 80 scholarships. Scholarship applications are available from February 1 through the middle of March online at www.hccscholarships.org. For more information, visit the Foundation office (DON 170) or call (413) 552-2182.

FIRST YEAR EXPERIENCE

If you are a new student at HCC, our First Year Experience (FYE) approach is designed for your success! FYE provides individualized support to help you successfully transition to HCC and achieve your academic goals.

Faculty and staff will help you access resources and support services; explore and identify academic, career and personal goals; understand academic expectations and develop strategies for academic success.

HEALTH SERVICES

FR 105, (413) 552-2401

Health Services Walk-in Service Hours

8:30 am - 12:00 pm

1:00 pm - 3:30 pm

Other hours may be available by appointment.

Immunizations available by appointment.

The Student Health Services Office (FR 105) is staffed by a registered nurse. Available services include first aid treatment, medical referrals, and information on how to develop and maintain a healthy lifestyle.

Students can also obtain information about the Student Injury and Sickness Insurance Plan and immunizations required to comply with Massachusetts immunization law. For detailed information regarding immunization requirements, please refer to page 37 of this handbook. Concerns necessitating hospitalization, surgery, or psychiatric treatment are referred to appropriate agencies and nearby hospitals. Other services include immunization clinics and physical exams for students participating in HCC sports programs.

HONORS PROGRAM

FR 270, (413) 552-2427

First Year Honors Courses

Incoming students who receive scores of 100 or better on their English placement exam will be invited to take Honors ENG 101 in the fall semester. This three - credit course is organized around a theme of the instructor's choosing. Writing assignments will emphasize critical

thinking and interpretation of non - fiction texts; using summary, paraphrase, and quotation; finding, evaluating, and documenting sources; and writing with purpose. Students will produce approximately 3,000 words of formal written work, including a documented research paper of at least 1,250 words. Students who complete any ENG 101 course with a B+ or better may be invited to take a first - year Honors Learning Community in the spring. Eligible students who do not receive an invitation should contact the Program Coordinator.

The Honors Program offers opportunities for intellectual challenge to students in every discipline. For students who excel academically, have a desire to engage in positive social change, plan to transfer to selective colleges or university and/or are interested in gaining critical skills for the workplace, the Honors Program provides challenging courses with a strong emphasis on reading, writing, interdisciplinary questioning, and critical thinking across disciplines. The HCC Honors Program: Creating Knowledge. Together.

Second Year Honors Courses

One or more sophomore - level Honors Learning Communities are offered each semester. Course combinations for these LCs will vary, and recruitment for sophomore Honors LCs will be based upon strong performance in relevant prerequisites.

The Honors Colloquium (HON 206) is an interdisciplinary, team - taught course for which students may receive six "B" or "C" credits. A single colloquium is offered each semester. Colloquia are reading and writing intensive, and examine a central theme from a variety of academic perspectives. Past themes have included "Evil," "Colonialism," "Biotechnology" and "Value." The Honors Program provides all required texts for each semester's fifteen colloquium students. Invitations will be sent at mid - semester to students achieving a B+ or better in ENG 102, and in courses relevant to the upcoming colloquium's theme. Qualified students who do not receive an invitation should contact the Program Coordinator. Students who plan to transfer to the Commonwealth Honors College at UMass or to a private college or university will find the colloquium an excellent place to hone their reading, writing and research skills. Students who have completed 24 credits (including ENG 102) and achieved a 3.5 GPA are eligible for the Honors Colloquium.

Honors Projects

After completing 12 credit hours of work at HCC, a student who achieves a GPA of 3.5 or receives an instructor's permission may elect to attach an Honors project to any college - level course (with the exception of ENG 101).

An Honors project consists of additional independent work a student chooses to undertake in conjunction with an instructor. Such work may consist of an extra paper, a paper of greater length or complexity, a research project in a practical setting such as a lab or darkroom,

or creative work such as painting, sculpture, writing, or performance. A brief essay in which the student reflects upon his/her learning experience must be attached to all completed projects. Project topics are limited only by the student's imagination or ability, the instructor's course guidelines, and a regard for the degree of academic rigor expected by the HCC Honors Program.

Students need not complete an Honors project in the semester in which they begin it, but the project must be completed before graduation in order to receive credit. Completed projects must be approved by the participating instructor and by the Integrative Learning Committee. Upon successful completion of an Honors project, a student will register for HON 201, a one - credit course. The student's transcript will list the title of his or her Honors project and the name of the course in which it was undertaken next to the grade received for HON 201.

Commonwealth Honors Scholar Designation

The Commonwealth Honors Scholar designation recognizes the achievements of students who have completed at least nine credits of Honors - level work in fulfillment of (or in addition to) their regular degree requirements. This designation may be attached to any of Holyoke Community College's existing A.A. or A.S. degrees.

To graduate as a Commonwealth Honors Scholar, students must complete nine Honors credits, at least six of which must be earned in interdisciplinary Honors courses (Honors Learning Communities or Honors Colloquia). The remaining three credits may be earned in stand-alone Honors courses or by completion of one-credit Honors Projects. Check "Honors, Academic" in the Glossary of Academic Policies, Procedures and Terms for more information about Honors courses.

Students must complete all Honors courses with a grade of B or better and have earned a 3.5 GPA at the time of graduation to qualify for this designation. Students who meet these criteria will be recognized as Commonwealth Honors Scholars on their academic transcript and in the Commencement Program.

HONORS - DEAN'S LIST

Students of superior academic achievement are recognized at the end of each semester. Full-time students who have earned a grade point average (GPA) of 3.2 or better and who have earned at least 12 semester hours of work in a semester will be awarded the distinction of having their names placed on the Dean's List. Students in the current term carrying fewer than 12 attempted hours are considered part-time students for the Dean's List. Upon the completion of each increment of 12 semester hours, those part-time students who have a GPA of 3.2 or higher shall be recognized for academic achievement by being placed on the Dean's List. There can be no carry-over of credits. NOTE: Developmental courses and credits earned

in S/U (Satisfactory/Unsatisfactory) courses are not counted towards determination of the Dean's List.

HONORS - GRADUATION

To graduate with honors from HCC, the minimum cumulative GPA required is 3.2. The minimum GPA for high honors is 3.7.

HONORS - PHI THETA KAPPA

Phi Theta Kappa is an international honor society for community and junior colleges. The purpose of Phi Theta Kappa is to recognize and encourage scholarship among associate degree students. Students must meet the following criteria at least one full semester prior to graduation in order to qualify for Phi Theta Kappa membership:

1. Have successfully completed 30 semester hours at HCC (transfer hours and credits from 0- level classes are not included)
2. Have achieved a minimum cumulative GPA of 3.50
3. Have never graduated from HCC

Continuing students who qualify at the end of the spring semester will receive invitations the following fall, and will be invited to attend the fall Honors Convocation. Continuing students who qualify at the end of the fall semester will receive invitations the following spring. Students will not be offered membership outside the regular Fall/Spring semester cycle.

Students are responsible for paying a one-time membership fee to Phi Theta Kappa's national headquarters. Limited scholarship and transfer benefits are available, and members are eligible to wear the Phi Theta Kappa gold stole and tassel at commencement. For further information, contact Vanessa Martinez, the Phi Theta Kappa advisor (FR 270, 552-2858).

LABS

Academic Computing Lab (DON 142), (413) 552-2359

Adaptive Lab (FR 149), (413) 552-2156

Anatomy and Physiology Lab (Marieb 220),
(413) 552-2526

Biology Today Lab (Marieb 226), (413) 552-2517

Botany Lab (Marieb 308), (413) 552-2518

Chemistry Lab (FR 381), (413) 552-2514

Environmental Lab (Marieb 106), (413) 552-2523

Hospitality Management Lab (FR 261), (413) 552-2380

Language Lab (DON 148), (413) 552-2794

Learning Lab (DON 248), (413) 552-2103

Microbiology Lab (Marieb 220), (413) 552-2526

Nursing Lab (Marieb 118), (413) 552-2110

Pharmacy Tech Lab (Marieb 202), (413) 552-2053

Physics/Engineering Lab (FR 131), (413) 552-2560

Veterinary Science Lab (Marieb 236/240),
(413) 552-2507 and (413) 552-2516

Note: *Not all labs are available on a walk-in basis. Please consult with department office before using.*

LIBRARY

DON 202, 552-2372

Semester Hours:

Monday-Thursday, 8 a.m.- 8:30 p.m.

Friday, 8 a.m.-4:30 p.m.

Saturday, 10 a.m.-2 p.m.

Non-semester hours: as posted

The mission of the library is to ensure that students become efficient and effective consumers of information. To that end, the library provides a wide selection of books, journals, audiovisuals, and online databases selected to support the academic programs of the college.

Reference librarians are available Monday through Friday and on Saturday during the academic year to assist with student research needs and to provide instruction in information literacy. The HCC library provides access to over 75,000 books and audio-visual items, 38,000 electronic books, 20,000 streaming videos, and 38,000 online journals through its 142 databases. Students may also request material from the C/W MARS library network and have it sent to the HCC library for pickup. C/W MARS includes over 140 academic, public, and special libraries located in Central and Western Massachusetts.

An HCC ID card and enrollment in the current semester is required for borrowing HCC library resources, for accessing HCC library databases from home, for borrowing material from CLGS libraries, or requesting material online from C/W MARS libraries. Policies governing the circulation of library materials are available from the circulation desk and are posted on the library webpage.

Overdue materials charges:

- 20 cents a day per item for overdue books
- \$1 a day per item for overdue videotapes/DVDs
- 25 cents an hour for two-hour reserve material on the day taken out, \$2 per day thereafter.
- \$1 a day for one- and two-day reserve materials

In addition to the service charges above, a \$2 flat fee will be assessed for material more than a month overdue.

It is important to keep student library accounts in good standing because delinquent students are denied borrowing privileges and are not issued grades, diplomas, or transcripts.

The dean of library services reserves the right to limit the number of items that a student may borrow if the student has demonstrated a consistent abuse of circulation privileges at the HCC Library or any other C/W MARS library.

Library material is considered state property and any student responsible for its defacement will be treated according to the Student Code of Conduct.

MEDIA SERVICES DEPARTMENT

DON 106, (413) 552-2252/2590

Semester Hours:

Mon.-Fri. 7:30 a.m.-5:30 p.m.

(For evening support call (413-552-2075))

Media Services is a resource for administration, faculty and students to receive technical direction and assistance in the use educational technologies in the classroom.

MULTICULTURAL ACADEMIC SERVICES

FR 262, (413) 552-2539/2346

The Multicultural Academic Services (MAS) program is designed with the goal of helping students of diverse backgrounds find the pathways that will help them succeed in college. It caters to students challenged by issues of language, cultural identity, and isolation. Through a one-on-one approach, students are encouraged to develop skills that promote self-authorship, self-advocacy and leadership. The MAS Program serves as a pipeline for students who transition from ESL, Avanza 2 College and Gateway to College. MAS students are eventually encouraged to seek support from transfer programs such as the Pathways Program, or to transfer to a four-year institutions.

MYHCC (EMAIL, MOODLE & MORE)

FR 221, (413) 552-2000, www.hcc.edu

All students registered for credit classes at the college are provided a personal email account.

The MyHCC page contains links to student email and online services (self-service) accounts. The college uses this account to communicate with the student body. Students are responsible for reading official college email and messages in a timely fashion.

It is extremely important that students log into this system, as it is an important communication tool between student, professor and administration. Also, urgent college-wide information and announcements concerning closings and events are transmitted through this medium.

The HCC Online Services area contains personal academic information and access to the following:

View and Print:

- Mid-term and final grades
- Class schedule
- Unofficial transcripts (course history)
- Check course availability
- Review your financial aid info
- Check account balances/pay online
- Apply for parking permits
- Access DegreeWorks

Directions (manuals), including information on IDs and passwords for these services, can be found at MyHCC.

New accounts may take up to 24 hours after registration to be created. The MyHCC link on the HCC homepage (www.hcc.edu) will bring you to your accounts login page(s).

For help signing on to MyHCC, stop by the Welcome Center, Frost 221, or contact (413) 552-2075 or helpdesk@hcc.edu.

NEW DIRECTIONS

FR 232, (413)552-2346

New Directions is a college success program for students age 24 and older, parents, and veterans. New Directions is a comprehensive program which recognizes that adults often are balancing college life with many career, family, personal or military responsibilities. We serve a wide range of new and returning students, including those who have been out of school for many years. Program staff helps new students navigate the complexities of college admissions and provide support as they transition to college life. Our goal is to help you succeed at HCC, define your career and educational goals, and discover opportunities for transfer to a four-year college or university. Services include:

- pre-enrollment counseling
- information about financial aid
- academic advising
- orientation workshops
- transition to college support
- basic computer instruction
- career and transfer guidance
- scholarship assistance

Our program includes the Marieb Center which is a lounge and study space for non-traditional women.

New Directions also offers a comprehensive "Smart Start" program each semester that assists new students with transitioning academically and socially to college life.

OFFICE FOR STUDENTS WITH DISABILITIES AND DEAF SERVICES (OSDDS)

DON 147, (413) 552-2417, (536-0602 TTY)

Students with disabilities are guaranteed equal access to college programs and services. The Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 prohibit discrimination on the basis of disability. The college provides accommodations for students with documented disabilities. Requests for educational accommodations should be made through the OSDDS. Students who need auxiliary aids for effective communication and/or other educational accommodations in programs and services of HCC are invited to make their needs and preferences

known to the OSDDS. For information on parking for disabled students, please see below.

ONLINE LEARNING

MRB 229, (413) 552-2272,

onlineprograms@hcc.edu

For students with busy schedules, Online Learning at HCC is the smart choice. Let us help you connect to excellent, convenient, and flexible online and campus-based opportunities to meet your personal and professional academic goals.

- Complete your degree
- Take a course
- Experience online learning at its best
- Earn the credentials you deserve

How does it work?

Online courses are taught in Moodle, the HCC's online learning platform. In Moodle, your classroom is a website that can be accessed from anywhere in the world. Online courses are not self-paced. Students are expected to fully participate. Discussions and communication with the instructor and classmates take place online inside the Moodle website. Courses have syllabus and deadlines; they follow the academic calendar for the beginning and end of classes, and they do have time-oriented assignments and projects.

Is Online Learning for you?

To be a successful online student you must be self-motivated, enjoy learning independently, and possess basic computer skills (emailing, attaching files, word processing, etc.).

NOTE: Some courses require proctored exams. Therefore, it is important to review your course requirements as soon as possible and contact Online Learning and/or your instructor to make the necessary arrangements.

Blended (previously Brick & Click) courses combine classroom instruction with computer-based learning. Portions of the course requirements are completed online, which reduces the amount of time you spend in the classroom. For a complete listing of degree and certificate programs that are 50%, 80% or 100% online, please go to <http://hcc.edu/online-learning/online-programs>

PARKING

Students who park on campus must register their vehicle. This may be done one of two ways.

Online Vehicle Registration

You may register your vehicle online by going to MyHCC on the HCC website (www.hcc.edu) and logging in, using your student identification number and your password. You will then be prompted to enter your driver's license number and your car registration number. Then, you will get a receipt, which you should print out and bring to the

Campus Police Department, room 214. The police will issue a parking decal.

In-person Vehicle Registration

1. Register the vehicle with Campus Police (E Building during the day, at the Frost Building switchboard during the evening). Bring valid vehicle registration.
2. Maintain valid parking decals on the vehicle.
3. Park in the designated student parking lots and in accordance with the current traffic rules and regulations (available in Campus Police Department, E Building).
4. Obtain a temporary parking pass for temporary cars.
5. Students will be fined for failing to register a vehicle or not displaying a decal.
6. Vehicles parked in tow zones, fire lanes, faculty/staff lots, playing fields, lawn areas and other restricted areas will be towed from 6 a.m. to 4 p.m. The owner of any vehicle parked in violation of regulations on campus after 4 p.m. shall be subject to an additional \$30 penalty in lieu of tow.
7. All towing resulting from parking violations is done at the student's expense.
8. College records, grades, and transcripts will be withheld from those students who do not pay their fines.

No overnight parking on campus is permitted.

PARKING FOR STUDENTS WITH DISABILITIES

DON 147, (413) 552-2417

In accordance with the Americans with Disabilities Act (ADA), special parking accommodations for disabled persons with Registry-issued HP plates or placards are available at HCC. Such persons should bring their vehicle registration and a copy of their placard to the Office for Students with Disabilities and Deaf Services (OSDDS) in DON 147.

Accommodations for permanently disabled people who are waiting for a placard may also be arranged on a short-term basis through OSDDS, but applicants must apply for the state placard. Persons with acute injuries or illnesses requiring temporary accommodations may apply at OSDDS. Evening students may apply at the Welcome Center. Recent documentation from a physician is required.

PATHWAYS PROGRAM

(413) 552-2857/2346 (FR 264)

Pathways want you to dream big! The Pathways Program helps promising students succeed at HCC and explore transfer opportunities to selective liberal arts colleges such as Mount Holyoke, Smith, Hampshire, Amherst Colleges and beyond. The Pathways Program offers:

- Academic advising
- Workshops
- College visits

- Assistance with transfer process
- Connection with other students, community and support

Participants include female and male students of both traditional and non-traditional, as well as Veterans. ANY STUDENT INTERESTED IN TRANSFER TO THESE AND OTHER SELECTIVE COLLEGES CALL 413-552-2857!

PERKINS SECONDARY TO POST-SECONDARY INITIATIVES

FR 221, (413) 552-2250

The Perkins grant provides for programs that help students transition from the last years of high school into the first two years of post-secondary education. It facilitates a smooth academic and career pathway leading to an associate degree or certificate, particularly through articulation agreements between HCC and a number of high schools in various areas of study. These agreements enable students to receive college credits at HCC for courses taken in high school. Please contact the Perkins Grant Coordinator, Heidi Rademacher, Frost 221, at 413-552-2250 for more information.

SCHOLARSHIPS

DON 170, (413) 552-2182

The HCC Foundation, Inc. has more than \$100,000 in scholarship funds to award—80 endowed scholarships for students of all ages and abilities. Every student—full-time, part-time or transfer—is encouraged to apply. For more information, please stop by the Foundation office, email sdoyle@hcc.edu, or visit www.hcc.edu. For more information on financial aid, see page 21.

SENIOR PROGRAMS

Frost 273, (413) 552-2829

Massachusetts Residents 60 years of age or older have the opportunity to take HCC credit classes on a space-available basis through HCC's senior waiver program. Seniors pay a non-refundable fee of \$50 per semester regardless of the number of credits taken. Seniors can only register for courses two weeks prior to the semester in which they are planning to enroll. Registrations will not be accepted after the end of add/drop week. For information, contact Jossie Valentin at (413) 552-2829, Frost 273.

SERVICE LEARNING

DON 357, (413) 552-2369

Service-Learning (SL) is a way to earn college credit for community service. The Office of Service Learning (SL) can advise students about courses that offer SL as a requirement or option. The office can also make contacts with community service agencies and organizations. Club members seeking to fulfill community service requirements may contact the coordinator for suggestions about where and how to meet that obligation. Students who are eligible for the federal work-study program may find a work placement in the community by contacting Dorothy Blair at (413) 552-2064.

STRIVE: STUDENT SUPPORT SERVICES **DON 240, (413) 552-2505**

Student Support Services is a nationwide TRIO program designed to provide assistance to low-income, first-generation college and disabled students. Staff members work with new and continuing students to ensure progress towards the attainment of an associate degree, certificate, and transfer.

STUDENT ACCOUNT SERVICES **FR 201, (413) 552-2101**

The Student Account Services Office is open 8:30 a.m.–6 p.m., Monday, Tuesday and Thursday; on Friday 8:30 a.m. – 4:30 p.m. and Wednesday 8:30 a.m. – 7 p.m. All fees and tuition are paid in the Student Account Services Office or online at www.hcc.edu select “My HCC.” For information on fees, see page 26.

STUDENT AFFAIRS **FR 224, (413) 552-2100**

The Student Affairs division provides services that contribute to the student’s academic success and personal growth. Departments within Student Affairs include: Dean of Students, Enrollment Management & College Access Programs, Advising Center and Transfer Affairs, Athletics and Recreation, Center for Career Development, Financial Aid, Office for Students with Disabilities and Deaf Services (OSDDS), Student Activities, Student Records, Transition to College Programs, and the Thrive Center for Financial Success.

STUDENT GOVERNMENT **DON 103, (413) 552-2522**

Student Senate

The HCC Student Senate is an active and vital organization serving the HCC community. The senate works with students, faculty, and administration to promote the interests of the student body, address student issues and concerns, oversee college cultural, social and recreational events. Any student with a 2.5 GPA who is enrolled for at least one credit is eligible for election and service to the senate. The senate meets every Thursday at 2:00 p.m. Contact the Coordinator of Student Activities in DON 103, (413) 552-2418, for further information.

Student Trustee

Section 9 of Chapter 15A of the Massachusetts General Laws provides for a member of the student body to be elected to the position of student trustee in an annual election by the student body, held no later than May 15. The term of office is one year, commencing on July 1 following the election and terminating the following June 30. The trustee must be a full-time undergraduate student. Membership on the HCC Board of Trustees is terminated if the student ceases to be a full-time undergraduate, and the vacancy created is filled by a student body election for the remainder of the term. The student trustee attends monthly meetings of the HCC Board of

Trustees and reports regularly to the HCC Student Senate. No employee of the Commonwealth may be elected to the board.

TABER ART GALLERY **Library lobby, (413) 552-2614**

The Taber Art Gallery is in the second floor of the Donahue building, accessed through the library. The gallery features art exhibitions throughout the year and is open to the public. Call for exhibit information and gallery hours.

THRIVE - FINANCIAL SUCCESS CENTER **FR 233 (413) 552-2783**

Thrive offers an array of free services that help students and community residents build their financial skills. All Thrive services are integrated with the student services provided by Holyoke Community College.

Our Services include:

- Free and confidential screening for public benefits
- Individual financial coaching sessions
- Money skills classes
- Free tax preparation
- Career development workshops
- Workforce development training
- Effective community resource referrals

TRANSFER OPPORTUNITIES **FR 273, (413) 552-2498**

MassTransfer

In June 2008, the Board of Higher Education accepted the Final Report from the Commonwealth Transfer Advisory Group which included a new statewide transfer policy: MassTransfer. MassTransfer seeks to provide a broad population of students with straightforward and understandable options toward the completion of associate and baccalaureate degrees, clearing the way for student access and student success in Massachusetts’ public higher education system.

