

Student Handbook 2020-21

Holyoke Community College



OUR MISSION

**Educate.
Inspire.
Connect.**

OUR VISION

**Holyoke Community College
aspires to be a college of academic
excellence known for helping students
overcome barriers to success.**

OUR VALUES

Innovation

Collaboration

Inclusion

Kindness

Trust

Kindness, inclusion, and trust are the foundations of the work that we do together. Innovation and collaboration enable us to explore and implement the ideas that will shape our future.

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FALL 2020 CALENDAR

Aug 31 & Sep 1, Mon & Tue	New Student Orientation/Connect Days (required as scheduled)	Nov 11, Wed	Veteran's Day: HOLIDAY (Campus Closed)
Sep 2, Wed	Professional Association Meeting followed by Professional Day (required for faculty only) Full Day	Nov 17, Tue	Last day for withdrawal with "W" for Full Semester Classes
Sep 3, Thu	Professional Day (required for faculty only) Half Day	Nov 25, Wed	Classes follow a <i>Friday</i> Schedule
Sep 7, Mon	Labor Day: HOLIDAY (Campus Closed)	Nov 26, Thu	Thanksgiving Day: HOLIDAY (Campus Closed)
Sep 8, Tue	Classes begin for the Fall Semester	Nov 27, Fri	Campus Open
Sep 8-11, Tue-Fri	Add/Drop Period - 4 Days (Ends Fri 9/11 at 4:30 pm)	Dec 16, Wed	End of Fall Semester Classes
Oct 12, Mon	Columbus Day: HOLIDAY (Campus Closed)	Dec 17-22, Thu-Tue	Final Exams (required as scheduled)
Oct 13, Tue	All Classes follow a <i>Monday</i> Schedule	Dec 23, Wed	Make Up Day for Cancelled Final Exams
Oct 16, Fri	Professional Day for MCCC Professional Staff & AFSCME Staff (required) Classes Meet	Dec 25, Fri	Christmas Day: HOLIDAY (Campus Closed)
Oct 16, Fri	Mid-semester grades due to Registrar by 12:00 Noon	Dec 26, Sat	Campus Open
Nov 2, Mon	Open Registration Begins at 8:00 am	Dec 29, Wed	Final Grades due to Registrar by 12:00 Noon
		Jan 1, 2021, Fri	New Year's Day: HOLIDAY (Campus Closed)
		Jan 4, 2021, Mon	Campus Reopens

SPRING 2021 CALENDAR

Jan 19	New Student Orientation/Connect Days (required as scheduled)	Mar 12, Fri	Mid-semester grades due to Registrar by 12:00 Noon
Jan 22	New Student Orientation/Connect Days Snow/Make Up Day	Mar 15 - Mar 20	Spring Recess
Jan 18, Mon	Martin Luther King, Jr. Day: HOLIDAY (Campus Closed)	Mar 24, Wed	Professional Day for Everyone (required for MCCC faculty/staff) Full Day- No Classes
Jan 20, Wed	Professional Day (required for faculty) Full Day	Apr 5, Mon	Open Registration Begins at 8:00 am
Jan 21, Thu	Professional Day Snow/Make Up Day (required for faculty) Full Day	Apr 16, Fri	Last day for withdrawal with "W" for Full Semester Classes
Jan 25, Mon	Classes begin for the Spring Semester	Apr 19, Mon	Patriot's Day: HOLIDAY (Campus Closed)
Jan 25-28, Mon-Thu	Add/Drop Period - 4 Days	May 12, Wed	End of Spring Semester Classes
Feb 15, Mon	Presidents' Day: HOLIDAY (Campus Closed)	May 13 & 14, Thu & Fri	Make Up Day for Cancelled Classes
Feb 16, Tue	All Classes Follow a Monday Schedule	May 17-20, Mon-Thu	Final Exams (required as scheduled)
Feb 26, Fri	Professional Day for MCCC Professional Staff & AFSCME Staff (required) Classes Meet	May 19, Wed	Honors & Awards Night - 6:30 pm
		May 25, Tue	Final grades due to Registrar by 12:00 Noon
		May 31, Mon	Memorial Day: HOLIDAY (Campus Closed)

CONTACT US!

General Information:

413.538.7000

Got questions!

answers@hcc.edu

Academic Affairs: 413.552.2227

Admissions: 413.552.2321

admissions@hcc.edu

Advising, Career and Transfer (ACT) Center:

Advising: 413.552.2722
advisingcenter@hcc.edu

Career: 413.552.2722

Transfer: 413.552.2498
transfer@hcc.edu

Assessment Center Testing

413.552.2015
assessment@hcc.edu

College Store: 413.552.2521

Campus Police (Public Safety)
413.552.2400

hccpd@hcc.edu

413.552.2211 (Emergencies Only)

Center for Business & Professional Development:

413.552.2122

Community Education: 413.552.2324

David M. Bartley Center for Athletics and Recreation:

413.552.2160
bartleycenter@hcc.edu

Dean of Students Office
413.552.2390

Financial Aid: 413.552.2150
financialaid@hcc.edu

IT HelpDesk
helpdesk@hcc.edu
413.552.2075

Kittredge Center for Business and Workforce Development:

413.552.2500
kittredgecenter@hcc.edu

Library: 413.552.2372
library@hcc.edu

Multi-Environment Resource

Consultants (MERC): 413.552.2232
merc@hcc.edu

New Directions: 413.552.2160

Office for Students with Disabilities and Deaf Students:

413.552.2417
(536.2317 VP)

osd@hcc.edu

Online Programs & Academic

Initiatives: 413.552.2272
onlineprograms@hcc.edu
advising: online@hcc.edu

Orientation and New Student Programs:

413.552.2816
nso@hcc.edu

Student Account Services:

413.552.2101
studentaccounts@hcc.edu

Student Activities: 413.552.2536

Student Records/Registrar:

413.552.2319
registrar@hcc.edu

Thrive Student

Resource Center
413.552.2783
thrive@hcc.edu

Transcript Request Information

Line: 413.552.2142
transcripts@hcc.edu

Veteran Services: 413.552.2189
veterans@hcc.edu

Weather Hotline:

413.552.2900, ext. 1418
Call this number during winter storms
to find out if the college is open.

Wellconnect: 866.640.4777
wellconnect.personaladvantage.com
(access code: HCC-STU)

Facebook: www.facebook.com/
HolyokeCommunityCollege

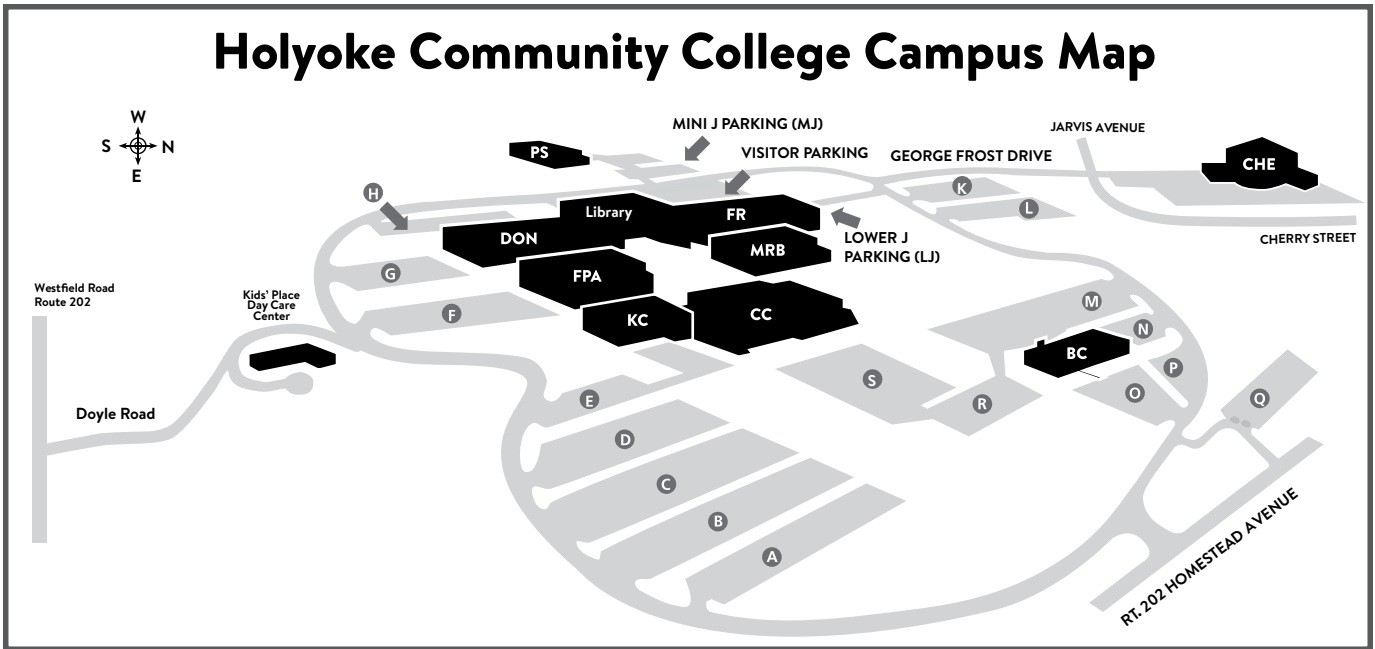
Twitter: https://twitter.com/
HolyokeCC

YouTube: www.youtube.com/
userHolyokeCC

Website: www.hcc.edu

It is the policy of Holyoke Community College not to discriminate on the basis of age, sex, creed, color, race, religion, sexual orientation, gender identity, national origin, or disability in its educational programs, activities, or employment policies as required by Title IX of the 1972 Education Amendments and other Federal and State anti-discrimination laws.

Holyoke Community College Campus Map



Map Key



| Parking Lot |



| Road |



| Building |

Building Key

BC	David M. Bartley Center for Athletics & Recreation	
CC	Campus Center	
CHE	Center for Health Education	
DON	Donahue	POD Cafe, College Store, Library, OSDDS, Student Activities
FPA	Fine & Performing Arts	Leslie Phillips Theater, Forum Cafe
FR	Frost	ACT Center, Administration, Admissions, Assessment Center, Financial Aid, New Directions, Student Accounts, Student Records, Thrive Center
KC	Kittredge Center for Business & Workforce Development	
MRB	Marieb	Health & Life Sciences
PS	Public Safety	Campus Police, Facilities

PARKING LOTS

STUDENTS (Permit required)

Day Parking: 6 a.m. - 4 p.m. A, B, C, D, M, N, O, P, Q, R, S
 Evening Parking: 4 p.m. - 11 p.m. A, B, C, D, E, F, H, K, L, M, N, O, P, R

Students may not park in Upper J, Mini J, or H lot at any time.

STAFF (Permit required)

Day Parking: E, F, H, K, L • Evening Parking: G, J, L

VISITORS

E, J, S • for Special Events: F • Handicapped: G (Permit required)

PARKING

All credit and non-credit students are required to register their vehicles with the Campus Police Department. You must provide a valid vehicle registration. There is no additional charge for a parking sticker. It is included with the purchase of credit and/or non-credit course(s).

Additional Locations

Holyoke:

Center for Health Education
 404 Jarvis Ave., Holyoke, MA
 413.552.2467

HCC MGM Culinary Arts Institute
 Cubit Building,
 164 Race Street, Holyoke, MA
 01040

**HCC Adult Learning Center
 Picknelly Adult and Family Education Center (PAFEC)**
 206 Maple St., Holyoke, MA
 01040
 413.552.2990 ext. 3
Free HiSet instruction, academic advising and basic computer skills, during the evening throughout the year.

Northampton:

Smith Vocational & Agricultural High School
 80 Locust Street, Northampton, MA 01060
Books are to be purchased through the College Store.

Ludlow:

Ludlow Area Adult Learning Center (LAALC)
 54 Winsor St., Ludlow, MA
 01056
 413.583.0320
www.ludlowcenter.org
Free English for Speakers of Other Languages (ESOL) instruction, academic advising, and basic computer skills during the day and evening throughout the year.

Ware:

Education to Employment (E2E) Center
 79 Main Street, Ware, MA
 01082
 413.277.0294
Workforce training programs, personal enrichment classes, civic events, and student support activities.

NOTE: This publication contains current information regarding college policies for Holyoke Community College. It is not, however, intended to be and should not be relied upon as a statement of the college's contractual undertakings. The Holyoke Community College Board of Trustees and the Massachusetts Board of Higher Education reserve the right to alter its policies, procedures, and fees as set forth in this manual. This document is available in an alternative format through the marketing and public relations office 413.552.2259. The college reserves the right to add, revise, withdraw, or cancel courses and programs and to make changes to its academic calendar, policies, tuition, and fees at its discretion.

Student Resources & Programs

ADMISSIONS

CC 148, 413.552.2321, admissions@hcc.edu

Holyoke Community College is a public institution of higher education with an open admission policy. General requirements for admission to a degree or certificate program include a high school diploma, General Education Development (GED) or HiSET certificate, or completion of an approved home schooling program. Students must be beyond the age of compulsory school attendance in Massachusetts (16 years old).

In addition to the general requirements, some academic programs require additional application materials or have specific testing requirements. These programs include, but are not limited to Nursing, Practical Nursing, Radiologic Technology, Graphic Design, Medical Assistant Certificate, Medical Billing & Coding, Culinary Arts, and Veterinary Technician. Coursework for most programs begins each fall, spring, and/or summer. Individual academic programs and program start dates can be reviewed in the online College Catalog at <http://www.hcc.edu/courses-and-programs>.

Students who have been away from HCC for two or more semesters (excluding summer) must apply for admission at hcc.edu/apply. Official transcripts from any college or university attended while away from HCC are required for consideration of any transfer credit.

All applicants to Holyoke Community College are encouraged to meet with an admission counselor to discuss program choices and requirements.

ADVISING

Every matriculated student enrolled in credit courses at the college is assigned to a faculty or staff member for the purpose of academic advising. Together the student and advisor plan the student's program of study during the advising periods in the fall and spring. Advising Registration takes place in March (for the fall semester) and in October/November (for the spring semester). Exact dates are listed in the academic calendar posted on the college's website. The final responsibility for selecting courses fulfilling graduation requirements rests solely with the student.

Academic Advisors

To find out assigned advisor's name and contact information, students can stop by Academic Affairs (FR 317) or the ACT Center for assistance. Students may also check their online

services or DegreeWorks account, available on the HCC website by clicking the My HCC link.

ACT CENTER -

Advising, Career and Transfer Center

ACT Center CC 102

Your one stop resource center for assistance with academic advising, choosing a major, career exploration, job search and assistance transferring to a four year college.

ADVISING:

413.552.2722

advisingcenter@hcc.edu

HCC provides academic advising to all students.

Advising is available Mon, Tues, Weds and Thurs, 8:30 a.m.- 6 p.m., and Fri 8:30 a.m. - 4:30 p.m.

CAREER SERVICES:

413.552.2722

Career Services offers resources for career exploration, job searches, choosing a major, and individual career counseling.

Hours: Mon-Fri 8:30 a.m. - 4:30 p.m. and by appointment

TRANSFER:

413.552.2498

transfer@hcc.edu

For assistance with transferring to a 4 year college.

Hours: Mon-Fri 8:30 a.m. - 4:30 pm

DegreeWorks

DegreeWorks is a web-based degree audit and academic advising tool that allows students and advisors to easily track degree and certificate progress. It can be used for the purposes of tracking the student's progress toward a degree or certificate; knowing the courses needed to complete a degree; viewing the course history; and creating change-of-major scenarios. Students can access DegreeWorks through Online Services by using the MyHCC drop-down menu at the top of every page on www.hcc.edu. There is a link to DegreeWorks along with a Quick Start Video and Quick Start Guide for instructional purposes.

ALUMNI ASSOCIATION

DON 170, 413.552.2253

The Alumni Association is a group that includes all graduates of Holyoke Community College and all former students with a minimum of nine (9) completed credits. The Association ex-

ists to connect HCC alumni to the college and to each other, and to support the college's mission to Educate. Inspire. Connect. Your relationship with the Alumni Association lasts for a lifetime. It is your connection back to HCC and to the largest network of HCC graduates for your continued growth and success. The Alumni Council is the governing board of the Alumni Association and is comprised of alumni volunteers who support the needs of the College, alumni and students by offering meaningful services and programming, and by leveraging the talent, expertise, time, and financial resources of all HCC alumni.

ATHLETICS

BC 204, 413.552.2161

HCC offers women's cross-country, soccer, golf, basketball, volleyball, softball, and tennis, while the men's athletic program includes cross-country, baseball, basketball, golf, soccer, and tennis. HCC's athletic program is a member of the Massachusetts Community College Athletic Conference (MCCAC) and the National Junior College Athletic Association (NJCAA). The college also has a variety of sports that are conducted as recreational and/or club activities. For details, check with the athletic office in the David M. Bartley Center for Athletics and Recreation. All participants must submit documentation of a recent physical exam and required immunizations prior to participating in intercollegiate sports.

ATHLETIC & FITNESS FACILITIES

BC 204, 413.552.2160

All athletic facilities are accessible to students, employees, the college community and to community users through various programs and activities. Outdoor facilities include fields for softball, baseball, soccer and other sports, a track, and woodland trails for orienteering, hiking, etc. Indoor facilities are housed in the David M. Bartley Center for Athletics and Recreation. Note: Students taking credit courses have free access to the Bartley Center with a valid ID. Among the many features of the facility are:

- Three-court gymnasium with 32 foot ceilings and bleacher seating (the People's Bank Gymnasium can accommodate basketball games, recreational activities, volleyball matches, and larger events)
- Three locker rooms (men, women and visitors)
- Sauna and steam rooms for both men and women
- Training and assessment room for fitness and wellness
- Multipurpose room for group exercise, dance, martial arts, yoga, Pilates, etc.
- Lobby/lounge for informal and formal gatherings
- Seminar/classroom with multimedia capability
- Fully outfitted fitness, wellness, and training center with strength training, plate loaded, weight, cardiovascular, and check-out equipment

BUS PASSES AND SCHEDULES

All HCC credit students are eligible to receive a PVTA bus pass valid for the entire semester on bus routes in the PVTA system that serve the college. These passes must be used with a valid HCC student ID card. PVTA passes will be provided to each student free of charge as part of the Student Service Fees (there is a \$7 replacement fee should the card

be lost or stolen). PVTA bus passes can be picked up at the Student Account Services Office, FR 201. Bus schedules can be found at www.pvta.com and a limited supply is available at the switchboard.

The college operates La Guagua, a free evening shuttle bus service for students between city-center Holyoke and surrounding neighborhoods, and HCC. During fall and spring semesters, the bus runs Monday-Thursday on the half hour, starting at 5:00 p.m. when PVTA service ends, and ending at 10:00 p.m. For schedule and route information, visit www.hcc.edu, or pick up a brochure in the Kittredge Center, second floor lobby.

CAMPUS COMMUNICATION

Email Accounts

All students registered for credit and non-credit classes at the college are provided an email account. The college uses this email account to communicate with the student body. Students are responsible for reading official college email and messages in a timely fashion. It is extremely important that students login to their HCC email accounts regularly throughout the semester. Urgent college-wide information and announcements concerning closings and other events are transmitted through this medium. Email is accessed through the MyHCC drop-down menu at the top of every page on www.hcc.edu.

Emergency Alerts

HCC'S emergency notification system (RAVE) allows the college to rapidly communicate by sending voice, text and email messages to land lines, cell phones, personal email and HCC email. Be sure your contact information is up to date by going to <https://www.getrave.com/login/hcc>

Online Services Accounts

Student can access grades, register for classes, track degree progress and pay bills through HCC's Online Services. Along with email, Online Services is accessed through the MyHCC drop-down menu at the top of every page on www.hcc.edu.

Bulletin Boards

There are bulletin boards in all buildings on campus. Information on social, athletic, academic and other activities are posted on these boards. See the bulletin board policy, page 33, before posting any material.

WCCH

The HCC radio station, WCCH, operates a Class D educational FM stereo broadcast station at 103.5 on the dial. This is a student-run station and any student can apply to become a show host or to be a part of the management team. Those interested in publicizing an event or organization may drop off material at the station or email at 1035wcch@hcc.edu. We are located in Don 103, near the student lounge on the first floor between Donahue and Frost buildings. 413.552.2488.

Pulp City

Pulp City is a student literary magazine published at the end of each academic term. Students interested in writing or in the graphic arts are encouraged to contribute to the pub-

lication. Contact Dave Champoux (FPA 228, 413.552.2364, dchampoux@hcc.edu) if you are interested in submitting a piece of writing. Contact Felice Caivano (C 322, 413.552.2193) if you are interested in submitting a piece of artwork or photography.

CAMPUS POLICE DEPARTMENT

PS 214, 413.552.2400

The Campus Police Department is staffed by full-time commissioned police officers. Officers are on duty 24 hours a day, 365 days of the year, and each is a graduate of the Massachusetts Criminal Justice Training Academy or the Massachusetts State Police Training Academy. All have been trained in emergency medical procedures. Each officer undergoes continuous training to upgrade skills. Campus police work closely with state and local police.

The mission of the Campus Police Department is to provide the highest level of safety, security and service to the college community. In order to carry out this mission, officers are expected to do the following:

- Provide service to the college community
- Protect life and safeguard property
- Prevent, control and investigate crime and apprehend criminal offenders
- Maintain peace and order, and peacefully resolve conflict
- Enforce college and departmental policies and procedures, Massachusetts General Laws, the rules and regulations of the Registrar of Motor Vehicles, the Constitution of the Commonwealth of Massachusetts and the Constitution of the United States of America.

Campus police have the authority to apprehend and arrest anyone involved in illegal acts on campus. If the offense is committed by a student, campus police may also refer the individual to the Dean of Students' office. The dean will conduct a preliminary investigation and determine the need to appoint a disciplinary board.

Information regarding campus safety and security is provided to new students at orientation sessions each semester. Additional information is available at the Campus Police Department in PS 214 or at www.hcc.edu/asr.

Community Notification of Where to Access Sex Offender Information

In accordance with federal law, the College is required to advise the campus community where information concerning registered sex offenders may be obtained. Information concerning Level 2 and Level 3 offenders is available to the general public by contacting your local police department or the Commonwealth of Massachusetts' Sex Offender Registry Board, P.O. Box 4547, Salem, MA 01970, 978-740-6400. Level 3 offender information is also available online at www.mass.gov/sorb.

If you have any questions regarding access to sex offender information, contact the College's Campus Police Department, 413.552.2400.

CAREER SERVICES

ACT Center

CC 102, 413.552.2722

Career Services educates and empowers students and alumni as they make career decisions, develop job search strategies and pursue continued career enhancement programs as a pathway to career success. Services include: career exploration/assessment, career counseling, advisement on further education and training opportunities, and job search assistance. Please call or stop by the Center to schedule an appointment to meet with a career counselor.

Website: <http://www.hcc.edu/courses-and-programs/advising-career-and-transfer-center/career-center>

Job Search

Career Services lists job postings sent in from many area and regional employers for students and alumni to review. The list of positions is generally updated on a weekly basis on this page:

<https://sites.google.com/a/hcc.edu/center-for-career-development/job-postings>

We also help students and graduates search employment sites for jobs throughout the Pioneer Valley as well as beyond Western Massachusetts and Northern Connecticut. We also encourage students to research prospective employers to learn more about the company culture and values as well as opportunities for advancement.

