

**HOLYOKE COMMUNITY COLLEGE
BOARD OF TRUSTEES
Equity Committee**

Minutes of January 11, 2022

MEMBERS PRESENT	Yolanda Johnson, Chair Suzanne Parker
MEMBERS ABSENT	Lucy Perez Vanessa Smith
ALSO PRESENT	Christina Royal, Karen Desjeans, and Olivia Kynard Guests – Jennifer Latino and Kibibi Bonner from Education Advisory Board (EAB)
CALL TO ORDER	The meeting was called to order at 9:02 am. The meeting was conducted remotely via Zoom.
	<p>The Committee discussed the Board Equity Statement and need for it to be updated or enhanced.</p> <p>Ms. Latino lead the discussion and provide additional samples for the Committee to consider. She also provided a Resource Guide from Association of Community College Trustees. ACCT8145 (Diversity Equity Inclusion Guide)v2_Final_08-25-2020.pdf</p> <p>Samples are linked below, and Ms. Latino will send some additional statements for the Committee to consider as a follow up to this meeting:</p> <p style="padding-left: 40px;">Mott Community College https://www.mcc.edu/about/official-board-statements.shtml</p> <p style="padding-left: 40px;">Ventura County Community College https://www.moorparkcollege.edu/news/vcccd-board-trustees-endorses-dei-resolution</p> <p style="padding-left: 40px;">Mount Holyoke College Board of Trustees anti-racism action plan Mount Holyoke College (mtholyoke.edu)</p> <p>The Committee discussed what they liked and disliked about the current Board Equity Statement. Some things for the Committee to consider:</p> <ul style="list-style-type: none"> • What is the cadence of communications? What is the protocol of how we respond to things-specifically after an EDI related incident has occurred or in response to an EDI movement; when will it be posted, who does it come from? It would be helpful to have a process in place.

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	<ul style="list-style-type: none"> • Add language that addresses external community, alumna and donor support. • What are the current activities of the Board? • The use of links on the website to let the community know what is happening with EDI work on campus (position statements and action plans) • Be mindful of EDI jargon and acronyms when crafting the statement. • Language of “at this time of national reckoning...” indicates a moment in time. Consider rephrasing to illustrate a more sustainable and ongoing effort. • There are multiple references to learning and development efforts around EDI. Consider presenting this in a more concise way with links to specific efforts or training activities that Board has participated in. • Where possible, link the equity statement to the mission and strategic priorities of HCC. <p>Ms. Latino and Ms. Bonner left the meeting at 9:54 am</p> <p>The Committee will meet again before the February Board meeting to finalize the statement for Board approval.</p>
ADJOURNMENT	The meeting adjourned at 10:05 pm.

Respectfully submitted,

Karen Desjeans,
Board Liaison to Chair Johnson