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**Federal Work Study  
Job Description Form**

**Job Title:** First Generation Mentor

**Desired No. of Hires:** 3

**Department or Organization:** The Performance Project

**Address (Off campus only):** 1365 Main St, Springfield, MA 01103 (not mailing address)

**Supervisor:** Julie Lichtenberg

**Designee:**

**Office:**

**Office:**

**Phone:** 413-374-4938

**Phone:**

**Email:** [info@performanceproject.org](mailto:info@performanceproject.org)

**Email:**

**General Job Description:**

Attached

**Detailed List of Duties:**

Attached

**Opportunities for Advancement:** *Please list those duties an employee can expect to learn in terms of job growth, if rehired.*

This is an opportunity for a student to gain experience in leadership and youth development through participating in a unique model of youth empowerment that incorporates the arts, leadership development, social justice, intergenerational, mentoring, cultural, activism, and youth support.

**Responsibility Involved:** *Consider responsibility for direction of others, service to the public, equipment or materials used, and the amount of confidentiality required.* Attached

**Skills and/or previous experience desired:**

Attached

**Amount of supervision required:**

Regular  Occasional  Minimal

*Student employees are not permitted to work without any supervision.*


**Hours desired to cover (evening, weekend, etc.):**

Schedule is flexible. We can work with students' schedule.

**How to Apply:** Contact supervisor/designee listed above.

**Completed and Submitted By:**

\_\_\_\_\_  
Julie Lichtenberg  
Print Name of Supervisor

\_\_\_\_\_  
  
Title

\_\_\_\_\_  
8/9/2024  
Date

# Work-Study - Internships (*unpaid*) - Community Engagement YOUTH PROGRAM SUPPORT FALL 2024/SPRING 2024

## FIRST GENERATION

First Generation is an intensive, arts, youth leadership and social justice program in Springfield, Massachusetts that provides a platform for young people to have a public voice in their community, and beyond. First Gen brings together youth ages 15 and up for self-reflection, dialogue, and artistic training. Forming an artistic ensemble, the group creates multi-lingual performances based on their life experiences with a focus on social justice.

First Generation members may be the first in their family to grow up in the United States, the first to speak English, to graduate high school, go to college, be openly LGBTQ+, be incarcerated, be drug free, be a feminist, break a silence, or many other firsts. Participants are multi-lingual and include youth who are court-involved.

## MAJORS, INTERESTS

Youthwork/youth development, arts, devised physical theater, social justice, public health, education, program administration, human services, social work, psychology, human services, community development, cultural activism

## SKILLS, REQUIREMENTS

- Be passionate about children and young adults and creating spaces for youth voices
- Have an interest in social justice, cultural activism, and community building
- Be playful, patient, reliable, flexible, open-minded, good communication skills, good follow through
- Have reliable access to transportation
- Multi-lingual a plus
- References and CORI

## RESPONSIBILITIES INCLUDE

- Helping with coordination and logistics
- Participating with First Gen youth in our artistic and leadership trainings
- Support youth in their devised physical theater creative process
- Support during performances and events
- Share college/graduate/professional experience with youth participants
- Possible transportation support
- Offer academic support/tutoring (if interested)

**SCHEDULE:** (flexible) First Gen meets Tuesdays and Thursdays 3:30 - 6:30 PM. Additionally, First Gen goes on field trips to performances and cultural events, participates in weekend workshops and trainings, and performs.

**LOCATION:** Springfield, MA

**CONTACT:** Julie Lichtenberg **Call/text:** 413-374-4938 **Email:** [info@performanceproject.org](mailto:info@performanceproject.org)

*We strongly encourage BIPOC students to apply and/or reach out for more information about this opportunity.*