Career Closet

KC 207, 413.552.2564 or 413.552.2320

The Career Closet provides appropriate interview outfits to eligible Holyoke Community College and Juntos Collaborative students with scheduled interviews for job, internship, federal work study, Co-op practicum and/or career oriented positions. Students interested in this free service, should contact their advisor for a referral or email holyokecareer-closet@gmail.com.

CENTER FOR ACADEMIC PROGRAM SUPPORT (CAPS)

DON 240, 413.552.2584

The Center for Academic Program Support (CAPS) provides free tutoring and other support services to help students succeed in their classes. Tutoring is available Monday through Friday in a variety of subjects on a walk-in basis and by appointment. Please visit or contact the CAPS Center for tutoring schedules. Walk-in tutoring for writing and math is available daily in the Writing Center and the Math Center from 9 a.m.-6 p.m., Monday-Thursday, and 9 a.m.-2 p.m. on Friday. CAPS also offers study skills assistance, supplemental instruction, study groups, and workshops. See more page 62.

CAPS Math Center

DON 246, 413.552.2552

The Math Center offers free tutoring for any college math course and math topics related to science, business, health, and other fields. The center offers help with course content study procedures, problem-solving strategies, and ways to

Student Clubs and Organizations

As there are different student interests every academic year, the clubs and organizations offered do as well. The Club Fair and Club Expo are held at the beginning of each semester to introduce the college community to the clubs currently available.

All clubs are student-led with a HCC staff or faculty Advisor. Clubs are open to all currently enrolled students regardless of race, nationality, disability, religion, age, veteran status, gender or gender identity, or sexual orientation. All Clubs are required to review the Anti-Hazing Policy and register with the Student Engagement office each year.

Questions? Interested in getting involved or forming a new club? Visit hcc.edu/student-life/clubs-and-organizations for an up-to-date list of clubs, or contact clubs@hcc.edu or in CC.

CLUBS THAT ARE USUALLY ACTIVE INCLUDE:

Interest

These clubs are common interests among the student body and can be based around any subject or hobby.

- American Sign Language Club
- commITTED Club (community service)
- E-Sports Club
- Environmental/Sustainability Club
- HCC Democrats
- HCC Players Drama Club
- Japanese Anime Club
- Knitting and Yarn Club
- Music and Performance Club
- Radio Club WCCH 103.5
- Social Justice Club
- Student Senate
- Visual Arts
- Wildlife Society Student Chapter
- Wellness Club
- Yoga Club

Identity

These clubs are to celebrate the vibrant and diverse student community and are open to everyone regardless of identity.

- Black Student Alliance
- Christian Fellowship
- International Students Club
- Latinx Empowerment Association
- C.A.M.O. Civilian and Military Organization
- Muslim Student Organization
- Rainbow Forward (LGBTQ+)
- SHALOM! (Jewish Students Club)
- Students on the Autism Spectrum
- STRIVE Mentor Club

Academic

These clubs are associated with academic departments or programs and are open to all students regardless of their academic focus.

- Criminal Justice Association
- Creative Writing
- Dual Enrollment Club
- Emerging Business Leaders Club
- Environmental Science Club
- Health Careers Club
- LPN and ASN class organizations
- Psychology Club
- STEM Club
- Student Education Association of MA Chapter
- Sustainability Club
- Vet Tech Club

overcome math anxiety. The Math Center also offers Math Mini Prep classes which prepare students for the CPT (Computerized Placement Testing) and/or their developmental math course- we now offer a new free online Basic Math Mini Prep class (see Math Center's website for more information). The center provides one-on-one tutoring through the Math Learning Coach program, as well as handouts, math textbooks, videos, and software dealing with algebra, basic math, calculus, and other topics are available. Additionally, online tutoring is available at etutoring.org.

CAPS Tutoring

DON 244, 413.552.2416

Free, one-on-one or small-group tutoring is available for any course HCC offers (depending on tutor availability). Tutoring addresses such concerns as understanding course content, reading textbooks, preparing for tests, or writing papers. Tutoring is available during both day and evening hours; call for more information. Appointments can be scheduled two weeks in advance. Additionally, online tutoring is available at etutoring.org.

CAPS Workshops and Seminars

DON 240, 413.552.2416/2584

Small group instruction is offered throughout the academic year on topics designed to improve a student's progress at the college. Topics include stress management, assertiveness, note-taking and test preparation. Schedules and announcements for these events are posted on college bulletin boards and the Week at a Glance e-newsletter.

CAPS Writing Center

DON 238, 413.552.2599

The Writing Center offers students walk-in consultation and assistance related to any college course that requires written assignments, such as essays, research papers, or literary analysis. The center also offers workshops covering writing and research projects. Handouts, videos, and software are available on the writing process, grammar, punctuation, and other topics. Additionally, online tutoring in writing is available at etutoring.org

COLLEGE STORE

CC 2nd floor, 413.552.2521

The HCC College Store is open Monday - Friday from 8:30 a.m. to 4:00 p.m., with extended hours prior to and at the start of the fall, spring and summer semesters and during Book Buyback in May and December. The store sells computer software, hardware and accessories, as well as art supplies, notebooks, binders, writing supplies, calculators, lab goggles, backpacks, branded apparel and insignia items, greeting cards, convenience products and a healthy line of snacks.

BOOKS

Books and other course materials are sold and rented online through HCC's partner, Barnes and Noble. The College Store provides dedicated and staffed workstations to assist students with online book buying and using book advances. Students should always bring their class schedule (includ-

ing course ID and section numbers), as well as their HCC ID, when coming to the store for assistance with ordering books.

FINANCIAL AID BOOK ADVANCE

Students can use their Financial Aid Book Advance to rent* or purchase books through Barnes & Noble College. Visa, Mastercard, and Discover and Barnes and Noble gift cards may also be used for all or part of these purchases. Students may also use their Financial Aid Book Advance to purchase supplies. Please visit or contact the Store for further details.

**Students who use their book advance to rent a book will be asked to provide a credit card to secure the transaction. The credit card will not be charged unless the rented book is not returned at the end of the semester. Students who rent books can receive a free return-shipping label via the [bncollege](http://bncollege.com) website just prior to the end of the semester.*

CONTACT

<https://hcc.bncollege.com/shop/hcc/home>

COMPUTING FACILITIES

HCC has extensive computing facilities available for use by any HCC student with a valid login account. To use the computer labs, students must be able to login to a computer with their HCC Campus Account, and agree to use the facilities within the guidelines of the college's acceptable use policy: (http://www.hcc.edu/Documents/About/IT/ACCEPTABLE_USE_ITD_Policy.pdf). Open labs on campus are: DON 142,144, 310, 312 and FPA 309 (MAC Lab). The list of computer labs and their schedules can be accessed on the HCC website at: www.hcc.edu/computer-labs

COOPERATING COLLEGES OF GREATER SPRINGFIELD (CCGS)

FR 221, 413.552.2319

HCC is a member of CCGS, along with American International College, Bay Path University, Elms College, Springfield College, Springfield Technical Community College, Western New England University, and Westfield State University. CCGS serves to integrate the resources of its eight member colleges. Students who are taking daytime courses and already carrying at least six credits are eligible to enroll in up to two courses at participating CCGS institutions at no additional cost for any course not offered at their own institution. Note that evening, summer, weekend, and online courses are not available through CCGS.

COUNSELING SERVICES

Please see WellConnect, page 20

CREDIT BY EXAMINATION

Testing and Workforce Certification Center , KC 204, 413.552.2112

HCC grants credit for sufficient scores on certain CLEP examinations (College-Level Examination Program) once scores are received by the HCC Student Records Office from CLEP. Please contact the Testing and Workforce Certification Center for more information and testing dates/times. Also, check with your adviser and/or Admissions to determine which CLEP exams are right for you.

DEAN OF STUDENTS OFFICE

FR 224, 413.552.2390

The Dean of Students Office serves as an important resource for students, families, administration, and faculty. The dean of students supports the mission, vision and values of the college by offering programs, services, resources, and advocacy for the needs and interests of all HCC students. With the support of the Behavioral Intervention Team and department staff, the dean provides educational opportunities and interventions for students with the intent to promote personal responsibility, integrity and ethical decision making.

DINING SERVICES

CC 2nd floor, 413.552.2130

Dining services at HCC are available to all students, staff, faculty and visitors to the college.

- A Food Court on the second floor of the Campus Center will be in operation from 8:00 a.m. to 2:00 p.m. on Mondays through Fridays. The Food Court may be closed temporarily for special events.
- A convenience store, POD Express, is located on the first floor lounge between the Frost and Donahue Buildings, and offers a variety of sandwiches, soups, salads, coffee, beverages and other items, and is open from 7:30 a.m. to 8:00 p.m. on Mondays through Thursdays and 7:30 a.m. to 2:00 p.m. on Fridays.
- A Starbucks Shop is located in the lobby of the Leslie Phillips Theater and is open from 7:30 a.m. to 2:00 p.m. on Mondays through Fridays.

Dining location operating hours are subject to change. Operating hours are also limited during final exams and vacations. Please refer to the college website for updates.

Catering services are available and can be arranged by calling Aramark at 413.552.2130.

ESL SUPPORT PROGRAM

DON 203, 413.552.2553/2234

The ESL Support Program serves students whose native language is not English. The college offers English as a Second Language (ESL) courses and an array of services to help students succeed in college. ESL courses prepare students for college-level courses in associate degree or certificate programs.

Assistance Available

- Bilingual services
- Pre-college advising
- Orientation seminars for new students
- Financial aid consultation
- Language assessment/placement
- Academic and career counseling
- Individual and group tutoring
- How to study and career development courses
- Student advocacy and referrals

ESL Academic Courses

Students may earn up to 15 credits in ESL courses, some of which can be applied to degree programs at HCC. Four

levels of instruction are offered in each of the following areas: reading and writing, speaking and listening, grammar, and pronunciation. Classes focus on skill areas essential to students who want to continue their education. Students enrolled in advanced levels of ESL may also take courses in their chosen field of study when appropriate.

INGLÉS COMO SEGUNDO IDIOMA

La Oficina de Servicios de Apoyo de Inglés como Segundo Idioma les ofrece servicios a estudiantes cuyo idioma nativo no es el Inglés. El programa ofrece cursos de Inglés como Segundo Idioma (ESL) y una selección de servicios para ayudar a los estudiantes a tener éxito en el colegio. Los cursos de ESL preparan al estudiante a tomar cursos a nivel universitario en programas de grado asociado o de certificados.

Asistencia disponible en:

- Servicios bilingües
- Talleres de ingreso al colegio
- Seminarios de orientación para estudiantes nuevos
- Consulta sobre ayuda financiera
- Evaluación de lenguaje/ubicación
- Consejería académica y de carrera
- Tutoría individual y en grupo
- Talleres de cómo estudiar y exploración de carreras
- Asesoría estudiantil y referidos

Cursos Académicos de ESL

Los estudiantes pueden utilizar un total de 15 créditos de los cursos de ESL, algunos de los cuales pueden ser convalidados a programas de grado asociado del colegio. Cinco niveles de instrucción son ofrecidos en las siguientes áreas: Inglés conversacional, lectura y escritura, gramática y pronunciación. Las clases se concentran en las áreas de destrezas esenciales para los estudiantes que continúan su educación. Los estudiantes matriculados en clases avanzadas de ESL también pueden tomar cursos correspondientes a sus carreras cuando sea apropiado.

Para saber más sobre el Programa de Apoyo de Inglés como Segundo Idioma, visite nuestra oficina en el edificio DON, número 203, o llame al 413.552.2553/2234.

EXPERIENTIAL LEARNING

FR 276, 413.552.2342, apicard@hcc.edu

The Experiential Learning Program prepares students to become career ready by promoting the skills employers need in the workplace through a Career Readiness Competencies seminar and through Academic Internships.

The National Association of Colleges and Employers defines career readiness as the attainment and demonstration of requisite competencies that broadly prepare college graduates for a successful transition into the workplace.

BECOME CAREER READY!

Career Readiness Competencies 1-credit

CRC 101 seminar will engage students in discussions of various career and educational pathways as they prepare to transition beyond HCC. Students will work on enhancing

several skills including written and oral communication, diversity and inclusion, teamwork and collaboration, leadership and followership, professionalism and work ethic, and career management as they pertain to career readiness.

Academic Internships 1-3 credits

An academic internship is a three-way partnership between a student, a faculty sponsor, and a community partner that links classroom learning with real-world experience in a professional setting. Students will “work” a minimum of 45 hours per credit hour. They will complete frequent assignments to gain an understanding of industry and organizational structures, cultures, and ethics, develop professional communication skills, strengthen critical thinking, research, and problem-solving skills, establish networks, and develop a greater awareness and appreciation of self and others in a global context.

FACILITIES USE

Campus fields, track, courts, and the Bartley Center are available for students, faculty, and staff. Use of the Art Department studios and equipment by students and faculty must have Art Department approval at 413.552.2489, 413.552.2485, or 413.552.2270. To reserve rehearsal rooms, scene and costume shops, dressing rooms, or box office contact the Drama Department at 413.552.2485, 413.552.2508, or 413.552.2270. To reserve the music rehearsal room, call the Music Department at 413.552.2480 or 413.552.2485. Faculty and staff can arrange to reserve classroom space and the Leslie Phillips Theater.

FEDERAL WORK STUDY (FWS), COMMUNITY SERVICE PROGRAM

CC 102A, 413.552.2268

FWS Community Service positions allow qualified students to work in a variety of community settings in paid positions that complement their academic and career goals. Interested students should inquire about eligibility at the Financial Aid office FR 201, 413.552.2150. Qualified students obtain a FWS Authorization form from Financial Aid, then contact Margaret Downing at mdowning@hcc.edu or 413-552-2557.

FINANCIAL AID

FR 201, 413.552.2150, financialaid@hcc.edu

The Financial Aid Office is open from 8:30 a.m.-6 p.m., Monday through Thursday, and 8:30 a.m. - 4:30 p.m. on Friday. The staff is available to answer any financial aid questions.

A student at Holyoke Community College may apply for financial aid through a variety of grant programs, as well as for a Federal Direct Stafford Loan and a federally funded work-study job. Financial aid may help not only with the direct expense of tuition, fees, and books, but also with other expenses, such as meals, transportation, child care, and room and board. High-need students eligible for resident tuition rates may receive more than enough grant aid to cover the cost of tuition, fees, and books, particularly if they qualify for state-funded programs and apply by the established priority deadline. If a student does not qualify for enough grant aid to cover direct costs, educational loans are offered to cover the short-fall. A student who needs additional help with

out-of-pocket expenses may want to request additional loan funds or a part-time work-study job.

The HCC Foundation, Inc. offers more than 150 scholarships. Scholarship applications are available from February 1 through the middle of March online at www.hccscholarships.org. For more information, visit the Foundation office (DON 170) or call 413.552.2182.

FOOD PANTRY

Holyoke Community College operates a food pantry to provide emergency food packages to students in need. Each person is given a combination of canned & pre-packaged non-perishable food in easy to open packaging to assist him or her in times of need. Students in need will be able to access the pantry on an as needed basis with a valid Student ID. The Food Pantry is located in the Thrive Student Resource Center, Frost 233.

GENDER INCLUSIVE BATHROOMS & LOCKER ROOMS

- **Frost/Donahue:** 1st Floor, POD area, next to the microwave
- **Marieb:** 1st Floor, next to elevator
- **Campus Center:** 1st Floor, across from advising, down the hallway
- **Kittredge:** 2nd & 4th Floors, next to the elevator
- **Bartley:** A neutral bathroom/locker room; 1st Floor, near the office.
- **Picknelly Adult & Family Education Center:** 1st Floor
- **Center for Health Education:** 1st Floor

HONORS PROGRAM

FR 270, 413.552.2427

The Honors Program offers opportunities for intellectual challenge to students in every discipline. For students who excel academically, have a desire to engage in positive social change, plan to transfer to selective colleges or university and/or are interested in gaining critical skills for the workplace, the Honors Program provides challenging courses with a strong emphasis on reading, writing, interdisciplinary questioning, and critical thinking across disciplines. The HCC Honors Program: Creating Knowledge. Together. For further information, contact Sue Streeter, Integrative Learning Program Assistant (sstreeter@hcc.edu).

First Year Honors Courses

First year Honors courses exist in English, History and Biology with new courses being developed regularly. Criteria for entrance into the program can be found on the Honors website - www.hcc.edu/honors

Incoming students who receive scores of 100 or better on their English placement exam will be invited to take Honors ENG 101 in the fall semester. This three - credit course is organized around a theme of the instructor's choosing. Writing assignments will emphasize critical thinking and interpretation of non - fiction texts; using summary, paraphrase, and quotation; finding, evaluating, and documenting sources; and writing with purpose. Students will produce approximately 3,000 words of formal written work, including a

documented research paper of at least 1,250 words. Students who complete any ENG 101 course with a B+ or better may be invited to take a first - year Honors Learning Community in the spring. Eligible students who do not receive an invitation should contact the Program Coordinator.

Second Year Honors Courses

One or more sophomore - level Honors Learning Communities are offered each semester. Course combinations for these LCs will vary, and recruitment for sophomore Honors LCs will be based upon strong performance in relevant prerequisites.

The Honors Colloquium (HON 206) is an interdisciplinary, team - taught course for which students may receive six "B" or "C" credits. A single colloquium is offered each semester. Colloquia are reading and writing intensive, and examine a central theme from a variety of academic perspectives. Past themes have included "Evil," "Colonialism," "Biotechnology" and "Value." The Honors Program provides all required texts for each semester's fifteen colloquium students. Invitations will be sent at mid - semester to students achieving a B+ or better in ENG 102, and in courses relevant to the upcoming colloquium's theme. Qualified students who do not receive an invitation should contact the Program Coordinator. Students who plan to transfer to the Commonwealth Honors College at UMass or to a private college or university will find the colloquium an excellent place to hone their reading, writing and research skills. Students who have completed 24 credits (including ENG 102) and achieved a 3.5 GPA are eligible for the Honors Colloquium.

Honors Projects

After completing 12 credit hours of work at HCC, a student who achieves a GPA of 3.5 or receives an instructor's permission may elect to attach an Honors project to any college - level course (with the exception of ENG 101).

An Honors project consists of additional independent work a student chooses to undertake in conjunction with an instructor. Such work may consist of an extra paper, a paper of greater length or complexity, a research project in a practical setting such as a lab or darkroom, or creative work such as painting, sculpture, writing, or performance. A brief essay in which the student reflects upon his/her learning experience must be attached to all completed projects. Project topics are limited only by the student's imagination or ability, the instructor's course guidelines, and a regard for the degree of academic rigor expected by the HCC Honors Program.

Students need not complete an Honors project in the semester in which they begin it, but the project must be completed before graduation in order to receive credit. Completed projects must be approved by the participating instructor and by the Integrative Learning Committee. Upon successful completion of an Honors project, a student will register for HON 201, a one - credit course. The student's transcript will list the title of his or her Honors project and the name of the course in which it was undertaken next to the grade received for HON 201.

Commonwealth Honors Scholar Designation

The Commonwealth Honors Scholar designation recognizes the achievements of students who have completed at least nine credits of Honors - level work in fulfillment of (or in addition to) their regular degree requirements. This designation may be attached to any of Holyoke Community College's existing A.A. or A.S. degrees.

To graduate as a Commonwealth Honors Scholar, students must complete nine Honors credits, at least six of which must be earned in interdisciplinary Honors courses (Honors Learning Communities or Honors Colloquia). The remaining three credits may be earned in stand-alone Honors courses or by completion of one-credit Honors Projects. Check "Honors, Academic" in the Glossary of Academic Policies, Procedures and Terms for more information about Honors courses.

Students must complete all Honors courses with a grade of B or better and have earned a 3.5 GPA at the time of graduation to qualify for this designation. Students who meet these criteria will be recognized as Commonwealth Honors Scholars on their academic transcript and in the Commencement Program.

HONORS - DEAN'S LIST

Students of superior academic achievement are recognized at the end of each semester. Full-time students who have earned a grade point average (GPA) of 3.2 or better and who have earned at least 12 semester hours of work in a semester will be awarded the distinction of having their names placed on the Dean's List. Students in the current term carrying fewer than 12 attempted hours are considered part-time students for the Dean's List. Upon the completion of each increment of 12 semester hours, those part-time students who have a GPA of 3.2 or higher shall be recognized for academic achievement by being placed on the Dean's List. There can be no carry-over of credits. NOTE: Developmental courses and credits earned in S/U (Satisfactory/Unsatisfactory) courses are not counted towards determination of the Dean's List.

HONORS - GRADUATION

To graduate with honors from HCC, the minimum cumulative GPA required is 3.2. The minimum GPA for high honors is 3.7.

HONORS - PHI THETA KAPPA

Phi Theta Kappa is an international honor society for community and junior colleges. The purpose of Phi Theta Kappa is to recognize and encourage scholarship among associate degree students.

Students must meet the following criteria at least one full semester prior to graduation in order to qualify for Phi Theta Kappa membership:

1. Have successfully completed 15 semester hours at HCC (transfer hours and credits from O- level classes are not included)
2. Have achieved a minimum cumulative GPA of 3.50
3. Have never graduated from HCC

Continuing students who qualify at the end of the spring semester will receive invitations the following fall, and will be invited to attend the fall Honors Convocation. Continuing students who qualify at the end of the fall semester will receive invitations the following spring. Students will not be offered membership outside the regular Fall/ Spring semester cycle. Students are responsible for paying a one-time membership fee to Phi Theta Kappa's national headquarters. Limited scholarship and transfer benefits are available, and members are eligible to wear the Phi Theta Kappa gold stole and tassel at commencement. For further information, contact Sue Streeter, Integrative Learning Program Assistant (sstreeter@hcc.edu).

LABS

- Academic Computing Lab (DON 142 & 144), 413.552.2359
- Anatomy and Physiology Lab (MRB 316), 413.552.2272
- Biology Today Lab (MRB 226), 413.552.2517
- Botany Lab (MRB 308), 413.552.2526
- Chemistry Lab (FR 381), 413.552.2514
- Environmental Lab (MRB 106), 413.552.2104
- Hospitality Management Lab (FR 261), 413.552.2240
- Language Lab (DON 148), 413.552.2794
- Learning Lab (DON 248), 413.552.2103
- Microbiology Lab (MRB 220), 413.552.2526
- Physics/Engineering Lab (FR 355) 413.552.2560
- Yadavendra Sharma Physics Lab (FR 365), 413.552.2560
- Robotics/Engineering Lab (FR 131), 413.552.2560
- Robotics/CAD/Astronomy/Engineering (FR 357) 413.552.2560
- Veterinary Science Lab (MRB 236/242), 413.552.2507 and 413.552.2516

Note: *Not all labs are available on a walk-in basis. Please consult with department office before using.*

LIBRARY

DON 202, 413.552.2372

Hours: see www.hcc.edu/library

The library provides a wide selection of content and technology acquired to support the academic programs of the college. Students may also request material from the HELM (Higher Education Libraries of Massachusetts) library network and have it sent to the HCC library for pickup.