MassTransfer has two main purposes:

- to provide community college students who complete designated **associate degrees under MassTransfer** with the benefits of the full transfer and applicability of credit, guaranteed admission, and a tuition discount (each benefit based on the student’s final grade point average) to linked baccalaureate programs; and
- to provide any student in the Massachusetts public higher education system the intermediate goal of completing a portable transfer block (“**MassTransfer Block**”) which satisfies general education/distribution/core requirements across institutions (with the receiving institution able to add no more than six additional credits/two courses).

MassTransfer integrates and replaces the Commonwealth Transfer Compact, Joint Admissions, and the Tuition Advantage Program. The MassTransfer policy for commu-

nity college students who complete designated associate degrees applies to students who matriculate in or after fall 2009 at a Massachusetts community college. The *MassTransfer* policy for any student in the Massachusetts public higher education system who completes the *MassTransfer* Block will apply beginning fall 2010, regardless of initial date of enrollment.

Section I: For students completing an associate degree under *MassTransfer* at a Massachusetts community college.

A student completing an associate degree program under *MassTransfer* will have graduated with a minimum of 60 credit hours and will have completed the following 34-credit general education transfer block, exclusive of developmental coursework.

English Composition/Writing	6 credit hours
Behavioral and/or Social Sciences	9 credit hours
Humanities and/or Fine Arts	9 credit hours
Natural or Physical Science	7 credit hours
Mathematics/Quantitative Reasoning	3 credit hours

Each associate degree program under *MassTransfer* is linked to baccalaureate degrees and schools at the Massachusetts state colleges and University of Massachusetts campuses across the Commonwealth. The list of associate degree programs and linked baccalaureate programs under *MassTransfer* will be available at www.mass.edu, as well as on the transfer websites at the individual public higher education institutions.

Benefits

A student completing an associate degree who seeks admission to a linked baccalaureate program under *MassTransfer* will be entitled to the following benefits based upon the final cumulative grade point average at the community college awarding the degree:

- A.A final cumulative grade point average of a 2.0 or higher
- i.Waives the admissions application fee and essay
- ii.Guarantees the full transfer of college-level credits, including "D" grades, applied to the degree requirements of the linked baccalaureate degree or school at the state college or University of Massachusetts campus such that the *MassTransfer* student will be required to complete no more credits or courses than a native student with the following stipulations:
The student changes his or her major.
If the linked baccalaureate program requires a higher grade point average or specific courses for the major which are required of native students, the *MassTransfer* student must meet these requirements.
- iii.Satisfies the general education requirements at the receiving institution with the receiving institution able to

add no more than six additional credits / two courses in compliance with the New England Association of Schools and Colleges' Standards for Accreditation. This will apply when the receiving institution already places these requirements on its native students and will determine at its discretion which credits, if any, shall be required.

Note: College-level course credits consistent with the standards set forth in the Undergraduate Experience recommendations are included under *MassTransfer*. Credits awarded by the sending institution through CLEP, challenge examinations, and credit for prior learning shall be included when a student qualifies under *MassTransfer*.

- B.A final cumulative grade point average of a 2.5 or higher
- i.Grants all of the benefits outlined in section 1A.
- ii.Guarantees admission to the linked baccalaureate degree or school at a Massachusetts state college or University of Massachusetts campus with the following stipulations:
If the linked baccalaureate program requires a higher grade point average which is required of native students, the *MassTransfer* student must meet this requirement.
If because of space or fiscal limitations the receiving institution does not admit all qualified applicants to a given major or program, the receiving institution will use the same criteria for *MassTransfer* applicants as it does for its native students.
Students must be in good academic, fiscal and disciplinary standing with all previous institutions.
- C.A final cumulative grade point average of a 3.0 or higher
- i.Grants all of the benefits outlined in sections 1A and 1B.
- ii.Guarantees a tuition waiver equal to 33% of the Massachusetts resident tuition rate at a state college or University campus for two years of undergraduate enrollment with the following requirements:
Enrollment is continuous at the state college or University campus.
The student earns a cumulative grade point average of a 3.0 or higher for the first year of enrollment at the state college or University of Massachusetts campus.
Note: For students demonstrating compelling hardships, institutions may exercise professional judgment regarding the above conditions.

Section II: For students completing the general education transfer block at any Massachusetts higher education institution with a 2.0 or higher grade point average.

A student completing the general education transfer block will have earned the following 34 credit hours outlined below, exclusive of developmental coursework.

English Composition/Writing	6 credit hours
Behavioral and/or Social Sciences	9 credit hours
Humanities and/or Fine Arts	9 credit hours
Natural or Physical Science	7 credit hours
Mathematics/Quantitative Reasoning	3 credit hours

Benefit

Students completing the 34-credit general education transfer block (exclusive of developmental coursework) with a 2.0 or higher grade point average will be entitled to the following benefit:

Satisfies the general education requirements at the receiving institution with the receiving institution able to add no more than six additional credits / two courses in compliance with the New England Association of Schools and Colleges' Standards for Accreditation. This will apply when the receiving institution already places these requirements on its native students and will determine at its discretion which credits, if any, shall be required. Students enrolled in a specific major or degree program may be required to take additional courses if these courses are specifically required for the major or program and are required of native students.

For full details about MassTransfer and other transfer opportunities, contact the Transfer office, FR 273, (413) 552-2498, mbroadbent@hcc.edu

TRANSITION TO COLLEGE & CAREERS (TCC) PROGRAM (413) 552-2245/2728

Transition to College & Careers (TCC) is a free, non-credit program offered both days and evenings that helps adult students 18+ prepare for college and identify a career path. The program includes intensive academic preparation in English reading and writing, math, study strategies and computers in a college context. We offer college navigation, career advising, and tutoring in an environment conducive to learning.

A collaboration between the Community Education Project (CEP) and Holyoke Community College (HCC), TCC offers a supportive learning community and:

- Instruction in math, reading, writing, computer skills, and study strategies
- Tutoring
- Regular speaker series including academic, career and skill building classes/workshops

- Assistance with college and financial aid applications and navigating the college environment
- Career & educational advising

A separate class, TCC Prep, is offered to learners who need additional help before beginning the TCC program. TCC welcomes all adult students to apply. Another class, TCC Intensive, is offered to learners who are able to devote more hours per week to the class and can earn 2-4 college credits through the class.

Programs are offered during spring, summer and fall semesters. Day program classes are held on the HCC campus. Evening TCC classes are held at the Picknelly Adult & Family Education Center (PAFEC) in downtown Holyoke. For more information, please contact Mary Martone, Outreach and Career Advising Specialist at (413) 552-2245 or mmartone@cepholyoke.org OR Marie Troppe, Director of Adult Basic Education and Transition to College & Careers at (413) 552-2728 or mtroppe@hcc.edu.

VOTER REGISTRATION

In accordance with state law, students who wish to register to vote in Massachusetts may do so by filling out, and providing postage for, a voter registration form. Forms, as well as information on how to vote, can be found online at <http://www.sec.state.ma.us/ele/eleifv/howreg.htm>.

VETERAN SERVICES

FR 232, (413) 552-2265

Veteran Services provides Veterans, Reservists, Active Duty and eligible Spouses and Dependents of Veterans support in the adjustment to becoming successful in college life, resources to help with any problem encountered on campus and the most up-to-date information about military benefits.

Eligible veterans, active duty personnel, reservists, disabled veterans, and dependents of deceased or 100% total and permanent disabled veterans may qualify for monthly educational benefit payments from the Veterans Administration. Certain eligible veterans residing in Massachusetts are also entitled to a tuition waiver for classes. Students with only tuition waivers are responsible for all fees other than tuition. Veterans may also be eligible for health benefits to satisfy HCC's health insurance requirement.

Massachusetts National Guard members in good standing are eligible for a tuition and fee waiver for classes.

WELCOME CENTER

FR 221-223, (413) 552-2000

(Admissions, Student Accounts, Financial Aid, Student Records)

The Welcome Center is open year-round, Monday, Tuesday and Thursday, 8:30 a.m. - 6 p.m., Wednesday 8:30 a.m. - 7 p.m. and Friday 8:30 a.m. - 4:30 p.m. Student services include official HCC transcripts, enrollment verification letters, admissions and financial aid applications,

bill payment, PVTA bus passes, and graduation applications. Students can also sign up for the college payment plan, obtain degree and certificate information, advisor information, submit a change of address, get a copy of their academic schedule, grades, or unofficial HCC transcript, submit course withdrawal forms, and get answers to general questions about a bill, applying to the college, financial aid and advising services.

To order HCC transcripts please go to www.hcc.edu or call (413) 552-2142.

WELLCONNECT

HCC offers free, comprehensive wellness services through the WellConnect Student Assistance Program. Through WellConnect, students, their families and members of their household have access to one-on-one, 24/7 mental health counseling; legal assistance; budget, debt and financial counseling; new parent coaching and numerous other services and resources. One of the benefits of this program is the flexibility it offers students, who will be able to access one-on-one counseling at locations and times that are convenient for them.

Students can access WellConnect at any time by calling 800-326-6142 (voice/TTY) or via the WellConnect website

at wellconnect.cuthrive.com. Students in need of support on campus during normal college business hours (Monday-Friday 8:30 a.m. - 4:30 p.m.) should come to the Student Affairs office in FR224 or contact us at (413) 552-2390 for immediate assistance.

In addition to the services available through WellConnect, HCC offers on-campus programming throughout the year aimed at supporting health, wellness and academic success.

WELLNESS PROMOTION

DON 239, (413) 552-2422

Wellness Promotion at HCC provides programming that supports student success, while encouraging a balanced lifestyle and a sense of belonging on campus. Credit bearing classes, workshops for classes and student groups, and on-going drop-in practices for Yoga and iRest® Integrative Restoration (guided meditation) are offered throughout the semester.

Academic Support Helps You Succeed!

Center for Academic Program Support (CAPS)

Donahue Building, 2nd Floor, (413) 552-2584

Hours: Mon-Thu 9:00 a.m.-6:00 p.m.; Fri 9:00 a.m.-2:00 p.m. (unless otherwise noted)

Comprehensive learning support: Math, Writing, Tutoring Centers, and Learning Lab

- Free walk-in tutoring
- Workshops
- Internet access & word processing
- Study groups
- Handouts and instructional software
- Knowledgeable and friendly staff

Math Center (DON 246)

Drop-in for tutoring or math prep help for all HCC math or math-related courses. Professional and peer tutors, assistance through videos, computer software/tutorials, workshops, and other resources to help you master math. Open until 3 on Fri.

Writing Center (DON 238)

Drop-in assistance with your writing needs for all HCC courses' writing assignments, not just English. Professional and peer tutors help you brainstorm to get started, polish up your first draft, review grammar, and help with research paper format.

Tutoring Center (DON 244)

Drop-in tutoring and tutoring by appointment in most subjects offered at HCC—from Accounting to Zoology. If we don't have a tutor for a particular class, fill out a Tutor Match Form and we will find one for you.

Online Tutoring (www.etutoring.org)

Available to all HCC students. Live one-on-one tutoring seven days a week in math, accounting, statistics, and life sciences. Submit subject-specific questions or your draft paper to an e-Tutor for suggestions and receive a response in 24 to 48 hours.

Learning Coaches: your personal coach for academic success

If you're anxious about keeping it all together or wish to become a better student, CAPS's learning coaches can help. Get support in reading, writing, math, study skills, getting organized, test-taking, and time management in weekly sessions.

ESL Tutoring (DON 238)

Provides free tutoring to HCC students in any ESL class for written assignments, grammar instruction, or conversation practice. Drop in for consultation or schedule a weekly appointment.

STEM (Science, Technology, Engineering and Math)

Academic and personal support for women and students from under-represented groups who are pursuing majors in science, technology, engineering and math.

ALANA Men in Motion Program

Academic support and mentoring for empowerment and academic success for HCC's self identified African American, Latino, Asian American, Native American and Multiracial men.

Financial Information

FINANCIAL AID

FR 201, (413) 552-2150, financialaid@hcc.edu

The Financial Aid Office is open from 8:30 a.m.-6 p.m., Monday, Tuesday and Thursday, 8:30 a.m. - 7 p.m. on Wednesday; and from 8:30 a.m.-4:30 p.m., on Friday. The staff is available to answer any financial aid questions.

A student at Holyoke Community College can apply for financial aid to help cover the costs of tuition, fees and books, as well as other expenses such as lunches, transportation, child care, and room and board. Financial aid consists of grants, loans, and work-study. High need students often receive enough grant (“free”) aid to cover the direct cost of tuition, fees and books, particularly if they qualify for state-funded programs and file by our May 1 priority deadline. If a student does not qualify for enough grant aid to cover direct costs, educational loans are offered to cover the short-fall.

The vast majority of financial aid funds at Holyoke Community College come from federal and state programs for which eligibility is need-based. Students must reapply for this aid each academic year. State-funded programs require the student (and parent) to have been Massachusetts residents for at least one year before the start of the school year. All awards are subject to the availability of funds and changes in federal, state, and college regulations, policies and procedures.

How to Apply for Financial Aid

Financial aid applicants are required to annually submit a properly completed Free Application for Federal Student Aid (FAFSA). This federal application is submitted electronically through FAFSA on the Web (www.fafsa.gov). In order for HCC to receive the application, HCC’s Federal School Code (#002170) must be included on the FAFSA. Applicants are welcome to use the self-service computers in the lobby of HCC’s Financial Aid Office (Frost Building, Room 201) to submit the application. The Financial Aid Office also offers FAFSA workshops to help students complete the application. See the HCC website for more information.

In order to meet both the HCC and the State MASSGrant deadlines, the student’s FAFSA must reach the federal processor before May 1 for the school year starting in September. In addition to meeting the May 1 deadline, to receive the best possible aid award, applicants should also submit all other required documentation to the Financial Aid Office by June 30. Returning students should also register for classes by June 30. If a student misses the May 1 FAFSA deadline, he/she should apply as soon as possible thereafter in order to receive the best possible aid package, even if not starting school until the following spring.

In addition to completing the general financial aid application requirements described above, applicants should:

- PROMPTLY respond to all requests for additional information.
- GET ADMITTED to a degree program or to an eligible certificate program.
- PREREGISTER for courses as early as possible.
- SIGN and return all award letters offering aid.
- NOTIFY the Financial Aid Office about funding from any other source, such as a scholarship organization

Incomplete Applications

If the financial aid applicant is selected for verification by the federal processor, or the school, additional documentation is required, such as verification worksheets. It is our policy to ask that the documents be submitted to the Financial Aid Office within two weeks of the date we notify the applicant that we need the additional information. If we do not receive the documents within that time frame, we consider the file incomplete and take no further action on the application while it remains in incomplete status. (If the documents are submitted after the 2-week period, we may take action on the application if federal and state rules allow us to do so). If corrections to the application are required after receipt of the requested documents, we make the corrections on our computer system and, submit the corrections to the federal processor. Find more information about deadlines for verification at hcc.edu/admission/paying-for-college/financial-aid/deadlines

How Aid is Awarded and Distributed

In general, to receive financial aid students must meet the following requirements:

- Be a U.S. citizen or eligible noncitizen.
- Have a high school diploma, General Educational Development (HiSet) certificate, or have completed a high school education in a home school setting that is recognized as a home school or private school under the law.
- Enroll in an eligible program of study as a regular student seeking a degree or a financial aid eligible certificate.
- Be registered with Selective Service, if required (in general, this applies to males age 18 through 25).
- Meet satisfactory academic progress standards at the school.
- Are not in default on a federal student loan or owe money on a federal grant.
- Have certified that the financial aid will be used only for educational purposes.

- Have not been convicted of a drug offense that occurred while enrolled in school and receiving federal financial aid.

The types and amount of financial aid that a student is eligible to receive is determined by the Financial Aid Office based on the following factors:

- Date of application
- State of legal residence
- Income and assets reported on the FAFSA
- Number of people in the household as reported on the FAFSA
- Number of college students in the household as reported on the FAFSA
- Enrollment status (full-time, three-quarter-time, half-time or less-than-half-time)

The following packaging policies are also followed at HCC:

- Federal Supplemental Educational Opportunity Grants (SEOG) are normally restricted to students with Expected Family Contributions (EFC) = 0
- College-based grants based on need are not reduced for private scholarships unless required by regulation

Awards to students with bachelor's degrees or higher are limited to loans and jobs. Also, students who are simultaneously enrolled in high school and HCC are not eligible for any financial aid.

Students enrolled in a study abroad program that has been approved by the college should contact the Financial Aid Office for information about financial aid eligibility for the program.

Aid Packaging

Holyoke Community College uses a form of "EQUITY PACKAGING" to award financial aid grants. Under equity packaging, an attempt is made to cover a pre-determined target amount through grant aid and the student's expected family contribution (EFC). The EFC is determined according to a federal formula based on the FAFSA application data and is reported to the family via the resulting "Student Aid Report." The target amount is determined by the financial aid office based on the amount of funds that are available and the number of students who are expected to apply for these funds.

Listed below is an example of a financial aid grant package that would be awarded to on-time full-time Massachusetts resident students with a pre-determined target amount of \$6,900 and an expected family contribution equal to 0:

- \$5,775 Federal Pell Grant
- \$200 Federal Supplemental Educational Opportunity Grant
- \$432 Financial Aid Tuition Waiver

\$493 Mass Furcolo Access Grant

The students in this example are receiving a total of \$6,900 in grant aid which is the target amount minus their expected family contribution of \$0. Since these grants exceed the amount needed for tuition, fees and books, the excess would be available to help with out-of-pocket expenses such as room and board, lunches, transportation, and daycare.

Three-quarter-time and half-time students are packaged with grants that are three-quarters and one-half of the amounts packaged for full-time students with the same EFC's. Their direct costs (tuition, fees and books) are also proportional to enrollment status.

If a student does not qualify for enough grant aid to cover direct costs, educational loans are offered to cover the shortfall.

A student who needs additional help with out-of-pocket expenses can complete a Loan Request in the Financial Aid Office for loan funds for these other costs.

Work-study funds are awarded to students who met the financial aid priority deadline, have relatively high financial need and who indicated an interest in jobs on their Free Application for Federal Student Aid (FAFSA).

A student's initial financial aid eligibility for each semester is based on the enrollment status at the end of the add/drop period (for summer this normally means the first add/drop period and for the intersession/spring term this normally means the add/drop period of the traditional spring term).

The college does reserve the right to adjust awards due to changes in students' eligibility or the availability of funds.

Financial Aid Limitations

- Financial aid can only be used for up to 30 credits of developmental coursework (not counting ESL courses).
- A student cannot receive financial aid for a course the student never attended.
- Students are restricted to a lifetime limit of 12 full-time semesters of Pell Grants.
- Financial aid cannot pay for health insurance without the student's written permission.
- A student cannot receive financial aid for audited coursework.
- Financial aid for students with Bachelors Degrees (or higher) is restricted to loans and work-study.
- Subsidized student loans are limited to 150% of the length of the students academic program for new borrowers on or after July 1, 2013.

Book advances

Students who have anticipated financial aid that exceeds their tuition and fee charges are automatically issued a financial aid book advance for the HCC bookstore. Approxi-

mately 3 weeks before the start of a semester, a student's eligibility for the book advance is calculated based on the student's billed charges minus pending financial aid. Once calculated, it is posted to the student's account and electronically forwarded to the bookstore. The amount of the book advance can be viewed on the student's record on the HCC on-line services ("MY HCC"). To use the advance, the student goes directly to the bookstore with his/her class schedule and student ID. Books can be purchased with the advance through the first 3 weeks of the semester. After the 3-week period, the bookstore notifies the school's Student Accounts Office of the actual amount of book charges that should be placed as a charge on the student's account. If the student uses the book advance to purchase course materials, the student is considered to have authorized the use of financial aid funds to pay these expenses and no additional written authorization is required.

Timing of Financial Aid Payments

The first aid payment for a term normally occurs on the student's account around 30 days after classes start. A student with a credit balance resulting from aid in excess of the balance due is issued a check within 14 days of disbursement.

Unearned Financial Aid

If a student stops attending classes before completing 60% of the semester, the student is considered to have earned only a percentage of his/her aid equal to the percentage of the term completed. In such cases the school must apply federal and state rules to determine how much unearned aid must be repaid respectively by the student and the school. Until the student repays the unearned aid, he/she is considered to have a financial aid overpayment. Federal overpayments prevent a student from receiving federal or state aid at any school. State overpayments disqualify the student for state aid at any school. In addition, the return of aid by the college can leave an unpaid balance on the student's college account.

When calculating the unearned aid, the regulations require schools to use the date the student begins the withdrawal process as the "date of withdrawal." Holyoke Community College defines the date the student begins the withdrawal process as the date the student obtains withdrawal forms from the Student Records Office with the intention to completely withdraw from school.

If a student stops attending, and fails to officially withdraw from classes, the school normally uses the 50% point of the term as the "withdrawal date," although a different date may be used if the school has received a last date of attendance from an instructor. Federal rules also require the return of financial aid in cases where a student withdraws from a single course, if at the time of the withdrawal from the course the student is not currently attending other classes.

Federal Student Financial Aid Penalties for Drug Law Violations

Students convicted under any federal or state law for the possession or sale of illegal drugs for any offense that occurred while receiving federal student aid are ineligible for aid for a period of time based on the type and number of convictions.

Financial Aid Contact Information

A student can obtain more information on the college's financial aid programs at the following sources:

- Financial Aid Office (Frost Building, Room 201)
- General Contact - (413) 552-2150 or financialaid@hcc.edu
- Director of Financial Aid - (413) 552-2248 or kderouin@hcc.edu

Student Loan Information

Holyoke Community College processes student loans through the William D. Ford Federal Direct Stafford Loan Program (Federal Direct Loan Program) administered by the U.S. Department of Education. There are two types of Federal Direct Stafford Loans, subsidized and unsubsidized. A subsidized Stafford Loan is awarded on the basis of financial need. If a student is eligible for a subsidized loan, the government will pay (subsidize) the interest on the loan while the student is enrolled at least half-time (6 credits). Unsubsidized Stafford Loans, on the other hand, are not based on financial need. Interest accrues on an unsubsidized Stafford Loan from the time the loan is disbursed until it is paid-in-full. Eligibility for a subsidized loan vs. an unsubsidized loan is determined by the Financial Aid Office based on the student's cost of attendance, eligibility for other types of financial aid and expected family contribution (EFC). Both types of Stafford Loans must be repaid six (6) months after the student leaves school or drops below half-time (6 credits).

Applicants are notified of a loan offer on a financial aid award letter. Students have the option of accepting the entire amount offered, reducing the amount offered or declining the offer.