An HCC ID card and enrollment in the current semester is required for borrowing HCC library resources, for accessing HCC library databases from off-campus, for borrowing material from CLGS libraries, or requesting material online from HELM libraries. Policies governing the circulation of library materials are available from the circulation desk and are posted on the library webpage. It is important to keep student library accounts in good standing because delinquent students are denied borrowing privileges and are not issued grades, diplomas, or transcripts.

The Dean of Library Services reserves the right to limit the number of items that a student may borrow if the student has abused circulation privileges at the HCC Library or any other HELM library.

Library material is considered state property and any student responsible for its defacement will be treated according to the Student Code of Conduct.

MEDIA SERVICES DEPARTMENT

CC, 413.552.2252/2590

Semester Hours:

Mon.-Fri. 7:30 a.m.-5:30 p.m.

(For evening support call (413.552.2075))

Media Services is a resource for administration, faculty and students to receive technical direction and assistance in the use educational technologies in the classroom.

MULTICULTURAL ACADEMIC SERVICES

EI Centro, Campus Center 248

Multicultural Academic Services (MAS) program is designed with the GOAL of helping students of underrepresented groups find the pathways that will help them succeed in college. It caters to students challenged by issues of language, cultural identity, and isolation. Through a one-on-one approach, students are encouraged to develop skills that promote self-authorship, self-advocacy and leadership. The MAS Program serves as a pipeline for students transitioning from local high schools as well as the ESL program. MAS is located in EI Centro, a student gathering space that promotes leadership, empowerment and networking, led by students.

MAS students are eventually encouraged to seek transfer support from the Pathways Program or to transfer to a four-year institution. MAS also provides support and services to all international students on a student visa as well as undocumented students.

Multicultural Academic Services Program
CC 248

413.552.2346

Myriam Quiñones, M.Ed, Program Coordinator

413.552.2539

mquinones@hcc.edu

<https://www.facebook.com/Multicultural-Academic-Services>

Hours of operation:

Monday - Friday, 8:30am - 4:30pm

Bilingual Professional Staff: English/Spanish

MYHCC (EMAIL, MOODLE & MORE)

www.hcc.edu

All students registered for credit and non-credit classes at the college are provided with a "HCC Campus Account", which gives the student access to campus computers, campus WiFi, Google Mail, Moodle, and Rave. New HCC Campus accounts are generated 15 minutes after registration occurs.

Students are also issued an Online Services account, all of which can be found at the MyHCC drop-down menu at the top of every page on the college website. The college will use the email or the messaging system to send communications to the student body.

Student email addresses will be recorded in the College's electronic directories and records. Students are responsible for reading official college email and messages in a timely

fashion. Please review the "Acceptable Use Policy" in the Student Handbook.

It is extremely important that students log into this system, as it is an important communication tool between student, professor and administration. Also, urgent college-wide information and announcements concerning closings and events are transmitted through this medium and the Emergency Notification System (Rave).

HCC Online Services contains personal, academic information and access to the following:

1. View and Print:

- Mid-term and final grades
- Class schedule
- Unofficial transcripts (course history)

2. Check course availability

3. Review your financial aid information

4. Check account balances/pay online

5. Apply for parking permits

6. Access DegreeWorks

Login instructions, including information on IDs and passwords for these services, can be found at: www.hcc.edu/help.

For help accessing any of these accounts, contact the HCC Help Desk, Frost 109, 413.552.2075 or helpdesk@hcc.edu.

NEW DIRECTIONS

FR 232, 413.552.2346

New Directions is a college success program for students age 24 and older, parents, and veterans. New Directions recognizes that adults often are balancing college life with many career, family, personal or military responsibilities. We serve a wide range of new and returning students, including those who have been out of school for many years. Program staff helps new students navigate the complexities of college admissions and provide support as they transition to college life. Our goal is to help you succeed at HCC, define your career and educational goals, and discover opportunities for transfer to a four-year college or university. Services include:

- pre-enrollment counseling
- financial aid information
- academic advising
- orientation workshops
- transition to college support
- basic computer instruction
- career and transfer guidance
- scholarship assistance

Our program includes the Marieb Center which is a lounge and study space for non-traditional women.

New Directions also offers a "Smart Start" program each semester that assists new students with transitioning academically and socially to college life.

NEW STUDENT ORIENTATION

El Centro, CC248 413.552.2816, nso@hcc.edu

New Student Orientation is a college success program with required participation for all NEW first time degree seeking

students before the first day of classes. The goals of New Student Orientation are:

- Students will be **inspired** to come to college and have a clear understanding of their chosen major and how HCC can help them succeed.
- Students will be **educated** on the enrollment process including, placement testing, educational planning, paying for college, and the resources the college offers to help students be the best student they can be in and out of the classroom.
- Students will **connect** to their campus community; faculty, staff, and peers.

New students will receive Orientation information throughout the enrollment process.

First time degree seeking students are required to complete the New Student Orientation Program and are encouraged to attend New Student Programs held throughout the semester.

OFFICE FOR STUDENTS WITH DISABILITIES AND DEAF SERVICES (OSDDS)

DON 147, 413.552.2417, (536.2317 VP)

Students with disabilities are guaranteed equal access to college programs and services. The Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1990 prohibit discrimination on the basis of disability. The college provides assistance for students with documented disabilities through assessment of individual academic needs and implementation of accommodations for both classroom and campus access. Students are encouraged to contact the office immediately following their acceptance to the college to obtain timely services and arrange for equipment.

Typical accommodations available to students include: arrangement of alternative testing services, ASL interpreters and CPrint Captionists, and introduction to the HCC assistive technology center. Accommodation plans are developed in conjunction with faculty and community support services, as well as, HCC campus services.

Additional support services such as electronic texts, tutorial assistance, and transfer counseling may be arranged through other campus or community service providers. Students who need auxiliary aids for effective communication and/or other educational accommodations in programs and services of HCC are invited to make their needs and preferences known to the OSDDS. For information on parking for disabled students, please see Parking for Students with Disabilities.

ONLINE PROGRAMS

onlineprograms@hcc.edu

For students with busy schedules, Online Learning at HCC is the smart choice. Connect to convenient and flexible online opportunities while meeting your professional and academic goals. Take a course or complete an entire degree/certificate and experience online learning at its best.

How does it work?

Online courses are taught in Moodle, our learning management system (LMS). As with traditional courses, online

courses have a syllabus and deadlines; they follow the same academic calendar and require students to fully participate. Discussions and communication with the instructor and classmates takes place inside the Moodle course. Assignment, projects and presentations are also shared via Moodle where students are often asked to engage in teamwork online.

Is Online Learning for you?

To be a successful online student you must be self-motivated, enjoy learning independently, and possess basic computer skills (emailing, attaching files, word processing, etc.).

NOTE:

Proctored Exams: Some courses require online proctored exams. Therefore, it is important to review your course requirements as soon as possible and contact Online Programs and/or your instructor to make the necessary arrangements (for online proctoring, a webcam is required.)

For more information visit <http://proctoru.com/portal/hcc>

Blended Courses (previously Brick & Click) combine classroom instruction with online learning. Portions of the course requirements are completed online, which reduces the amount of time you spend in the classroom.

For a complete listing of Online Degree and Certificate Programs that are 50%, 80% or 100% online, please go to <http://www.hcc.edu/courses-and-programs/online-learning>

PARKING

Students who park on campus must register their vehicle. This may be done one of two ways.

Online Vehicle Registration (Temporary Parking Pass).

You may register your vehicle online by going to the HCC website (www.hcc.edu), then select "My HCC". From the drop down list select "On-Line Services". From that page click the link "login". Use your student identification number and your HCC password/pin. Click the link at the bottom called "Parking System".

From that point on add your vehicle information. The system will prompt you for the required information. Once you have added your vehicle it will show up as a selection on your screen. You must select your vehicle and press request a permit. You will be able to print a temporary permit and receipt at this point.

As soon as possible bring your receipt, vehicle registration, and Student ID to the Campus Police Department at Public Safety Building room 214. The police will issue a permanent parking decal. The printed parking pass is only temporary.

In person Vehicle Registration

To register your vehicle with Campus Police, bring a valid vehicle registration and Student ID to the Public Safety Building Room 214. A parking decal will be issued to you at that time.

Important Information regarding Parking on Campus

1. Maintain valid permanent parking decals on the vehicle.
2. Park only in designated student parking lots and in accordance with the current traffic rules and regulations (available in Campus Police Department, Public Safety).

3. Obtain a temporary parking pass for un-registered vehicles that are being used temporarily.
4. Students will be fined for failing to register a vehicle or not displaying a decal or temporary parking pass.
5. Vehicles parked in tow zones, fire lanes, faculty/staff lots, playing fields, lawn areas and other restricted areas may be towed at any time. The owner of any vehicle parked in violation of regulations on campus after 4 p.m. shall be subject to an additional \$30 penalty in lieu of tow.
6. All towing resulting from parking violations is done at the student's expense.
7. College records, grades, and transcripts will be withheld from those students who do not pay their fines.
8. No overnight parking on campus is permitted.
9. Permanent Parking Decals do not expire.
10. All traffic and parking citation payments or appeals must be submitted within 20 days of ticket issuance. Hard copy Parking Appeal forms are located in the Campus Police office; Student Accounts or can be completed online through MyHCC Online Services. Log in, click on Parking System, and then click on Outstanding Tickets. Follow the instructions to submit your appeal. Payments can only be made by postal note, money order, or check, payable to Holyoke Community College and sent by mail or in person to HCC - Student Accounts FR 201, 303 Homestead Ave., Holyoke, MA 01040.

PARKING FOR STUDENTS WITH DISABILITIES

DON 147, 413.552.2417

In accordance with the Americans with Disabilities Act (ADA), special parking accommodations for disabled persons with Registry-issued HP plates or placards are available at HCC. Such persons should bring their vehicle registration and a copy of their placard to the Office for Students with Disabilities and Deaf Services (OSDDS) in DON 147. Accommodations for permanently disabled people who are waiting for a placard may also be arranged on a short-term basis through OSDDS, but applicants must apply for the state placard. Persons with acute injuries or illnesses requiring temporary accommodations may apply at OSDDS. Recent documentation from a physician is required.

PATHWAYS PROGRAM

FR 264, 413.552.2857/2346

Pathways want you to dream big! The Pathways Program helps promising students succeed at HCC and explore transfer opportunities to selective liberal arts colleges such as Mount Holyoke, Smith, Hampshire, Amherst Colleges and beyond. The Pathways Program offers:

- Academic advising
- Workshops
- College visits
- Assistance with transfer process
- Connection with other students, community and support

Participants include female and male students of both traditional and non-traditional, as well as Veterans.

PERKINS SECONDARY TO POST-SECONDARY INITIATIVES

CC, 413.552.2250

The Perkins grant provides for programs that help students transition from the last years of high school into the first two years of post-secondary education. It facilitates a smooth academic and career pathway leading to an associate degree or certificate, particularly through articulation agreements between HCC and a number of high schools in various areas of study. These agreements enable students to receive college credits at HCC for courses taken in high school. Please contact the Perkins Grant Manager, Heidi Rademacher, at hrademacher@hcc.edu or 413-552-2250 for more information.

SCHOLARSHIPS

DON 170, 413.552.2182

The HCC Foundation awards more than \$250,000 in scholarships each year to over 200 students, thanks to the generosity of alumni, friends of HCC, and local businesses. Award criteria vary and there are funds available for incoming, returning, full-time, part-time, and transferring students. Every HCC student is strongly encouraged to apply. The application period begins in February and students are notified of scholarship awards in mid-April, for funds that will support the following fall semester. For more information, go to hcc.edu/scholarships or email scholarships@hcc.edu.

SENIOR PROGRAMS

CC, 413.552.2829

Massachusetts Residents 60 years of age or older have the opportunity to take HCC credit classes on a space-available basis through HCC's senior waiver program. Seniors pay a non-refundable fee of \$50 per semester regardless of the number of credits taken. Seniors can only register for courses two weeks prior to the semester in which they are planning to enroll. Registrations will not be accepted after the end of add/drop week. For information, contact the ACT, 552-2722.

SERVICE LEARNING

DON 357, 413.552.2369

Service-Learning (SL) is a way to earn college credit for community service. The Office of Service Learning (SL) can advise students about courses that offer SL as a requirement or option. The office can also make contacts with community service agencies and organizations. Club members seeking to fulfill community service requirements may contact the coordinator for suggestions about where and how to meet that obligation.

Students who are eligible for the Federal Work Study program should reference the online Financial Aid job postings site at www.hcc.edu/workstudy for a current listing of community service positions. Once a student receives their Federal Work Study authorization form from the Financial Aid office, contact Margaret Downing in Career Services at mdowning@hcc.edu or 413-552-2557.

STUDENT ACCOUNT SERVICES

FR 201, 413.552.2101

The Student Account Services Office is open 8:30 a.m. – 6 p.m., Monday – Thursday; on Friday 8:30 a.m. – 4:30 p.m. All fees and tuition can be paid in the Student Accounts Office or through the Student Self-Service Portal called "My HCC" Online Services; <http://www.hcc.edu/myhcc>. For detailed billing information, see pages 26-28.

STUDENT AFFAIRS

FR 224, 413.552.2231

The Student Affairs Office provides services that contribute to the student's academic success and personal growth. Student Affairs assists struggling students with their college experience by overseeing the outstanding balance waiver process, supporting students who have withdrawn from the College due to extenuating circumstances, and providing assistance with following the process for the filing of formal complaints.

STUDENT ENGAGEMENT

CC 2nd floor, 413.552.2418

HCC encourages students to become involved in a diverse collection of activities and organizations on campus. Participation provides students with new skills, knowledge, and friendships. For those transferring to a four-year institution, involvement in one or several organizations can add significantly to a student profile.

At the beginning of each semester, the Student Activities department hosts a club fair where advisors and members of clubs are present to answer questions and accept new members. Bus trips, club travel, student government, and campus projects are also organized through student activities. The Activity Period is every Wednesday during the academic year from 11:00 am - 12:15 pm and a variety of events are available. A current listing of clubs and their advisors appears on page 9. Clubs will vary in activity from year to year.

There are a variety of procedures and policies governing the operation of campus events, clubs, student transportation, and student activities on campus. The HCC Club Manual outlines the policies and procedures of clubs on campus and can be obtained in the Student Activities office (CC) and the HCC Student Travel & Van Usage Policy is available in the Student Affairs Office (FR 224) or call the Bartley Center at 413.552.2161.

Student Club Recognition Policy

The Student Activities office encourage the formation of new student clubs. Every club must have a faculty or staff advisor and be open to all members of the student body. Students interested in forming a new student club will be required to submit certain documentation to the Program Assistant for Clubs and Organizations and may request a meeting with club organizers in order to collect additional information needed for recognition. Recognition of a student club by the College shall not imply approval or endorsement of the club or its activities. All student clubs and their members are subject to the College's policies and procedures, including the Student Code of Conduct and Policy

on Affirmative Action, Equal Opportunity & Diversity. For a copy of the Clubs and Organizations Manual, which includes a complete description of the process for forming a student club, or for additional information about the College's active student clubs, please visit the Student Activities office in the Campus Center.

STUDENT EXPERIENCE

Holyoke Community College commits to delivering a transformational student experience characterized by:

- A "connection network" that draws people, services and knowledge together to address students' fundamental needs and thus ensure their readiness to succeed at HCC.
- An affordable, relevant education provided by talented faculty and resulting in career and transfer opportunities that enable students to thrive.
- An approach to educating the whole person that continuously meets students where they are—socially, financially, educationally and geographically—and engaging them in real-world learning experiences.
- A vibrant, connected college community that enriches the learning experience, delivers relentless encouragement and builds life-long connections.

STUDENT GOVERNMENT

DON 103, 413.552.2522

Student Senate

The HCC Student Senate is an active and vital organization serving the HCC community. The senate works with students, faculty, and administration to promote the interests of the student body, address student issues and concerns, oversee college cultural, social and recreational events. Any student with a 2.5 GPA who is enrolled for at least one credit is eligible for election and service to the senate. The senate meets every Thursday at 2:00 p.m. Contact the Coordinator of Student Activities in CC, 413.552.2418.

Student Trustee

Section 9 of Chapter 15A of the Massachusetts General Laws provides for a member of the student body to be elected to the position of student trustee in an annual election by the student body, held no later than May 15. The term of office is one year, commencing on July 1 following the election and terminating the following June 30. The trustee must be a full-time undergraduate student. Membership on the HCC Board of Trustees is terminated if the student ceases to be a full-time undergraduate, and the vacancy created is filled by a student body election for the remainder of the term. The student trustee attends monthly meetings of the HCC Board of Trustees and reports regularly to the HCC Student Senate. No employee of the Commonwealth may be elected to the board.

STUDENT RECORDS AND REGISTRAR'S OFFICE

FR 221, 413.552.2319, registrar@hcc.edu

The Student Records and Registrar's Office is open from Monday-Thursday 8:30 am to 6:00 pm and Friday 8:30 am to 4:30 pm.

The Student Records Office maintains student records, evaluates transcripts for transfer credit from other institutions, and certifies students for the completion of degree requirements. Other assistance for students includes: information about updating personal information such as address and name changes; enrollment verification; loan deferment; course/college withdrawal forms; student information release form (FERPA waiver); and transcript requests.

For details and the Student Information Request form go to www.hcc.edu/ferpa; for Transcript request policies and the form, go to www.hcc.edu/transcript.

TABER ART GALLERY

Library lobby, 413.552.2614

The Taber Art Gallery is on the second floor of the Donahue building, accessed through the library. The gallery features art exhibitions throughout the year and is open to the public. Call or visit <http://thetaberartgallery.blogspot.com> for exhibit information and gallery hours.

THRIVE STUDENT RESOURCE CENTER

FR 233 413.552.2783, thrive@hcc.edu

The Thrive student resource center offers an array of free services for students and community members facing non-academic barriers.

WHAT WE DO

1. Access to the HCC Food Pantry
2. Free and confidential applications for SNAP (food assistance) and MassHealth
3. Financial coaching and budget planning
4. Help establishing or fixing credit
5. Referrals to community resources such as the HCC Career Closet, housing, Community Legal Aid, and VITA (free tax prep)

TRANSFER OPPORTUNITIES

CC, 413.552.2498

MassTransfer

In June 2008, the Board of Higher Education accepted the Final Report from the Commonwealth Transfer Advisory Group which included a new statewide transfer policy: *MassTransfer*. *MassTransfer* seeks to provide a broad population of students with straightforward and understandable options toward the completion of associate and baccalaureate degrees, clearing the way for student access and student success in Massachusetts' public higher education system.

MassTransfer has two main purposes:

- to provide community college students who complete designated associate degrees under *MassTransfer* with the benefits of the full transfer and applicability of credit,

guaranteed admission, and a tuition discount (each benefit based on the student's final grade point average) to linked baccalaureate programs; and

- to provide any student in the Massachusetts public higher education system the intermediate goal of completing a portable transfer block ("*MassTransfer* Block") which satisfies general education/distribution/core requirements across institutions (with the receiving institution able to add no more than six additional credits/two courses).

Section I: For students completing an associate degree under *MassTransfer* at a Massachusetts community college.

A student completing an associate degree program under *MassTransfer* will have graduated with a minimum of 60 credit hours and will have completed the following 34-credit general education transfer block, exclusive of developmental coursework.

English Composition/Writing	6 credit hours
Behavioral and/or Social Sciences	9 credit hours
Humanities and/or Fine Arts	9 credit hours
Natural or Physical Science	7 credit hours
Mathematics/Quantitative Reasoning	3 credit hours

Each associate degree program under *MassTransfer* is linked to baccalaureate degrees and schools at the Massachusetts state colleges and University of Massachusetts campuses across the Commonwealth. The list of associate degree programs and linked baccalaureate programs under *MassTransfer* will be available at www.mass.edu, as well as on the transfer websites at the individual public higher education institutions.

Benefits

A student completing an associate degree who seeks admission to a linked baccalaureate program under *MassTransfer* will be entitled to the following benefits based upon the final cumulative grade point average at the community college awarding the degree:

- A. A final cumulative grade point average of a 2.0 or higher
 - i. Waives the admissions application fee and essay
 - ii. Guarantees the full transfer of college-level credits, including "D" grades, applied to the degree requirements of the linked baccalaureate degree or school at the state college or University of Massachusetts campus such that the *MassTransfer* student will be required to complete no more credits or courses than a native student with the following stipulations:
The student changes his or her major.

If the linked baccalaureate program requires a higher grade point average or specific courses for the major which are required of native students, the *MassTransfer* student must meet these requirements.
 - iii. Satisfies the general education requirements at the receiving institution with the receiving institution able to add no more than six additional credits/two courses

in compliance with the New England Association of Schools and Colleges' Standards for Accreditation. This will apply when the receiving institution already places these requirements on its native students and will determine at its discretion which credits, if any, shall be required.

Note: College-level course credits consistent with the standards set forth in the Undergraduate Experience recommendations are included under *MassTransfer*. Credits awarded by the sending institution through CLEP, challenge examinations, and credit for prior learning shall be included when a student qualifies under *MassTransfer*.

- B. A final cumulative grade point average of a 2.5 or higher
 - i. Grants all of the benefits outlined in section 1A.
 - ii. Guarantees admission to the linked baccalaureate degree or school at a Massachusetts state college or University of Massachusetts campus with the following stipulations:

If the linked baccalaureate program requires a higher grade point average which is required of native students, the *MassTransfer* student must meet this requirement.

If because of space or fiscal limitations the receiving institution does not admit all qualified applicants to a given major or program, the receiving institution will use the same criteria for *MassTransfer* applicants as it does for its native students.

Students must be in good academic, fiscal and disciplinary standing with all previous institutions.

- C. A final cumulative grade point average of a 3.0 or higher
 - i. Grants all of the benefits outlined in sections 1A and 1B.
 - ii. Guarantees a tuition waiver equal to 33% of the Massachusetts resident tuition rate at a state college or University campus for two years of undergraduate enrollment with the following requirements:
Enrollment is continuous at the state college or University campus.

The student earns a cumulative grade point average of a 3.0 or higher for the first year of enrollment at the state college or University of Massachusetts campus.

Note: For students demonstrating compelling hardships, institutions may exercise professional judgment regarding the above conditions.

Section II: For students completing the general education transfer block at any Massachusetts higher education institution with a 2.0 or higher grade point average.

A student completing the general education transfer block will have earned the following 34 credit hours outlined below, exclusive of developmental coursework.

English Composition/Writing	6 credit hours
Behavioral and/or Social Sciences	9 credit hours

Humanities and/or Fine Arts	9 credit hours
Natural or Physical Science	7 credit hours
Mathematics/Quantitative Reasoning	3 credit hours

Benefit

Students completing the 34-credit general education transfer block (exclusive of developmental coursework) with a 2.0 or higher grade point average will be entitled to the following benefit:

Satisfies the general education requirements at the receiving institution with the receiving institution able to add no more than six additional credits/two courses in compliance with the New England Association of Schools and Colleges' Standards for Accreditation. This will apply when the receiving institution already places these requirements on its native students and will determine at its discretion which credits, if any, shall be required. Students enrolled in a specific major or degree program may be required to take additional courses if these courses are specifically required for the major or program and are required of native students.

For full details about *MassTransfer* and other transfer opportunities, contact Mark Broadbent, mbroadbent@hcc.edu

MassTransfer A2B (Associate to Bachelors) Mapped and Linked programs:

A2B Degree agreements ensure all credits covered under the agreement will be transferred and applied to your baccalaureate program. These agreements guarantee 60 credits will transfer, whether the credits are applied in your major or as general education or electives is at the discretion of the receiving institution. The exception to this rule is with A2B Mapped agreements, which guarantee that courses listed and taken as major requirements will be accepted as major requirements at the receiving institution. Full-time students following A2B Mapped agreements may also choose to participate in the Commonwealth Commitment to achieve the highest possible cost savings among all MassTransfer options.

A2B Degree students who attend full-time and earn a GPA of 3.0 or higher also have the opportunity to participate in the Commonwealth Commitment. The Commonwealth Commitment (available in A2B Mapped majors only) further rewards students with a freeze on tuition & fees for all four years and a 10% end of the semester rebate.

For further information about MassTransfer and the Commonwealth Commitment please go to <http://www.mass.edu/masstransfer/home.asp>.

Private School Joint Admissions:

Holyoke Community College has established Joint Admissions programs with the following local private schools:

- American International College
- Bay Path University
- Elms College
- Springfield College
- Western New England University

Enrollment into these programs is based upon designated programs at Holyoke Community College. Students interested

in these programs must sign up for this program as early as possible.

Under these programs students are conditionally accepted into these schools provided that you have earned an associate degree or accumulated 60 credit hours at Holyoke Community College with a minimum cumulative grade point average (American International College 2.0 GPA; Bay Path College 2.0 GPA; Elms College 2.5 GPA; Springfield College 2.5 GPA; and Western New England College 2.3 GPA). Each school has established merit-based financial aid packaging based upon the student cumulative grade point average. For further information please contact the Transfer Counselor (Frost 273).

TRANSITION TO COLLEGE & CAREERS (TCC) PROGRAM

413.552.2245/2728

Our society is changing rapidly.

Lifelong learning is essential.

We prepare adults for entering college, experiencing academic success and earning a certificate or degree.

Transition to College & Careers (TCC) is a free program offered both days and evenings that helps adult students 18+ prepare for college and identify a career path. The program includes intensive academic preparation in English reading, writing, and math in a college context. We offer small classes, help you build your toolbox of strategies for success, and strengthen your digital literacy skills. Our career and educational advisors work with you individually and as a group. When you complete the first semester of the Transition to College & Careers class, you will have submitted your HCC application, applied for federal financial aid, identified a program of study, earned three college credits and registered for classes in the following semester.

Eligible students (who come from other DESE-funded adult education programs) will earn up to 12 free college credits in the second semester. All students will have the opportunity to earn Credit for Prior Learning.

Programs are offered during spring, summer and fall semesters. Day and evening TCC classes are held on the HCC campus and/or remotely. For more information, contact tcc@hcc.edu or call Crysta Ascolillo, Career and Educational Advisor, at 413-552-2245 or Marie Troppe, Director of Adult Education and Transition to College & Careers, at 413-552-2728.

TRIO STUDENT SUPPORT SERVICES

DON 240, 413.552.2505

TRIO SSS is a federally-funded nationwide TRIO Student Support Services program designed to assist students who are first generation to college (neither parent nor guardian has received a bachelor's degree), have a financial need (low-income), and/or have a documented disability. Staff members work with new and continuing students to ensure progress towards the attainment of an associate degree, certificate, and transfer. The goal of SSS is to increase the college retention and graduation rates of its participants. TRIO SSS promotes and encourages academic excellence,

motivate, engage, and empower students to become aware of their academic potential and future success!

SERVICES OFFERED

- Academic, career, financial aid, and transfer counseling
- Assistance in course selection
- Designated STRIVE classes designed to provide a supportive learning environment
- Mentor program
- Workshops on academic skills, scholarships, self-improvement, and financial literacy
- Math tutor, writing tutor, and learning coach
- Transfer trips to four-year institutions
- Cultural enrichment activities, events, and more!

VOTER REGISTRATION

In accordance with state law, students who wish to register to vote in Massachusetts may do so by filling out, and providing postage for, a voter registration form. Forms, as well as information on how to vote, can be found online at www.sec.state.ma.us/ele/eleifv/howreg.htm.

VETERAN SERVICES

FR 232, 413.552.2265

Veteran Services provides Veterans, Reservists, Active Duty and eligible Spouses and Dependents of Veterans support in the adjustment to becoming successful in college life, resources to help with any problem encountered on campus and the most up-to-date information about military benefits.

Eligible veterans, active duty personnel, reservists, disabled veterans, and dependents of deceased or 100% total and permanent disabled veterans may qualify for monthly educational benefit payments from the Veterans Administration. Certain eligible veterans residing in Massachusetts are also entitled to a tuition waiver for classes. Students with only tuition waivers are responsible for all fees other than tuition. Veterans may also be eligible for health benefits to satisfy HCC's health insurance requirement.

Massachusetts National Guard members in good standing are eligible for a tuition and fee waiver for classes.

WELLCONNECT

HCC offers free, comprehensive wellness services through the WellConnect Student Assistance Program. Through WellConnect, students, their families and members of their household have access to one-on-one, 24/7 mental health counseling; legal assistance; budget, debt and financial counseling; new parent coaching and numerous other services and resources. One of the benefits of this program is the flexibility it offers students, who will be able to access one-on-one counseling at locations and times that are convenient for them.

Students can access WellConnect at any time by calling 866.640.4777 (voice/TTY) or online at wellconnect.cuthrive.com. Students in need of support on campus during normal college business hours (Monday-Friday 8:30 a.m. - 4:30 p.m.) should come to the Student Affairs office in FR 224 or contact us at 413.552.2390 for immediate assistance.

In addition to the services available through WellConnect, HCC offers on-campus programming throughout the year aimed at supporting health, wellness and academic success.

Financial Information

FINANCIAL AID

FR 201, 413.552.2150, financialaid@hcc.edu

The Financial Aid Office is open from 8:30 a.m.-6 p.m., Monday through Thursday, and from 8:30 a.m.-4:30 p.m., on Friday. The staff is available to answer any financial aid questions.

A student at Holyoke Community College can apply for financial aid to help cover the costs of tuition, fees and books, as well as other expenses such as lunches, transportation, child care, and room and board. Financial aid consists of grants, loans, and work-study. High need students often receive enough grant aid to cover the direct cost of tuition, fees and books, particularly if they qualify for state-funded programs and file by our May 1 priority deadline. If a student does not qualify for enough grant aid to cover direct costs, educational loans are offered to cover the short-fall.

The vast majority of financial aid funds at Holyoke Community College come from federal and state programs for which eligibility is need-based. Students must reapply for this aid each academic year. State-funded programs require the student (and parent) to have been Massachusetts residents for at least one year before the start of the school year. All awards are subject to the availability of funds and changes in federal, state, and college regulations, policies and procedures.

How to Apply for Financial Aid

Financial aid applicants are required to annually submit a properly completed Free Application for Federal Student Aid (FAFSA). This federal application is submitted electronically through FAFSA on the web at <https://fafsa.ed.gov>. In order for HCC to receive the application, HCC's Federal School Code (#002170) must be included on the FAFSA. Applicants are welcome to use the self-service computers in the lobby of HCC's Financial Aid Office (FR 201) to submit the application. The Financial Aid Office also offers Financial Aid Labs to help students complete the application. For more information go online www.hcc.edu/finaid.

In order to meet both the HCC and the State MASSGrant deadlines, the student's FAFSA must reach the federal processor before July 1 for the school year starting in September. In addition to meeting the July 1 deadline, to receive the best possible aid award, applicants should also submit all other required documentation to the Financial Aid Office by September 4. If a student misses the July 1 FAFSA deadline, s/he should apply as soon as possible thereafter in order to receive the best possible aid package, even if not starting school until the following spring.

In addition to completing the general financial aid application requirements described above, applicants should:

- PROMPTLY respond to all requests for additional information.
- GET ADMITTED to a degree program or to an eligible certificate program.
- PREREGISTER for courses as early as possible.

- RESPOND to award offers by accepting or declining awards.
- NOTIFY the Financial Aid Office about funding from any other source, such as a scholarship organization

Incomplete Applications

If the financial aid applicant is selected for verification by the federal processor or the college, additional documentation is required, such as verification worksheets. It is our policy to ask that the documents be submitted to the Financial Aid Office within two weeks of the date we notify the applicant that we need the additional information. If we do not receive the documents within that time frame, we consider the file incomplete and take no further action on the application while it remains in an incomplete status. (If the documents are submitted after the 2-week period, we may take action on the application if federal and state rules allow us to do so). If corrections to the application are required after receipt of the requested documents, we make the corrections on our computer system and, submit the corrections to the federal processor. Find more information about deadlines for verification at www.hcc.edu/finaid.

How Aid is Awarded and Distributed

In general, to receive financial aid students must meet the following requirements:

- Be a U.S. citizen or eligible non-citizen.
- Have a high school diploma, General Educational Development (GED) or HiSET certificate, or have completed a high school education in a home school setting that is recognized as a home school or private school under the law.
- Enroll in an eligible program of study as a regular student seeking a degree or a financial aid eligible certificate.
- Be registered with Selective Service, if required (in general, this applies to males age 18 through 25).
- Meet satisfactory academic progress (SAP) standards at the school.
- Are not in default on a federal student loan or owe money on a federal grant.
- Have certified that the financial aid will be used only for educational purposes.

The types and amount of financial aid that a student is eligible to receive is determined by the Financial Aid Office based on the following factors:

- Date of FAFSA application
- State of legal residence
- Income and assets reported on the FAFSA
- Number of people in the household as reported on the FAFSA
- Number of college students in the household as reported on the FAFSA
- Enrollment status (full-time, three-quarter-time, half-time or less-than-half-time)

The following packaging policies are also followed at HCC:

- Federal Supplemental Educational Opportunity Grants (SEOG) are normally restricted to students with Expected Family Contributions (EFC) = 0
- College-based grants based on need are not reduced for private scholarships unless required by regulations.

Awards to students with bachelor's degrees or higher are limited to loans and jobs. Also, students who are simultaneously enrolled in high school and HCC are not eligible for any financial aid unless enrolled in the Dual Enrollment Pell Grant Experiment.

Students enrolled in a study abroad program that has been approved for credit by the college should contact the Financial Aid Office for information about financial aid eligibility for the program.

Aid Packaging

Holyoke Community College uses a form of "EQUITY PACKAGING" to award financial aid grants. Under equity packaging, an attempt is made to cover a pre-determined target amount through grant aid and the student's expected family contribution (EFC). The EFC is determined according to a federal formula based on the FAFSA application data and is reported to the family via the resulting "Student Aid Report." The target amount is determined by the Financial Aid Office based on the amount of funds that are available and the number of students who are expected to apply for these funds.

Listed below is an example of a 2019-20 financial aid grant package that was awarded to on-time full-time Massachusetts resident students with a pre-determined target amount of \$7,400 and an expected family contribution equal to 0:

\$6,195	Federal Pell Grant
\$200	Federal Supplemental Educational Opportunity Grant
\$432	Financial Aid Tuition Waiver
\$573	Mass Furcolo Access Grant

The students in this example received a total of \$7,400 in grant aid which is the target amount minus their expected family contribution of \$0. Since these grants exceeded the amount needed for tuition, fees and books, the excess was available to help with out-of-pocket expenses such as room and board, lunches, transportation, and daycare.

Three-quarter-time and half-time students are packaged with grants that are three-quarters and one-half of the amounts packaged for full-time students with the same EFC. Their direct costs (tuition, fees and books) are also proportional to enrollment status.

If a student does not qualify for enough grant aid to cover direct costs, educational loans are offered to cover the shortfall.

A student who needs additional help with out-of-pocket expenses can complete a Loan Request in the Financial Aid Office for loan funds for these other costs.

Work-study funds are awarded to students who meet the financial aid priority deadline, have relatively high financial need and who did not indicate that they do not have an inter-

est in jobs on their Free Application for Federal Student Aid (FAFSA).

A student's financial aid eligibility for each semester is generally based on the enrollment status at the end of the first add/drop period. For the intersession/spring term this normally means the add/drop period of the traditional spring term).

The initial calculation of grant aid that is processed after the add/drop period is determined based on the number of credits the student is enrolled in at the time the award is made.

The initial calculation of loan aid that is processed after the add/drop period is determined based on the student's enrollment status at the end of the add/drop period. If the student is not enrolled for the semester as of that date, the loan is calculated based on the number of credits the student is enrolled in at the time the award is made.

The college does reserve the right to adjust awards due to changes in students' eligibility or the availability of funds.

Financial Aid Limitations

- Financial aid can only be used for up to 30 credits of developmental coursework (not counting ESL courses).
- A student cannot receive financial aid for a course the student never attended.
- Students are restricted to a lifetime limit of 12 full-time semesters of Pell Grants.
- Financial aid cannot pay for health insurance without the student's written permission.
- A student cannot receive financial aid for audited coursework.
- Financial aid for students with Bachelors Degrees (or higher) is restricted to loans and work-study.
- Subsidized student loans are limited to 150% of the length of the students academic program for new borrowers on or after July 1, 2013.

Book Advances

Students who have anticipated financial aid that exceeds their tuition and fee charges are automatically issued an HCC financial aid book advance for the purchase of books and supplies.

Approximately 3 weeks before the start of a semester, a student's eligibility for the book advance is calculated based on the student's billed charges minus pending financial aid. Once calculated, it is posted to the student's account. The amount of the book advance can be viewed on the student's billing record in the HCC "online services" under the MYHCC tab at www.hcc.edu. Books and supplies can be purchased with the advance through the first 2-3 weeks of the semester. After that period, the book advance is removed and the actual charges are placed on the student's account. If the student uses the book advance the student is considered to have authorized the use of financial aid funds to pay books and supplies and no additional written authorization is required.

Timing of Financial Aid Payments

The first aid payment for a term normally occurs on the student's account around 30 days after classes start. A student

with a credit balance resulting from aid in excess of the balance due is issued a refund within 14 days of disbursement.

Unearned Financial Aid

If a student stops attending all classes before completing 60% of the semester, the student is considered to have earned only a percentage of his/her aid equal to the percentage of the term completed. In such cases the school must apply federal and state rules to determine how much unearned aid must be repaid respectively by the student and the school. Until the student repays the unearned aid, s/he is considered to have a financial aid overpayment. Federal overpayments prevent a student from receiving federal or state aid at any school. State overpayments disqualify the student for state aid at any school. In addition, the return of aid by the college can leave an unpaid balance on the student's college account.

When calculating the unearned aid, the regulations require schools to use the date the student begins the withdrawal process as the "date of withdrawal." Holyoke Community College defines the date the student begins the withdrawal process as the date the student obtains withdrawal forms from the Student Records Office with the intention to completely withdraw from school.

If a student stops attending all classes, and fails to officially withdraw, the school normally uses the 50% point of the term as the "withdrawal date," although a different date may be used if the school has received a last date of attendance from an instructor. Federal rules also require the return of financial aid in cases where a student withdraws or stops attending a single course, if at the time of the withdrawal from the course the student is not currently attending other classes.

Federal Student Financial Aid Penalties for Drug Law Violations

Students convicted under any federal or state law for the possession or sale of illegal drugs for any offense that occurred while receiving federal student aid are ineligible for aid for a period of time based on the type and number of convictions.

Financial Aid Contact Information

A student can obtain more information on the college's financial aid programs at the following sources:

- Financial Aid Office (Frost Building, Room 201)
- General Contact - 413.552.2150 or financialaid@hcc.edu
- Director of Financial Aid - 413.552.2248 or kderouin@hcc.edu

Student Loan Information

Holyoke Community College processes student loans through the William D. Ford Federal Direct Stafford Loan Program (Federal Direct Loan Program) administered by the U.S. Department of Education. There are two types of Federal Direct Stafford Loans, subsidized and unsubsidized. A subsidized Stafford Loan is awarded on the basis of financial need. If a student is eligible for a subsidized loan, the government will pay (subsidize) the interest on the loan while the student is

enrolled at least half-time (6 credits). Unsubsidized Stafford Loans, on the other hand, are not based on financial need. Interest accrues on an unsubsidized Stafford Loan from the time the loan is disbursed until it is paid-in-full. Eligibility for a subsidized loan vs. an unsubsidized loan is determined by the Financial Aid Office based on the student's cost of attendance, eligibility for other types of financial aid and expected family contribution (EFC). Both types of Stafford Loans must be repaid six (6) months after the student leaves school or drops below half-time (6 credits).

Applicants are notified of a loan offer on a financial aid award letter. Students have the option of accepting the entire amount offered, reducing the amount offered or declining the offer.

All first-time student loan borrowers are required to complete a student loan entrance interview. To complete this requirement, the college uses the on-line entrance counseling tutorial provided by the U.S. Department of Education at <https://studentaid.gov>. First-time student loan borrowers are also required to complete an electronic loan agreement Master Promissory Note (MPN) at the <https://studentaid.gov> website.

Prior to ceasing enrollment at HCC (or dropping below half-time) all student loan borrowers must also complete a loan exit interview. The exit interview requirement can also be completed on the <https://studentaid.gov> website. At the time of the exit interview, students must provide current information, such as address for the student, the student's references and the student's expected employer (if known).

The disbursement of Federal Direct Loan funds is in two equal payments over the period of the loan. Minimal loan fees are deducted from the loan at the time of the loan disbursement. To remain eligible for the funds, students must maintain at least half-time enrollment (6 credits). In some cases, a student may be eligible for a late disbursement of loan funds after s/he has dropped below half-time, however, a student is never eligible for payment of the second half of his/her loan after dropping below half-time.

After the loan has been disbursed the college notifies the student of the loan disbursement to his/her student account and provides an opportunity for the student to cancel all or a part of the loan.

As required by law, each borrower's specific loan information is reported by the college to the National Student Loan Data System (NSLDS) and is accessible by guaranty agencies, lenders and institutions determined to be authorized users of the data system. Students themselves can track their own student loan indebtedness through the NSLDS website <https://studentaid.gov>.

Additional information on the Federal Direct Loan Program can be obtained at the Federal Student Aid website www.studentaid.ed.gov. At this site information can be downloaded pertaining to such things as repayment plans, deferments, forbearance, cancellation provisions and consolidation opportunities.

Information about a borrower's right to contact the Federal Student Aid Ombudsman Group to help resolve a problem or dispute related to his/her loan can be found at <https://studentaid.gov>.

Federal Work-Study

Federal Work-Study provides jobs to students, allowing them to earn money to help pay school expenses. To be able to work through the work-study program, a student needs to receive a work-study award by the Financial Aid Office. Applicants are notified of a work-study award offer on a financial aid award letter. If the applicant wants to seek employment through work-study, s/he needs to accept the award.

The number of hours a student can work depends on his/her award and rate of pay. Most students are able to work an average of 10-12 hours per week. Sometimes additional hours are available during the summer or other vacation periods, but rarely would total hours exceed 30 per week. Students are not allowed to work during time periods when they are scheduled to be in class.

Receiving a work-study award does not guarantee a job placement for a student. Students must apply for work-study positions and be hired by a supervisor before they can start to earn funds from their award. To begin the job placement process, students obtain a work-study packet from the Financial Aid Office. This packet contains information and instructions about the work-study job hiring process.

Available work-study positions are posted online at hcc.edu/workstudyjobs. Some of the positions are classified as "community service" jobs because they provide services that are designed to improve the quality of life for community residents, particularly low-income individuals, or to solve particular problems related to their needs. Most of the community service jobs are located off-campus at local nonprofit organizations.

To receive payment, hours worked must be reported at the end of the student's employment period for the week. As with other HCC employees, work-study students are paid on a bi-weekly basis. Students can have the wages paid through direct deposit or through a paper check that must be picked up in the HCC payroll office.

Work-study re-hiring is not an automatic process. A work-study student needs to receive a determination of award eligibility from the financial aid office each semester. In addition, the student must be re-hired by the supervisor at the beginning of each new employment period (usually the beginning of the semester).

Because work-study earnings are subject to all federal and state income taxes, students must complete a federal W-4 form and a state M-4 form prior to beginning employment.

Financial Aid Satisfactory Academic Progress (SAP) Policy

For most Federal and State Financial Aid Programs, students must meet both a qualitative and quantitative standard of satisfactory academic progress (SAP).

QUALITATIVE STANDARD

To meet the qualitative standard a student must maintain a cumulative grade point average high enough to avoid academic probation, specified below:

Cumulative Grade Point Hours	Cumulative Financial Aid GPA Required
Below 9	No minimum
9 - 30	1.75
Above 30	2.0

A student may have a different financial aid GPA than his or her college GPA due to the inclusion of both pre- and post-Fresh Start grades and the inclusion of final grades from developmental courses in the calculation.

Quantitative Standard for Financial Aid Recipients

The quantitative standard, which has two aspects, is based on the United States Department of Education requirement that recipients of federal student aid complete degree or certificate requirements within 150 percent of the "normal time frame." The limit of the maximum time frame is one aspect of the quantitative standard; the complementary pace standard requires that the student make reasonable progress toward earning the degree or certificate within that time frame as s/he attempts coursework along the way.

Maximum Time Frame

The maximum time frame for students in both degree and certificate programs is stated in terms of attempted semester hours. Students must complete their program of study within 150% of the published number of semester hours (credits) required to complete the program at HCC. A student is ineligible to receive financial aid once they have reached the 150% limit or it becomes clear that s/he will not be able to complete degree requirements within the 150% time frame. For example, a student in an Associate Degree program involving 60 semester hours (some may require more) would need to complete degree requirements before attempting 90 semester hours. Likewise, a student in a 24 semester hour certificate program would need to complete certificate requirements before attempting 36 semester hours.

The time frame can be automatically extended without requiring an appeal for up to 36 semester hours of attempted ESL coursework.

PACE Toward Program Completion

For a student to meet the pace standard (calculated at 0.67) s/he must earn semester hours at HCC equal to at least two-thirds (2/3) of his/her cumulatively attempted semester hours. Transfer credits accepted at HCC count toward both the credits attempted and the credits earned.

Previous Enrollment in Other Programs at HCC

Even if a student has been enrolled in one or more previous academic programs, HCC policy is to consider all previous semester hours attempted.

Fresh Start

Students who return to the college under the 'Fresh Start Program' are not automatically eligible to receive financial aid. These students must be evaluated for satisfactory academic progress according to the SAP policy. All courses prior to the fresh start approval and subsequent to the approval are considered.

Incompletes, Withdrawals, Repetitions, and Noncredit Remedial Courses

Courses for which a student receives a grade of "incomplete" or "withdrawal" (I,W, WX, AW) are all counted as attempted semester hours. Repeated courses are handled according to the current academic repeat policy. Remedial/developmental courses are counted in determining a student's enrollment status and attempted semester hours, and are considered "earned" if a passing grade is attained. The final grades received in development courses are included in the calculation of a financial aid GPA.