All first-time student loan borrowers at HCC are required to complete a student loan entrance interview. To complete this requirement, the college uses the on-line entrance counseling tutorial provided by the U.S. Department of Education at www.studentloans.gov. First-time student loan borrowers are also required to complete an electronic Master Promissory Note (MPN) at the www.studentloans.gov web-site. At the time of the exit interview, students must provide current information, such as addresses for the student, the student's references and the student's expected employer (if known).

Prior to ceasing enrollment at HCC (or dropping below halftime) all student loan borrowers must also complete a loan exit interview. The exit interview requirement can also be completed on the www.studentloans.gov website.

At the time of the exit interview, students must provide current information, such as address for the student, the student's references and the student's expected employer (if known).

The disbursement of Direct Loan funds is in two equal payments over the period of the loan. Minimal loan fees are deducted from the loan at the time of the loan disbursement. To remain eligible for the funds, students must maintain at least half-time enrollment (6 credits). In some cases, a student may be eligible for a late disbursement of loan funds after he/she has dropped below half-time, however, a student is never eligible for payment of the second half of his/her loan after dropping below half-time.

After the loan has been disbursed the college notifies the student of the loan disbursement to his/her student account and provides an opportunity for the student to cancel all or a part of the loan.

As required by law, each borrower's specific loan information is reported by the college to the National Student Loan Data System (NSLDS) and is accessible by guaranty agencies, lenders and institutions determined to be authorized users of the data system. Students themselves can track their own student loan indebtedness through the NSLDS website www.nsls.ed.gov.

Additional information on the Federal Direct Loan Program can be obtained at the Direct Loan website www.ed.gov/DirectLoan. At this site information can be downloaded pertaining to such things as repayment plans, deferments, forbearance, cancellation provisions and consolidation opportunities.

Information about a borrower's right to contact the Federal Student Aid Ombudsman to help resolve a problem or dispute related to his/her loan can be found at www.studentaid.gov.

Federal Work-Study

Federal Work-Study provides jobs to students, allowing them to earn money to help pay school expenses. To be able to work through the work-study program, a student needs to receive a work-study award by the Financial Aid Office. Applicants are notified of a work-study award offer on a financial aid award letter. If the applicant wants to accept the work award, he/she needs to indicate the acceptance on the letter and return it to the Financial Aid Office or accept the award online in MyHCC Online Services.

The number of hours a student can work depends on his/her award and rate of pay. Most students are able to work an average of 10-12 hours per week. Sometimes additional hours are available during the summer or other vacation periods, but rarely would total hours exceed 30 per week. Students are not allowed to work during time periods when they are scheduled to be in class.

Receiving a work-study award does not guarantee a job placement for a student. Students must apply for work-

study positions and be hired by a supervisor before they can start to earn funds from their award. To begin the job placement process, students obtain a work-study packet from the Financial Aid Office. This packet contains information and instructions about the work-study job hiring process.

Available work-study positions are posted on a bulletin board outside the Financial Aid Office and online at www.hcc.edu/workstudy. Some of the positions are classified as "community service" jobs because they provide services that are designed to improve the quality of life for community residents, particularly low-income individuals, or to solve particular problems related to their needs. Most of the community service jobs are located off-campus at local nonprofit organizations.

To receive payment for hours worked, time slips are submitted to the HCC payroll office at the end of the student's employment period for the week. As with other HCC employees, work-study students are paid on a bi-weekly basis. Students can have the wages paid through direct deposit or through a paper check that must be picked up in the HCC payroll office.

Work-study re-hiring is not an automatic process. A work-study student needs to receive a determination of award eligibility from the financial aid office each semester. In addition, the student must be re-hired by the supervisor at the beginning of each new employment period (usually the beginning of the semester).

Because work-study earnings are subject to all federal and state income taxes, students must complete a federal W-4 form and a state M-4 form prior to beginning employment.

Financial Aid Satisfactory Academic Progress (SAP) Policy

For most Federal and State Financial Aid Programs, students must meet both a qualitative and quantitative standard of academic progress.

Qualitative Standard

To meet the qualitative standard a student must maintain a cumulative grade point average high enough to avoid academic probation, specified below:

Cumulative Grade Point Hours	Cumulative Financial Aid G.P.A. Required
Below 9	No minimum
9 - 30	1.75
Above 30	2.0

A student may have a different financial aid GPA than his or her college GPA due to the inclusion of both pre- and post-Fresh Start grades and the inclusion of final grades from developmental courses in the calculation.

Quantitative Standard for Financial Aid Recipients

The quantitative standard, which has two aspects, is based on the United States Department of Education requirement that recipients of federal student aid complete degree or certificate requirements within 150 percent of the "normal time frame." The limit of the maximum time frame is one aspect of the quantitative standard; the complementary pace standard requires that the student make reasonable progress toward earning the degree or certificate within that time frame as he/she attempts coursework along the way.

Maximum Time Frame

The maximum time frame for students in both degree and certificate programs is stated in terms of attempted semester hours. Students must complete their program of study within 150% of the published number of semester hours (credits) required to complete the program at HCC. A student is ineligible to receive financial aid once they have reached the 150% limit or it becomes clear that s/he will not be able to complete degree requirements within the 150% time frame. For example, a student in an Associate Degree program involving 60 semester hours (some may require more) would need to complete degree requirements before attempting 90 semester hours. Likewise, a student in a 24 semester hour certificate program would need to complete certificate requirements before attempting 36 semester hours.

The time frame can be automatically extended without requiring an appeal for up to 36 semester hours of attempted ESL coursework.

PACE toward program completion

For a student to meet the pace standard (calculated at 0.67) he/ she must earn semester hours at HCC equal to at least two-thirds (2/3) of his/her cumulatively attempted semester hours. Transfer credits accepted at HCC count toward both the credits attempted and the credits earned.

Previous Enrollment in Other Programs at HCC

Even if a student has been enrolled in one or more previous academic programs, HCC policy is to consider all previous semester hours attempted.

Fresh Start

Students who return to the college under the 'Fresh Start Program' are not automatically eligible to receive financial aid. These students must be evaluated for satisfactory academic progress according to the regular financial aid policy. All courses prior to the fresh start approval and subsequent to the approval are considered.

Incompletes, Withdrawals, Repetitions, and Noncredit Remedial Courses

Courses for which a student receives a grade of "incomplete" or "withdrawal" (I,W, WX, AW) are all count as attempted semester hours. Repeated courses are handled according to the current academic repeat policy. Remedial/developmental courses are counted in determining a student's enrollment status and attempted semester hours, and are considered "earned" if a passing grade is attained. The final grades received in development courses are included in the calculation of a financial aid GPA.

Repeat Policy

Financial aid can only pay for one repeat of a previously passed course. This policy applies even if the student did not receive financial aid when enrolled in the course in the past.

Reinstatement of Eligibility

Students who do not meet the normal standards of satisfactory academic progress may have their eligibility reinstated once they have brought their record up to standard, or been granted an appeal.

Appeal

Students who believe that extraordinary circumstances prevented them from attaining financial aid satisfactory academic progress according to this policy may submit a typewritten appeal. Such appeals should be submitted on the currently approved form and directed to the Academic Progress Appeals Committee through the Financial Aid Office (FR 201).

Reasonable bases for an appeal may include, among other reasons based on the judgment of the Academic Progress Appeals Committee, student illness or injury, death of a relative, or a significant and reasonable change in educational objective.

Failure to follow any recommendations made by the appeals committee may be considered sufficient grounds for the denial of financial aid funds and/or any subsequent appeal, if required.

Financial Aid Probation

If a student is granted an appeal, s/he is considered to be on financial aid probation. A student on financial aid probation will be eligible to receive financial aid for one semester. To receive financial aid beyond that point, s/he must meet normal SAP standards and/or fulfill the requirements of an academic plan.

Frequency of Review

The GPA, maximum time frame, and pace standards are checked after the end of each (fall, spring and summer) and before the beginning of the next term of enrollment for both degree and certificate students.

Warning Period

The Financial Aid Warning Period is a one-time, one semester, warning period for students who fail to meet the GPA and/or pace toward program completion standards for the very first time. Students in this category are warned of their failed status but do not lose their financial aid for that one semester. Students exceeding the maximum time frame do not receive a warning.

TUITION AND FEES

All tuition, fees, and expenses are subject to state and legislative action. This, and other circumstances, may require adjustments in the tuition and fees stated in this handbook. HCC reserves the right to make such adjustments in these charges as may, from time to time, be required by the Department of Higher Education or the HCC Board of Trustees. HCC reserves the right to change class times or instructors, to cancel or add classes, and to alter any policy statement. Students affected by time changes or cancellations will be notified. Cash, personal check, Visa, MasterCard, or Discover Card may be used for payment. Information on the rates for out-of-state, international, and Regional Compact students may be obtained from the Bursar's Office, and is published in the college's Registration Booklet.

Fall/Spring Semester

Tuition and Fees Breakdown for

Massachusetts residents:

Tuition	\$24 per credit
Educational Service Fee (ESF).....	\$136 per credit
Distance Learning Fee	\$15 per credit
Facility Fee	\$4 per credit
Technology Fee.....	\$75 per semester
Student Service Fee	\$20 per semester
Transportation Fee	\$20 per semester

Other Charges and Fees

CEM (Course Equipment and Materials) Fee: (applied to designated equipment or materials-intensive courses)
\$50 per CEM designated course (applied to maximum of two courses per semester for total of \$100).

Certain programs of study carry additional fees (ie: Nursing, Hospitality and Culinary Arts and Applied Music, etc.)

Health Insurance: The \$1,536 fee covers the students from September 1, 2015 until August 31, 2016. This is mandatory for students taking nine semester hours or more. It may be waived only upon documentation of comparable coverage. The insurance underwriter is Harvard Pilgrim Health Care, and the insurance broker is Gallagher Student Insurance.

Music Fee: see the individual programs for details.

Bad Check Fee: \$20

Lost Check Fee: \$20

Late Payment Fee: \$20

ID Replacement Fee: \$7 for any ID issued after student's first card

MassPIRG: The \$9 fee is student elected to support efforts to preserve the environment and protect consumers statewide. The fee is waivable and payment is voluntary. If you would like to waive the fee, please stop by Student Account Services located in Frost 201 and request a waiver form. For more information, please visit www.masspirg.org.

Collection Costs: Past due accounts referred to collection agencies will be charged legal fees, plus collection company fees and other costs. Collection costs can be as high as 40 percent of past-due balances.

Holyoke Community College offers its students a way to pay their tuition/fees on a monthly basis during the semester, rather than all at once before the start of classes. Enrollment in the HCC payment Plan must be processed online and is only complete when accompanied by the initial payment.

- View a list of charges, credits and financial aid eligibility.
- Make payments online using a Credit Card or Personal Check (also includes option to set up automatic monthly payments).
- Receive e-mail notifications as your plan adjusts to changes in your account status.
- Assign an "Authorized User" (i.e., parent is paying your account)

To enroll in HCC's Monthly Tuition Payment Plan refer to the instructions included with your bill or log on to www.hcc.edu (self-service).

REFUND POLICY

A Withdrawl Form must be completed to receive any refund. Refunds are based on the date the form is received, regardless of registration date or attendance. Processing of refunds takes 3-4 weeks. Do not fax Withdrawl Forms.

Refund Schedule - Fall and Spring Semesters

Full-term classes

1. Prior to and including the first week of classes:
100% of tuition/ESF/fees
2. During the second week of classes:
50% of tuition/ESF only
3. After the second week of classes:
No refund (outstanding balance due in full)

Short-term classes

(beginning week two or later of the semester):

1. Prior to and including the first three business days of the session (including the first day of class): 100% refund of tuition/ESF/fees
2. During the 4th and 5th business days from (and including) the first day of class: 50% refund of tuition/ESF only

3. Anytime after # 2 above:
No refund (outstanding balance due in full)

Refund Schedule - Summer Semester

1. Prior to the session's first day of classes and including the Add/Drop period: 100% of tuition/ESF/fees
2. During the two business days after the Add/Drop period: 50% of tuition/ESF only
3. Anytime after # 2 above:
No refund (outstanding balance due in full)

Refund Policy - Fees

Student Services Fee and Transportation Fee and Technology Fee Refunds: 100% prior to, and through, the first week of classes.

Health Insurance Fee: 100% prior to, and through, the Add/Drop period.

Payment Plan Enrollment Fee: Non-refundable prior to or after the start of classes.



Academic Policies

ACADEMIC PROBATION AND DISMISSAL

Academic probation or dismissal is determined by the cumulative grade point average (GPA) and credit. Students who have earned less than nine credit hours have no minimum GPA. Those who have completed between nine and 30 credit hours must attain a GPA of 1.75 or above. Those who have completed more than 30 credit hours must attain a GPA of 2.0.

Probation

The first time a student fails the minimum required GPA (grade point average) as listed above, he or she will be placed on Academic Probation.

Dismissal

At the end of two semesters of probation, if the cumulative GPA remains below the minimum standard, the student will be dismissed. However, the student will not be dismissed if, during a probationary semester, he or she earns a GPA of 2.0 or better.

Graduation

A minimum cumulative GPA of 2.0 is required to graduate in degree and certificate programs.

ATTENDANCE AND TARDINESS

All students are required to report to all classes on time. Persistent absence or tardiness may result in grading penalties or the student's dismissal from class and a grade of AW (Administrative Withdrawal). Students will be informed in writing of each instructor's attendance policy at the start of classes and are required to adhere to them. It is the prerogative of the instructor in cases of extended illness or serious accident whether or not the student will be allowed to continue in the course. In an online course, logging in is not sufficient, by itself, to demonstrate attendance. A student must engage in an academically related activity, such as by submitting an assignment, contributing to an online discussion or initiating contact with a faculty member to ask a course-related question.

Pregnancy or Childbirth Absences Policy

In accordance with Title IX of the Educational Amendments of 1972, absences due to pregnancy or related conditions, including recovery from childbirth, shall be excused for as long as the student's doctor deems the absences to be medically necessary. When the student returns to the College she shall be reinstated to the status she held when the leave began, which includes the opportunity to make up any missed work. The College may offer the student alternatives to making up missed work, such as retaking a semester, taking part in on-line instruction, or allowing the student additional time in

a program to continue at the same pace and finish at a later date. For more information, please contact Idelia Smith at (413) 552-2228 or ismith@hcc.edu.

Religious Belief Absences Policy

Chapter 151 C, Section 2B, of the Massachusetts General Laws allows students who cannot attend classes, take examinations, study or fulfill work requirements on a particular day due to their religious belief, to be excused from such obligations. Students must be provided with opportunities to make up exams, and study or work requirements, provided that this does not create an unreasonable burden upon the instructor. Students may not be charged for such makeup opportunities, or be adversely or prejudicially affected for taking advantage of these provisions. Students should notify instructors in advance so that accommodations can be made if necessary.

CURRICULUM CHANGE

Students who wish to change their program of study may go to the Office of Academic Affairs (FR 317) before they begin the following semester. Students making such a change may lose credit for courses that are not required in the new curriculum. Students should log into their DegreeWorks worksheet and process a "What If" scenario on their newly declared program to understand how the change may affect their time to graduation. There are some limited enrollment programs that require a separate application process. They are: Nursing, Radiologic Technology, and Veterinary Technician, Medical Assistant and Medical Billing. Other curricula may also require prior approval by the program coordinator. They are: Art, Early Childhood Education, Music. For assistance in making a program of study decision, contact Career Development or the Advising Center.

DEFINITION OF CREDIT HOUR

Holyoke Community College defines its credit hour in accordance with Federal Regulation 34 CFR 600.2 published in the US Department of Education final regulations of October 29, 2010.

All courses are constructed to allow students to achieve the stated outcomes/objectives. Lecture courses meet for 50 minutes per credit hour (one contact hour) each week of the semester. A typical onsite 3-credit lecture course would meet for a total of 150 minutes per week, either as three 50-minute class sessions, two 75-minute class sessions, or another configuration adding up to 150 minutes. For each hour of classroom or direct faculty instruction, students should assume a minimum of two hours of additional work outside of class. For online courses, students are expected to devote the same amount of time as with onsite courses, and engage

GRADING POLICY

Grade	Numerical Score	Credit Points	Grade Point Average
A	Work of superior and outstanding quality	93-100	4.00
A-		90-92	3.65
B+		87-89	3.35
B	Work decidedly above-average	83-86	3.00
B-		80-82	2.65
C+		77-79	2.35
C	Work of average quality	73-76	2.00
C-		70-72	1.65
D+		67-69	1.35
D	Work decidedly below average, but passing	63-66	1.00
D-		60-62	0.65
F	Work not passing, no credit	0-59	0.00
AW	Administratively withdrawn from class due to excessive absences; not calculated into GPA.		
I	Incomplete		
S	Satisfactory	70-100	
U	Unsatisfactory	0-69	
W	Withdrew from class. (Not calculated into GPA)		
WX	Administratively withdrawn from class; never attended. (Not calculated into GPA).		
AU	Auditing a course.		

(Effective Fall 1998, developmental course grades are preceeded by an X.)

For more information on withdrawals, see page 31. For more information on the grading system and the Grade Point Average, consult the College Catalog.

regularly with the instructor, such that course outcomes/objectives are achieved. Lab courses meet for a total of 300 minutes per week (150 minutes of lecture, 150 minutes of lab).

DEGREE REQUIREMENTS

It is the student's responsibility to carefully note all requirements for his/her chosen degree or certificate program and abide by them.

Candidates for the degrees of Associate in Arts (A.A.) or Associate in Science (A.S.) must:

1. Complete the requirements of the degree program. In addition to courses pertaining to the major, each program includes a general education core as follows:
 - a. Associate in Arts 35 credits
(except the A.A. in Music)
 - Eng. 101-102 6 credits
 - Laboratory science 8 credits
 - Mathematics elective 3 credits
(minimum)
 - Social science electives 9 credits
 - Humanities electives 9 credits
 - b. Associate in Science 20 credits
 - Eng. 101-102 6 credits
 - Laboratory science 8 credits
 - Social science electives 6 credits

2. Present at least 60 credits, of which at least 30 must be earned at HCC. However, students may request a waiver of this requirement, through the office of the vice president of Academic Affairs.
3. Achieve a cumulative GPA of at least 2.0.
4. Satisfy all financial obligations to the college.
5. Demonstrate basic computational skills competency—applies to all students beginning their studies at HCC in Fall 2007 or later. This may be demonstrated by:
 - a. Achieving a score on the arithmetic portion of the Math Placement Exam sufficient to be excused from Basic Mathematics (MTH 075);
 - b. Completing Basic Mathematics (MTH 075), with a “C-” grade or better;
 - c. Receiving transfer credit or CLEP exam credit for a college-level math course;

Students completing degree programs in A.A. Arts and Science options may count no more than six credits outside of Arts and Sciences subject areas toward their degree credits (except the Nutrition Transfer Option). For more information on Arts and Sciences courses, consult the College Catalog. Students seeking an additional associate degree must complete all of the requirements for the second degree program, and must earn at least 15 credits beyond the first degree, for a total of 75 credits minimum. Developmental (zero-level) courses are not counted toward degree or certificate credits.

Candidates for certificates must:

1. Complete the requirements of the certificate program in which enrolled.
2. Achieve a cumulative GPA of at least 2.0.
3. Satisfy all financial obligations to the college.

DEVELOPMENTAL COURSES

Developmental courses (courses numbered below 100) do not count toward graduation and are not counted towards a student's, earned hours, credit hours, or grade point average.

EXAMS

There are at least three one-hour exams (or their equivalent) scheduled in every three or four-credit course. There is a final exam period when examinations are scheduled for two-hour periods for each course taken. Some instructors may choose to excuse students from finals if they consistently earned superior grades throughout the semester. Instructors will inform students if that is their policy. Final exam schedules are posted outside the Welcome Center (FR 221), and on the HCC website after the mid-term marking periods.

FRESH START OPTION

Once in a lifetime, after a three-year minimum absence from HCC, a student with a Grade Point Average of less than 2.0 may elect Fresh Start. All course work prior to Fresh Start is excluded from the GPA. Certain past courses will be accepted into the Fresh Start record in accordance with the college's transfer credit policy. All previous course work remains on the transcript.

Fresh Start students attending in summer 2008 or later will have one continuous academic record (transcript) of all courses taken before and after the election of Fresh Start. Earlier Fresh Start students will have two records, Undergraduate and Fresh Start. For more information about Fresh Start, contact Academic Affairs (FR 321, (413) 552- 2770).

Students who return to the college under the "Fresh Start Program" are not automatically eligible to receive financial aid. These students must be evaluated for satisfactory academic progress according to the regular financial aid policy. All courses prior to the fresh start approval and subsequent to the approval are considered.

INCOMPLETE GRADES

If a student is temporarily unable to complete final course requirements due to extenuating circumstances (e.g., illness), an instructor may agree to issue a grade of "I" (Incomplete).

It is the student's responsibility to contact the instructor to make arrangements for completion and submission of the work due.

A student may not take a course if he or she has an "I" grade in the prerequisite course –for example, a stu-

dent with an "I" grade in ENG 101 may not take ENG 102. Students are urged to finish incomplete work as soon as possible, though the final deadline is the mid-term date of the following semester. If the work is not completed by that time, an administrative failure ("F") grade will be recorded for the course. Degree candidates with "I" grades must complete all remaining work prior to the date of their anticipated graduation. Otherwise, the graduation date recorded will be the next future date. For more information on incomplete grades or how they affect graduation, contact the Student Records Office in the Welcome Center at FR 221, (413) 552-2319.

PLACEMENT TESTING

Holyoke Community College assesses all newly admitted students before they schedule classes for their first semester of study. The purpose of these required tests is to assess achievement in the basic skills of reading, writing, and mathematics. Students who do not demonstrate collegelevel basic skills are required to take developmental courses that are designed to improve the skills needed to be successful in college. The Admissions Office notifies students of the dates and locations of placement tests after they are admitted to the college. No credit toward graduation is awarded for developmental courses. The Assessment Center is located in FR 271, (413) 522-2015.

If a student's English or math placement test scores are more than two years old, at the time of acceptance to HCC, and the student has not been enrolled in a related math or English course, a retest is required.

Retest Procedures

For Math and English

- Students who place just below a cutoff score or those who think they might place higher are encouraged to take the test a second time.
- **New Students.** Prior to enrolling at HCC and during the Add/Drop period of the student's first semester, the student may take the math and/or English placement test no more than two times (for initial course placement).
- **Continuing Students.** Any student who is enrolled at HCC may take the math and/or English placement test up to two times during each semester.
- If the math and/or English placement test is taken after the end of the Add/Drop period, the results will not become effective for course placement until the following semester.