Repeat Policy

Students may repeat courses at HCC in an attempt to earn credit or improve their GPA. Credit may not be earned twice for a repeated course and is considered as attempted credits each time in the SAP calculation. Financial aid can only pay for one repeat of a previously passed course.

Reinstatement of Eligibility

Students who do not meet the normal standards of SAP may have their eligibility reinstated once they have brought their record up to standard, or been granted an appeal.

SAP Appeal

Students who believe that extraordinary circumstances prevented them from attaining financial aid SAP according to this policy may submit a type-written appeal. Such appeals should be submitted on the currently approved form and directed to the Satisfactory Academic Progress Appeals Committee through the Financial Aid Office (FR 201).

Reasonable basis for an appeal may include, among other reasons based on the judgment of the Academic Progress Appeals Committee, student illness or injury, death of a relative, or a significant and reasonable change in educational objective.

Failure to follow any recommendations made by the appeals committee may be considered sufficient grounds for the denial of financial aid funds and/or any subsequent appeal, if required.

Financial Aid Probation

If a student is granted an appeal, s/he is considered to be on financial aid probation. A student on financial aid probation will be eligible to receive financial aid for one semester. To receive financial aid beyond that point, s/he must meet

normal SAP standards and/or fulfill the requirements of an academic plan.

Frequency of Review

The GPA, maximum time frame, and pace standards are checked after the end of each term of enrollment (fall, spring and summer) for both degree and certificate students.

Warning Period

The financial aid warning period is a one-time, one semester, warning period for students who fail to meet the GPA and/or pace toward program completion standards for the very first time. Students in this category are warned of their failed status but do not lose their financial aid for that one semester. Students exceeding the maximum time frame do not receive a warning.

STUDENT ACCOUNT SERVICES

FR 201, 413.552.2101, studentaccounts@hcc.edu

All tuition, fees, and expenses are subject to state and legislative action. This, and other circumstances, may require adjustments in the tuition and fees stated in this handbook. HCC reserves the right to make such adjustments in these charges as may, from time to time, be required by the Department of Higher Education or the HCC Board of Trustees. HCC reserves the right to change class times or instructors, to cancel or add classes, and to alter any policy statement. Students affected by time changes or cancellations will be notified. Cash, personal check, money order, bank check, Visa, MasterCard, Discover, or Third Party Billing may be used for payment. Information on the rates for out-of-state, international, and Regional Compact students may be obtained from the Student Accounts Office, and is published in the college's website.

Fall/Spring Semester

Tuition and Fees Breakdown for Massachusetts residents:

Tuition	\$24 per credit
Educational Service Fee (ESF)	\$188 per credit
Distance Learning Fee	\$20 per credit
Student Service Fee	\$145 per semester

Other Charges and Fees

CEM (Course Equipment and Materials) Fee: (applied to designated equipment or materials-intensive courses) \$50 per CEM designated course (applied to maximum of two courses per semester for total of \$100).

Certain programs of study carry additional fees (ie: Nursing, Hospitality and Culinary Arts and Applied Music, etc.)

Health Insurance: The annual fee covers the students from September 1, 2020 until August 31, 2021. This is mandatory for students taking nine semester hours or more. It may be waived only upon documentation of comparable coverage. The insurance underwriter is Blue Cross Blue Shield, and the insurance broker is Gallagher Student Health and Special Risk.

Music Fee: see the individual programs for details.

Return Check Fee: \$20

Lost Check Fee: \$20

Late Payment Fee: \$20

ID Replacement Fee: \$7 for any ID issued after student's first card

MassPIRG: The \$9 fee is student elected to support efforts to preserve the environment and protect consumers state-wide. The fee is waivable and payment is voluntary. If you would like to waive the fee, please stop by Student Account Services located in FR 201 and request a waiver form. For more information, please visit www.masspirg.org.

HCC Monthly Payment Plans: Holyoke Community College offers its students a way to pay their tuition/fees on a monthly basis during the semester, rather than all at once before the start of classes. Enrollment in the HCC payment Plan must be processed online and is only complete when accompanied by the initial payment.

- There is a non-refundable fee of \$35 per semester upon enrollment. A late of \$20 will be charged on the student account per late installment. Enrollment is necessary on a semester basis for students participating in the monthly payment plan.
- View a list of charges, credits and financial aid eligibility.
- Make payments online using a Credit Card or Personal Check (also includes option to set up automatic monthly payments).
- Receive e-mail notifications as your plan adjusts to changes in your account status.
- Assign an "Authorized User" (i.e., parent is paying your account)

To enroll in HCC's Monthly Tuition Payment Plan refer to the instructions included with your bill or log on to www.hcc.edu (MY HCC Online Service).

Third Party Billing (Company-Agency Payments): Third party billing letters should be submitted in person to the Student Accounts Services located in FR 201. HCC requires an original letter from the company or agency on their official letterhead including student's full name, HCC Student Identification Number, course(s), total or maximum amount being paid by the company or agency, and third party contact information. Students that expect the bill to be partially or fully paid by a third party agency or company, and/or a private scholarship, must still make payment arrangements with the Student Accounts Office by the due date of their bill. If payment in full is not submitted to Student Accounts Office by the third party within 30 days from the bill date, the student will be responsible for paying any outstanding charges. If payment in full is not received by the due date of the billing statement, past due collection procedures will apply as stated on the Past Due Bills/Student Account Balances section, page 28. For questions, please email studentaccounts@hcc.edu or call 413.552.2204.

Tuition Waivers

All tuition waivers must be received by the Student Accounts Office located in FR 201 before the start of the semester.

State Employee Tuition Waiver: State employees taking credit course(s) are responsible for the Education Service

Fees (ESF) and any other fees not covered by the tuition waiver. Day tuition is waived at 100%, evening, weekend, on-line and summer tuition is waived at 50%. HCC reserves the right to charge fees to state employees in special course(s) involving trips, materials, supplies, etc. Present waivers at the time of registration or payment. Waivers are not accepted by telephone, fax, or mail.

Categorical Tuition Waivers: Please visit <http://www.mass.edu/osfa/programs/categorical.asp> for state detailed information.

Department of Children and Families (DCF) Adopted Tuition Waiver and Fee Assistance Program (subject to state budgetary appropriation): Please visit <http://www.mass.edu/osfa/programs/dcfadopted.asp> for state detailed information.

Department of Children and Families (DCF) Foster Tuition Waiver and Fee Assistance Program (subject to state budgetary appropriation): Please visit <http://www.mass.edu/osfa/programs/dcffoster.asp> for state detailed information.

REFUND POLICY

A Course/College Withdrawal form must be completed to receive any refund. Refunds are based on the date the form is received, regardless of registration date or attendance. Processing of refunds takes 4-6 weeks. Do not fax Course/College Withdrawal form.

Refund Schedule - Fall and Spring Semesters

Full-term and Accelerated courses:

Prior to and including the first 5 business days of the semester:

100% of tuition/ESF/fees

During the second 5 business days of the semester:

50% of tuition/ESF only

After the 10th business days of the semester:

No refund (outstanding balance due in full)

Refund Schedule - Summer Semester

Prior to and including the first 3 business days of the semester (including the first day of class):

100% of tuition/ESF/fees

During the 4th business day of the semester

50% of tuition/ESF only

After the 4th business day of the of the semester

No refund (outstanding balance due in full)

Refund Policy - Fees

Student Service Fee, Transportation Fee, Technology Fee and Facility Fee Refunds: 100% prior to, and through the Add/Drop period including the last day to drop course(s) for 100% refund.

Health Insurance Fee: 100% prior to, and through the Add/Drop period including the last day to drop course(s) for 100% refund as long as enrollment is below 9 credits.

Payment Plan Enrollment Fee: Non-refundable fee prior to or after the start of classes.

Payment Plan Late Payment: Non-refundable fee prior to or after the start of classes.

Late Fee: Non-refundable prior to or after the start of classes.

ID Replacement Fee: Non-refundable prior to or after the start of classes.

Bus Pass Replacement Fee: Non-refundable prior to or after the start of classes.

Return Check Fee: Non-refundable prior to or after the start of classes.

Lost Check Fee: Non-refundable prior to or after the start of classes.

PAST DUE BILLS/STUDENT ACCOUNT BALANCES

Students must pay their bill by the due date to avoid additional fees. Past due bills will be assessed a one-time \$20 late fee per semester and a hold will be assessed on the student account preventing future semester registrations, release of grades and/or an official academic transcript. Students will need to pay the amount due in full in order to be able to enroll in future semesters and/or obtain an official transcript.

Students will also be referred to the collection agencies where they will be charged legal fees, and collection company fees and costs. Collection costs can be as high as 40 percent of the past due unpaid balance. In addition to collection agencies, unpaid accounts will be referred to the Massachusetts Department of Revenue and reported to the Massachusetts Debt Intercept Program where state and federal payments due to the student, including state tax refunds, will be intercepted and transferred to Holyoke Community College until the student account balance is paid in full. For questions, please email studentaccounts@hcc.edu or call 413.552.2101

Academic Policies

ACADEMIC PROBATION AND DISMISSAL

Academic probation or dismissal is determined by the cumulative grade point average (GPA) and credits completed. Students who have earned fewer than nine credit hours have no minimum GPA. Those who have completed between nine and 30 credit hours must attain a GPA of 1.75 or above. Those who have completed more than 30 credit hours must attain a GPA of 2.0.

Probation

The first time a student does not meet the minimum required GPA (grade point average) as listed above, he or she will be placed on Academic Probation.

Dismissal

At the end of two semesters of probation, if the cumulative GPA remains below the minimum standard, the student will be dismissed. However, the student will not be dismissed if, during a probationary semester, he or she earns a GPA of 2.0 or better.

Graduation

A minimum cumulative GPA of 2.0 is required to graduate in degree and certificate programs.

ATTENDANCE AND TARDINESS

All students are required to report to all classes on time. Persistent absence or tardiness may result in grading penalties or the student's dismissal from class and a grade of AW (Administrative Withdrawal). Students will be informed in writing of each instructor's attendance policy at the start of classes and are required to adhere to them. It is the prerogative of the instructor in cases of extended illness or serious accident whether or not the student will be allowed to continue in the course. In an online course, logging in is not sufficient, by itself, to demonstrate attendance. A student must engage in an academically related activity, such as by submitting an assignment, contributing to an online discussion or initiating contact with a faculty member to ask a course-related question.

Pregnancy or Childbirth Absences Policy

In accordance with Title IX of the Educational Amendments of 1972, absences due to pregnancy or related conditions, including recovery from childbirth, shall be excused for as long as the student's doctor deems the absences to be medically necessary. When the student returns to the College she shall be reinstated to the status she held when the leave began, which includes the opportunity to make up any missed work. The College may offer the student alternatives to making up missed work, such as retaking a semester, taking part in on-line instruction, or allowing the student additional time in a program to continue at the same pace and finish at a later date. For more information, please con-

tact Affirmative Action Officer/Title IX Coordinator Olivia Kynard, 413.552.2173.

Religious Belief Absences Policy

Chapter 151 C, Section 2B, of the Massachusetts General Laws allows students who cannot attend classes, take examinations, study or fulfill work requirements on a particular day due to their religious belief, to be excused from such obligations. Students must be provided with opportunities to make up exams, and study or work requirements, provided that this does not create an unreasonable burden upon the instructor. Students may not be charged for such makeup opportunities, or be adversely or prejudicially affected for taking advantage of these provisions. Students should notify instructors in advance so that accommodations can be made if necessary.

COMPUTER LAB & LIBRARY PRINTING POLICY

Part of our effort to reduce waste, protect the environment, and keep costs down, HCC's Computer Lab and Library Printing Policy provides each student with a print allocation in the fall and spring semesters. If you need to add money to your printing account, please visit the Student Accounts office in FR 221.

CURRICULUM CHANGE

Students who wish to change their program of study may go to the Advising Center (CC 102) before they begin the following semester. Students making such a change may lose credit for courses that are not required in the new curriculum. Students should log into their DegreeWorks worksheet and process a "What If" scenario on their newly declared program to understand how the change may affect their time to graduation. There are some limited enrollment programs that require a separate application process. They are: Nursing, Radiologic Technology, and Veterinary Technician, Medical Assistant and Medical Billing. Other curricula may also require prior approval by the program coordinator. They are: Art, Early Childhood Education, Music. For assistance in making a program of study decision, contact Career Development or the Advising Center.

DEFINITION OF CREDIT HOUR

Holyoke Community College defines its credit hour in accordance with Federal Regulation 34 CFR 600.2 published in the US Department of Education final regulations of October 29, 2010.

All courses are constructed to allow students to achieve the stated outcomes/objectives. Lecture courses meet for 50 minutes per credit hour (one contact hour) each week of the semester. A typical onsite 3-credit lecture course would meet for a total of 150 minutes per week, either as three 50-minute class sessions, two 75-minute class sessions, or another configuration adding up to 150 minutes. For each hour of classroom or direct faculty instruction, students

should assume a minimum of two hours of additional work outside of class. For online courses, students are expected to devote the same amount of time as with onsite courses, and engage regularly with the instructor, such that course outcomes/objectives are achieved. Lab courses meet for a total of 300 minutes per week (150 minutes of lecture, 150 minutes of lab).

DEGREE REQUIREMENTS

It is the student's responsibility to carefully note all requirements for his/her chosen degree or certificate program and abide by them.

Candidates for the degrees of Associate in Arts (A.A.), Associate in Science (A.S.) or Associate in Applied Science (A.A.S.) must:

1. Complete the requirements of the degree program. In addition to courses pertaining to the major, each program includes a general education core as follows:

a. Associate in Arts	35 credits
(except the A.A. in Music)	
Eng. 101-102	6 credits
Laboratory science	8 credits
Mathematics elective (minimum)	3 credits
Social science electives	9 credits
Humanities electives	9 credits
b. Associate in Science	20 credits
Eng. 101-102	6 credits
Laboratory science	8 credits
Social science electives	6 credits
c. Associate in Applied Science	20 credits
Eng. 101-102	6 credits
Laboratory science	8 credits
Social science electives	6 credits

2. Present at least 60 credits, of which at least 15 must be earned at HCC. However, students may request a waiver of this requirement, through the office of the Vice President of Academic and Student Affairs.
3. Achieve a cumulative GPA of at least 2.0.
4. Satisfy all financial obligations to the college.
5. For Perkins Loan, Guaranteed Student Loan, and Nursing Student Loan recipients, complete an exit interview with the Student Aid Officer or representative.
6. All students who begin their studies at Holyoke Community College in summer 2020 or later and are seeking an A.A., A.S., or A.A.S. degree are required to demonstrate knowledge of diversity before earning their degree. This requirement may be met by completing a course designated as "Knowledge of Diversity" (KOD).

Students completing degree programs in A.A. Arts and Science options may count no more than six credits outside of Arts and Sciences subject areas toward their degree credits. For more information on Arts and Sciences courses, consult the College Catalog. Students seeking an additional associate degree must complete all of the requirements for the

second degree program, and must earn at least 15 credits beyond the first degree, for a total of 75 credits minimum. Developmental (zero-level) courses are not counted toward degree or certificate credit requirements.

Candidates for certificates must:

1. Complete the requirements of the certificate program in which enrolled.
2. Achieve a cumulative GPA of at least 2.0.
3. A minimum of 50% of the program credits must be completed at HCC
4. Satisfy all financial obligations to the college.

DEVELOPMENTAL COURSES

Developmental courses (courses numbered below 100) do not count toward graduation and are not counted towards a student's earned hours, credit hours, or grade point average. However, it may impact financial aid with regards to satisfactory academic progress (SAP).

EXAMS

There are at least three one-hour exams (or their equivalent) scheduled in every three or four-credit course. There is a final exam period when examinations are scheduled for two-hour periods for each course taken. Some instructors may choose to excuse students from finals if they consistently earned superior grades throughout the semester. Instructors will inform students if that is their policy. Final exam schedules are posted outside Student Records (FR 221), and on the HCC website after the mid-term marking periods.

FRESH START OPTION

Once in a lifetime, after a three-year minimum absence from HCC, a student with a Grade Point Average of less than 2.0 may elect Fresh Start. All course work prior to Fresh Start is excluded from the GPA. Certain past courses will be accepted into the Fresh Start record in accordance with the college's transfer credit policy. All previous course work remains on the transcript.

Fresh Start students attending in summer 2008 or later will have one continuous academic record (transcript) of all courses taken before and after the election of Fresh Start. Earlier Fresh Start students will have two records, Undergraduate and Fresh Start. For more information about Fresh Start, contact Academic Affairs FR 321, 413.552.2770.

Students who return to the college under the "Fresh Start Program" are not automatically eligible to receive financial aid. These students must be evaluated for satisfactory academic progress according to the regular financial aid policy. All courses prior to the fresh start approval and subsequent to the approval are considered.

INCOMPLETE GRADES

If a student is temporarily unable to complete final course requirements due to extenuating circumstances (e.g., illness), an instructor may agree to issue a grade of "I" (Incomplete).

It is the student's responsibility to contact the instructor to make arrangements for completion and submission of the work due.

GRADING POLICY

Grade	Numerical Score	Credit Points
A	93-100	4.00
A-	90-92	3.65
B+	87-89	3.35
B	83-86	3.00
B-	80-82	2.65
C+	77-79	2.35
C	73-76	2.00
C-	70-72	1.65
D+	67-69	1.35
D	63-66	1.00
D-	60-62	0.65
F	0-59	0.00
AW	Administratively withdrawn from class by instructor due to excessive absences; not calculated into GPA	
I	Incomplete	
S	70-100	
U	0-69	
W	Student withdrew from class. (Not calculated into GPA)	
WX	Administratively withdrawn from class; never attended. (Not calculated into GPA)	
AU	Auditing a course. (Effective Fall 1998, developmental course grades are preceded by an X.)	

For more information on withdrawals, see page 31. For more information on the grading system and the Grade Point Average, consult the College Catalog.

A student may not take a course if he or she has an "I" grade in the prerequisite course—for example, a student with an "I" grade in ENG 101 may not take ENG 102. Students are urged to finish incomplete work as soon as possible, though the final deadline is the mid-term date of the following semester. If the work is not completed by that time, an administrative failure ("F") grade will be recorded for the course. Degree candidates with "I" grades must complete all remaining work prior to the date of their anticipated graduation. Otherwise, the graduation date recorded will be the next future date. For more information on incomplete grades or how they affect graduation, contact the Student Records Office in FR 221, 413.552.2319.

COURSE ELIGIBILITY AND PLACEMENT TESTING

CC, 413.552.2015

All degree or certificate-seeking students are required to show proof that they meet the eligibility requirements for courses they are interested in taking. Students may do this by providing one or more of the following that apply to them: final high school transcript, AP math scores, AP English scores, SAT scores, GED results, or prior college transcripts.

REGISTRATION FOR CLASSES

Advising Period and Priority Registration

There are two advising/priority registration periods for current students: one in March/April (for the fall semester) and one in October/November (for the spring semester). Exact dates are listed in the Academic Calendar posted on the college's website.

Students are encouraged to meet with their advisor and pre-register for courses when Priority Registration opens. HCC provides academic advising to all students. Students can look up their advisor's name and contact information online at www.hcc.edu Login: Online Services. Students not assigned an advisor can meet with an Academic Advisor in the Advising Center (FR 273).

Registration and Schedule Changes using My Online Services

Students enrolled in the current term or in the two previous terms may schedule and add/drop courses online during the self-service registration period. Students need to obtain a Registration Code from their advisor and enter that Registration Code online to access registration. Students enrolled in only evening or online courses can access advising and receive a Registration Code in the Advising Center.

NOTE: Students who have earned 12 or more HCC credits (excluding transfer) and who have a cumulative HCC GPA of 2.5 or higher may schedule, add, and drop courses online without a Registration Code. For more information, go to MY HCC then My Online Services during the Priority Registration sign-up period.

Add/Drop Period

Add/Drop is the four-day period at the beginning of each semester when course changes may be made without a formal withdrawal. Courses dropped during Add/Drop do not appear on the student's HCC transcript. After Add/Drop, students wishing to leave a course must officially withdraw, and the course and withdrawal ("W") grade are recorded on the transcript. Students who do not meet the self-service registration

criteria (see previous section on online services) or have not received an alternate PIN from their advisor must receive written approval from a college advisor to make course schedule changes. A discussion with an instructor does not constitute an official course change. Section changes within the same course do not require approval. Both course and section changes are subject to availability of seats in the desired course. Add/Drop for the 2020-21 academic year will take place on the following dates: September 8-11, 2020 and January 25-28, 2021.

WITHDRAWAL

Withdrawal from a Course:

Students are withdrawn from a course in the following ways:

- **Add/Drop:** A student may drop a course during the Add/Drop Period (first four days of the semester) without being recorded as enrolled in that course. Refunds for dropped courses are made in accordance with the college's refund policy.
- Students registered in a full-semester class that begins after the Add/Drop period has ended may drop the class and add another if they meet the following conditions: they must obtain a signed authorization from the instructor of the class they wish to add, and they must submit this form to the Student Records Office for processing no later than the end of the second week of classes.
- **Administrative Withdrawal from Course for Non-Attendance:** Instructors will notify the registrar of any student on their class list who does not attend the course during the first two weeks. The registrar will issue a WX grade and consider the student to be withdrawn from the course. A student who is issued a WX grade is not eligible for any refund for that course. In addition, a student who is issued a WX is not eligible for financial aid for that course.
- **Administrative Withdrawal from Course for Excessive Absences:** Instructors may dismiss a student from a class due to excessive absences, issuing an AW grade. AW is not calculated into the GPA and may not be removed if the student later withdraws from the course.
- Students must submit a Student Course/College Withdrawal form to the Student Records office. The Course/College Withdrawal form can be obtained on the HCC website on the Student Records and Registrar's page, under Student Forms. An instructor must honor a student's request to withdraw from a course (provided no previous "WX" or "AW" grade was issued.) An instructor has seven days from the withdrawal processed date to have the opportunity to discuss alternative options with the student. Should the instructor and the student deem it possible to earn a passing grade, and should the student wish to re-enroll in the course, the instructor would need to respond to the withdrawal email. Please be aware, schedule adjustments can only be made prior to the last day of class excluding the final exam period (please note this deadline applies to accelerated courses that end before the end of the full semester as well). For the FALL 2020 semester, a student may withdraw from a course through November 17, 2020. For the SPRING 2021

semester, a student may withdraw until April 16, 2021. The withdraw grade assigned is "W" as the student's final grade.

Withdrawal from the College

College withdrawals must occur before the last day of classes. The date the Student Records Office receives the completed Course/College Withdrawal form becomes the official withdrawal date. Students taking only online courses have the option of submitting the form to studentrecordsforms@hcc.edu. A withdrawal grade for each course is determined in accordance with the policy for course withdrawals. "AW" and "WX" grades that were previously issued in a course remain on record, even when a student withdraws from the college.

Financial Aid and Withdrawals

A student's initial financial aid eligibility for each term is generally based on the enrollment status at the end of the first add/drop period (usually the first four days of the term). If the student subsequently withdraws from the college before completing 60 percent of the term, the college must apply a federal and/or state formula to determine how much unearned aid must be repaid respectively by the student and the college. When calculating the unearned aid, the college must use the date the student begins the withdrawal process as the date of withdrawal from the college. Holyoke Community College defines the date that the student begins the withdrawal process as the date the student obtains withdrawal forms from the Student Records Office with the intention to completely withdraw from school. Contact the Financial Aid Office (FR 201) for more detailed information on this policy email financialaid@hcc.edu or call 413.552.2150.

General Policies & Procedures

ADMINISTRATIVE ACTION POLICY

An HCC student may submit an Administrative Action appeal to request special consideration if extenuating circumstances prevented the student from dropping courses by the posted deadline, withdrawing from courses or from the college by the posted deadline, attending classes, completing course obligations, or satisfying financial obligations to the college. This policy does not serve as a grade appeal. **Appeals for Administrative Action must be received within one year after the end of the impacted academic semester.**

If approved, most appeals for Administrative Action will result in a change to the educational record, a waiver of financial obligations to the college, or the balance of tuition and fees paid in one semester applied to the same course(s) in a future semester. Please note that the College is under no obligation to refund charges after the refund or partial refund period is over. Health insurance charges, bookstore voucher purchases, and any financial aid refund checks for funds from financial aid that were later reduced or canceled are NOT subject to appeal and refund.

The U.S. Department of Education mandates a specific refund calculation if a student receives any form of financial aid and has withdrawn from all coursework. Depending on the financial aid that has been received, the student may be responsible for repaying some or all of the aid back to the College if withdrawn from courses - regardless of circumstances. Decisions regarding account balances and tuition waivers will be made by the Administrative Action Committee as part of this process. The financial aid appeal process for Satisfactory Academic Progress is not considered as part of this administrative action.

The Administrative Action Committee meets regularly to review completed forms. After a comprehensive and thorough review of the materials submitted, the committee will notify the student of its decision via email. All information included in this appeal is kept confidential except to the extent it is shared among school officials for a legitimate educational purpose, or HCC is compelled by law to disclose certain information. The committee's decision can be appealed within 10 calendar days from the date of the decision email. Further appeal of the committee's decision should be forwarded to Rachel Rubinstein, VP Academic & Student Affairs, at rrubinstein@hcc.edu within 10 calendar days from the date of the decision email.

How to File an Administrative Action Appeal

- Meet with your academic advisor to confirm that this is the appropriate action. You may be requested to withdraw from classes prior to submitting an administrative action appeal. Students should exhaust all other options before withdrawing from a class, including discussing the situation with the professor, requesting an incomplete grade, seeking the advice of their advisor, and discussing this decision with their support services.
- Complete the online Administrative Action Appeal form no later than one year after the end of the

academic semester in which you are requesting special consideration.

- Provide documentation to support your Administrative Action appeal (please see below for documentation requirements).

Conditions for Which An Appeal May Be Granted & Required Documentation

- COVID-19 - provide documentation of one or more of the following:
 - Students who have tested positive for the virus or have been in close contact with a confirmed case of COVID-19 and have been in self-isolation, quarantined, hospitalized, fallen ill, or who are caring for a family member in a similar situation.
 - Students who are caring for dependent children who are at home because school and childcare closures.
 - Students who have been deployed into the National Guard to support the COVID-19 crisis.
 - Students who do not have access to the necessary technology to complete courses online / remotely.
- Medical Issue / Serious Illness (Student or Immediate Family Member - Parent, Guardian, Spouse, Child)
 - Students must provide an official letter from a medical professional that clearly states the circumstances, the dates of treatment and whether the condition prevented the student from finishing the class(es). This letter needs to be on official letterhead, signed by a medical professional, and include contact information.
- Personal Injury or Accident
 - Students must provide an official letter from a medical professional that clearly states the circumstances, the dates of treatment and whether the condition prevented the student from finishing the class(es). This letter needs to be on official letterhead, signed by a medical professional, and include contact information.
 - Provide a copy of the accident report
- Death of an Immediate Family Member (Parent, Guardian, Spouse, Child)
 - Copy of death certificate or copy of obituary.
- Undue or Unforeseen Hardship (Loss of Employment, Domestic/Partner Violence, Separation/Divorce, Loss of Home, Family Emergency)
 - Letter from former employer indicating date of termination.
 - Separation / divorce papers.
 - Other documentation that specifically supports your claim of hardship (court order, police report, etc).
- Military activation or deployment
 - Copy of military orders

For questions about the appeal process or to receive the link to the Administrative Action Appeal form email answers@hcc.edu.

BULLETIN BOARD POLICY

General

1. General college-related information may be posted on all bulletin boards (see below on campus and community postings) except for those boards designated for department or union purposes. Requests for bids and proposals are posted on a board on the third floor of Frost building and are coordinated by the Business Services Department. Union bulletin boards are located on the second and third floors of Frost, the second floor of Donohue, and the second and third floors of Marieb building. Department bulletin boards are designated by the department name placed at the top of the board. No materials are to be posted on walls, doors, or windows.
2. Use only thumb tacks on bulletin boards. Do not use staples, glue or stickers or any other adhesive.
3. Materials will be removed periodically. The College reserves the right to remove postings that are misleading, offensive or fraudulent.

Campus Postings

All materials which members of the college community wish to post must be clearly identified by the name of the originating office or group. Postings should be removed after an event has occurred. Unidentified postings will be removed. The campus postings boards are located in the following locations:

Building	Floor	Board
Donahue	3rd floor	mid-hallway
Donahue	2nd floor	near CAPS office
Frost Building	2nd floor	mid-hallway; across from middle elevator
Marieb Building	3rd floor	under clock on south end of building
Bartley Center	1st floor	across from the Check-In and Control Room

Community Postings

Individuals or organizations not having a relationship to the college may post only on bulletin boards designated as Community Boards. At Holyoke Community College these boards are located in the following locations:

Building	Floor	Board
Donahue Building	2nd floor	by the entrance near the Library

CAMPUS CLOSING NOTIFICATION

If an instructor is late arriving for a class, s/he may be out ill and the class may be cancelled. For cancellations of individual classes, check the bulletin board outside Office Services in FR 225.

If the campus will be closed or there will be delayed opening, the announcement will be posted on the college website. The website provides the earliest posting and most detailed information. In addition, the following radio and television stations will carry announcements

WACE, WHYN, WHMP, KIX 97.9, WGGB-TV and WWLP-TV, WRSI, CBS3, FOX6, NECN.

Students may also call the HCC Hotline at 413.552.2900, ext. 1418 for information about cancellation of classes due to bad weather. Please do not call the college switchboard for this information. Students who have not opted out of HCC's Emergency Notification System will receive texts, email and/or phone calls alerting them when campus is closed. Note that cancellation of day classes and evening classes sometimes differs.

Delayed Opening

Because classes and labs start at different times, the "delayed opening" notices that are run on the television will give a definite time (instead of saying "two hour delay").

Classes or labs that start at the time of the delayed school opening or thereafter will be held as scheduled. Example: if HCC has delayed classes until 10 a.m. and you have a class starting at 10 a.m. and another at 11 a.m., both classes will meet as scheduled. Similarly, a class scheduled for 9-9:50 a.m. will not meet.

Classes or labs that have a starting time prior to the delayed school opening will begin at the time of school opening if there are 45 or more minutes remaining in the originally scheduled class period. Example: If HCC delays opening until 9 a.m., and you have a class from 8-9:15 a.m., you will not have that class. Similarly, if you have a laboratory scheduled from 8 -10:45 a.m., you should plan on attending.

Note: *The closure or delayed opening of the Holyoke Public Schools does not translate to a closure or delayed opening of HCC. The radio or television station must announce "Holyoke Community College."*

CHANGING BIOGRAPHICAL DATA

In order to change one's legal name on College records, a student must present a certified copy of a court order indicating a legal name change has been granted. As for changing one's gender designation on College records, a student must provide a certified copy of a court order showing the change of gender, or other legal identification, such as a Massachusetts driver's license, reflecting the student's new gender. If a student presents evidence to the College that the student's name, gender or other biographical information has been legally changed, the College will recognize that change in its records and in the application of its policies.

CHILDREN ON CAMPUS POLICY

Although the college does not discourage the presence of children, if they are under visual and physical control of a parent or guardian, safety issues have prompted the development of a campus-wide policy for college protection.

1. No child shall be on campus unattended by a parent or guardian. The college and its employees can assume no responsibility for the care and supervision of visiting children. Children may accompany a parent or guardian on campus, but are not to attend classes or other learning environments (for example, seminars, laboratories, clinics, field trips, learning centers or work stations).

2. Children of work-study students shall not be brought to the job.
3. Children who are sick are not permitted on campus.

CONFIDENTIALITY OF STUDENT RECORDS

The Family Educational Rights and Privacy Act (FERPA) affords Holyoke Community College students certain rights with respect to their education records. They are:

1. The right to inspect and review the student's education records within 45 days of the day the college receives a request for access. Students should submit to the registrar a written request that identifies the record(s) they wish to inspect. The registrar will make arrangements for access and notify the student of the time and place where the records may be inspected. If the college official to whom the request was submitted does not maintain the records, the registrar shall advise the student of the correct official to whom the request should be addressed. Copies may be obtained at \$1 per page.
2. The right to request the amendment of student's education records that the student believes are inaccurate or misleading or otherwise in violation of the student's privacy rights under FERPA. A student who wishes to ask the college to amend should write the college official responsible for the record, clearly identify the part of the record the student wants changed, and specify why it should be changed. If the college decides not to amend the record as requested by the student, the college will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
3. The right to provide written consent before the college discloses personally identifiable information from the student's education records, except to the extent that FERPA authorizes disclosure without consent. The college discloses education records without a student's prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by the college in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the college has contracted as its agent to provide a service instead of using college employees or officials (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the college discloses education records without consent to officials of another school in which a student seeks or intends to enroll.

4. The right to be notified annually by the college of what student record information the college designates as "directory information," and the right to request that no student information be designated as directory information.
5. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the college to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:
Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, DC 20202-5901.

Directory Information

The following is considered directory information by Holyoke Community College and may be released to third parties without student consent: student name, address, major field of study, dates of attendance, enrollment status, participation in officially recognized activities and sports; height, weight, high school, and hometown of athletic team member; degrees and certificates awarded, dates of graduation and official college distinctions such as Dean's List and honors.

Directory information may be released by the college to a requesting third-party without a student's prior written consent. A student has the right to request that none or only some of his/her student record information be designated as directory information. A student must notify the registrar, in writing, within two (2) weeks of the beginning of each academic semester if s/he does not wish to have any or some of his/her student information designated as directory information.

Non-directory Information

All other information is considered non-directory information and will not be released by the college to anyone, except in cases where FERPA requires or authorizes disclosure without consent. Contact the registrar for more detail about specific FERPA provisions.

Release of Information to Parents

When a child was in elementary and high school, FERPA gave the parent rights to access his/her child's educational records. Now that the child is in college, these same laws transfer ownership of the records directly to the son or daughter. According to FERPA, college students are considered responsible adults and are allowed to determine who will receive information about them. Parents are not automatically granted access to a student's records without written consent of the student. Parents are encouraged to consult with the student if academic information is needed. The son or daughter may give permission for the parent to access his/her records by filing a release form in the Student Records Office.

Release of Information to the U.S. Military

Notwithstanding the college's definition of directory information, the Department of Defense (the "DoD"), pursuant to the Omnibus Consolidated Appropriations Act of 1997 (the "Solomon Amendment"), identifies the following information as "student recruiting information": name, address, telephone

listing, age (or year of birth), place of birth, level of education (e.g., freshman, sophomore), degree awarded, most recent educational institution attended, and current major(s). If the college receives a request for student recruiting information from the DOD, or one of its affiliated agencies, the college will release the student recruiting information requested. Because the information sought by the DOD may include information not designated as directory information under the college's policy, compliance with the DOD's request may result in the release of personally identifiable information. When student recruiting information is released pursuant to a DOD request, notice of the request and the release of the information will be posted in a conspicuous location in the Student Records Office for a period equaling one academic year. If a student has exercised his/her right to request that no information be designated as directory information, then no information shall be released to any third party, including the DOD.

CORI/SORI POLICY

Criminal Offender Record Information (CORI) and Sexual Offender Registry Information (SORI)

Intent

Holyoke Community College recognizes the need to ensure a safe environment for those we serve. As one means of providing a safe and credible environment, the college has implemented a Criminal Offender Records Information and Sex Offender Registry Information Check Policy which is reviewed on an annual basis.

Policy Statement

People who provide service and/or support to any state program or facility and whose duties entail the potential for unsupervised contact with persons from a vulnerable population will undergo CORI and SORI checks. Massachusetts law, as well as regulations promulgated by the Commonwealth Executive Office of Health and Human Services (EOHHS), states that individuals convicted of certain crimes pose an unacceptable risk to vulnerable populations (i.e. underage, elderly, disabled or persons receiving care due to illness) and are therefore ineligible to provide services or support in such state programs or facilities.

Policy Purpose

Standardized procedures for the review of criminal and sex offender records help ensure that candidates under consideration are appropriate for serving in their positions. The Criminal History Systems Board has authorized Holyoke Community College to receive criminal record information regarding those individuals who need CORI clearance to work and/or provide voluntary services in educational worksites.

Scope

As required by law, the CORI and SORI checks apply to employees, volunteers, and/or trainees/students who provide service or support to any state program or facility in either a paid or unpaid capacity whose services entail the potential for unsupervised contact with vulnerable populations. Further, many private facilities also require employees, volun-

teers, and trainees/students to undergo CORI checks in order to be eligible for placements.

Procedure

Students will be subject to a CORI/SORI check prior to being placed or accepted into certain programs in which a clinical, field or any other practical experience working with vulnerable populations is a required part of the program, including but not limited to, Nursing, Radiologic Technology, or Early Childhood Education. Furthermore, students in other programs who may have unsupervised contact with persons from vulnerable populations must complete CORI/SORI applications and receive clearance prior to beginning their work or service with vulnerable populations. Additionally, candidates for employment, employees, and volunteers who may have unsupervised contact with persons from vulnerable populations must complete CORI/SORI applications and receive clearance prior to beginning their work at the college or their work with vulnerable populations.

The CORI application is sent to the Criminal History Systems Board (CHSB) and the Sex Offender Registry Board (SORB) which generally respond within one week. A college CORI and SORI reviewer examines the confidential CORI and SORI records and makes a determination as to the candidate's eligibility based on the standards established by the EOHHS. The candidate is notified of eligibility. A person who is the subject of CORI and SORI checks is entitled to review the information received by the college.

Appeals Process

If an individual believes that his or her CORI or SORI report contains an error, the individual should contact the CHSB or the SORB directly. If it is determined that there was an error that was subsequently corrected, the individual should so inform the CORI/SORI reviewer who will repeat the CORI/SORI check. If the report is correct, the individual may appeal the decision by providing to the college within thirty (30) calendar days, a written statement from a Criminal Justice Official (CJO) stating that the candidate does not pose an unacceptable risk of harm and reasons for that belief.

This statement should also include a professional assessment of the individual in question and the risk posed to the general population and/or any specific groups or populations. In addition, the statement must include the CJO's current position and position at the time of supervising the candidate, dates during which the CJO supervised the candidate and all relevant information that may assist the college in considering the candidate's eligibility to interact with vulnerable populations in an unsupervised setting.

Upon receipt of this statement from a CJO, the CORI Review Committee or designated official will reconsider eligibility and will notify the candidate of the decision. If still determined to be ineligible, the candidate may submit a final written appeal to the chief CORI officer within ten working days of the issuance of the committee's decision.

DISABILITY POLICY AND PROCEDURES

Holyoke Community College does not discriminate on the basis of disability in admissions or access to, or treatment of, or employment in its programs, services, or activities.

Holyoke Community College strives to provide an effective educational environment so that all students may develop to their fullest potentials. The Americans with Disabilities Act (PL 101-336) is a civil rights law which protects the rights of individuals with disabilities. Specifically, the Americans with Disabilities Act states:

A public entity may not deny the benefits of its programs, activities, and services because its facilities are inaccessible. A public entities' services, programs, or activities, when viewed in their entirety, must be readily accessible to and usable by individuals with disabilities (Title 11, subtitle A).

In keeping with the federal regulations including the Americans with Disabilities Act Amendments Act (ADA AA) and Section 504 of the Rehabilitation Act of 1973, Holyoke Community College is committed to providing reasonable accommodations to qualified disabled students enrolled in its academic programs.

Individuals protected under the law include those having physical disabilities, sensory disabilities, learning disabilities, medical/mental health conditions and also those recovering from alcohol or drug abuse, etc.

Students with disabilities are enrolled in regular college classes in the programs of their choice. The college supports their right to access the same academic and student life opportunities as other students.

It is the student's responsibility to make his or her needs known to the college and to provide appropriate documentation of disability if services are requested. Timely self-identification will ensure that the student's needs are addressed by the beginning of each semester. If accommodations are desired, the student should contact the Office for Students with Disabilities and Deaf Services (OSDDS) immediately upon receiving a letter of acceptance to the college. If a student needs alternative arrangements for the college placement test, he or she must contact the OSDDS to arrange an intake and provide appropriate documentation of disability prior to the testing.

Potential students or their advocates who are uncertain whether the college can provide for their specific needs are invited to contact the director of Office for Students with Disabilities and Deaf Services prior to applying to the college. All communications are kept strictly confidential and are shared only with the student's permission.

Discrimination complaints under the ADA should be directed to:

The Vice President of Academic and Student Affairs
413.552.2770 (FR 321)

Students who need auxiliary aids for effective communications and/or other educational accommodations in programs and services of Holyoke Community College are invited to make their needs and preferences known to:

Office for Students with Disabilities and Deaf Services
(OSDDS) 413.552.2417 (v/tty) or 536.2317 (VP)
(DON 149)

DRESS CODE

The official policy of the college is to leave the mode of dress to the good taste and judgment of the student. No bare feet are allowed in any college building.

EMERGENCIES

911

For on campus medical emergencies and fires, students should dial 911. Fire Department and Ambulance services will be dispatched to your location along with campus police. For all other emergencies requiring campus police, please dial x2211 from any on campus phone and 413.552.2211 from any other phone.

In addition, emergency telephones are located in parking lots D, K, M, O and Q and are continuously monitored by HCC Police. Persons in need of assistance may utilize the phones at any time. For more information, contact the Campus Police. Students are encouraged to familiarize themselves with the "Emergency Guide" posted near the telephone in each classroom throughout campus. Students are also encouraged to periodically review updates on emergency planning by referring to the Campus website. See "About HCC" and "Campus Safety" for information on a variety of issues.

FIRE ALARMS

When the fire alarm sounds, immediately leave the building and walk a safe distance from the buildings. During evacuation, each faculty/staff member is charged with the prompt and safe exit of students, visitors, and themselves. Once the all clear signal is given, students may re-enter the building.

FUND RAISING AND SOLICITATION POLICY

Solicitation and commercial activities are prohibited on College property without the College's prior, written consent. Prohibited solicitation includes, but is not limited to, the posting of advertisements for the sale of goods or services on College property. Fundraising of a personal or political nature are strictly prohibited. To schedule an activity, contact Student Activities, CC, 413.552.2536.

The College may permit fundraising activities by College-affiliated persons or groups, including recognized student groups and organizations, in direct support of their College related activities. All fundraising materials shall bear the name of the person or group conducting the activity. All fundraising activities by College affiliated persons or groups including fundraising materials, must be authorized by Student Activities and in compliance with the College's fundraising guidelines as established by Student Activities. Fundraising activities conducted in noncompliance with this policy are expressly not approved or endorsed by the College and are prohibited.

HEALTH INSURANCE

Massachusetts General Law Chapter 15A, Section 18 requires that all students attempting nine (9) or more semester hours have health insurance. The annual cost of health insurance is \$3,045. The health insurance fee may be waived if the

student's own (or parental/spousal) insurance provides him or her with comparable coverage.

To obtain information about waiving or purchasing the insurance, please contact Student Account Services in FR 201. HCC cannot accept a waiver of insurance if the student is covered by a non-USA insurance company. The health insurance fee is non-refundable unless the student withdraws from the college before 4:30 p.m. on the last day of add/drop.

For claims and coverage information, please contact the Gallagher Student Insurance Customer Service team at (877) 306-9317 or at www.gallagherstudent.com/hcc.

HIV/AIDS POLICY

The deans of Student Services of the Community Colleges in Massachusetts have agreed to follow guidelines set by the American College Health Association (ACHA) published in the ACHA Special Report, 1986. The positions taken and recommendations made by ACHA derive from the best medical information available about AIDS and its transmission. Because of issues that balance private rights with the public health, ACHA recommends analyzing and responding to each case individually. The most appropriate and primary response of colleges must be using education to increase awareness of accurate information regarding the modes of transmission of the disease and preventive practices. Current knowledge indicates that health risks do not often exist in the normal and usual educational setting. Students in the health professions study areas constitute a separate category since they are in a clinical setting where exposure to blood and body fluids while caring for their patients requires a different standard for self-protection.

ID CARDS

All HCC students are issued a college ID card after course registration. Students obtain their ID cards in the Student Engagement Center (see the Identification and Documentation Requirements section for acceptable forms of identification when obtaining your ID card). Students use ID cards to borrow items from the HCC library, to access college computer labs and the Bartley Center gym, to use PVTA busses, and for identification when on campus. Should your card be lost or stolen, an ID replacement can be purchased by first visiting Student Account Services for payment of the \$7 replacement fee. Bring your receipt to Student Engagement for your new ID. For further information please contact or visit Student Engagement CC 2nd floor, (413) 552-2536.

IDENTIFICATION AND DOCUMENTATION REQUIREMENTS

HCC requires all students to present a current and valid acceptable form of photo identification in order to obtain personal information or receive specific services with one exception. Students must present an HCC student ID to obtain an HCC bus pass. This policy ensures students' rights are protected under the Family Educational Rights and Privacy Act (FERPA).

- Drivers license
- State-approved or federal ID
- Military ID

- College ID
- High school ID
- Middle school ID
- Passport
- Tribal ID
- Naturalization card or certificate of citizenship
- College Board Test Taker ID Form (NEW)

All forms of documentation must be originals. Photocopies or pictures taken on a cell phone will not be accepted.

IMMUNIZATION REQUIREMENTS

Massachusetts law (Chapter 76, Section 15C) requires that all students carrying 12 or more credits must submit proof, within 30 days of registering for courses, of immunization against the following: measles, mumps, and rubella (need two MMR shots), pertussis-containing tetanus shot called Tdap (administered within the last 10 years), hepatitis B (need 3 shots), varicella (chickenpox, need 2 shots or documentation by an MD of date of history of disease) and meningitis. Official documentation of positive antibody titers for measles, mumps, rubella, hepatitis B, and varicella is acceptable. Immunization records can be obtained from the student's physician's office and must be submitted to the Student Records Office (FR 221) for review. Students may request the transfer of immunization records from HCC to another college by requesting it in writing from the Student Records Office. Please allow five business days to process. Students with incomplete or outdated immunizations are required to furnish updated vaccination records. Students in the following majors must follow the policies of their individual programs (some require complete immunization records and others require proof of positive antibody titers) upon application to the program, regardless of the number of semester hours carried: Elementary Education (prior to classroom labs), Nursing (ADN and PN programs) - titers only, Radiologic Technology - titers only, Medical Assistant, Certified Nursing Assistant, Community Health Worker and EMT. For questions, please email or call the Student Records Office, FR 221, 413.552.2387, immunizations@hcc.edu.