REGISTRATION FOR CLASSES

Advising Period and Priority Registration

There are two advising/priority registration periods for current students: one in March/April (for the fall semester) and in October/November (for the spring semester). Exact dates are listed in the Academic Calendar posted on the college's website.

Students are encouraged to meet with their advisor and pre-register for courses when Priority Registration opens. HCC provides academic advising to all students. Students can look up their advisor's name and contact information online at www.hcc.edu. Select the link labeled "MY HCC" then click on "My Online Services." Or visit the Welcome Center (FR 221). Students not assigned an advisor can meet with an Academic Advisor in the Advising Center (FR 273).

Registration and Schedule Changes using My Online Services

Students enrolled in the current term may schedule and add/drop courses online during the Self-Service registration period. Students need to obtain an alternate PIN from their advisor and enter that PIN online to access registration. Students enrolled in only evening or online courses can access advising and receive an alternate PIN in the Advising Center.

NOTE: Students who have earned 12 or more HCC credits (excluding transfer) and who have a cumulative HCC GPA of 2.5 or higher may schedule, add, and drop courses online without an alternate PIN. For more information, go to MY HCC then My Online Services during the Priority Registration sign-up period.

Add/Drop Period

Add/Drop is the four-day period at the beginning of each semester when course changes may be made without a formal withdrawal. Courses dropped during Add/Drop do not appear on the student's HCC transcript. After Add/Drop, students wishing to leave a course must officially withdraw, and the course and withdrawal ("W" grade) are recorded on the transcript.

Students who do not meet the Self-Service registration criteria (see previous section on online services) or have not received an alternate PIN from their advisor must receive written approval from a college advisor to make course schedule changes. A discussion with an instructor does not constitute an official course change. Section changes within the same course do not require approval. Both course and section changes are subject to availability of seats in the desired course.

Add/Drop for the 2015-16 academic year will take place on the following dates: September 8-11, 2015 and January 25-28, 2016.

WITHDRAWAL

Withdrawal from a Course:

Students are withdrawn from a course in the following ways:

- Add/Drop: A student may drop a course during the Add/Drop Period (first four days of the semester) without being recorded as enrolled in that course. Refunds for dropped courses are made in accordance with the college's refund policy.

Students registered in a full-semester class that begins after the Add/Drop period has ended may drop the class and add another if they meet the following conditions: they must obtain a signed authorization from the instructor of the class they wish to add, and they must submit this form to the Student Records Office for processing no later than the end of the second week of classes.

- Administrative Withdrawal from Course for Non-Attendance: Instructors will notify the registrar of any student on their class list who does not attend the course during the first two weeks. The registrar will issue a WX grade and consider the student to be withdrawn from the course. A student who is issued a WX grade is not eligible for any refund for that course. In addition, a student who is issued a WX is not eligible for financial aid for that course.
- Administrative Withdrawal from Course for Excessive Absences: Instructors may dismiss a student from a class due to excessive absences, issuing an AW grade. AW is not calculated into the GPA and may not be removed if the student later withdraws from the course.
- Course Withdrawal by Student: Students attending on-campus classes must bring to the Student Records Office a completed Course Withdrawal form. Students taking only online courses have the option of submitting the form to studentrecordsforms@hcc.edu. An instructor must honor a student's request to withdraw from a course (provided no previous "WX" or "AW" grade was issued.) For the Fall 2015 semester, a student may withdraw from a course through November 24. For the Spring 2016 semester, a student may withdraw until April 22. The withdraw grade assigned is "W" as the student's final grade.

Withdrawal from the College

College withdrawals must occur before the last day of classes. The date the Welcome Center receives the completed form becomes the official withdrawal date. A withdrawal grade for each course is determined in accordance with the policy for course withdrawals. AW and WX grades that were previously issued in a course remain on record, even when a student withdraws from the college.

Financial Aid and Withdrawals

A student's initial financial aid eligibility for each term is generally based on the enrollment status at the end of the add/drop period (usually the first four days of the term). If the student subsequently withdraws from the college before completing 60 percent of the term, the college must apply a federal and/or state formula to determine how much unearned aid must be repaid respectively by the student and the college. When calculating the unearned aid, the college must use the date the student begins the withdrawal process as the date of withdrawal from the college. Holyoke Community College defines the date that the student begins the withdrawal process as the date

the student obtains withdrawal forms from the Student Records Office with the intention to completely withdraw from school. Contact the Financial Aid Office (FR 201) for more detailed information on this policy.

COMPUTER LAB & LIBRARY PRINTING POLICY

Part of our effort to reduce waste, protect the environment, and keep costs down, HCC's Computer Lab and Library Printing Policy provides each student with a print allocation in the fall and spring semesters. To learn more, go to www.hcc.edu/policies and look for the Computer Lab & Library Policy.

HCC's Honors Program: A Chance to Shine

If you are intellectually curious and have a desire to challenge yourself, you might be an HCC Honors Student. If you did well in high school Advanced Placement courses or on college placement tests, and/or received A's and B's in high school, and/or received a recommendation from an HCC professor, the HCC Honors Program may be the place for you. Eligible students explore their intellectual passions in a challenging but rewarding environment through options including stand alone Honors courses, Learning Communities, Honors Colloquia, and Honors Projects.

HCC's Honors Program is recognized by admissions officials at many elite institutions in Massachusetts and beyond. Recent graduates of HCC's Honors Program have gone on to excel at Cornell University, and Amherst, Smith, Wellesley, and Mount Holyoke colleges. Honors Program graduates are automatically offered admission into the honors programs at all Massachusetts state colleges and universities.



For more information call Vanessa Martinez, Honors Program Coordinator at (413) 552-2858 or contact the admissions office (413) 552-2321; admissions@hcc.edu

General Policies & Procedures

BULLETIN BOARD POLICY

General

1. General college-related information may be posted on all bulletin boards (see below on campus and community postings) except for those boards designated for department or union purposes. Requests for bids and proposals are posted on a board on the third floor of Frost building and are coordinated by the Business Services Department. Union bulletin boards are located on the second and third floors of Frost, the second floor of Donohue, the first floor of Campus Center, and the second and third floors of Marieb building. Department bulletin boards are designated by the department name placed at the top of the board. No materials are to be posted on walls, doors, or windows.
2. Use only thumb tacks on bulletin boards. Do not use staples, glue or stickers or any other adhesive.
3. Materials will be removed periodically. The College reserves the right to remove postings that are misleading, offensive or fraudulent.

Campus Postings

All materials which members of the college community wish to post must be clearly identified by the name of the originating office or group. Postings should be removed after an event has occurred. Unidentified postings will be removed. The campus postings boards are located in the following locations:

Building	Floor	Board
Campus Center	2nd floor	end of hallway
Donahue	3rd floor	mid-hallway
Donahue	2nd floor	near CAPS office
Frost Building	2nd floor	mid-hallway; across from middle elevator
Marieb Building	3rd floor	under clock on south end of building
Bartley Center	1st floor	across from the Check-In and Control Room

Community Postings

Individuals or organizations not having a relationship to the college may post only on bulletin boards designated as Community Boards. At Holyoke Community College these boards are located in the following locations:

Building	Floor	Board
Donahue Building	2nd floor	by the entrance near the Library
Campus Center	1st floor	across from the Bookstore
Campus Center	3rd floor	outside entrance to building (in walkway)

Job Postings

Student job postings must be advertised through the Center for Career Development, on the third level of the Kittredge Center. The office will identify the prospective employer to the potential student applicant. On-campus student workstudy jobs are posted outside the Financial Aid Office, FR201.

College job opportunities are posted on the Human Resources Board and college website. These job postings may only be removed after the closing date noted on the posting. Further information on the positions may be obtained from the Human Resources Office.

CAMPUS CLOSING NOTIFICATION

If an instructor is late arriving for a class, he/she may be out ill and the class may be cancelled. For cancellations of individual classes, check the bulletin board outside Office Services in FR 225.

If the campus offices will be closed or there will be delayed opening, the announcement will be posted on the college website. The website provides the earliest posting and most detailed information. In addition, the following radio and television stations will carry announcements

WACE, WHYN, WHMP, KIX 97.9, WGGB-TV and WWLP-TV, WRSI, WSHM TV-3.

Students may also call the HCC Hotline at (413) 552-2900, ext. 1418 for information about cancellation of classes due to bad weather. Please do not call the college switchboard for this information. Students who have not opted out of HCC's Emergency Notification System will receive texts, email and/or phone calls alerting them when campus is closed. Note that cancellation of day classes and evening classes sometimes differs.

Delayed Opening

Because classes and labs start at different times, the "delayed opening" notices that are run on the television will give a definite time (instead of saying "two hour delay").

Classes or labs that start at the time of the delayed school opening or thereafter will be held as scheduled. Example: if HCC has delayed classes until 10 a.m. and you have a class starting at 10 a.m. and another at 11 a.m., both classes will meet as scheduled. Similarly, a class scheduled for 9-9:50 a.m. will not meet.

Classes or labs that have a starting time prior to the delayed school opening will begin at the time of school opening if there are 45 or more minutes remaining in the originally scheduled class period. Example: If HCC delays opening until 9 a.m., and you have a class from 8-9:15 a.m., you will not have that class. Similarly, if you have a laboratory scheduled from 8 -10:45 a.m., you should plan on attending.

Note: *The closure or delayed opening of the Holyoke Public Schools does not translate to a closure or delayed opening of HCC. The radio or television station must announce "Holyoke Community College."*

CHILDREN ON CAMPUS POLICY

Although the college does not discourage the presence of children, if they are under visual and physical control of a parent or guardian, safety issues have prompted the development of a campus-wide policy for college protection.

1. No child shall be on campus unattended by a parent or guardian. The college and its employees can assume no responsibility for the care and supervision of visiting children. Children may accompany a parent or guardian on campus, but are not to attend classes or other learning environments (for example, seminars, laboratories, clinics, field trips, learning centers or work stations).
2. Children of work-study students shall not be brought to the job.
3. Children who are sick are not permitted on campus.

CONFIDENTIALITY OF STUDENT RECORDS

The Family Educational Rights and Privacy Act (FERPA) affords Holyoke Community College students certain rights with respect to their education records. They are:

1. The right to inspect and review the student's education records within 45 days of the day the college receives a request for access. Students should submit to the registrar a written request that identifies the record(s) they wish to inspect. The registrar will make arrangements for access and notify the student of the time and place where the records may be inspected. If the college official to whom the request was submitted does not maintain the records, the registrar shall advise the student of the correct official to whom the request should be addressed. Copies may be obtained at \$1 per page.
2. The right to request the amendment of student's education records that the student believes are inaccurate or misleading or otherwise in violation of the student's privacy rights under FERPA. A student who wishes to ask the college to amend should write the college official responsible for the record, clearly identify the part of the record the student wants changed, and specify why it should be changed. If the college decides not to amend the record as requested by the student, the college will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
3. The right to provide written consent before the college discloses personally identifiable information from the student's education records, except to the extent that FERPA authorizes disclosure without consent. The

college discloses education records without a student's prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by the college in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the college has contracted as its agent to provide a service instead of using college employees or officials (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the college discloses education records without consent to officials of another school in which a student seeks or intends to enroll.

4. The right to be notified annually by the college of what student record information the college designates as "directory information," and the right to request that no student information be designated as directory information.

Directory Information

The following is considered directory information by Holyoke Community College and may be released to third parties without student consent: student name, address, telephone listing, major field of study, dates of attendance, enrollment status, participation in officially recognized activities and sports; height, weight, high school, and hometown of athletic team member; degrees and certificates awarded, dates of graduation and official college distinctions such as Dean's List and honors.

Directory information may be released by the college to a requesting third-party without a student's prior written consent. A student has the right to request that none or only some of his/her student record information be designated as directory information. A student must notify the registrar, in writing, within two (2) weeks of the beginning of each academic semester if he/she does not wish to have any or some of his/her student information designated as directory information.

Non-directory Information

All other information is considered non-directory information and will not be released by the college to anyone, except in cases where FERPA requires or authorizes disclosure without consent. Contact the registrar for more detail about specific FERPA provisions.

Release of Information to Parents

When a child was in elementary and high school, FERPA gave the parent rights to access his/her child's educational records. Now that the child is in college, these same laws transfer ownership of the records directly to the son

or daughter. According to FERPA, college students are considered responsible adults and are allowed to determine who will receive information about them. Parents are not automatically granted access to a student's records without written consent of the student. Parents are encouraged to consult with the student if academic information is needed. The son or daughter may give permission for the parent to access his/her records by filing a release form in the Student Records Office.

Release of Information to the U.S. Military

Notwithstanding the college's definition of directory information, the department of defense (the "dod"), pursuant to the omnibus consolidated appropriations act of 1997 (the "solomon amendment"), identifies the following information as "student recruiting information": name, address, telephone listing, age (or year of birth), place of birth, level of education (e.g., freshman, sophomore), degree awarded, most recent educational institution attended, and current major(s). If the college receives a request for student recruiting information from the DOD, or one of its affiliated agencies, the college will release the student recruiting information requested. Because the information sought by the DOD may include information not designated as directory information under the college's policy, compliance with the DOD's request may result in the release of personally identifiable information. When student recruiting information is released pursuant to a DOD request, notice of the request and the release of the information will be posted in a conspicuous location in the Student Records Office for a period equaling one academic year. If a student has exercised his/her right to request that no information be designated as directory information, then no information shall be released to any third party, including the DOD.

5. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the college to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, DC 20202-5901.

CORI/SORI POLICY

Criminal Offender Record Information (CORI) and Sexual Offender Registry Information (SORI)

Intent

Holyoke Community College recognizes the need to ensure a safe environment for those we serve. As one means of providing a safe and credible environment, the college has implemented a Criminal Offender Records Information and Sex Offender Registry Information Check Policy which is reviewed on an annual basis.

Policy Statement

People who provide service and/or support to any state program or facility and whose duties entail the potential for unsupervised contact with persons from a vulnerable population will undergo CORI and SORI checks. Massachusetts law, as well as regulations promulgated by the Commonwealth Executive Office of Health and Human Services (EOHHS), states that individuals convicted of certain crimes pose an unacceptable risk to vulnerable populations (i.e. underage, elderly, disabled or persons receiving care due to illness) and are therefore ineligible to provide services or support in such state programs or facilities.

Policy Purpose

Standardized procedures for the review of criminal and sex offender records help ensure that candidates under consideration are appropriate for serving in their positions. The Criminal History Systems Board has authorized Holyoke Community College to receive criminal record information regarding those individuals who need CORI clearance to work and/or provide voluntary services in educational worksites.

Scope

As required by law, the CORI and SORI checks apply to employees, volunteers, and/or trainees/students who provide service or support to any state program or facility in either a paid or unpaid capacity whose services entail the potential for unsupervised contact with vulnerable populations. Further, many private facilities also require employees, volunteers, and trainees/students to undergo CORI checks in order to be eligible for placements.

Procedure

Students will be subject to a CORI/SORI check prior to being placed or accepted into certain programs in which a clinical, field or any other practical experience working with vulnerable populations is a required part of the program, including but not limited to, Nursing, Radiologic Technology, or Early Childhood Education. Furthermore, students in other programs who may have unsupervised contact with persons from vulnerable populations must complete CORI/SORI applications and receive clearance prior to beginning their work or service with vulnerable populations. Additionally, candidates for employment, employees, and volunteers who may have unsupervised contact with persons from vulnerable populations must complete CORI/SORI applications and receive clearance prior to beginning their work at the college or their work with vulnerable populations.

The CORI application is sent to the Criminal History Systems Board (CHSB) and the Sex Offender Registry Board (SORB) which generally respond within one week. A college CORI and SORI reviewer examines the confidential CORI and SORI records and makes a determination as to the candidate's eligibility based on the standards

established by the EOHHS. The candidate is notified of eligibility. A person who is the subject of CORI and SORI checks is entitled to review the information received by the college.

Appeals Process

If an individual believes that his or her CORI or SORI report contains an error, the individual should contact the CHSB or the SORB directly. If it is determined that there was an error that was subsequently corrected, the individual should so inform the CORI/SORI reviewer who will repeat the CORI/SORI check. If the report is correct, the individual may appeal the decision by providing to the college within thirty (30) calendar days, a written statement from a Criminal Justice Official (CJO) stating that the candidate does not pose an unacceptable risk of harm and reasons for that belief.

This statement should also include a professional assessment of the individual in question and the risk posed to the general population and/or any specific groups or populations. In addition, the statement must include the CJO's current position and position at the time of supervising the candidate, dates during which the CJO supervised the candidate and all relevant information that may assist the college in considering the candidate's eligibility to interact with vulnerable populations in an unsupervised setting.

Upon receipt of this statement from a CJO, the CORI Review Committee or designated official will reconsider eligibility and will notify the candidate of the decision. If still determined to be ineligible, the candidate may submit a final written appeal to the chief CORI officer within ten working days of the issuance of the committee's decision.

DISABILITY POLICY AND PROCEDURES

Holyoke Community College does not discriminate on the basis of disability in admissions or access to, or treatment of, or employment in its programs, services, or activities. Holyoke Community College strives to provide an effective educational environment so that all students may develop to their fullest potentials. The Americans with Disabilities Act (PL 101-336) is a civil rights law which protects the rights of individuals with disabilities. Specifically, the Americans with Disabilities Act states:

A public entity may not deny the benefits of its programs, activities, and services because its facilities are inaccessible. A public entities' services, programs, or activities, when viewed in their entirety, must be readily accessible to and usable by individuals with disabilities (Title 11, subtitle A).

In keeping with the federal regulations including the Americans with Disabilities Act Amendments Act (ADA AA) and Section 504 of the Rehabilitation Act of 1973, Holyoke Community College is committed to providing reasonable accommodations to qualified disabled students enrolled in its academic programs.

Individuals protected under the law include those having physical disabilities, sensory disabilities, learning disabilities, medical/mental health conditions and also those recovering from alcohol or drug abuse, etc.

Students with disabilities are enrolled in regular college classes in the programs of their choice. The college supports their right to access the same academic and student life opportunities as other students.

It is the student's responsibility to make his or her needs known to the college and to provide appropriate documentation of disability if services are requested. Timely self-identification will ensure that the student's needs are addressed by the beginning of each semester. If accommodations are desired, the student should contact the Office for Students with Disabilities and Deaf Services (OSDDS) immediately upon receiving a letter of acceptance to the college. If a student needs alternative arrangements for the college placement test, he or she must contact the OSDDS to arrange an intake and provide appropriate documentation of disability prior to the testing.

Potential students or their advocates who are uncertain whether the college can provide for their specific needs are invited to contact the director of Admissions prior to applying to the college. All communications are kept strictly confidential and are shared only with the student's permission.

Discrimination complaints under the ADA should be directed to:

The Vice President of Student Affairs
(413) 552-2390 (FR 224)

Students who need auxiliary aids for effective communications and/or other educational accommodations in programs and services of Holyoke Community College are invited to make their needs and preferences known to:

Office for Students with Disabilities and Deaf Services (OSDDS)
(413) 552-2417 (v/tty) or 536-0602 (TTY) (DON 149)

DRESS CODE

The official policy of the college is to leave the mode of dress to the good taste and judgment of the student. No bare feet are allowed in any college building.

EMERGENCIES

911

If an emergency situation occurs on campus, including medical emergencies, students should call 911. In addition, emergency telephones are located in parking lots D, K, M, O and Q and are continuously monitored by college staff. Persons in need of assistance may utilize the phones at any time. For more information, contact the Campus Police.

Students are encouraged to familiarize themselves with the "Emergency Guide" posted near the telephone in each classroom throughout campus. Students are also

encouraged to periodically review updates on emergency planning by referring to the Campus website. See "About HCC" and "Campus Safety" for information on a variety of issues.

FIRE DRILLS

When the fire alarm sounds, immediately leave the building and walk a safe distance from the buildings (parking areas). During evacuation, each faculty/staff member is charged with the prompt and safe exit of students, visitors, and themselves. The fire alarm will stop only when all buildings are vacated. Once the all clear signal is given, students may re-enter the building.

HEALTH INSURANCE

Massachusetts General Law Chapter 15A, Section 18 requires that all students attempting nine (9) or more semester hours have health insurance. This charge, currently \$1,536 annually and \$1,026 for the spring semester only, accompanies the student's tuition bill if he or she is carrying nine or more semester hours. The health insurance fee may be waived if the student's own (or parental/spousal) insurance provides him or her with comparable coverage.

To obtain information about waiving or purchasing the insurance, please contact Student Account Services in Frost 201. HCC cannot accept a waiver of insurance if the student is covered by a non-USA insurance company. The health insurance fee is non-refundable unless the student withdraws from the college before 4:30 p.m. on the last day of add/drop.

For claims and coverage information, please contact the Gallagher Student Insurance Customer Service team at 1-877-306-9317 or at www.gallagherkoster.com. For general assistance, students may visit HCC Health Services in Frost 105 or contact Mitchell Pysznik, Coordinator of Health Services, at 413-552-2180 or mpysznik@hcc.edu.

HIV/AIDS POLICY

The deans of Student Services of the Community Colleges in Massachusetts have agreed to follow guidelines set by the American College Health Association (ACHA) published in the ACHA Special Report, 1986. The positions taken and recommendations made by ACHA derive from the best medical information available about AIDS and its transmission. Because of issues that balance private rights with the public health, ACHA recommends analyzing and responding to each case individually. The most appropriate and primary response of colleges must be using education to increase awareness of accurate information regarding the modes of transmission of the disease and preventive practices. Current knowledge indicates that health risks do not often exist in the normal and usual educational setting. Students in the health professions study areas constitute a separate category since they are in a clinical setting where exposure to blood and body

fluids while caring for their patients requires a different standard for self-protection.

ID CARDS

HCC students are expected to carry their HCC student ID cards when on campus. Cards are issued to new and readmitted credit course students when they take the College Placement Test or register for classes in FR 271. There is a \$7 fee for replacement ID's. Payment is made in the Student Account Services Office (FR 201).

Students use ID cards to borrow books from the HCC library and for faculty reserves, to access college computer labs, to attend college-sponsored events, and to use PVTA busses and for all college transactions.