MILITARY STUDENTS CALLED TO ACTIVE DUTY

1. A student who is unable to complete the semester because they are called to active United States military duty shall, upon verification, be granted a refund of tuition and fees (see notes below). If after the financial aid Return of Title IV aid calculation and/or the refund of Chapter 33 benefits there is a remaining balance owed, it will be covered using institutional funds. With respect to any health insurance fee, the refund is subject to the concurrence of the institutions insurance carrier. The policy is applicable to all students including those who have received financial aid, scholarships, GI Bill and/or National Guard benefits.

Notes:

- a. National Guard or Reserve Service members activated under state authority are not covered under this policy but may be granted a refund, credit on fees or be given

educational assistance at the discretion of the VP of Academic and Student Affairs.

- b. For GI Bill Chapter 33 students, reductions to the tuition and fees originally charged to the student that occur after the initial billing will result in an "over-payment" from the VA. The "over-payment" must be returned to the VA and not the student.
2. Students shall receive Withdraw Military (WM) grades on all classes. The WM grade will not affect their Grade Point Average (GPA) or Satisfactory Academic Progress (SAP). Note: Withdrawal (W) and not WM grades must be entered when financial exceptions are made by the VP of Academic and Student Affairs for National Guard or Reserve Service activation under state authority.
3. For verification purposes, the student must furnish the Registrar or Dean of Students with a copy of the Order to Active duty within one week (7 days) of receipt of the order.
4. A memo from the Registrar or the Dean of Students describing the circumstances along with a copy of the activation orders will be entered into the student's financial aid and VA file for audit purposes.
5. Any student required to withdraw due to being called to active duty shall be given priority in enrollment in the program of his or her choice upon return to the institution for the two semesters immediately following his or her discharge from active duty. This policy may be changed at any time

This policy conforms to the requirements under the Student Assistance General Provisions Code of Federal Regulations section 668.18 and the Massachusetts Policy on Students Who are Called to Active Military Duty.

Military affiliated students withdrawing under this policy must contact contact Veteran Services (FR 232) at veterans@hcc.edu or call 413 552-2265 for advice on available options and benefit implications.

PREFERRED FIRST NAME POLICY

Holyoke Community College recognizes that some students may prefer to use a first name other than their legal name to identify themselves. As long as the use of a preferred first name is not for an improper purpose, the college acknowledges that a preferred first name can and should be used where possible in the course of college business and education. Students may use a preferred first name wherever a legal name is not required. When students enter a preferred first name on the HCC application for admission or submit a request in Online Services, the following systems and documents will be affected:

- Student identification cards
- Email accounts
- Online services transcripts, class rosters and advisor lists
- DegreeWorks
- Moodle accounts
- Diplomas, awards, and recognitions.

A student's legal name shall be used on all college documents, systems and communications external to the college and/or where a legal name is required. Examples include, but are not limited to: financial aid records; student accounts

records; student personally identifiable information; student directory information; payroll records; health records; official transcripts; federal immigration documents; and interactions with government agencies. To change a legal name on all college records a court order or other acceptable legal documentation is required.

The full policy along with frequently asked questions, which include instructions on how to submit a preferred first name and request a new student ID card, can be found on the HCC website.

SERVICE ANIMAL POLICY

Holyoke Community College generally permits service animals assisting individuals with disabilities in all facilities maintained by the College. Therefore, an individual with a disability shall be permitted to be accompanied by his/her service animal in all areas of the College's facilities where members of the public are permitted. The College reserves the right to impose restrictions on the use of service animals on its property in order to maintain safety or to avoid disruption of College operations. When practicable, a student or employee seeking to use a service animal is requested to notify the Office for Students with Disabilities and Deaf Services (OSDDS) prior to bringing the animal onto College property. A service animal's handler will be asked to complete a voluntary *Service Animal Registration Form*. Specific questions related to the use of service animals on College property can be directed to the Director of OSDDS, Maureen Conroy via email at mconroy@hcc.edu or by phone at 413.552.2582.

STUDENT SUICIDE PREVENTION PROTOCOL

The College recognizes that a student's physical, behavioral, and emotional health is an integral component of a student's academic success at the College. The purpose of the protocol is to protect the health and well-being of all students by having procedures in place to identify, assess the risk of, intervene in, and respond to suicidal behavior. If you ever have any concerns about yourself, or someone else in the HCC Community, please feel free to contact the Dean of Students (413) 552-2390 or the Campus Police Department (413) 552-2400.

The policy is activated when the College has actual knowledge that a student is actively engaged in suicidal behavior, has previously engaged in suicidal behavior while enrolled at the College or recently before matriculation, or has stated plans or intentions to commit suicide. A student who engages in any of these behaviors may be required to comply with the College's Re-Entry Policy before being permitted to resume classes. The Student Suicide Prevention Protocol is administered by the Dean of Student's Office and copies of that policy are available in the Dean's Office, Frost 224, and electronically on the HCC website.

WEATHER HOTLINE

413.552.2900, ext. 1418

The HCC Hotline at 413.552.2900, ext. 1418 reports college closings due to inclement weather. Please do not call the college switchboard for this information.

Campus Conduct Policies

ACADEMIC INTEGRITY POLICY

Holyoke Community College is committed to academic integrity—the honest, authentic and independent pursuit of knowledge. As members of the academic community, students are expected to be responsible for all of their own academic work without dishonesty or deception; joint work is legitimate only when assigned or approved by the instructor. HCC faculty members will take reasonable precautions to eliminate opportunities for academic dishonesty.

Violations of academic integrity include, but are not limited to, the following general categories:

Using or obtaining unauthorized assistance in any academic work:

- Copying from another student's examination.
- Communicating with another student or using electronic communications devices during an examination.
- Using notes, books or aids of any kind during an examination when prohibited by the instructor. (Students with disabilities should discuss educational accommodations with the Office for Students with Disabilities and Deaf Services.)
- Obtaining prior knowledge of examination questions or obtaining or possessing a stolen copy of an examination.
- Using another student to take an examination for oneself.
- Submitting another student's class assignment as one's own.

Providing fraudulent assistance to another student:

- Completing an academic assignment, paper or project or taking an examination for another student.
- Giving answers to or sharing answers with another student during an examination.
- Sharing answers during an examination by using a system of signals.

Submitting the work of others as one's own (plagiarism) or representing previously completed work as current:

- Submitting a paper, lab report or other academic work for credit, which includes words, sentences, ideas, data or creative work of others without enclosing them in quotation marks, without paraphrasing them or without acknowledging the source.
- Submitting work copied in any medium from another individual or from the Internet.
- Submitting the same paper or academic assignment to other classes without the permission of the instructors.

Furnishing false information to any official or faculty member or fabricating data in support of an academic assignment:

- Forging a signature or falsifying or altering an academic or college record or document in any way.
- Falsifying bibliographic entries.
- Submitting academic materials, reports or projects containing falsified or fabricated facts, data or results.

Avoiding Academic Dishonesty

Academic dishonesty is a serious offense. Careful attention to academic responsibilities is the best way to avoid allegations of academic dishonesty. Students are reminded that material obtained from the Internet is subject to the same principles of submission as materials obtained from any other media. HCC faculty members will provide students with specific expectations about academic integrity in the course syllabi. Students are referred to their course instructor for clarification of these expectations and can also seek assistance from the college library or CAPS Writing Center.

Discipline for Academic Dishonesty

This policy recognizes the right of faculty to manage their class, including addressing directly with students issues of academic dishonesty. When there is information that academic dishonesty occurred, a faculty member may choose to take action as outlined in the course syllabus, including issuing a failing grade for the assignment or the course. Faculty are encouraged to share that information with the CCA. If the CAA is aware of more than one incident of academic dishonesty by this student, in addition to the issuance of a failing grade by the faculty member, the student may be subject to disciplinary action under this policy. If the student believes that there is substantial evidence of error or injustice associated with a failing grade issued because of academic dishonesty, the student may file a grievance under the Student Grievance Procedure's Grade Appeal Process.

Where the issuance of a failing grade by a faculty member for academic dishonesty will result in a student's dismissal from a program (for example in nursing and other health care programs), the charge of academic dishonesty shall be directly referred to the CCA for administration under this policy, which shall be completed, where practicable, within thirty (30) days.

ACCEPTABLE USE OF INFORMATION SYSTEMS

General Principles

Having access to computer systems and networks owned or operated by Holyoke Community College imposes certain responsibilities and obligations and is granted subject to College policies, local, state and federal laws. Acceptable use always is ethical, reflects academic honesty, and shows restraint in the consumption of shared resources. It demonstrates respect for intellectual property, ownership of

data, system security mechanisms, and individuals' rights to privacy. Additionally, the privilege of accessing the college's computer networks carries certain responsibilities for all users of desktop and laptop computing systems. These include, but are not limited to, performing required operating system updates, ensuring proper anti-virus software is installed and periodically run, maintaining adequate data backups and protecting the systems integrity.

1. Guidelines

In making acceptable use of resources you must:

- never place hardware or software, from an outside vendor or private party on the network. All computers accessing the campus network from on campus must be purchased, maintained, screened, secured and set up for operation by ITD.
- individual end users are personally responsible for their data backups and storage. ITD plays no role in the management of end user data, but will provide training during orientation and other course offerings.
- use resources only for College business and for purposes authorized by the College.
- end users are responsible for all activities on your user account or that originate from your system that result from your negligent failure to protect your user account or to protect against such unauthorized use.
- access only files and data that are your own, that are publicly available, or to which you have been given authorized access.
- be familiar with social engineering techniques, such as those used in phishing, spear phishing and spoofing.
- be sensitive to the concerns of the taxpayers who support us.
- use only legal versions of copyrighted software in compliance with vendor license requirements.
- be considerate in your use of shared resources. Refrain from monopolizing systems, overloading networks with excessive data, or wasting computer time, connect time, disk space, printer paper, manuals, or other resources.
- individual end users are responsible for ensuring their operating system and anti-virus software is updated and that a college provided anti-virus program is periodically run to protect their desktop/laptop from infection.

In making acceptable use of resources you must NOT:

- use College resources to access obscene sites; these are off limits.
- use another person's system, login, password, files, or data or share your password with another person.
- use computer programs to decode passwords or access control information.
- download or display obscene material.
- circumvent or subvert or attempt to circumvent or subvert system or network security measures.
- engage in any activity that might be harmful to systems or to any information stored thereon, such as creating or propagating viruses, disrupting services, or damaging files.

- use College systems for commercial, personal or partisan political purposes, such as using electronic mail to
- circulate advertising for products, for political candidates or for any profit-making company, an enterprise or yourself.
- make or use illegal copies of copyrighted software, store such copies on College systems, or transmit them over College networks.
- download any on-line software without authorization of the Director of IT Services or the Chief Information Officer.
- use the network for purposes that place a heavy load on scarce resources (e.g., dial-in phone lines).
- no member of the community may, under any circumstances, use Holyoke Community College's computers or networks to libel, slander, or harass any other person. The following shall constitute Computer Harassment:
 - Intentionally using the computer to annoy, harass, terrify, intimidate, threaten, offend or bother another person by conveying obscene language, pictures, or other materials or threats of bodily harm to the recipient or the recipient's immediate family;
 - (2) intentionally using the computer to contact another person repeatedly with the intent to annoy, harass, or bother, whether or not any actual message is communicated, and/or where no purpose of legitimate communication exists, and where the recipient has expressed a desire for the communication to cease;
 - (3) intentionally using the computer to contact another person repeatedly regarding a matter for which one does not have a legal right to communicate, once the recipient has provided reasonable notice that he or she desires such communication to cease (such as debt collection);
 - (4) intentionally using the computer to disrupt or damage the academic research, administrative, or related pursuits of another;
 - (5) intentionally using the computer to invade the privacy, academic or otherwise, of another or the threatened invasion of privacy of another.
- waste computing resources, for example, by intentionally placing a program in an endless loop or by printing excessive amounts of paper.
- use the College's systems or networks for personal gain; for example, by selling access to your login or to College systems or networks, or by performing work for profit with College resources in a manner not authorized by the College.
- use the College's systems or networks to transmit any material in violation of United States or Massachusetts laws or regulations.
- engage in any other activity that does not comply with the General Principles presented above.

Enforcement

College officials will review alleged violations of Acceptable Use policies on a case-by-case basis. Violations of policy will result in appropriate action, such as: loss of electronic mail privilege, loss of computer privilege, consideration of appropriate disciplinary measures and/or

referral to appropriate authorities responsible for enforcing state and federal laws concerning computer use.

Users who breach this code of practice may, after due process, be refused access to the College's computer and communications networks and may be subject to further disciplinary action. In an emergency, in order to prevent further possible unauthorized activity, the College may temporarily disconnect that user from the network. If this is deemed necessary by College staff, every effort will be made to inform the user prior to being disconnected, and every effort will be made to re-establish the connection as soon as the College determines it is appropriate.

The College considers any violation of acceptable use principles or guidelines to be a serious offense and reserves the right to copy and examine any files or information residing on College systems allegedly related to unacceptable use. Violators are subject to disciplinary action as prescribed in student and employee policies, handbooks, or contracts. Offenders also may be prosecuted under laws including (but not limited to) the Privacy Protection Act of 1974, The Computer Fraud and Abuse Act of 1986, The Computer Virus Eradication Act of 1989, Interstate Transportation of Stolen Property, Family Educational Rights and Privacy Act (20 U.S.C. Section 1223g), Massachusetts Wiretap Statute (G.L. c.272, Section 99), Massachusetts Privacy Statute (G.L. c. 214, Section 1B), Copyright Infringement laws (17 U.S.C. Section 101 et seq.), the Communications Decency Act of 1996 (47 U.S.C. Section 223 (d) - (h)) and the Electronic Communications Privacy Act of 1986 (18 U.S.C. Sections 2510-21, 2701-10, 3121-27). Access to the text of these laws is available through the Reference Department of the Library of Holyoke Community College.

If you have reason to believe that this policy is being violated, you should report it as follows:

- Student violations to the Vice-President for Student Affairs
- Staff violations to the Vice-President for Administration & Finance
- Faculty violations to the Vice-President for Academic Affairs

2. Use Priority

While supporting the general principle of open and universal student access, eligibility for systems access will be determined by the following priorities if insufficient resources are available:

The highest priority is awarded to students where network access is a mandatory requirement of a course in which they are currently enrolled.

- At the next level, access will be granted where there is a demonstrated, but non-mandatory requirement for network access as described in a course guide.
- The lowest or non-essential level of access will be based upon the general principle of universal access and support for academic pursuit while not directly stipulated within a prescribed course of study.

3. Privacy

Computers owned by the College are provided for business and educational use only. Note that the College retains ownership of all communications as business records and these records may be subject to discovery in litigation. Any information on a College computer may be subject to the state's public records law and may therefore be subject to disclosure on request. By using computers on campus, employees are waiving their right to privacy and are consenting to College review and monitoring of communication and of their computer use. The College does not routinely monitor computer files or content unless it has received notice of possible misuse, security incident or violation of policy.

But in the course of routine maintenance, the content of your computer files may become visible and an apparent violation may be reviewed. The authorization to review files and computer logs rest with the president, who may delegate this responsibility to the CIO or Chief Financial Officer.

Private communications across the College's data networks will have the same protection as private communications via telephone. Unauthorized interception, reading, copying or modifying of private electronic data by a student or an employee will be in breach of this policy and subject to disciplinary or legal proceedings. The College will not guarantee this privacy as a result of routine maintenance, technical fault or criminal activity. See also comments under the Electronic Mail Policy; note that any electronic mail message may be forwarded by the recipient or printed and distributed. The privacy of e-mail, therefore, cannot be guaranteed.

Further:

Except in the course of investigation of an alleged violation of policy or a security incident, no College employee will be permitted to intercept, read, copy or modify private electronic data (either in transit across a network or stored within a computer system) without the written consent of the President or the consent of the addressee or sender.

While the College will endeavor to maintain the privacy of personal communications, it will monitor traffic load, and where necessary, take action to protect the integrity and operation of its networks.

Further the College will:

Collect utilization statistics based upon network address, network protocol and application use.

Progressively restrict non-essential users where network utilization results in performance degradation. Such restriction will be publicized to users through appropriate means.

4. Security

The College does not permit the transfer of logins and passwords between authorized and non-authorized persons. Such action is deemed unacceptable and will be the subject of disciplinary action.

Further:

Persons requiring systems access may not borrow another person's login. That person must request his/her

own login from the appropriate staff member i.e. Product Manager, CIO or Vice President.

If it is necessary to allow an authorized third person to access a user's files or data, as in the case of illness or changing of positions, this information will be transferred by the system administrator rather than via the transfer of the login and password, Banner users will contact their respective Product Manager, Network and email accounts are administered by ITD.

Student user accounts will be disabled one academic year after a Student has graduated or one year after the last registered class.

Staff user accounts will be disabled following the termination of employment or when no longer under contract.

Banner security and password protection is the responsibility of the respective supervisor and the individual end user. Each supervisor, working through their respective product manager and vice president will initiate training that will result in password authorization and issue orders for password revocation. Revocation can be for cause or at the end of employment and is processed through the Banner Product Manager.

5. Eligibility for and Cost of Accounts

The following persons are eligible to hold accounts on the College computer network:

- All registered students (credit and non-credit)
- Employees (full or part-time)
- Members of the Board of Trustees (as space allows)
- Members of the Board of Directors of the HCC Foundation (as space allows)
- Retired employees of the College (as space allows and with consent of HR)
- Guests/Visitors using campus resources

Holyoke Community College owns all computer accounts and grants to the user the privilege of using such accounts. There is no cost for computer accounts, but file space will be limited for all users.

6. Electronic Mail Policy General:

Electronic mail (email) is an official method of communication at the college, delivering information in a convenient, timely, cost-effective and environmentally sensitive manner. Printing and manual distribution of emails is highly discouraged and cost prohibitive.

It is the policy of this institution that:

All staff, faculty, students and applicable personnel have access to email, and the College may send official communications via email and electronic mailing lists.

Privacy Issues:

While email is personalized and relatively confidential, there is no guarantee of absolute privacy in a computer system. Computer users should be aware that state law applies to records stored in computers as well as on paper. Recent rulings indicate that the public has a right to review any documents created on email by government officials and that companies who own the media on which email is implemented have the right to read that email.

Federal and state law may require the College to examine email under some circumstances including provision of messages to outside agencies. However, employees of Information Technology Division at the College are prohibited from accessing information for which they have no job-related "need to know." They are also expected to maintain the strictest confidentiality regarding any information obtained during the course of fulfilling their job function.

Appropriate Use of Email:

Use of electronic mail is to be consistent with the Acceptable Use Policy of Holyoke Community College. Use of HCC computers for electronic mail that is not consistent with our Acceptable Use Policy may result in termination of electronic mail privileges. Electronic mail should be used as a source of information and efficient communication by students, faculty and staff.

Guidelines - Sending Messages:

- Create single subject messages whenever possible.
- Exercise caution. The confidentiality of your message cannot be guaranteed. Messages can be misdirected and/or be forwarded by recipients to other electronic mail addresses.
- Because messages can be saved on storage media or be forwarded to recipients at other electronic mail addresses, assume that any message you send is permanent.
- Separate opinion from non-opinion and clearly label each.
- If emotion is included in a message, clearly label it.
- Identify yourself clearly.
- Be selective in sending messages to listserves, interest groups, bulletin boards, etc.
- Do not insult or criticize third parties without giving them a chance to respond.
- Avoid large or multiple attachments.

Receiving Messages:

- If you receive a message intended for another person, notify the sender.
- Avoid responding while emotional.
- If a message generates emotion, look again.
- Avoid signing up for unnecessary outside newsletters or distribution lists using our HCC email address.

Spoofing, Phishing and Spear Phishing

Spoofing is when a user impersonates another device or user in order to steal data, spread malware, or bypass access controls. Phishing is the fraudulent attempt to obtain sensitive information such as usernames, passwords, Social Security numbers, credit card numbers or other Personally Identifiable Information (PII), by disguising oneself (spoofing) as a trustworthy entity in an email. Spear phishing is a form of phishing that targets an individual or business by using publically available information from social media or a company website.

These and other scams use social engineering techniques to persuade a target into providing information or per-

forming an action that would not otherwise be provided or done.

Social engineering techniques include the use of urgent language and threat of consequences, such as your account will be disabled if you do not verify it now. This includes a short timeframe for action to prevent thinking about the situation.

HCC ITD will never ask for your password or have you verify your password via email. You verify your account every time you log in.

7. Use of Copyrighted Materials

The College recognizes that accomplishment of its mission may be facilitated by the use of works owned or created by others. All faculty, staff and students shall recognize those accomplishments by respecting the intellectual property of others and using such works only to the extent such use is permitted by law.

This policy shall apply to students, employees, and other individuals who use College equipment and/or facilities and to students, employees, and other individuals who use off-campus non-College facilities and/or equipment in connection with College related activities or on behalf of the College. For example, this policy applies when photocopying is undertaken at a commercial copying center, at a self-service coin-operated machine in the library, or on any other reproduction equipment owned or leased by the College or used in connection with College activities or on behalf of the College.

Employees and other individuals subject to this policy who use material originated by others shall not, as a matter of policy, when using such materials, infringe on those rights of the originator which are protected by copyright laws and shall secure permission to use or reproduce copyrighted works when such permission is required under copyright law and/or pay royalties when such payment would be required. Employees and other individuals subject to this policy are expected to obtain permission from the copyright owners unless the intended use is clearly permitted under the doctrine of "fair use."

"Fair Use" shall not be abused. The College will not tolerate copying instead of purchasing copyrighted works where such copying would constitute copyright infringement.

For purposes of this policy copyrighted material means any work or intellectual property which may be subject to copyright under the laws of the United States. This includes but is not limited to literary works, including computer programs and compilations; musical works, including any accompanying words; dramatic works, including any accompanying music; pantomimes and choreographic works; pictorial, graphic, and sculptural works; motion pictures and other audiovisual works and sound recordings. For example, this policy applies to photocopying for classroom use, use of computer software, use of videocassettes, and off-air videotaping, CD's, DVD's or other media types.

This policy is not intended to waive any rights, remedies, immunities or defenses available to the College in the event of an infringement or alleged infringement of the

copyright law and such rights, remedies, immunities and defenses are specifically reserved.

8. Password Policy

General Policy Provisions:

Passwords are an essential aspect of computer security, providing important front-line protection for electronic resources by preventing unauthorized access. Passwords help the college limit unauthorized or inappropriate access to various resources at HCC, including user-level accounts, web accounts, email accounts, screen saver protection, and local router logins as well as Banner accounts.

A poorly chosen password may result in the compromise of HCC systems, data or network. Therefore, all HCC faculty and staff are responsible for taking the appropriate steps, as outlined below, to select appropriate passwords and protect them. Contractors and vendors with access to HCC systems also are expected to observe these requirements.