IMMUNIZATION REQUIREMENTS

Massachusetts law (Chapter 76, Section 15C) requires that all students carrying 12 or more credits must submit proof, within 30 days of registering for courses, of immunization against the following: measles, mumps, and rubella (need two MMR shots), pertussis-containing tetanus shot called Tdap (administered after 2005), hepatitis B (need 3 shots), and varicella (chickenpox, need 2 shots or documentation by an MD of date of history of disease). Official documentation of positive antibody titers for measles, mumps, rubella, hepatitis B, and varicella is acceptable. Immunization records can be obtained from the student's high school, physician's office, military records, or other colleges attended, and must be submitted to HCC Health Services (Frost 105) for review. Students may request the transfer of immunization records from HCC to another college by requesting it in writing from HCC Health Services. The fee for this request is \$1; please allow five business days to process. Students with incomplete or outdated immunizations are required to receive updated vaccinations and are invited to receive them, contingent upon availability, at HCC Health Services for a nominal fee; please call (413) 552-2401 for an appointment and more information. Students in the following majors must follow the policies of their individual programs (some require complete immunization records and others require proof of positive antibody titers) upon application to the program, regardless of the number of semester hours carried: Elementary Education (prior to classroom labs); Nursing (ADN and PN programs); Radiologic Technology; Medical Assistant; Certified Nursing Assistant; Pharmacy Technician; and Veterinary Technician, Medical Assistant and Medical Codings.

WEATHER HOTLINE

(413) 552-2900, ext. 1418

The HCC Hotline at (413) 552-2900, ext. 1418 reports college closings due to inclement weather. Please do not call the college switchboard for this information.

Campus Conduct Policies

ACADEMIC INTEGRITY POLICY

Holyoke Community College is committed to academic integrity—the honest, authentic and independent pursuit of knowledge. As members of the academic community, students are expected to be responsible for all of their own academic work without dishonesty or deception; joint work is legitimate only when assigned or approved by the instructor. HCC faculty members will take reasonable precautions to eliminate opportunities for academic dishonesty.

Violations of academic integrity include, but are not limited to, the following general categories:

Using or obtaining unauthorized assistance in any academic work:

- Copying from another student's examination.
- Communicating with another student or using electronic communications devices during an examination.
- Using notes, books or aids of any kind during an examination when prohibited by the instructor. (Students with disabilities should discuss educational accommodations with the Office for Students with Disabilities and Deaf Services.)
- Obtaining prior knowledge of examination questions or obtaining or possessing a stolen copy of an examination.
- Using another student to take an examination for oneself.
- Submitting another student's class assignment as one's own.

Providing fraudulent assistance to another student:

- Completing an academic assignment, paper or project or taking an examination for another student.
- Giving answers to or sharing answers with another student during an examination.
- Sharing answers during an examination by using a system of signals.

Submitting the work of others as one's own (plagiarism) or representing previously completed work as current:

- Submitting a paper, lab report or other academic work for credit, which includes words, sentences, ideas, data or creative work of others without enclosing them in quotation marks, without paraphrasing them or without acknowledging the source.
- Submitting work copied in any medium from another individual or from the Internet.

- Submitting the same paper or academic assignment to other classes without the permission of the instructors.

Furnishing false information to any official or faculty member or fabricating data in support of an academic assignment:

- Forging a signature or falsifying or altering an academic or college record or document in any way.
- Falsifying bibliographic entries.
- Submitting academic materials, reports or projects containing falsified or fabricated facts, data or results.

Avoiding Academic Dishonesty

Academic dishonesty is a serious offense. Careful attention to academic responsibilities is the best way to avoid allegations of academic dishonesty. Students are reminded that material obtained from the Internet is subject to the same principles of submission as materials obtained from any other media. HCC faculty members will provide students with specific expectations about academic integrity in the course syllabi. Students are referred to their course instructor for clarification of these expectations and can also seek assistance from the college library or CAPS Writing Center.

Consequences of Academic Dishonesty

A Holyoke Community College faculty member who concludes that a student is in violation of the academic integrity statements set forth in the course syllabus will determine the appropriate response which may include a lower or failing grade for the examination, paper, project, or for the course. If a student wishes to appeal the outcome of an instructor's finding of academic dishonesty, he or she is directed to the Grievance Procedure.

If a faculty member believes that the seriousness of an incident warrants additional action beyond a grading consequence, he or she may also file a charge of academic dishonesty under HCC's student code of conduct that can result in sanctions ranging from a warning through suspension or dismissal from the college. Such a charge will be filed with the dean of Student Services.

Students enrolled in online courses should also review the online Academic Integrity Policy at webtide.hccdl.org.

ACCEPTABLE USE OF INFORMATION SYSTEMS

This section explains the college's policies governing computer use, email, and the Internet.

1. General Principles

Access to computer systems and networks owned or operated by Holyoke Community College imposes

certain responsibilities and obligations and is granted subject to college policies, local, state and federal laws. Acceptable use is always ethical, reflects academic honesty, and shows restraint in the consumption of shared resources. It demonstrates respect for intellectual property, ownership of data, system security mechanisms, and the individuals' rights to privacy.

Holyoke Community College owns all computer accounts and grants to the user the privilege of using such accounts. Students may access computer resources, including the Internet and the World Wide Web, at no charge, from campus-based machines. Wifi is also available across the campus.

2. Guidelines

In making acceptable use of resources remember:

- Never place hardware or software from an outside vendor or private party on the network. All computers accessing the campus network from on campus must be purchased, maintained, screened, secured and set up for operation by ITD.
- Individual end users are personally responsible for their data backups and storage. ITD plays no role in the management of end-user data, but will provide training during orientation and other course offerings.
- Use resources only for college business and for purposes authorized by the college.
- End users are responsible for all activities on your user ID or that originate from your system that result from your negligent failure to protect your user ID or to protect against such unauthorized use.
- Access only files and data that are your own, that are publicly available, or to which you have been given authorized access.
- Use only legal versions of copyrighted software in compliance with vendor license requirements.
- Be considerate in your use of shared resources. Refrain from monopolizing systems, overloading networks with excessive data, or wasting computer time, connect time, disk space, printer paper, manuals, or other resources.

In making acceptable use of resources you must not:

- Visit obscene sites. College resources may not be used to access them.
- Use another person's system, login, password, files, or data.
- Use computer programs to decode passwords or access control information.
- Download or display obscene material.
- Circumvent, subvert—or attempt to circumvent or subvert—system or network security measures.

- Engage in any activity that might be harmful to systems or to any information stored thereon, such as creating or propagating viruses, disrupting services, or damaging files.
- Use college systems for commercial, personal or partisan political purposes, such as using electronic mail to circulate advertising for products, for political candidates, or for any profit-making company, an enterprise, or yourself.
- Make or use illegal copies of copyrighted software, store such copies on college systems, or transmit them over college networks.
- Download any on-line software without authorization of the director of Information Technology Operations or the chief information officer.
- Use the network for purposes that place a heavy load on scarce resources (e.g., dial-in phone lines).
- Waste computing resources, for example, by intentionally placing a program in an endless loop or by printing excessive amounts of paper.
- Use the college's systems or networks for personal gain; for example, by selling access to your login or to college systems or networks, or by performing work for profit with college resources in a manner not authorized by the college.
- Use the college's systems or networks to transmit any material in violation of United States or Massachusetts laws or regulations.
- Engage in any other activity that does not comply with the general principles presented above.
- Use Holyoke Community College's computers or networks to libel, slander, or harass any other person. The following shall constitute computer harassment:
 - (1) Intentionally using the computer to annoy, harass, terrify, intimidate, threaten, offend or bother another person by conveying obscene language, pictures, or other materials or threats of bodily harm to the recipient or the recipient's immediate family.
 - (2) Intentionally using the computer to contact another person repeatedly with the intent to annoy, harass, or bother, whether or not any actual message is communicated, and/or where no purpose of legitimate communication exists, and where the recipient has expressed a desire for the communication to cease.
 - (3) Intentionally using the computer to contact another person repeatedly regarding a matter for which one does not have a legal right to communicate, once the recipient has provided reasonable notice that he or she desires such communication to cease (such as debt collection).

- (4) Intentionally using the computer to disrupt or damage the academic research, administrative, or related pursuits of another.
- (5) Intentionally using the computer to invade the privacy, academic or otherwise, of another or the threatened invasion of privacy of another.

3. Enforcement

College officials will review alleged violations of Acceptable Use policies on a case-by-case basis. Violations of policy will result in appropriate action, such as: loss of electronic mail privilege, loss of computer privilege, consideration of appropriate disciplinary measures and/or referral to appropriate authorities responsible for enforcing state and federal laws concerning computer use.

Users who breach this code of practice may, after due process, be refused access to the college's computer and communications networks and may be subject to further disciplinary action. In an emergency, in order to prevent further possible unauthorized activity, the college may temporarily disconnect that user from the network. If this is deemed necessary by college staff, every effort will be made to inform the user prior to being disconnected, and every effort will be made to re-establish the connection as soon as the college determines it is appropriate.

The college considers any violation of acceptable use principles or guidelines to be a serious offense and reserves the right to copy and examine any files or information residing on college systems allegedly related to unacceptable use. Violators are subject to disciplinary action as prescribed in student and employee policies, handbooks, or contracts.

Offenders also may be prosecuted under laws including (but not limited to) the Privacy Protection Act of 1974, The Computer Fraud and Abuse Act of 1986, The Computer Virus Eradication Act of 1989, Interstate Transportation of Stolen Property, Family Educational Rights and Privacy Act (20 U.S.C. Section 1223g), Massachusetts Wiretap Statute (G.L. c.272, Section 99), Massachusetts Privacy Statute (G.L. c. 214, Section 1B), Copyright Infringement laws (17 U.S.C. Section 101 et seq.), the Communications Decency Act of 1996 (47 U.S.C. Section 223 (d) - (h)) and the Electronic Communications Privacy Act of 1986 (18 U.S.C. Sections 2510-21, 2701-10, 3121-27). Access to the text of these laws is available through the Reference Department of the Library of Holyoke Community College.

If you have reason to believe that this policy is being violated, you should report it as follows:

- Student violations: report to the vice president for Student Affairs.
- Staff violations: report to the vice president for Administration & Finance.

- Faculty violations: report to the vice president for Academic Affairs.

4. Use Priority

While supporting the general principle of open and universal student access, eligibility for systems access will be determined by the following priorities if insufficient resources are available:

1. The highest priority is awarded to students where network access is a mandatory requirement of a course in which they are currently enrolled.
2. At the next level, access will be granted where there is a demonstrated, but non-mandatory requirement for network access as described in a course guide.
3. The lowest or non-essential level of access will be based upon the general principle of universal access and support for academic pursuit while not directly stipulated within a prescribed course of study.

5. Privacy

Computers owned by the college are provided for business and educational use only. Note that the college retains ownership of all communications as business records and these records may be subject to discovery in litigation. Any information on a college computer may be subject to the state's public records law and may, therefore, be subject to disclosure on request. By using computers on campus, employees and students are waiving their right to privacy and are consenting to college review and monitoring of communication and of their computer use.

The college does not routinely monitor computer files or content unless it has received notice of possible misuse, security incident, or violation of policy. But in the course of routine maintenance, the content of your computer files may become visible and an apparent violation may be reviewed. The authorization to review files and computer logs rest with the president, who may delegate this responsibility to the Chief Information Officer or chief financial officer.

Private communications across the college's data networks will have the same protection as private communications via telephone. Unauthorized interception, reading, copying or modifying of private electronic data by a student or an employee will be in breach of this policy and subject to disciplinary or legal proceedings. The college will not guarantee this privacy as a result of routine maintenance, technical fault or criminal activity. See also comments under the Electronic Mail Policy. Note that any electronic mail message may be forwarded by the recipient or printed and distributed. The privacy of email, therefore, cannot be guaranteed.

Further:

- Except in the course of investigation of an alleged violation of policy or a security incident, no college

employee will be permitted to intercept, read, copy or modify private electronic data (either in transit across a network or stored within a computer system) without the written consent of the President or the consent of the addressee or sender.

While the college will endeavor to maintain the privacy of personal communications, it will monitor traffic load, and where necessary, take action to protect the integrity and operation of its networks. Further the college will:

- Collect utilization statistics based upon network address, network protocol, and application use.
- Progressively restrict non-essential users where network utilization results in performance degradation. Such restriction will be publicized to users through appropriate means.

6. Security

The college does not permit the transfer of logins and passwords between authorized and non-authorized persons. Such action is deemed unacceptable and will be the subject of disciplinary action. Further:

Persons requiring systems access may not borrow another person's login. That person must request his/her own login from the appropriate staff member i.e. product manager, CIO or vice president.

If it is necessary to allow an authorized third person to access a user's files or data, as in the case of illness or changing of positions, this information will be transferred by the system administrator rather than via the transfer of the login and password. Network and email accounts are administered by ITD.

Student user accounts and all data found in student user accounts will be removed at the end of each academic year.

7. Electronic Mail Policy

General

Electronic mail (email) is an official method of communication at the college, delivering information in a convenient, timely, cost-effective, and environmentally sensitive manner. Printing and manual distribution of emails is highly discouraged and cost prohibitive. It is the policy of this institution that:

- All students, faculty and applicable personnel have access to email.
- The college may send official communications via email and electronic mailing lists.
- No permission to forward email to a private account is authorized.

Student Email

All students registered for classes at the college are provided an email account. The college may use this email account or the messaging system to send

communications to the student body. Student email addresses will be recorded in the college's electronic directories and records. Students are responsible for reading official college email and messages in a timely fashion.

Privacy Issues

While email is personalized and relatively confidential, there is no guarantee of absolute privacy in a computer system. Computer users should be aware that state law applies to records stored in computers as well as on paper. Recent rulings indicate that the public has a right to review any documents created on email by government officials and that companies who own the media on which email is implemented have the right to read that email. Federal and state law may require the college to examine email under some circumstances including provision of messages to outside agencies. However, employees of Information Technology Division (ITD) at the college are prohibited from accessing information for which they have no job-related "need to know." They are also expected to maintain the strictest confidentiality regarding any information obtained during the course of fulfilling their job function.

Appropriate Use of Email

Use of electronic mail is to be consistent with the Acceptable Use Policy of Holyoke Community College. Use of HCC computers for electronic mail that is not consistent with HCC's Acceptable Use Policy may result in termination of electronic mail privileges. Electronic mail should be used as a source of information and efficient communication by students, faculty and staff.

Email Guidelines

Sending email messages:

- Create single subject messages whenever possible.
- Exercise caution: The confidentiality of your message cannot be guaranteed. Messages can be misdirected and/or be forwarded by recipients to other electronic mail addresses.
- Because messages can be saved on storage media or be forwarded to recipients at other electronic mail addresses, assume that any message you send is permanent.
- Separate opinion from non-opinion and clearly label each.
- If emotion is included in a message, clearly label it.
- Identify yourself clearly.
- Be selective in sending messages to listserves, interest groups, bulletin boards, etc.
- Do not insult or criticize third parties without giving them a chance to respond.

Receiving email messages:

- If you receive a message intended for another person, notify the sender.
- Avoid responding while emotional.
- If a message generates emotion, look again.

8. Password Policy

General Policy Provisions:

Passwords are an essential aspect of computer security, providing important front-line protection for electronic resources by preventing unauthorized access. Passwords help the college limit unauthorized or inappropriate access to various resources at HCC, including user-level accounts, web accounts, email accounts, screen saver protection, and local router logins.

A poorly chosen password may result in the compromise of HCC systems, data or network. Therefore, all HCC students, faculty and staff are responsible for taking the appropriate steps to select appropriate passwords and protect them. Contractors and vendors with access to HCC systems also are expected to observe these requirements.

Creation of Passwords:

Passwords created by users of college systems, should conform to the following guidelines:

- Must be different than the user's login name or the reverse of the name and must avoid use of knowable personal information (names of family, etc.).
- Consist of more than eight characters and contain a combination of upper and low case letters
- Contain a least one number

These provisions will be enforced electronically whenever possible.

Changing Passwords:

Passwords should be changed once a semester. The new password must differ from the old password by at least three characters. Passwords are not allowed to be repeated within one year.

Protecting a Password:

- Passwords should be treated as confidential information.
- Passwords should never be written down or posted for reference.
- Passwords should not be included in email messages or other forms of electronic communication.

Sharing a Password:

- Sharing or allowing another person to use an individual account password is a violation of this policy, unless the person is an information technology professional assisting you with a technical problem. Departmental account passwords should be shared only with appropriate departmental personnel.

- It is recommended that passwords be changed after allowing use as permitted in this section.
- Approval of ITD is required prior to sharing a password with a vendor (approval may be granted on a one-time or continuing basis), and this vendor access may require implementing the appropriate technology infrastructure to accommodate the access (depending on the circumstance, and as determined by ITD).

Reporting a Password Compromise:

- Suspected compromises of passwords must be reported immediately to the Helpdesk at (413) 552-2075
- The password in question should be changed immediately.

Responsibilities of Information Technology Division

- The ITD may require a more restrictive policy, such as stronger passwords, in some circumstances.
- The ITD or its delegates may perform password assessments on a periodic or random basis. If a password is guessed or cracked during one of these assessments, the ITD will promptly notify the listed contact and require that the password be changed.

Consequences:

Any individual who violates this policy may lose computer or network access privileges and may be subject to disciplinary action in accordance with acceptable use policy of the college, which may result in a range of sanctions up to and including suspension or dismissal for repeated or serious infractions.

SOCIAL MEDIA

Holyoke Community College reserves all rights to social media accounts, sites and applications bearing the college name and/or marks. This includes photo, audio and video sharing sites; blogging and micro-blogging platforms; wikis and social networking applications/sites including but not limited to: Facebook, Google+, Twitter, YouTube, Instagram, Vimeo, Flickr, Picasa, LinkedIn, FourSquare, Pinterest, Wordpress, Tumblr and Instagram.

College accounts, sites, pages and applications may only be created by authorized representatives of the college. No student may establish an account on behalf of the college. With special permission of the college's director of marketing and communications, a student may be authorized to admin a page or post on behalf of the college for a specified term. Students who post comments, upload photos or video or in any manner participate on college social media sites agree to conduct themselves in a civil manner and observe the college code of conduct. Specifically:

HCC asks that participants show respect for others by refraining from profane speech. While social media administrators monitor college sites/pages to ensure compliance with this code of conduct, Holyoke Community College is not responsible for comments/postings made by visitors,

nor do they reflect the opinions or policies of the college. We reserve the right, but assume no obligation, to remove comments that are racist, sexist, abusive, profane, violent, obscene, spam, that advocate illegal activity, contain falsehoods or are wildly off-topic, or that libel, incite, threaten or make personal attacks on HCC students, employees, guests or other individuals. The college does not permit messages selling products or promoting commercial, political or other ventures.

Holyoke Community College also reserves the right to block and ban users as appropriate.

Comments are also subject to the site/application's Terms of Use and Code of Conduct. Facebook, Twitter and other sites/applications encourage users to report to the outlet when they find abusive content.

AFFIRMATIVE ACTION POLICY

It is the policy of Holyoke Community College not to discriminate on the basis of age, sex, creed, color, race, national origin, sexual orientation, gender identity, religion, or disability in its educational programs, activities, or employment policies as required by Title IX of the 1972 Education Amendments and other federal and state anti-discrimination laws. Inquiries regarding compliance with Title IX may be directed to:

Idelia Smith
Affirmative Action Officer
Holyoke Community College
303 Homestead Avenue, Holyoke, MA 01040
(413) 552-2228

Affirmative Action, Equal Opportunity & Diversity Policy Statement

The Board of Higher Education of the Commonwealth of Massachusetts is responsible under Chapter 15A of the General Laws of the Commonwealth of Massachusetts for the overall governance of the public higher education system, which includes the fifteen Community Colleges. The Board of Higher Education and the Boards of Trustees of the Community Colleges maintain and promote a policy of nondiscrimination on the basis of race, creed, religion, color, gender, gender identity, sexual orientation, age, disability, genetic information, maternity leave, military service and national origin ("protected class(s)/classification(s).") Further, this policy prohibits retaliation and incorporates by reference, and where applicable, the requirements of Titles VI and VII of the Civil Rights Act of 1964; Title VI of the Civil Rights Act of 1968; Titles I and II of the Civil Rights Act of 1991; Title IX of the Education Amendments of 1972 and its regulations found at 34 C.F.R. part 106; Equal Pay Act of 1963; Civil Rights Restoration Act of 1988; Sections 503 and 504 of the Rehabilitation Act of 1973; Americans with Disabilities Act of 1990; Section 402 of the Vietnam-era Veterans Readjustment Act of 1974, Uniformed Services Employment and Reemployment Rights Act (USERRA); Age Discrimination Act of 1975; Age Discrimination in Employment Act

of 1967, as amended; Family and Medical Leave Act of 1993; Federal Executive Order 11246 of 1965, as amended by Executive Order 11375 of 1967; Federal Executive Order 12900 of 1994; Federal Executive Order 13145 of 2000; Federal Executive Order 13160 of 2000; Federal Executive Order 13166 of 2000; Massachusetts Civil Rights Act; Massachusetts General Laws Chapters 151B, 151C, and Chapter 149; directives of the BHE, the Boards of Trustees of the Community Colleges and the Commonwealth of Massachusetts; and other applicable local, state and federal constitutions, statutes, regulations and executive orders.

Nondiscrimination requires the elimination of all existing unlawful discriminatory conditions, whether purposeful or inadvertent. The Community Colleges are continuing to systematically examine all policies and procedures to be sure that they do not, if implemented as stated, operate to the detriment of any person on the basis of a protected classification. The Colleges shall require that the practices of those responsible in matters of employment and education, including all supervisors and faculty, are non-discriminatory. Should the College discover discrimination in treatment or effect in any employment, educational or service decision, action, inaction or practice within the College, all appropriate corrective and/or disciplinary actions shall be taken under the direction of the President of the College subject to any applicable collective bargaining agreement or other policy or procedure of the College.

The Community Colleges are committed to a policy of Affirmative Action, equal opportunity, equal education, nondiscrimination, and diversity. They are committed to providing a learning, working and living environment for their students, employees and other members of the College Community, which values the diverse backgrounds of all people. The Colleges are committed to assuring that the "College Experience" is one that challenges, empowers, supports, and prepares its students to live in, work in, and value our increasingly global and diverse world. The Colleges believe that the diversity of socioeconomic, racial, ethnic, religious, gender, sexual orientation, age and disability backgrounds of members of the College Community enriches the institutions and their various constituencies. The Colleges will not tolerate behavior based on bigotry, which has the effect of discriminating unlawfully against any member of their communities.

The Community Colleges provide equal access to educational, co-curricular and employment opportunities at the Colleges for all applicants, students and employees in compliance with all applicable laws, regulations and policies. All benefits, privileges and opportunities offered by the Colleges are available to all students, employees and other persons having dealings with the institutions on a nondiscriminatory basis. The Colleges are committed to taking a proactive Affirmative Action posture with respect to their recruitment, selection and promotion of students and employees.

The purpose of the Affirmative Action component of this Policy is to establish a set of programmatic objectives, which shall provide for the recruitment, access and advancement of qualified persons from within the protected classes/classifications recognized under this Policy with respect to employment and enrollment opportunities. The intent of this Policy is to responsibly recognize, and to whatever extent possible, resolve the effects of past societal discrimination and the impact which that discrimination has had, not only on victims of such discrimination, but on the total academic, educational and social system as well. It is not intended and should not be used to discriminate against any applicant, employee, or student because of a protected classification.

In response to that recognition, the Colleges, through their Boards of Trustees and Presidents, fully endorse the plan of action set forth in this Policy and shall oversee and monitor its implementation through the Affirmative Action Officer and other assigned personnel.

The following specific policies are established:

- Equal opportunity and affirmative action shall apply to all segments of the College; full and parttime employment; day and continuing education; the curriculum and offerings of the College.
- Equal opportunity and affirmative action shall be applied to the recruitment process for employment and/or access to education.
- Students will have access to the College, programs of study, activities, and other resources intended to serve them, according to the policies of the individual Colleges.
- Equal employment opportunity and affirmative action will be realized in all personnel employment, including recruitment, application for employment, hiring, benefits, compensation, training, promotion, and termination.
- All policies, procedures, privileges, and conditions of the College will follow and incorporate applicable equal opportunity and affirmative action rules and regulations.

The abovestated policies are intended to be applied broadly with the goal of promoting equal opportunity and diversity in Community Colleges. The Community Colleges pledge to apply all policies consistently, fairly, and vigorously. Attempts to subvert or abuse these policies will not be tolerated. Appropriate disciplinary action will be taken in the case of an infraction. Such disciplinary action shall be consistent with the appropriate collective bargaining agreement, if applicable.

All policies are made in compliance with laws and regulations and executive orders promulgated by the federal and state governments and other appropriate agencies and authorities, where applicable.

GENDER IDENTITY/EXPRESSION POLICY

Every student and employee of the college shall be responsible individually and collectively for promoting and maintaining a safe environment which is conducive to learning and which embraces the accords of civility and of human dignity. The college regards discrimination on the basis of gender identity/expression to be inconsistent with the establishment of an atmosphere that supports the full engagement of HCC students, faculty, and staff. Gender identity is an individual's personal sense of being male, female, or elsewhere on the spectrum of gender (including those who identify as transgender, or are non-traditional in their gender identity). Gender expression includes external characteristics and behaviors of gender identity such as dress, mannerisms, speech patterns, and social interactions. HCC will take reasonable measures to prevent and discourage all acts of intolerance and harassment on the basis of gender identity/ expression and will act positively to investigate alleged harassment or discrimination and to affect a remedy or resolution when an allegation is determined to be valid.

GRIEVANCE PROCEDURE FOR STUDENTS

Policy Goal: Conflict Resolution

Before invoking the Student Grievance Procedure, a reasonable effort shall be made by those involved in a dispute to resolve it amicably. A dispute is most effectively handled and resolved by those closest to the problem, having the best understanding of the issues, and having the ability to formulate a mutually acceptable resolution. Therefore, it is in the best interest of the student, the potential subject of a Grievance, and the College to resolve disputes through open and cooperative dialogue. Only when such efforts are unsuccessful should the Student Grievance Procedure be invoked. Throughout all phases of the Student Grievance Procedure, all reasonable efforts shall be made to maintain confidentiality in accordance with applicable law.

Definitions

1. COMPLAINT: the informal, unwritten stage of an allegation of mistreatment.
2. DAY: as used in this policy, shall mean a calendar day.
3. GRIEVANCE: a written grievance filed by a student with the person designated by the President as the Student Grievance Officer specifically alleging an abridgment of his or her rights as a student.
4. GRIEVANT: the student filing the Grievance. The Grievant must have been a registered student of the College at the time of the alleged mistreatment.
5. INSTRUCTIONAL PERIOD: the academic semester, summer session or intersession when a grievable act or omission occurs. The Instructional Period shall end on the last day of final exams.

6. **RESPONDING PARTY:** the person against whom a complaint or Grievance is directed.
7. **SENIOR OFFICER:** senior level employee who reports to the President for the Responding Party's work area.
8. **STUDENT GRIEVANCE OFFICER:** a College employee assigned responsibility for administering the Student Grievance Procedure, including the maintenance of specified records. The Student Grievance Officer shall ordinarily be the Senior Student Affairs Officer. If this individual is the person against whom the Grievance is filed, the President shall designate another College official to act as the Student Grievance Officer.
9. **substantial evidence of error or injustice:** for purpose of Grade Appeals, substantial evidence of error or injustice is defined as:
 - a. The assignment of a course grade to a student on some basis other than performance in the course; or
 - b. The assignment of a course grade to a student by resorting to unreasonable standards different from those which were applied by the same instructor to other students in that course; or
 - c. The assignment of a course grade by a substantial, unreasonable and unannounced departure from the instructor's previously articulated standards.
10. **TIME:** the number of days indicated at each level shall be considered as a maximum. All reasonable efforts shall be made to expedite the process, but the President or his/her designee may extend the time limits in extenuating circumstances with notice to both parties in writing, or by mutual written agreement between the Grievant and the Responding Party.

Utilizing The Student Grievance Procedure

The Student Grievance Procedure may be used by a student to address alleged abridgment of the student's rights, as stated in the College's Student Handbook and/or Policy Guide. The student Grievant or the Responding Party may consult with the Student Grievance Officer at any time. The College's Student Grievance Officer is the dean of Student Services (FR 224), (413) 552-2390.

The Student Grievance Procedure may not be used to address allegations of discrimination, including sexual harassment. When a student believes that he/she has been discriminated against due to his/her race, creed, religion, color, sex, sexual orientation, gender identity, age, disability, veteran status, genetic information or national origin, the College's Affirmative Action Grievance Procedure is a mechanism for resolution. The College's Affirmative Action Grievance Procedure is contained in the College's Affirmative Action Plan. The College's Affirmative Action Officer is Idelia Smith (FR 317), (413) 522-2228.

If a Grievance involves a grade dispute, a student shall process the Grievance in accordance with the Student Grievance Procedure. However, if a grade dispute raises

issues of discrimination or sexual harassment, the Grievance should be processed in accordance with the College's Affirmative Action Grievance Procedure and the Affirmative Action Officer shall conduct the process in collaboration with the Senior Academic Officer or designee.

Claims of physical or sexual assault shall not proceed under the Student Grievance Procedure. A claim of physical assault alleged against a student shall be reported to the Code of Conduct Officer. A claim of physical assault alleged against an employee shall be reported to the Human Resources Office. In both cases, law enforcement authorities shall also be notified. A claim of sexual assault shall be reported to the College's Affirmative Action Officer and/or Title IX Coordinator and law enforcement authorities and shall proceed under the College's Affirmative Action Plan. In matters involving physical or sexual assault, alleged victims are strongly encouraged to independently report the incident to the law enforcement authorities. The College's Campus Police/Security Department can assist with the reporting process.

At any Level of the Student Grievance Procedure, either party may request mediation by contacting the Student Grievance Officer. Mediation shall be mutually agreed upon, and not unreasonably refused by either party. The Student Grievance Officer shall select an impartial mediator who shall be mutually agreed upon and not unreasonably refused by either party, make the arrangements, determine the timetable for the mediation process, and inform the parties of the timetable in writing. Where practicable, a mediation session shall be conducted no later than thirty (30) days after requested and agreed to by the parties. The purpose of mediation is to resolve the dispute to the satisfaction of both parties. If a mediated resolution cannot be achieved, the Grievant may proceed with the Grievance Process. The Grievant has the right to be accompanied by any advisor of his/her own choosing and at his/her own expense throughout the grievance process. The advisor may be an attorney. An advisor's role is limited to personally advising the Grievant only. An advisor is not permitted to participate directly in any aspect of the grievance process.

Except for under extenuating circumstances, as determined by the President or his/her designee, failure by a party to comply with the Student Grievance Procedure during the course of a Grievance may result in the waiving of the noncompliant party's rights under the Procedure.

Grade Disputes

If a complaint involves a grade dispute, a student shall process the complaint in accordance with the student grievance procedure, even if the student alleges that a grade was improper because of discrimination.

Mediation

At any level of the student grievance procedure, either party may request mediation by contacting the student

grievance officer or his/her designee. Mediation shall be mutually agreed upon, and not unreasonably refused by either party. The student grievance officer or his/her designee shall select an impartial mediator who shall be mutually agreed upon and not unreasonably refused by either party, make the arrangements, determine the timetable for the mediation process, and inform the parties of the timetable in writing. Where practicable, a mediation session shall be conducted no later than thirty (30) days after requested and agreed to by the parties. The purpose of mediation is to resolve the dispute to the satisfaction of both parties. If a resolution cannot be achieved, the grievant may proceed with the grievance process.

A claim of physical or sexual assault shall not proceed under the student grievance procedure. A student claiming physical or sexual assault by an employee of the college shall report the incident to the college's security department and/or the director of human resources. A student claiming physical or sexual assault by another student or an employee claiming physical or sexual assault by a student shall report the incident to the college's police department and/or the dean of Student Services. Further, in matters involving physical assault, students and employees are strongly encouraged to report the incident to the local authorities.

Except for under extenuating circumstances, as determined by the president or his/her designee, failure by either party to comply with the student grievance procedure during the course of a grievance shall result in the waiving of the noncompliant party's rights under the procedure.

Level I: Informal Procedure

This is the informal stage where most complaints are resolved. The Grievant and the Responding Party should consult with the Student Grievance Officer at this time.

A Grievant initiates the informal phase of the Grievance process. The Grievant shall first present his/her complaint orally and informally to the Responding Party. This shall be done in a reasonable period of time, not exceeding thirty (30) calendar days following the instructional period when a grievable act or omission occurs.

The Responding Party must respond to the Grievant's complaint within ten (10) days. Though this phase of the process is informal, the parties may present their positions in writing. If the matter is not resolved informally within ten (10) calendar days from the date a response to the complaint was due, the Grievant may proceed to Level Two.

Level II: Formal Procedure

Prior to filing a written grievance at level two, a grievant Prior to filing a written Grievance at Level Two, a Grievant must consult with the Student Grievance Officer. The Responding Party should also consult with the Student Grievance Officer at this phase of the process.

L2 - STEP ONE

The Student Grievance Officer shall notify the parties in writing when a complaint is not resolved informally at Level One.

The Grievant may, within ten (10) calendar days after receipt of the Student Grievance Officer's written notice, file with the Student Grievance Officer a Grievance. The Grievance shall contain the following information: the name and title of the person(s) against whom the Grievance is directed, a statement of all known facts, documents and materials supporting the grievance, a list of individuals who have information pertinent to the grievance, and the relief sought by the Grievant. All supporting documents, if any, shall be attached to the grievance as part of the Grievance. The Grievance shall also state the date it is filed and that it is being filed at "Level Two, Step One."

The Grievance may be filed with the Student Grievance Officer by email, regular mail, certified mail, or in hand. Thereafter, the Student Grievance Officer shall deliver the Grievance, and all supporting documents, if any, to the Responding Party within five (5) calendar days. If the Responding Party is unavailable at the time the Grievance is filed, the Student Grievance Officer shall use reasonable means to deliver the Grievance within a reasonable period of time.

The Responding Party shall forward a written Level Two - Step One response to the Student Grievance Officer within ten (10) calendar days of his/her receipt of the Grievance. The Student Grievance Officer shall deliver the written response to the Grievant within five (5) calendar days of receipt.

L2 - STEP TWO (Supervisor Level)

If the Grievance is not resolved to the satisfaction of the Grievant within ten (10) calendar days after his/her receipt of the Step One response, or if no written response is submitted, the Grievant may within ten (10) calendar days after the written response was received or due, request the Student Grievance Officer to forward the Grievance and response, if any, to the supervisor of the Responding Party, with a copy to the Senior Officer of the work area of the Responding Party.

The supervisor shall investigate the Grievance and confer with the Senior Officer. The supervisor shall forward his/her written decision to the Student Grievance Officer, within ten (10) calendar days after receipt of the Step Two Grievance. Thereafter, the Student Grievance Officer shall deliver the decision to the Grievant and the Responding Party within five (5) calendar days.

At any time before the issuance of the Supervisor's Step Two decision, the Senior Officer may request that

the parties meet to discuss the issue and attempt to resolve it.

Grade appeals do not go beyond this Step (Level Two - Step Two) per the section on Grade Appeals.

No new issues or allegations may be raised by either party after Step Two.

L2 - STEP THREE (Student Grievance Committee Level) If the Grievance is not resolved to the satisfaction of the Grievant within the period allowed at Level Two - Step Two, the Grievant may request a hearing before a Student Grievance Committee. Such a request must be in writing and presented to the Student Grievance Officer within ten (10) calendar days from the issuance of the Supervisor's Level Two - Step Two decision.

Within ten (10) calendar days of the Student Grievance Officer's receipt of the Grievant's request for a hearing, the Student Grievance Officer shall arrange a hearing before a Student Grievance Committee. The Student Grievance Officer shall use reasonable efforts to schedule the hearing at a time mutually convenient to the parties. At least twenty-four (24) hours prior to the hearing, the Student Grievance Officer shall provide each member of the Committee and all parties to the Grievance with copies of the Grievance, responses to the Grievance, decisions issued, and all relevant supporting documentation and materials. The Committee's make-up and hearing rules are discussed later in this policy.

The Committee shall deliver its findings and recommendations to the Student Grievance Officer within ten (10) calendar days following the hearing. A copy of the Committee's findings and recommendations shall be delivered to the President or his/her designee, within five (5) calendar days of receipt.

Within ten (10) calendar days of the President's receipt of the Committee's findings and recommendations, the President or his/her designee, shall issue a written statement accepting, modifying or rejecting the Committee's recommendations.

The decision of the President, or his/her designee, shall be final and binding on all parties.

Grade Appeals

Complaints or Grievances filed in connection with assigned grades represent a special case within the Grievance procedure. Grading reflects careful and deliberate assessment of a student's performance by the instructing professional(s). As such decisions are necessarily judgmental the substance of those decisions may not be delegated to the Grievance process. Nevertheless, the College recognizes that in rare cases the process of grading may be subject to error or injustice.

Except as otherwise provided by a separate appeal procedure for a clinical program as approved by the President of the College, a student who alleges an error or injustice

in the grading process may file a Grievance under the Student Grievance Procedure. A grade appeal Grievance shall proceed no further than Level Two, Step Two. For purposes of a grade appeal, the Senior Academic Officer of the College, or his/her designee, shall serve as the Student Grievance Officer throughout the grade appeal process.

If the faculty member who assigned the challenged grade is no longer employed by the College or is not available within the timelines specified (see "Time" definition), the student may initiate his/her Level One complaint with the chief administrator of the appropriate instructional division (who shall be identified by the Senior Academic Officer).

If at any level substantial evidence of error or injustice is produced, the grading process may be remanded to the instructor of record for reassessment. If after reassessment, the dispute remains unresolved, the matter shall be referred to the Senior Academic Officer, or his/her designee, for final review. If the instructor of record is no longer available, the Senior Academic Officer or his/her designee shall instead reassess the grading process.

Membership of the Student Grievance Committee

The composition of the College's Student Grievance Committee shall consist of five members: one student, one unit professional, one faculty member, one non-unit professional and one unit classified employee. The President or his/her designee shall appoint each member from among the recommendations submitted by the Student Grievance Officer.

Service on the Committee shall be voluntary, provided that a member who has a personal interest in a particular Grievance shall be ineligible to serve on the Grievance Committee. All College employees serving on the Student Grievance Committee, and acting within the scope of their official duties on the Committee, shall be protected from liability to the full extent provided under Massachusetts General Laws, Chapter 258, and eligible for indemnification as provided for pursuant to M.G.L. Chapter 258, Section 9.

All Student Grievance Committee members, as well as all others in attendance at a student Grievance proceeding, shall maintain the confidentiality of the proceedings. The Student Grievance Officer shall attend all Committee hearings but shall not vote.

Student Grievance Committee Hearing & Decision Guidelines

The following guidelines provide the framework for conducting a Student Grievance Committee Hearing:

- 1) Prior to the hearing, the newly impaneled Committee shall meet to elect a Committee Chairperson. The Chairperson shall be selected by a simple majority vote.

- 2) The Chairperson on the Committee shall be responsible for conducting the hearing and drafting the decision of the Committee, but shall vote only in the event of a tie.
- 3) All hearings shall be closed and deliberations of the Committee shall be confidential and conducted in private.
- 4) The Grievant and the Responding Party shall be in attendance at the hearing. Each party may be accompanied by an advisor at the hearing. The advisor, however, may not participate in the hearing or question witnesses. Either party may at anytime during a hearing consult in private with his/her advisor.
- 5) Witnesses may be asked by the Committee to remain outside of the hearing room until they are called to testify.
- 6) The Grievant will address the Committee first. The Grievant will state the nature of his/her Grievance and may present relevant evidence and/or witnesses in support of the Grievance.
- 7) The Responding Party may respond to the Grievant's allegations and present relevant evidence and/or witnesses in opposition to the Grievance.
- 8) Once the parties have presented their respective positions, the Committee may question the parties and/or witnesses.
- 9) After the Committee has questioned the parties, each party will be given the opportunity to question the other party and their respective witnesses. All questions must be directed through the Committee. If the Committee determines that a question is relevant to the Grievance, the party or witness to whom it is addressed will be asked to respond.
- 10) Following the parties' questioning of each other, the Committee will have another opportunity to question the parties and witnesses.
- 11) Hearings before the Committee shall not be subject to the formal rules of evidence. In all cases, the hearing shall be conducted in a fair and impartial manner.
- 12) If a party to a Grievance fails to appear for a scheduled hearing, the Committee has the discretion to proceed with the hearing and issue its findings and recommendations in the party's absence.
- 13) The decision of the Committee shall be based on the relevant evidence presented at the hearing. The decision shall be in writing and include: a list of all documentary evidence and witnesses presented; a summary of the testimony offered by both parties and their respective witnesses; the findings of the Committee and its recommendations. Copies of the decision and recommendations of the Student Grievance Committee shall be forwarded by the Student Grievance Officer to the President or his/her designee for review

and final disposition. The President or his/her designee shall accept, reject or modify the Committee's decision and/or recommendations and issue a final written decision.

- 14) All findings and decisions reached under this Procedure shall be based on a "preponderance of evidence" standard (i.e.; more likely than not). Any action taken hereunder shall be reasonable under the circumstances, in accordance with applicable College rules and procedures and be grounded in fundamental fairness.

Withdrawal

A student may withdraw his/her complaint or Grievance at any time. Withdrawal must be accomplished in writing or by oral agreement confirmed in writing.

RETALIATION

No member of the College community shall retaliate or threaten to retaliate against, interfere with, restrain, or coerce any student in the exercise of his/her rights under the Student Grievance Procedure or his/her participation in any Grievance proceedings.

Collateral Rights of Person Grieved by Student

If the recommendations made at any level of the Grievance procedure result in sanctions against a college employee, the sanctions shall be regarded as administrative actions subject to all conditions of applicable collective bargaining agreements and College or Board of Higher Education personnel policies.

Alternative Forums

Filing a Grievance in accordance with the Student Grievance Procedure in no way abrogates a student's right to file a complaint with an appropriate state or federal agency or in another forum.

Last Revised: June 4, 2013

Students/Student Grievance Procedure/2013 revised policy/SGP Revised 2013-#t

HARASSMENT

Refer to the list of protected groups in either the Sexual Harassment Policy or the Affirmative Action Policy. Individuals should contact the director of Affirmative Action at (413) 552 -2228, in FR 317.

HAZING LAW

Sections 17, 18, and 19, Chapter 269 of the Massachusetts General Laws on hazing and the penalties for perpetrators, organizers and persons who have knowledge of such events, must be provided to students in their entirety as stated below:

Chapter 269:17 Hazing Prohibited; Definition; Penalties

Section 17. Whoever is a principal organizer or participant in the crime of hazing, as defined herein, shall be punished by a fine of not more than three thousand dollars

or by imprisonment in a house of correction for not more than one year, or both, such fine, and imprisonment.

The term “hazing” as used in this section and in sections 18 and 19, shall mean “any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person.” Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Notwithstanding, any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action.

Chapter 269:18 Failure to Report Hazing; Penalty

Section 18. Whoever knows that another person is the victim of hazing as defined in Section 17 and is at the scene of such crime shall, to the extent that such person can do without danger or peril to himself or others, report the crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.

Chapter 269:19 Notification by Schools of Hazing Law; Report by Schools; Disciplinary Policy

Section 19. Each institution of secondary education and each public and private institution of post-secondary education shall issue to every student group, student team, or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and Sections 17 and 18; provided, however, that an institution’s compliance with this section’s requirements that an institution issue copies of this section and Sections 17 and 18 to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution’s recognition or endorsement of said unaffiliated student groups, teams or organizations.

Each such group, team, or organization shall distribute a copy of this section and Sections 17 and 18 to each of its members, plebes, pledges, or applicants for membership. It shall be the duty of each such group, team or organization, acting through its designated officer, to deliver annually to the institution an attested acknowledgment stating that such group, team or organization has received a copy of this section and said Sections 17 and 18, that each of

its members, plebes, pledges, or applicants has received a copy of Sections 17 and 18, and that such group, team, or organization understands and agrees to comply with the provisions of this section and Sections 17 and 18.

Each institution of secondary education and each public or private institution of post or secondary education shall, at least annually, before or at the start of enrollment, deliver to each person who enrolls as a full-time student in such institution a copy of this section and Sections 17 and 18.

Each institution of secondary education and each public or private institution of post-secondary education shall file, at least annually, a report with the Board of Higher Education, and, in the case of secondary institution, the Board of Education, certifying that such institution has complied with its responsibility to inform student groups, teams, or organizations and to notify each full-time student enrolled by it of the provisions of this section and Sections 17 and 18, and also, certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution’s policies to its students. The Board of Higher Education and, in the case of secondary institutions, the Board of Education, shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general and any such institution which fails to make such report.

POLICY AGAINST SEXUAL VIOLENCE

Holyoke Community College is committed to providing an atmosphere for learning that is free of any conduct that could be considered harassing, abusive or disorderly. In order to assure that the college meets its obligations to all members of the community, the procedures and programs have been established and are available in the offices of: the director of facilities, vice president for Student Affairs, dean of Student Services, Affirmative Action officer, and dean of human resources.

Sexual violence is prohibited under state law and the College’s Affirmative Action Policy. Sexual violence is prohibited pursuant to Title IX of the Educational Amendment Act of 1972, which states: *No person in the United States, shall on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal assistance.*

All reported or suspected cases of sexual violence shall be reported to the College’s Affirmative Action Officer/Title IX Coordinator.

The College is obligated to investigate allegations of sexual violence, even if the alleged victim chooses not to participate in the investigation. An employee or student who commits an act of sexual violence shall be subject to

disciplinary action, up to and including expulsion or termination from the College, as well as criminal prosecution.

The College prohibits retaliation against any person who presents a formal or informal complaint of sexual violence or who testifies or offers evidence connected with a complaint. Retaliation is a violation of this policy whether or not the underlying claim of sexual violence is confirmed.

Reporting Complaints of Sexual Violence

If any student or employee believes that he or she has been the victim of sexual violence, the student or employee has the right to file an Affirmative Action Discrimination Complaint Form with the College. For more information or assistance with filing a complaint, please contact the College's Title IX Coordinator. If the Title IX Coordinator is the subject of a complaint, the President shall designate another College official to administer the Complaint Procedures.

Additionally, if desired, the Title IX Coordinator and/or Campus Police can provide assistance in contacting local police. Reporting the incident to the Title IX Coordinator or law enforcement does not commit the victim to filing charges, however, the College is required to investigate such reports. Although every reasonable effort will be made to protect a victim's privacy, individuals with a need to know may be contacted and information may be shared as necessary to investigate and adjudicate the matter or as public safety requires. A report of the incident will be filed with local police in the event public safety is at risk even if the victim does not intend to report the incident to police or cooperate in an investigation.

Contact Information

In the event that you are the victim of sexual assault on the campus, first and most importantly get yourself into a place of safety if at all possible where you are able to call one or more of the following:

1. Title IX Coordinator/Affirmative Action Officer at (413) 552-2228 to report the incident and receive prompt assistance.
2. The Campus Police at (413) 552-2211 (ext. 2211 on campus phones) to report the incident and receive prompt assistance.
3. The local police at (413) 536-0111.
4. A friend or family member.
5. A Rape Crisis Center (see below)
6. WellConnect (800) 326-6142

Rape Crisis Center Contact Information

The following is a list of Rape Crisis Centers in Western Massachusetts. As the following contact information may be subject to change, current contact information on rape crisis centers in Massachusetts can be found at <http://www.mass.gov/eohhs/consumer/family-services/violence-abuse/sapss/programs/>:

www.mass.gov/eohhs/consumer/family-services/violence-abuse/sapss/programs/:

Western Massachusetts

Elizabeth Freeman Center, Pittsfield, 413-443-0089 Hotline, 413-499-2425

Everywoman Center, Amherst, 413-545-0800 Hotline, 888-337-0800

NELCWIT, Greenfield, 413-772-0806 Hotline

YWCA, Springfield, 800-796-8711

YWCA of Western Mass, Westfield, 800-479-6245 Hotline

Sexual Violence Defined

Sexual violence is defined under the Board of Higher Education/Massachusetts Community Colleges' Policy on Affirmative Action, Equal Opportunity & Diversity ("Policy on Affirmative Action") as any sexual activity where consent is not obtained or able to be freely given, and shall include rape (as defined in Massachusetts), acquaintance rape, or any unwanted sexual activity that is forced or coerced by one person on another.

Protections for Victims of Sexual Violence

A victim of sexual violence shall:

- Be provided with a copy of the College's Sexual Violence - Victim's Rights and Information form;
- Have the right to, or not to, seek assistance from campus administration or campus law enforcement;
- Not be discouraged by College officials from reporting an incident to both on-campus and off-campus authorities;
- Be provided assistance in contacting local law enforcement if requested and have the full and prompt assistance and cooperation of campus personnel should a civil and/or criminal complaint be pursued;
- Be free from any suggestion that they somehow contributed to or had a shared responsibility in the violent act;
- Receive the same level of support at any proceeding before College officials as is permitted to the accused party, including the presence of a representative during any disciplinary proceeding and the right to be notified in a timely manner of the outcome of such proceedings and any appeal right available;
- Receive full and prompt cooperation from College personnel in obtaining and securing evidence (including medical evidence) necessary for any potential criminal proceedings;
- Have access to existing College counseling and medical professionals, victim support services, and to obtain referrals to off-campus counseling and support services if desired;
- Be permitted to attend classes, work and participate in College activities free from unwanted contact or

proximity with the accused individual(s) insofar as the College is permitted and able;

- Be permitted to request changes to an academic schedule if such changes are requested by the alleged victim and are reasonably available; and
- Be informed of any no-contact or no-trespass orders issued to the accused by the College and the College's commitment to honor any court-issued restraining or protective orders, to the extent permitted by law.

Procedures for a Victim of Sexual Violence

For a person subjected to an act of sexual violence, there can be time-sensitive decisions to make about sexually transmitted infections, pregnancy, and collecting physical evidence in the event of prosecution. Individuals who have been victims of sexual violence should be advised as follows:

- **Protect Themselves and Get Medical Attention** - A victim should be advised to go to a safe place as soon as possible and seek medical attention immediately. Injuries and exposure to disease may not be immediately apparent. A medical examination can provide necessary treatment and collect important evidence. It is recommended that a physical exam be conducted within 72 hours of the violence. Submitting to a physical exam does not mean that a victim is required to press charges. This action merely preserves the option to do so. Designated College personnel can assist in providing transportation to the hospital.
- **Preserve Evidence** - It is important to preserve all physical evidence following an act of sexual violence. Physical evidence may be necessary in the event criminal prosecution is pursued. If possible, a victim should be advised not to wash, eat, drink, douche, clean, use the bathroom, or change clothes. If clothes are changed, all clothes that were worn at the time of the incident should not be cleaned and should be placed into an unused or a clean paper bag.
- **Health and Support Services** - Various health and support services are available on and off campus for students and employees who have experienced sexual violence. For information about such services, including counseling, please contact the Affirmative Action and/or Title IX Coordinator.

SEXUAL HARASSMENT POLICY

Sexual harassment is a form of illegal discrimination which is defined as "unwelcome sexual advances, requests for sexual favors and/or other verbal or physical conduct of a sexual nature which has the effect of denying equal educational or employment opportunities." There are two types of sexual harassment:

1. Quid pro quo, in which educational or employment benefits are conditioned on the granting of sexual

favors. An example would be a request by an instructor for sexual favors in return for a passing grade; and,

2. Hostile Environment claims abusive, intimidating or harassing verbal or expressive behavior which is directed toward an individual based on a protected characteristic, such as sex.

Federal and state standards for determining whether a sexual harassment claim is actionable vary. There are five fundamental guidelines:

1. The individual belongs to a protected category (sex).
2. The individual was subjected to unwelcome sexual harassment.
3. The harassment complained of was based upon sex.
4. The harassment complained of affected a term, a condition or a privilege of education or employment.
5. The institution or its representatives knew, or should have known, of the harassment and failed to take prompt, effective, remedial action.

Students' rights are protected under Title IX. It states "no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance." [20 U.S.C. 1681 (1982)]

Students who feel they have been subjected to sexual harassment, either quid pro quo or a hostile environment, should report this to the Affirmative Action officer (FR 317), (413) 552-2228. As an agent of the institution, the student grievance officer is required by law to investigate and meet with the accused to obtain his or her version of the events. The individual making this claim is given the option of meeting the accused; however, he or she is not required to do so. The institution will conduct an investigation, a written warning or other appropriate disciplinary action against the accused (provided that sufficient evidence supporting the alleged victim's allegations is uncovered) will be taken.

SMOKING POLICY

Smoking is prohibited everywhere on the Holyoke Community College campus, both indoors and outdoors. Disciplinary measures will be taken for repeat infractions or infractions that interfere with the College's academic or workplace needs or responsibilities, consistent with applicable collective bargaining agreement procedures or the student Code of Conduct. Visitors who fail to comply with the policy may be prohibited from remaining on or returning to campus.

The use of electronic /vapor cigarettes are also included in the ban. Educational opportunities about the benefits of tobacco cessation and assistance with tobacco cessation for members of the HCC community are available through HCC Health Services (FR 105, 413-552-2180) throughout the academic year.

STUDENT CODE OF CONDUCT

Introduction

Holyoke Community College is committed to providing a collegiate atmosphere that is free of any conduct that could be considered harassing, abusive, disorderly, or disruptive. The college recognizes and will endeavor to protect the rights of all students, faculty and staff members to be treated with respect and courtesy. Any behavior which may have been influenced by a student's mental state (irrespective of the ultimate evaluation), or use of drugs or alcoholic beverages, shall not in any way limit the responsibility of the student for the consequences of his or her actions.

All students are expected to abide by the rules and regulations of the college and local, state and federal laws. For cases where violations occur, policies and procedures have been developed to protect the rights of all members of the college community, individually and collectively. The procedures described below are not intended to prohibit the involvement of civil authorities in cases related to violation of laws.

Definitions

Accused Student: The student who is alleged to have violated the college's Student Code of Conduct.

Administrative Disposition: A resolution of a complaint, which is mutually agreed upon by the Code of Conduct Officer and the accused student. An administrative disposition shall result in an accused student waiving his/her right to a judicial board hearing or appeal.

Appeals Officer: The person designated by the college's President to hear student appeals of a judicial board finding. The appeals officer is the Vice President for Student Affairs.

Code of Conduct Officer: The college official charged with the responsibility of the college's Student Code of Conduct. The Code of Conduct Officer is the Dean of Student Services. A member of the MCCC shall not be selected to serve as the Code of Conduct Officer.

College Property: Includes all land, buildings, facilities, and other property in the possession of or owned, used or controlled by the college including adjacent streets and sidewalks.

Complaint: An allegation of a violation of the Student Code of conduct, which is filed with or by the Code of Conduct Officer.

Day: As used in this policy shall mean a calendar day. The number of days indicated at each level shall be considered as a maximum. Reasonable efforts shall be made to expedite the process, but the Code of Conduct Officer may extend the time limits at his/her discretion with notice to both parties in writing.

Judicial Board: A panel of members of the college community designated by the Dean of Student Services or

designee to conduct a hearing after the Dean has determined that a violation of the Student Code of Conduct has occurred. Members of the Judicial Board shall act in a fair and impartial manner.

Student: Includes all persons taking courses at the college, both full-time and part-time, credit and non-credit. Persons who are not officially enrolled for a particular term but who have a continuing relationship with the college are considered "students."

Disciplinary Offenses

The college's jurisdiction under this policy shall extend to student conduct occurring on college property, property under the management and/or control of the college, and/or off-college property when such conduct adversely affects the college community, poses a risk of harm or the threat of harm to the college community and/or interferes with the college's pursuit of its objectives and mission.

A student shall be subject to the disciplinary sanctions outlined in this policy for acts including, but not limited to:

1. Physical violence or the threat thereof and/or any conduct that threatens or endangers the health or safety of any person.
2. Creating or false reporting of bombs.
3. Extortion - the use, or the express or implicit threat of the use, of violence or other criminal means to cause harm to person, reputation, or property as a means to obtain property from someone else without his/her consent.
4. Unauthorized use of fire alarm or fire equipment.
5. Unauthorized or illegal gambling.
6. Hate crimes as defined under state or federal law.
7. Hazing as defined under state or federal law.
8. Illegal or unauthorized possession of firearms, explosives, other weapons, or dangerous chemicals on College premises.
9. Conduct resulting in a violation of the college's Computer/Technology Acceptable Use, Social Networking and/or Email policies.
10. Failure to comply with directions of college officials or law enforcement officers acting in performance of their duties and/or failure to identify oneself to these persons when requested to do so.
11. Use, possession, or distribution of alcoholic beverages or public intoxication except as expressly permitted by law and/or college regulations. In accordance with Massachusetts Department of Higher Education policy, the college will notify the parents or legal guardians of students under age 21 each time they have been determined to be in violation of campus alcohol policy. NOTE: Alcohol is prohibited from campus, all student functions and all student trips. Please see Substance Abuse Prevention Policy.

12. Breach of peace; including disorderly, lewd, or indecent conduct, or aiding, abetting or procuring another person to breach the peace on college premises or at functions sponsored by, or participated in, by the college.
13. Defacement or destruction of college property, including graffiti.
14. Attempted or actual theft, or unauthorized use of and/or damage to property of the college or property of a member of the college community or other personal or public property.
15. Acting in a manner or participating in an event which disrupts the normal operations of the college, including but not limited to disruption or interfering in the educational process.
16. Harassment, bullying (verbal or physical) and or intimidation of a member of the college community.
17. Acts of dishonesty, including but not limited to the following:
 - a. Forgery, alteration, or misuse of any college document, record, or instrument of identification;
 - b. Furnishing false information to any college official, faculty member or office;
 - c. Disrupting or tampering with the election of any college recognized student organization; or
18. Acts of academic dishonesty, including but not limited to the following:
 - a. Use of any unauthorized assistance in taking quizzes, tests, or examinations;
 - b. Dependence upon the aid of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; or
 - c. The acquisition, without permission, of tests or other academic material belonging to a member of the college faculty or staff.
 - d. Plagiarism, which is defined as the use, by paraphrase or direct quotation, of the published or unpublished work of another person with out full and clear acknowledgement. It also includes the unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic materials. Taking credit for work done by another person or doing work for which another person will receive credit. Copying or purchasing other's work or arranging for others to do work under a false name.
19. Abuse of the disciplinary process, including but not limited to:
 - a. Falsification, distortion, or misrepresentation of information before a judicial board.
 - b. Disruption or interference with the orderly conduct of a judicial proceeding.
 - c. Attempting to discourage an individual's proper participation in, or use of, the judicial system.
 - d. Attempting to influence the impartiality of a member of a judicial board prior to, and/or during the course of, the judicial proceeding.
 - e. Harassment (verbal or physical) and/or intimidation of a member of a judicial board prior to, during, and/or after a judicial proceeding.
 - f. Failure to comply with the sanction(s) imposed under the Student Code of Conduct.
 - g. Influencing or attempting to influence another person to commit an abuse of the judicial system.
20. Unauthorized possession, duplication, or use of keys to any college premises or unauthorized entry to or use of college premises.
21. Unauthorized solicitation, including but not limited to sale of goods and services for personal profit.
22. Unauthorized activity that constitutes forgery.
23. Violation of state or federal laws not otherwise enumerated herein.
24. Violation of published college policies, rules, or regulations not otherwise enumerated herein.

Discipline in the Classroom or on College Property

Students are expected to follow all college rules and regulations while in the classroom. Disrupting or interfering in the educational process is prohibited under this policy. If a student engages in disruptive conduct in the classroom or anywhere on campus, a faculty member or other college employee may address and informally resolve the matter without filing a complaint under the Code. A faculty member or other college employee may exercise his/her right to immediately remove a disruptive student from a class meeting or other college area. On the first occasion when a student is removed from a classroom or other college area the faculty member or other college employee is strongly encouraged to notify the Dean. In all subsequent cases of removing a student from a classroom or other college area, the faculty member or other college employee shall notify the Dean of Student Services. A faculty member or other college employee may seek the assistance of the campus police if necessary to remove the student from the class meeting or other college area. If the removal of a student from the classroom is intended to be permanent, a complaint under this policy shall be filed with the Dean of Student Services by the faculty member. The Dean can exercise his/ her discretion to allow the accused student to attend class during the disciplinary process upon consultation with the faculty member and the Chief Academic Officer or his/her designee.

Interim Suspension

The college reserves the right to issue an interim suspension when it reasonably concludes that a student poses a threat to: (a) him/herself or others; (b) college property or equipment; or (c) disrupts or interferes with the normal operations of the college. During an interim suspension, a student is prohibited from entering upon college's property or participating in any college activities.

Complaints Alleging Sexual Harassment or Discrimination

Claims of discrimination or sexual harassment shall be pursued under the college's Affirmative Action Plan. For more information, please contact Idelia Smith, the college's Affirmative Action officer, in Fr 317, (413) 552-2228.

Off-Campus Behavior

The college reserves the right to take disciplinary action against a student for off-campus conduct when such conduct adversely affects the college community, poses a threat of harm to the college community; interferes with the college's pursuit of its objectives and mission, and/or if a student is charged with a violation of state or federal law. Proceedings under this Student Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings off-campus.

Code of Conduct Disciplinary Process

The Disciplinary Process is initiated once a complaint is filed against a student by a member of the college community or by the Dean of Student Services. This policy is not intended to prevent members of the college community from attempting to resolve matters informally. Failure to cooperate with the College's investigation of an alleged Code of Conduct violation will result in the student forfeiting his/her rights to a hearing or appeal and/or may result in disciplinary action.

1. Disciplinary Process

- a. All complaints under the Code of Conduct shall be filed with or by the Dean of Student Services or designee.
- b. When the Dean of Student Services files or receives a complaint alleging that a student has acted in a manner which may be in violation of the Code, the Dean initiates the disciplinary process by meeting with the accused student, putting him/her on notice of the alleged violation and providing him/her an opportunity to respond to the allegations. The Dean may conduct a further investigation if necessary.
- c. If the Dean determines that a violation exists, three (3) procedural options are available. (1) Verbal or written warnings - For low-level offenses, the Dean may issue a verbal or written warning to the accused student. Warnings shall not be subject to a hearing before a judicial board or an appeal. (2) Administrative Disposition - Under an administrative disposition, the accused student and the Dean mutually agree upon a disciplinary remedy. By accepting the administrative

disposition, the accused student waives his/her right to a hearing before the judicial board or an appeal.

(3) Judicial Board Hearing-When an administrative disposition cannot be reached, the Dean shall refer the alleged violation to a judicial board for a hearing.

Failure to cooperate with the college's investigation of an alleged Code of Conduct violation, which includes appearing before a judicial board or college official if summoned to do so, will result in the student forfeiting his/her rights to a hearing or appeal and/or may result in disciplinary action.

Appointment of a Judicial Board:

If the accused student is to appear before a judicial board, the Dean of Student Services or designee will appoint a judicial board consisting of two (2) members of the faculty/professional staff (one unit and one nonunit) and one (1) member of the student body with no member having a vested interest in the matter. This board shall elect its own chairperson. The Dean or designee may extend the time frame for each step in the hearing process.

2. Judicial Board Hearing

- a. A hearing with the judicial board shall be scheduled by the Dean not later than thirty (30) days following an accused student's request for a hearing.
- b. A written statement of charges shall be presented to the accused student not less than five (5) days prior to the hearing.
- c. A judicial board hearing is an administrative hearing. The rules of evidence do not apply.
- d. In a matter involving more than one accused student, the judicial board may permit at its discretion individual hearings for each accused student.
- e. The accused student has the right to be accompanied by any advisor of his/her own choosing and at his/her own expense. The advisor may be an attorney. An advisor's role is limited to advising the accused student directly. An advisor is not permitted to participate directly in the hearing.

3. Conduct of Hearing

- a. A hearing is normally conducted in private.
- b. There shall be a record created of all hearings. The record shall be the property of the college.
- c. All procedural questions are subject to the final decision of the judicial board.
- d. Admission of any person(s) to the hearing shall be at the discretion of the judicial board.
- e. A hearing shall proceed as follows:

The Dean presents the statement of charges on behalf of the college. The Dean may present documents, materials and/or witnesses in support of the statement of charges.

The accused student responds to the statement of charges. The student may present documents, materials and/or witnesses in response to the statement of charges.

Following the parties' presentations, the judicial board may question each party, their witnesses and/or review all information presented. The judicial board has the discretion to request additional documents, materials or information from either party.

While direct cross-examination by the parties is not permitted, each party will be given the opportunity to question the other by presenting questions through the judicial board. If the board determines a question is relevant, the other party will be asked to respond.

The board shall have a final opportunity to question the parties.

- f. After the hearing, the judicial board shall determine by majority vote whether the statement of charges has been proven.
- g. In reaching its decision, the judicial board shall determine whether it is more likely than not that the accused student violated the Student Code of Conduct based on the information presented.
- h. Within fifteen (15) days of the conclusion of a hearing, the judicial board shall issue a written decision outlining its findings and disciplinary action, if any, to the parties.

4. Disciplinary Sanctions

A student found in violation of the college's Student Code of Conduct shall be subject to one or more of the following sanctions:

- Verbal or Written Warning
- Restrictions/Loss of Privileges
- Community/Educational Service
- Restitution
- Probation
- Suspension
- Expulsion

The intent of the college is to impose sanctions in a progressive manner, beginning with the least punitive sanction. However, depending on the nature and severity of a student's violation, the college reserves the right to impose any of the above referenced sanctions at any time.

5. Appeal

- a. Within five (5) days of receiving the judicial board's decision, either the Dean or the accused student may appeal the judicial board's decision to the college's Appeals Officer.

- b. An appeal must be in writing. An appeal is permitted only to consider new evidence, which was not presented at hearing because it was not reasonably known to the accused student at that time, and which is sufficiently relevant such that it could alter the judicial board's decision.
- c. The Appeals Officer shall issue a written decision within ten (10) days of receiving the appeal. The Appeals Officer may accept, reject or modify the judicial board's decision or sanction.
- d. The Appeals Officer's decision shall be final.

Records and Confidentiality

The Dean of Student Services or designee shall maintain disciplinary records and a disciplinary tracking system, which shall include, but not be limited to, the student's name and related identifying information, parties involved, description of the incident, sanction(s), expiration dates, agreements or restrictions, and any other data deemed relevant. Disciplinary records and related information shall be made available to disciplinary boards and college personnel. Students may arrange to view their own disciplinary records and related information by contacting the Dean of Student Services. Except as provided in the college's FERPA policy, the college shall not communicate a student's disciplinary record and related information to any person or agency without the prior written consent of the student. Disciplinary proceedings shall be confidential.

STUDENT GROUPS AND ORGANIZATIONS

Student clubs, organizations and groups are expected to adhere to student conduct standards. Disciplinary offenses as stated in the Student Code of Conduct may lead to disciplinary action. Sanctions such as the following may be imposed upon student groups or organizations:

- Warning: A notice in writing to the group/organization that the group/organization is violating or has violated institutional regulations.
- Probation: A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions if the group/organization is found to be violating any institutional regulation(s) during the probationary period.
- Loss of Privileges: Denial of specified privileges for a designated period of time.
- Fines: Previously established and published fines may be imposed.
- Restitution: Compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement.
- Deactivation: Loss of all privileges, including college recognition, for a specified period of time.

- Other Sanctions: Other sanctions may be imposed instead of, or in addition to, those specified above. Examples include discretionary assignments such as college service, mediation, or educational sessions.

STUDENT GATHERINGS

Holyoke Community College is committed to creating an environment where issues and opposing views are openly expressed and discussed. Freedom of expression and freedom of assembly are essential to the pursuit of the college's academic mission. The open expression of ideas and diverse perspectives is encouraged. Each member of the college community is free to express his/her point of view on any issue of public interest individually or as a group. Each member is also expected to respect the right of others to freely express themselves.

Freedom of expression and assembly, however, are subject to reasonable guidelines related to time, place, and manner so as to promote civil discourse and inquiry, protect the academic function from disruption, and ensure the safety of all members of the college community. Rights are properly exercised only when due respect for the rights of others is assured. Therefore, at Holyoke Community College, students and staff are expected to maintain a free and respectful learning environment.

Guidelines for Authorized Student Gatherings

Student gatherings are authorized campus events that include, but are not limited to, meetings, public forums, rallies, and demonstrations.

Sponsor

All student gatherings need a faculty/staff sponsor and a specifically designated responsible student. If this is a college club(s) or organizational activity, the advisor(s) and a club officer(s) will serve as the sponsor(s) and responsible student(s). If no faculty or staff sponsor is available, the responsible student may request that the coordinator of student activities or dean of Student Services assist in obtaining a sponsor. The sponsor and responsible student will:

- Develop the goals and program for the event.
- Complete and submit a Student Gathering Authorization Form.
- Collaborate with the coordinator of student activities to reserve the event location and equipment.
- Outline procedures to encourage civility during the event.
- Publicize the event in accordance with established college procedures.
- Attend the event in its entirety.

The Student Gathering Authorization Process

1. Complete and submit to the student activities office a Student Gathering Authorization Form at least four business days prior to event. (Can be obtained from

Student Activities Office or dean of Student Services.) The authorization form must be completed in full and signed by the faculty/staff sponsor and responsible student.

2. All details about the event (time, place and manner) must be approved by the coordinator of student activities or dean of Student Services at least two days prior to the event. A location will be reserved by the student activities coordinator with the college scheduling office. No scheduled campus event will be cancelled due to a student gathering.
3. Once approval is obtained, the following are notified of the event: scheduling office; public relations; vice president for student affairs, dean of Student Services, chief of police, switchboard operator.
4. The sponsor of the event may make arrangements for approved microphones directly with the technical operations manager once the gathering is approved.
5. Arrangements for other equipment should be made with the scheduling office.

During the Student Gathering

- Civility is expected at all student gatherings.
- Student gatherings are expected to be respectful and peaceful. An authorized event may not:
 1. Interfere with the normal operation of the college and its instructional programs and services;
 2. Interfere with the normal flow of students in and out of campus facilities;
 3. Jeopardize the safety, welfare or rights of members of the college community, their guests or visitors;
 4. Cause damage or destruction to campus, public or private property.
- An event may not interfere with regularly scheduled classes and events. Bullhorns or other unauthorized amplification equipment are prohibited.
- All college practices governing the posting and distribution of printed or other materials and solicitation on campus will apply.
- The college recognizes that various persons or groups may be opposed to certain viewpoints expressed during an authorized student gathering. While respectful disagreement may be expressed, the college will not tolerate any behavior that amounts to physical assault, threats of physical assault or harassment.
- Event sponsors will be responsible for the actions of gathering participants whether those participants are HCC students or not.
- Persons who violate college rules and regulations will be subject to disciplinary action under the HCC student disciplinary policy.

Disciplinary Protocol

- Student groups will be educated on the policy, along with student group advisors and other key personnel of the college.
- Where feasible, student groups will be reminded of the policy on student gatherings in a pro-active fashion.
- Students who are acting in violation of the student gatherings policy will be notified by the vice president of Student Affairs, the dean of Student Services, or a designee. The students will be clearly requested to cease the violating activity.
- If appropriate, students in violation of this policy will be clearly directed to disperse by the vice president of Student Affairs or a designee. Students will be warned that they face on the spot disciplinary action if they do not comply.
- If appropriate, students who do not comply with a request to disperse will face immediate disciplinary action by the vice president for Student Affairs, the dean for Student Services, or a designee.
- If students remain in violation of this policy they are subsequent to disciplinary action, up to and including interim suspension. The vice president of Student Affairs and the vice president of Administration and Finance will confer and determine the risk of continued violation to the college campus. The dean of Student Services and the director of Public Safety (or designees) will confer if the appropriate vice president is not on campus.
- If a risk to safety or to college business is determined, then the Campus Police will be notified by the vice president of Finance, the director of Public Safety, or a designee. Massachusetts State law stipulates that the placing of hands on campus police can be considered assault and battery upon public employees and subject to penalty under Chapter 265: Section 13D of Massachusetts law.

The cooperation of the entire college community is needed to support free expression and assembly while respecting the rights of others to engage peacefully.

STUDENT RIGHTS AND RESPONSIBILITIES

1. To be knowledgeable of and comply with the directives, regulations, and laws as established by the Board of Higher Education, the Holyoke Community College, and the student government.
2. To respect the rights of individuals and groups to independent action as long as those rights do not interfere with the rights of others—minorities and majorities alike—including the avoidance of action interfering with those educational processes under the auspices of the college.

3. To be knowledgeable of and comply with the directives, regulations, and laws of duly constituted civil authorities.

Student Rights

1. To have the opportunity to pursue higher education.
2. To have the freedom to exercise the rights of citizenship, association, inquiry, and expression.
3. To have the right of privacy and confidentiality.
4. To have the right of quality education, including, but not limited to:
 - a. The right to competent instruction in courses and programs offered by the college.
 - b. The right to assistance in overcoming educational, cultural, emotional and economic disadvantages which hinder the educational process.
 - c. The right to receive, in writing, from each faculty member during the first week of classes of every semester, a brief written course description, an outline of the material to be covered, course requirements including a specific list of information and techniques which the student is expected to acquire, attendance policy, and the grading system to be utilized.
5. To have the right to fair and equal treatment, including, but not limited to, instruction, evaluation, and services by faculty, staff, students and administrators.
6. To have the right to procedural due process in grievance and disciplinary hearings.
7. The right to file a complaint under the Grievance Procedure for students
8. The right to file a complaint through the customary channel of communication which first includes discussion of the issue with the involved faculty or staff member. If the issue is not resolved, it may be brought to the individual's immediate supervisor. If the issue is still not resolved, it may be appealed to the appropriate vice president. A final appeal may be made to the president of the college.

SUBSTANCE ABUSE PREVENTION POLICY

On December 12, 1989, Congress amended Title XII of the Higher Education Act of 1965. This amendment, known as the "Drug-Free Schools and Communities Act of 1989," requires that every educational institution receiving federal funding certify its adoption and implementation of programs designed to prevent use of illegal drugs and abuse of alcohol by students and employees. Prior federal law applicable to the college regulated only criminal drug activity of federally grant-funded employees and recipients of federal aid.

Holyoke Community College, in accordance with legal mandates and its philosophy of establishing and maintaining an environment of learning and a supportive environ-

ment in which to conduct the business and mission of the college, will enforce the following policies:

1. The unlawful manufacture, distribution, dispensing, possession or use of alcohol or of a controlled substance is prohibited on the campus of Holyoke Community College or as part of any college-related activity. Students or employees who violate these restrictions shall be subject to appropriate disciplinary action, up to and including suspension, expulsion or discharge, and shall also be subject to referral for criminal prosecution. Where students or employees are convicted of violating a criminal drug or alcohol statute related to a college activity, the college shall ordinarily expel or discharge the offender, absent of mitigating circumstances. Mitigating circumstances shall include, but shall not be limited to, considerations of handicap under federal and state law.
2. Holyoke Community College shall cooperate in the enforcement of federal and state laws concerning illegal drugs and alcoholic beverages. Massachusetts statutes pertaining to illegal drugs and alcohol include:

Massachusetts General Laws, Section 32L of Chapter 94C (Controlled Substances Act) enacted in 2009, changed penalties for possession of one ounce or less of marijuana to civil action, which may be a fine of \$100 and forfeiture of the substance. However, possession of marijuana remains a violation of the HCC Student Code of Conduct.

Massachusetts General Laws, Chapter 272, Section 59 (Public Drinking)

Massachusetts General Laws, Chapter 90, Section 24 (Operating Under the Influence, Open Containers)

Prescribed penalties under Chapter 94 range from mandatory probation for a first conviction for possession of a class E substance, e.g. marijuana, to a period of imprisonment of up to two years and a fine of two thousand dollars for each subsequent conviction related to sale or distribution. Prescribed penalties under Chapter 90, Section 24, range from a fine of one hundred dollars to one thousand dollars. Federal judicial guidelines also exist which suggest penalties for violation of federal criminal statutes related to drugs and alcohol.

3. Alcohol is prohibited at Holyoke Community College functions and on any part of the campus.
4. Prescription drugs are highly regulated and are only legal and safe for the person for whom they are prescribed. Sharing of drugs is illegal and also dangerous. Legal possession of a prescription drug exists only when in a prescription bottle labeled with appropriate information.
5. Employees working under federally funded grants are additionally subject to the Drug-Free Workplace Act of 1988. The Act creates the following obligations:

- a. Employees convicted of any criminal drug statute violation occurring in the workplace must notify the director of human resources of Holyoke Community College, no later than five (5) days after such conviction. Such notification must be in writing.
- b. The college shall notify the appropriate federal agency, within ten (10) days after receiving notice from the employee, regarding such conviction. Such notification will be in writing.
- c. The college, within thirty (30) days of receiving notice, with respect to any employee who is convicted, will:
 - i) Take appropriate disciplinary action against the employee, up to and including termination of employment; or
 - ii) Require such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement or other appropriate agency.
6. The college will present campus-wide drug and alcohol education programs on an annual basis. This is in addition to other educational opportunities available in current or future academic offerings.
7. The following medical risks are associated with drug and alcohol use:

Overdose

An overdose can happen due to uncertain purity, strength or even type of drug one gets illegally. It can also happen due to increased tolerance, because one needs increased dosages to achieve the same effect. An overdose can cause psychosis, convulsions, coma or death. While the risks of drug overdose are more common, frequently more severe, extreme quantities of alcohol can similarly result in psychosis, convulsions, coma or death.

Dependence

Continued use of drugs or alcohol can lead to a psychological and/or physical need for them.

III Health

Long-term drug or alcohol use can destroy a healthy body and mind. Generally, drug or alcohol abuse can lead to organic damage, mental illness, malnutrition, failure to get treatment for existing diseases or injuries, and even to death. Chronic drinking also has been associated with increased rates for heart disease, liver damage, ulcers and gastritis, and adrenal and pituitary gland damage. Injection of drugs presents special risks of getting AIDS, hepatitis and other infectious diseases.

Drugs and alcohol use can also affect the health of a child in the womb and result in birth defects, fetal alcohol syndrome, drug dependency or death.

Because the quantity of alcohol likely to injure a developing fetus is unknown, the United States Surgeon General has specifically counseled women not to drink any alcohol during pregnancy.

Accidents

When drugs or alcohol affect an individual's perception and/or reaction time, accidents become more likely.

8. For any member of the college community who is experiencing substance abuse problems, Holyoke Community College stands ready to offer supportive services and referral for treatment, as appropriate and available. Information concerning substance abuse and rehabilitation counseling programs is available in the Student Affairs Office (FR 224). These include 24-hour crisis services, outpatient treatment, and other resources. Assistance and information related to substance abuse issues for employees can be obtained through the Employee Assistance Program, accessible through Human Resources.
9. Treatment Covered by Required Student Medical Insurance:
Massachusetts General Laws, Chapter 15A, 7B (St. 1988, Chapter 23, 22) and 117 Code of Massachusetts Regulations Section 3.04 require that students certify their participation in a qualifying student health insurance program, or in a health benefits program with comparable coverage. Full-time students who do not possess adequate medical insurance must purchase the Massachusetts Regional Community Colleges' Student Accident and Sickness Insurance plan. This plan provides benefits related to drug and alcohol abuse, including hospital confinement and non-hospital (outpatient) confinement benefits. A full list of the benefits are available in the student insurance brochure.
10. The college shall conduct a biennial review of these policies and programs and implement changes as necessary.

USE OF COPYRIGHTED MATERIALS

- The college recognizes that accomplishment of its mission may be facilitated by the use of works owned or created by others. All faculty, staff and students shall recognize those accomplishments by respecting the intellectual property of others and using such works only to the extent such use is permitted by law.
- This policy shall apply to students, employees, and other individuals who use college equipment and/ or facilities and to students, employees, and other individuals who use off-campus non-college facilities and/ or equipment in connection with college related activities or on behalf of the college. For example, this policy applies when photocopying is undertaken at a commercial copying center, at a self-service coin-operated machine in the library, or on any other reproduction equipment owned or leased by the college or used in connection with college activities or on behalf of the college.
- Students, employees and other individuals subject to this policy who use material originated by others shall

not, as a matter of policy, when using such materials, infringe on those rights of the originator which are protected by copyright laws and shall secure permission to use or reproduce copyrighted works when such permission is required under copyright law and/or pay royalties when such payment would be required. Students, employees and other individuals subject to this policy are expected to obtain permission from the copyright owners unless the intended use is clearly permitted under the doctrine of "fair use."

- "Fair Use" shall not be abused. The college will not tolerate copying instead of purchasing copyrighted works where such copying would constitute copyright infringement.
- For purposes of this policy copyrighted material means any work or intellectual property which may be subject to copyright under the laws of the United States. This includes but is not limited to literary works, including computer programs and compilations; musical works, including any accompanying words; dramatic works, including any accompanying music; pantomimes and choreographic works; pictorial, graphic, and sculptural works; motion pictures and other audiovisual works and sound recordings. For example, this policy applies to photocopying for classroom use, use of computer software, use of videocassettes, and off-air videotaping.
- This policy is not intended to waive any rights, remedies, immunities or defenses available to the college in the event of an infringement or alleged infringement of the copyright law and such rights, remedies, immunities and defenses are specifically reserved.

Right to Know

IT'S YOUR RIGHT TO KNOW...

The Student-Right-to-Know law is a federal law that mandates the disclosure of certain types of information. Below is a directory that will guide you to that information. If you have questions about how to access information please call (413) 552-2000.

ACCREDITATION

Holyoke Community College is accredited by the New England Association of Schools and Colleges. The college has received the endorsement of the Massachusetts Department of Education and is a member of the American Association of Community College Council.

It is the policy of Holyoke Community College not to discriminate on the basis of sex, creed, color, race, sexual orientation, age, national origin, or disability in its educational programs, activities, or employment policies as required by Title IX of the 1972 Education Amendments and other Federal and State anti-discrimination laws. Inquiries regarding compliance with Title IX may be directed to Title IX Coordinator Idelia Smith, Affirmative Action Officer at Holyoke Community College, 303 Homestead Avenue, Holyoke, MA 01040, or telephone (413) 552-2770.

The Holyoke Community College Catalog contains current information regarding areas of study, career opportunities, student services, and admissions. However, it is not intended to be and should not be relied upon as a statement of the college's contractual undertakings. The Holyoke Community College Board of Trustees and the Massachusetts Department of Higher Education reserve the right to alter the college's academic policies, procedures, course offerings, and fees as set forth in this catalog.

Accreditation by the New England Association is not partial but applies to the institution as a whole. As such, it is not a guarantee of the quality of every course or program offered, or the competence of individual graduates. Rather, it provides reasonable assurance about the quality of opportunities available to students who attend the institution.

Inquiries regarding the status of an institution's accreditation by the New England Association should be directed to the administrative staff of the school or college. Individuals may also contact the association:

New England Association of Schools and Colleges
3 Burlington Woods Drive, Suite 100
Burlington, MA 01803
(781) 425-7785 NEASC.Org

Massachusetts Department of Higher Education
Room 1401
One Ashburton Place,
Boston, MA 02108-1696

Note: Certain programs have industry-specific accreditations. For individual academic program information, please refer to the HCC Catalog, www.hcc.edu/about/camp_news_pub.html.

ATHLETIC PARTICIPATION RATES

Holyoke Community College complies with the requirements of Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in all programs and activities receiving federal financial assistance. HCC receives such assistance and complies with this law and its implementing regulation at 34 C.F.R. Part 106. The Annual Equity in Athletics Disclosure Act Report is available at the Athletics Department office, room 204 of the Bartley Center for Athletics and Recreation.

CAMPUS SAFETY AND CRIME STATISTICS

See page 62

DEGREES AND CERTIFICATES

Holyoke Community College offers approximately 100 associate degree and certificate options. Degrees are designed to be completed with two years of full-time study. Degrees prepare students for specific careers and/or transfer to four-year institutions. Certificate programs prepare students for highly specialized careers and are designed to be completed with one year of full-time study or less. To view a list of associate degree and certificate programs, visit www.hcc.edu/catalog. You can also download a copy of the latest Course Bulletin at www.hcc.edu/publications or pick one up in the Welcome Center.

FACILITIES

HCC provides a variety of academic and recreational facilities for students, faculty, and staff. For a complete list of labs, see page 13. For athletic recreational opportunities, see page 6. For a list of parking options, see pages 15. For more information on the HCC library, see page 14.

FACILITIES AND SERVICES FOR STUDENTS WITH DISABILITIES

To see HCC's disabilities policy, please see page 36.

For information on services available to students with disabilities, see page 15.

FACULTY AND INSTRUCTIONAL PERSONNEL

For a list of HCC faculty and administrative personnel, see the administration and faculty pages (234-244) in the HCC Catalog. The catalog may be viewed online by going

to the college publications page of the HCC website, www.hcc.edu.

FINANCIAL AID INFORMATION

For information on the cost of attending HCC, see page 26. For information on the requirements associated with federal student aid, see pages 21-26 .

HISET CLASSES & SERVICES

HCC offers Adult Basic Education, pre-HiSET preparation, HiSET Preparation, HiSET study guides, short-term day and evening fee-based HiSET accelerated classes, and long-term 40-week programs, as well as Focus on Math courses. All HiSET programs include personal and career counseling components as well as pre- and post assessment testing. For information on evening HiSET classes, contact the Picknelly Adult & Family Education Center at (413) 552-2990. For information on accelerated, short-term, fee-based HiSET classes, contact Ken White, Dean of Community Services at (413) 552-2324. For information on HiSET testing, contact Theresa Eccles at (413) 552-2292.

PRIVACY

HCC complies with the Family Education Rights and Privacy Act (FERPA), which is designed to protect the privacy of student educational records. The law governs access to records maintained by educational institutions and the release of information from those records. FERPA affords parents and students certain rights with respect to their records. For more information, see page 34.

STUDENT RIGHT-TO-KNOW GRADUATION AND TRANSFER RATES

The federal government mandates that all institutions participating in Title IV or HEA programs disclose to current and prospective students graduation and transfer-out rates of first-time, full-time, degree/certificate seeking (FTFTDS) students. In compliance with these mandates, HCC followed 1,233 first-time, full-time students who enrolled in one of HCC's degree or certificate programs in Fall 2011. As of Fall 2014, 22% of these students had graduated, 18% transferred to another institution prior to graduating from HCC, and 15% are still enrolled at HCC. In sum, 55% of the first-time, full-time degree/certificate seeking college students entering HCC in Fall 2011 have, as of Fall 2014, graduated or continued their studies at HCC or at another public or private university in the United States. Rates are based on status at 150% "time-to-credential" (i.e. 1.5 years for certificates and 3 years for degrees).

Graduation and transfer-out rates disaggregated by gender, race/ethnicity and financial aid received can be found online on the Consumer Information page of the HCC website, www.hcc.edu.

The Center for Career Development

- Unsure about your future?
- Want to try doing something new?
- Need a job?
- Like to find a better job?

Let our staff help you find the right answers to your career questions. We're your central campus source for information on careers, education and training programs, job search planning, and employment opportunities and we'd like to help you.

For more information, visit us in KC 322
or call (413) 552-2597,
or email: rpowers@hcc.edu

InternHere.com

*Where employers
and students connect...*

InternHere.com is a **free, easy-to-use website** that connects students with local employers in Connecticut and Western Massachusetts

For top 10 reasons to hire an intern,
visit www.InternHere.com/top10

For information, come to the **HCC Career Center**
in the Kittredge Center, room 322.
or contact Andrea Picard (413) 552-2342.

CAMPUS SAFETY AND CRIME STATISTICS

The Jeanne Clery Disclosure of Campus Security Police and Campus Crimes Statistics Act (formerly the Campus Security Act) requires HCC to prepare and distribute an annual report which gives statistics on the number of specific crimes (murder, rape, robbery, aggravated assault, burglary, motor vehicle theft, sex offenses, and hate crimes) which have occurred on campus and the number of arrests on campus for liquor law violations, drug abuse violations and weapons possessions. Statistics are reported for the calendar year.

Crime statistics for 2012, 2013 and 2014 are published here and can be found at the Public Safety Building, room 214. These statistics cover crimes committed on campus, off-site campus buildings, and on public property in the surrounding area. For more information on campus security and safety, or to view these statistics online, visit HCC's Campus

Safety page at www.hcc.edu/safety. The Annual Security Report may be downloaded at: www.hcc.edu/asr.

Sex offender information will be provided to any person seeking the information for his or her own information, or for the protection of a child under 18, or for the protection of another person for which requesting person has the responsibility, care, or custody. Sex offender information can be requested at the Holyoke Police Department by appearing in person or filling out a form, or from the Sex Offender Registry Board by mail. Sex Offender information request forms are available online at www.state.ma.us/sorb/forms.htm. Please note that sex offender information is available to the public by Massachusetts law only if the party has a duty to register and has been finally classified by the Sex Offender Registry Board as a Level 2 or Level 3 offender. Additional information about the Massachusetts Sex Offender Registry is available at www.state.ma.us/sori.

	CAMPUS YEAR	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	OPTIONAL TOTAL
Murder/Manslaughter Non-Negligent	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Sex Offenses, Forcible	2014	1	0	0	1
	2013	0	0	0	0
	2012	1	0	0	1
Sex Offenses, Non-Forcible	2014	1	0	0	1
	2013	0	0	0	0
	2012	0	0	0	0
Robbery	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Aggravated Assault	2014	0	0	0	0
	2013	0	0	0	0
	2012	2	0	0	2
Burglary	2014	2	0	0	2
	2013	1	0	0	1
	2012	4	0	2	6
Motor Vehicle Theft	2014	0	0	0	0
	2013	0	0	0	0
	2012	1	0	1	2
Arson	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Domestic Violence	2014	0	0	0	0
	2013	1	0	0	1
	2012	0	0	0	0
Dating Violence	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Stalking	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Liquor Violations	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	1	1
Drug Violations	2014	2	0	0	2
	2013	12	0	0	12
	2012	23	0	4	27
Weapons Violations	2014	0	0	0	0
	2013	0	0	0	0
	2012	1	0	0	1

**HOLYOKE
COMMUNITY
COLLEGE**