A department and/or system administrator may implement a more restrictive policy on local systems where deemed appropriate or necessary for the security of electronic information resources. The Information Technology Division or Banner Product Managers can require a more restrictive policy in protection of confidential data.

Creation of Passwords for HCC related systems

Passwords created by users of college systems, should conform to the following guidelines:

- Must be different than the user's login name or the reverse of the name and must avoid use of knowable personal information (names of family, etc.).
- Must be a minimum of 8 characters.
- Must contain at least one capital letter, one lowercase letter, one number and/or special character or symbol.
- It CANNOT contain part of the username.

These provisions will be enforced electronically whenever possible.

Changing passwords

Passwords for network access, Email, Moodle, Rave, and Online Services will be changed every 180 days and Banner passwords every 90 days. These changes will be forced by the respective systems administrator. The new password must differ from the old password by at least three characters.

Protecting a password

- Passwords should be treated as confidential information.
- Passwords should never be written down or posted for reference.
- Passwords should not be included in email messages or other forms of electronic communication.

Sharing a password

- Sharing or allowing another person to use an individual account password is a violation of this policy, unless the person is an information technology professional assisting you with a technical problem.

Departmental account passwords should be shared only with appropriate departmental personnel.

- It is recommended that passwords be changed after allowing use as permitted in this section.
- Approval of ITD is required prior to sharing a password with a vendor (approval may be granted on a one-time or continuing basis), and this vendor access may require implementing the appropriate technology infrastructure to accommodate the access (depending on the circumstance, and as determined by ITD). Vendors or consultants accessing HCC systems should be made aware of this Acceptable Use Policy.

Reporting a password compromise

- Suspected compromises of passwords must be reported immediately to the Help Desk at x2075
- The password in question should be changed immediately.

Responsibilities of Information Technology Division

ITD may require a more restrictive policy, such as stronger passwords, in some circumstances.

ITD or its delegates will perform regular security scans for violations of acceptable use or breaches of security.

In the event of a suspected security issue or account compromise, ITD may need to reset the password to gain access to the account for analysis or to disable the account altogether. Any action taken on the part of ITD will be only to safeguard the integrity and security of the HCC systems. ITD strives to maintain the highest level of confidentiality and privacy in regards to anything discovered during the course of an investigation that is unrelated to the acceptable use of HCC systems.

Consequences

Any individual who violates this policy may lose computer or network access privileges and may be subject to disciplinary action in accordance with acceptable use policy of the college, which may result in a range of sanctions up to and including suspension or dismissal for repeated or serious infractions.

AFFIRMATIVE ACTION POLICY

It is the policy of Holyoke Community College not to discriminate on the basis of age, sex, creed, color, race, national origin, sexual orientation, gender identity, religion, or disability in its educational programs, activities, or employment policies as required by Title IX of the 1972 Education Amendments and other federal and state anti-discrimination laws. Inquiries regarding compliance with Title IX may be directed to:

Olivia Kynard
Interim Affirmative Action Officer
Holyoke Community College, Mariab 319
303 Homestead Avenue
Holyoke, MA 01040
413.552.2173 (office)
okynard@hcc.edu

Affirmative Action, Equal Opportunity & Diversity Policy Statement

The Board of Higher Education of the Commonwealth of Massachusetts is responsible under Chapter 15A of the General Laws of the Commonwealth of Massachusetts for the overall governance of the public higher education system, which includes the fifteen Community Colleges. The Board of Higher Education and the Boards of Trustees of the Community Colleges maintain and promote a policy of nondiscrimination on the basis of race, creed, religion, color, gender, gender identity, sexual orientation, age, disability, genetic information, maternity leave, military service and national origin ("protected class(es)/classification(s).") Further, this policy prohibits retaliation and incorporates by reference, and where applicable, the requirements of Titles VI and VII of the Civil Rights Act of 1964; Title VI of the Civil Rights Act of 1968; Titles I and II of the Civil Rights Act of 1991; Title IX of the Education Amendments of 1972 and its regulations found at 34 C.F.R. part 106; Equal Pay Act of 1963; Civil Rights Restoration Act of 1988; Sections 503 and 504 of the Rehabilitation Act of 1973; Americans with Disabilities Act of 1990; Section 402 of the Vietnam-era Veterans Readjustment Act of 1974, Uniformed Services Employment and Reemployment Rights Act (USERRA); Age Discrimination Act of 1975; Age Discrimination in Employment Act of 1967, as amended; Family and Medical Leave Act of 1993; Federal Executive Order 11246 of 1965, as amended by Executive Order 11375 of 1967; Federal Executive Order 12900 of 1994; Federal Executive Order 13145 of 2000; Federal Executive Order 13160 of 2000; Federal Executive Order 13166 of 2000; Massachusetts Civil Rights Act; Massachusetts General Laws Chapters 151B, 151C, and Chapter 149; directives of the BHE, the Boards of Trustees of the Community Colleges and the Commonwealth of Massachusetts; and other applicable local, state and federal constitutions, statutes, regulations and executive orders.

Nondiscrimination requires the elimination of all existing unlawful discriminatory conditions, whether purposeful or inadvertent. The Community Colleges are continuing to systematically examine all policies and procedures to be sure that they do not, if implemented as stated, operate to the detriment of any person on the basis of a protected classification. The Colleges shall require that the practices of those responsible in matters of employment and education, including all supervisors and faculty, are nondiscriminatory. Should the College discover discrimination in treatment or effect in any employment, educational or service decision, action, inaction or practice within the College, all appropriate corrective and/or disciplinary actions shall be taken under the direction of the President of the College subject to any applicable collective bargaining agreement or other policy or procedure of the College.

The Community Colleges are committed to a policy of Affirmative Action, equal opportunity, equal education, nondiscrimination, and diversity. They are committed to providing a learning, working and living environment for their students, employees and other members of the College Community, which values the diverse backgrounds of all people. The Colleges are committed to assuring that the "College Experience" is one that challenges, empowers, supports, and prepares its students to live in, work in, and value our increasingly global and diverse world. The Colleges believe

that the diversity of socioeconomic, racial, ethnic, religious, gender, sexual orientation, age and disability backgrounds of members of the College Community enriches the institutions and their various constituencies. The Colleges will not tolerate behavior based on bigotry, which has the effect of discriminating unlawfully against any member of their communities.

The Community Colleges provide equal access to educational, co-curricular and employment opportunities at the Colleges for all applicants, students and employees in compliance with all applicable laws, regulations and policies. All benefits, privileges and opportunities offered by the Colleges are available to all students, employees and other persons having dealings with the institutions on a nondiscriminatory basis. The Colleges are committed to taking a proactive Affirmative Action posture with respect to their recruitment, selection and promotion of students and employees.

The purpose of the Affirmative Action component of this Policy is to establish a set of programmatic objectives, which shall provide for the recruitment, access and advancement of qualified persons from within the protected classes/classifications recognized under this Policy with respect to employment and enrollment opportunities. The intent of this Policy is to responsibly recognize, and to whatever extent possible, resolve the effects of past societal discrimination and the impact which that discrimination has had, not only on victims of such discrimination, but on the total academic, educational and social system as well. It is not intended and should not be used to discriminate against any applicant, employee, or student because of a protected classification.

In response to that recognition, the Colleges, through their Boards of Trustees and Presidents, fully endorse the plan of action set forth in this Policy and shall oversee and monitor its implementation through the Affirmative Action Officer and other assigned personnel.

The following specific policies are established:

- Equal opportunity and affirmative action shall apply to all segments of the College; full and parttime employment; day and continuing education; the curriculum and offerings of the College.
- Equal opportunity and affirmative action shall be applied to the recruitment process for employment and/or access to education.
- Students will have access to the College, programs of study, activities, and other resources intended to serve them, according to the policies of the individual Colleges.
- Equal employment opportunity and affirmative action will be realized in all personnel employment, including recruitment, application for employment, hiring, benefits, compensation, training, promotion, and termination.
- All policies, procedures, privileges, and conditions of the College will follow and incorporate applicable equal opportunity and affirmative action rules and regulations.

The above stated policies are intended to be applied broadly with the goal of promoting equal opportunity and diversity in Community Colleges. The Community Colleges pledge to apply all policies consistently, fairly, and vigorously. Attempts to subvert or abuse these policies will not be tolerated. Appropriate disciplinary action will be taken in the case of an in-

fraction. Such disciplinary action shall be consistent with the appropriate collective bargaining agreement, if applicable.

All policies are made in compliance with laws and regulations and executive orders promulgated by the federal and state governments and other appropriate agencies and authorities, where applicable.

GENDER IDENTITY/EXPRESSION POLICY

Every student and employee of the college shall be responsible individually and collectively for promoting and maintaining a safe environment which is conducive to learning and which embraces the accords of civility and of human dignity. The college regards discrimination on the basis of gender identity/expression to be inconsistent with the establishment of an atmosphere that supports the full engagement of HCC students, faculty, and staff. Gender identity is an individual's personal sense of being male, female, or elsewhere on the spectrum of gender (including those who identify as transgender, or are non-traditional in their gender identity). Gender expression includes external characteristics and behaviors of gender identity such as dress, mannerisms, speech patterns, and social interactions. HCC will take reasonable measures to prevent and discourage all acts of intolerance and harassment on the basis of gender identity/ expression and will act positively to investigate alleged harassment or discrimination and to affect a remedy or resolution when an allegation is determined to be valid.

GRIEVANCE PROCEDURE FOR STUDENTS

Policy Goal: Conflict Resolution

Before invoking the Student Grievance Procedure, a reasonable effort shall be made by those involved in a dispute to resolve it amicably. A dispute is most effectively handled and resolved by those closest to the problem, having the best understanding of the issues, and having the ability to formulate a mutually acceptable resolution. Therefore, it is in the best interest of the student, the potential subject of a Grievance, and the College to resolve disputes through open and cooperative dialogue. Only when such efforts are unsuccessful should the Student Grievance Procedure be invoked. Throughout all phases of the Student Grievance Procedure, all reasonable efforts shall be made to maintain confidentiality in accordance with applicable law.

Definitions

1. **COMPLAINT:** the informal, unwritten stage of an allegation of mistreatment.
2. **DAY:** as used in this policy, shall mean a calendar day.
3. **GRIEVANCE:** a written grievance filed by a student with the person designated by the President as the Student Grievance Officer specifically alleging an abridgment of his or her rights as a student.
4. **GRIEVANT:** the student filing the Grievance. The Grievant must have been a registered student of the College at the time of the alleged mistreatment.
5. **INSTRUCTIONAL PERIOD:** the academic semester, summer session or intersession when a grievable act or

omission occurs. The Instructional Period shall end on the last day of final exams.

6. **RESPONDING PARTY:** the person against whom a complaint or Grievance is directed.
7. **SENIOR OFFICER:** senior level employee who reports to the President for the Responding Party's work area.
8. **STUDENT GRIEVANCE OFFICER:** a College employee assigned responsibility for administering the Student Grievance Procedure, including the maintenance of specified records. The Student Grievance Officer shall ordinarily be the Senior Student Affairs Officer. If this individual is the person against whom the Grievance is filed, the President shall designate another College official to act as the Student Grievance Officer.
9. **SUBSTANTIAL EVIDENCE OF ERROR OR INJUSTICE:** for purpose of Grade Appeals, substantial evidence of error or injustice is defined as:
 - a. The assignment of a course grade to a student on some basis other than performance in the course; or
 - b. The assignment of a course grade to a student by resorting to unreasonable standards different from those which were applied by the same instructor to other students in that course; or
 - c. The assignment of a course grade by a substantial, unreasonable and unannounced departure from the instructor's previously articulated standards.
10. **TIME:** the number of days indicated at each level shall be considered as a maximum. All reasonable efforts shall be made to expedite the process, but the President or his/her designee may extend the time limits in extenuating circumstances with notice to both parties in writing, or by mutual written agreement between the Grievant and the Responding Party.

Utilizing The Student Grievance Procedure

The Student Grievance Procedure may be used by a student to address alleged abridgment of the student's rights, as stated in the College's Student Handbook and/or Policy Guide. The student Grievant or the Responding Party may consult with the Student Grievance Officer at any time. The College's Student Grievance Officer is the Dean of Students (FR 224), 413.552.2390.

The Student Grievance Procedure may not be used to address allegations of discrimination, including sexual harassment. When a student believes that they have been discriminated against due to their race, creed, religion, color, sex, sexual orientation, gender identity, age, disability, veteran status, genetic information or national origin, the College's Affirmative Action Grievance Procedure is a mechanism for resolution. The College's Affirmative Action Grievance Procedure is contained in the College's Affirmative Action Plan. The College's Affirmative Action Officer is Olivia Kynard, 413.552.2173.

If a Grievance involves a grade dispute, a student shall process the Grievance in accordance with the Student Grievance Procedure. However, if a grade dispute raises issues of discrimination or sexual harassment, the Grievance should be processed in accordance with the College's Affirmative Action Complaint Procedure.

Claims of physical or sexual assault shall not proceed under the Student Grievance Procedure. A claim of physical assault alleged against a student shall be reported to the Code of Conduct Officer. A claim of physical assault alleged against an employee shall be reported to the Human Resources Office. In both cases, law enforcement authorities shall also be notified. A claim of sexual assault shall be reported to Olivia Kynard, Interim Affirmative Action Officer, okynard@hcc.edu, 413.552.2173, the College's Title IX Coordinator and law enforcement authorities and shall proceed under the College's Affirmative Action Plan. In matters involving physical or sexual assault, alleged victims are strongly encouraged to independently report the incident to the law enforcement authorities. The College's Campus Police Department can assist with the reporting process.

At any Level of the Student Grievance Procedure, either party may request mediation by contacting the Student Grievance Officer. Mediation shall be mutually agreed upon, and not unreasonably refused by either party. The Student Grievance Officer shall select an impartial mediator who shall be mutually agreed upon and not unreasonably refused by either party, make the arrangements, determine the timetable for the mediation process, and inform the parties of the timetable in writing. Where practicable, a mediation session shall be conducted no later than thirty (30) days after requested and agreed to by the parties. The purpose of mediation is to resolve the dispute to the satisfaction of both parties. If a mediated resolution cannot be achieved, the Grievant may proceed with the Grievance Process. The Grievant has the right to be accompanied by any advisor of his/her own choosing and at his/her own expense throughout the grievance process. The advisor may be an attorney. An advisor's role is limited to personally advising the Grievant only. An advisor is not permitted to participate directly in any aspect of the grievance process.

Except for under extenuating circumstances, as determined by the President or his/her designee, failure by a party to comply with the Student Grievance Procedure during the course of a Grievance may result in the waiving of the non-compliant party's rights under the Procedure.

Grade Appeals

Complaints or Grievances filed in connection with assigned grades represent a special case within the Grievance procedure. Grading reflects careful and deliberate assessment of a student's performance by the instructing professional(s). As such decisions are necessarily judgmental the substance of those decisions may not be delegated to the Grievance process. Nevertheless, the College recognizes that in rare cases the process of grading may be subject to error or injustice.

Except as otherwise provided by a separate appeal procedure for a clinical program as approved by the President of the College, a student who alleges an error or injustice in the grading process may file a Grievance under the Student Grievance Procedure. A grade appeal Grievance shall proceed no further than Level Two, Step Two. For purposes of a grade appeal, the Senior Academic Officer of the College, or his/her designee, shall serve as the Student Grievance Officer throughout the grade appeal process.

If the faculty member who assigned the challenged grade is no longer employed by the College or is not available within the timelines specified (see "Time" definition), the student may initiate his/her Level One complaint with the chief administrator of the appropriate instructional division (who shall be identified by the Senior Academic Officer).

If at any level substantial evidence of error or injustice is produced, the grading process may be remanded to the instructor of record for reassessment. If after reassessment, the dispute remains unresolved, the matter shall be referred to the Senior Academic Officer, or his/her designee, for final review. If the instructor of record is no longer available, the Senior Academic Officer or his/her designee shall instead reassess the grading process.

Level I: Informal Procedure

This is the informal stage where most complaints are resolved. The Grievant and the Responding Party should consult with the Student Grievance Officer at this time.

A Grievant initiates the informal phase of the Grievance process. The Grievant shall first present his/her complaint orally and informally to the Responding Party. This shall be done in a reasonable period of time, not exceeding thirty (30) calendar days following the instructional period when a grievable act or omission occurs.

The Responding Party must respond to the Grievant's complaint within ten (10) days. Though this phase of the process is informal, the parties may present their positions in writing. If the matter is not resolved informally within ten (10) calendar days from the date a response to the complaint was due, the Grievant may proceed to Level Two.

Level II: Formal Procedure

Prior to filing a written grievance at level two, a Grievant must consult with the Student Grievance Officer. The Responding Party should also consult with the Student Grievance Officer at this phase of the process.

L2 - STEP ONE

The Student Grievance Officer shall notify the parties in writing when a complaint is not resolved informally at Level One.

The Grievant may, within ten (10) calendar days after receipt of the Student Grievance Officer's written notice, file with the Student Grievance Officer a Grievance. The Grievance shall contain the following information: the name and title of the person(s) against whom the Grievance is directed, a statement of all known facts, documents and materials supporting the grievance, a list of individuals who have information pertinent to the grievance, and the relief sought by the Grievant. All supporting documents, if any, shall be attached to the grievance as part of the Grievance. The Grievance shall also state the date it is filed and that it is being filed at "Level Two, Step One."

The Grievance may be filed with the Student Grievance Officer by email, regular mail, certified mail, or in hand. Thereafter, the Student Grievance Officer shall deliver the Grievance, and all supporting documents, if any, to the Responding Party within five (5) calendar days. If the

Responding Party is unavailable at the time the Grievance is filed, the Student Grievance Officer shall use reasonable means to deliver the Grievance within a reasonable period of time.

The Responding Party shall forward a written Level Two - Step One response to the Student Grievance Officer within ten (10) calendar days of his/her receipt of the Grievance. The Student Grievance Officer shall deliver the written response to the Grievant within five (5) calendar days of receipt.

L2 - STEP TWO (Supervisor Level)

If the Grievance is not resolved to the satisfaction of the Grievant within ten (10) calendar days after his/her receipt of the Step One response, or if no written response is submitted, the Grievant may within ten (10) calendar days after the written response was received or due, request the Student Grievance Officer to forward the Grievance and response, if any, to the supervisor of the Responding Party, with a copy to the Senior Officer of the work area of the Responding Party.

The supervisor shall investigate the Grievance and confer with the Senior Officer. The supervisor shall forward his/her written decision to the Student Grievance Officer, within ten (10) calendar days after receipt of the Step Two Grievance. Thereafter, the Student Grievance Officer shall deliver the decision to the Grievant and the Responding Party within five (5) calendar days.

At any time before the issuance of the Supervisor's Step Two decision, the Senior Officer may request that the parties meet to discuss the issue and attempt to resolve it.

Grade appeals do not go beyond this Step (Level Two - Step Two) per the section on Grade Appeals.

No new issues or allegations may be raised by either party after Step Two.

L2 - STEP THREE (Student Grievance Committee Level)

If the Grievance is not resolved to the satisfaction of the Grievant within the period allowed at Level Two - Step Two, the Grievant may request a hearing before a Student Grievance Committee. Such a request must be in writing and presented to the Student Grievance Officer within ten (10) calendar days from the issuance of the Supervisor's Level Two - Step Two decision.

Within ten (10) calendar days of the Student Grievance Officer's receipt of the Grievant's request for a hearing, the Student Grievance Officer shall arrange a hearing before a Student Grievance Committee. The Student Grievance Officer shall use reasonable efforts to schedule the hearing at a time mutually convenient to the parties. At least twenty-four (24) hours prior to the hearing, the Student Grievance Officer shall provide each member of the Committee and all parties to the Grievance with copies of the Grievance, responses to the Grievance, decisions issued, and all relevant supporting documentation and materials. The Committee's make-up and hearing rules are discussed later in this policy.

The Committee shall deliver its findings and recommendations to the Student Grievance Officer within ten (10)

calendar days following the hearing. A copy of the Committee's findings and recommendations shall be delivered to the President or his/her designee, within five (5) calendar days of receipt.

Within ten (10) calendar days of the President's receipt of the Committee's findings and recommendations, the President or his/her designee, shall issue a written statement accepting, modifying or rejecting the Committee's recommendations.

The decision of the President, or his/her designee, shall be final and binding on all parties.

Membership of the Student Grievance Committee

The composition of the College's Student Grievance Committee shall consist of five members: one student, one unit professional, one faculty member, one non-unit professional and one unit classified employee. The President or his/her designee shall appoint each member from among the recommendations submitted by the Student Grievance Officer.

Service on the Committee shall be voluntary, provided that a member who has a personal interest in a particular Grievance shall be ineligible to serve on the Grievance Committee. All College employees serving on the Student Grievance Committee, and acting within the scope of their official duties on the Committee, shall be protected from liability to the full extent provided under Massachusetts General Laws, Chapter 258, and eligible for indemnification as provided for pursuant to M.G.L. Chapter 258, Section 9.

All Student Grievance Committee members, as well as all others in attendance at a student Grievance proceeding, shall maintain the confidentiality of the proceedings. The Student Grievance Officer shall attend all Committee hearings but shall not vote.

Student Grievance Committee Hearing & Decision Guidelines

The following guidelines provide the framework for conducting a Student Grievance Committee Hearing:

- 1) Prior to the hearing, the newly impaneled Committee shall meet to elect a Committee Chairperson. The Chairperson shall be selected by a simple majority vote.
- 2) The Chairperson on the Committee shall be responsible for conducting the hearing and drafting the decision of the Committee, but shall vote only in the event of a tie.
- 3) All hearings shall be closed and deliberations of the Committee shall be confidential and conducted in private.
- 4) The Grievant and the Responding Party shall be in attendance at the hearing. Each party may be accompanied by an advisor at the hearing. The advisor, however, may not participate in the hearing or question witnesses. Either party may at anytime during a hearing consult in private with his/her advisor.
- 5) Witnesses may be asked by the Committee to remain outside of the hearing room until they are called to testify.
- 6) The Grievant will address the Committee first. The Grievant will state the nature of his/her Grievance and

may present relevant evidence and/or witnesses in support of the Grievance.

- 7) The Responding Party may respond to the Grievant's allegations and present relevant evidence and/or witnesses in opposition to the Grievance.
- 8) Once the parties have presented their respective positions, the Committee may question the parties and/or witnesses.
- 9) After the Committee has questioned the parties, each party will be given the opportunity to question the other party and their respective witnesses. All questions must be directed through the Committee. If the Committee determines that a question is relevant to the Grievance, the party or witness to whom it is addressed will be asked to respond.
- 10) Following the parties' questioning of each other, the Committee will have another opportunity to question the parties and witnesses.
- 11) Hearings before the Committee shall not be subject to the formal rules of evidence. In all cases, the hearing shall be conducted in a fair and impartial manner.
- 12) If a party to a Grievance fails to appear for a scheduled hearing, the Committee has the discretion to proceed with the hearing and issue its findings and recommendations in the party's absence.
- 13) The decision of the Committee shall be based on the relevant evidence presented at the hearing. The decision shall be in writing and include: a list of all documentary evidence and witnesses presented; a summary of the testimony offered by both parties and their respective witnesses; the findings of the Committee and its recommendations. Copies of the decision and recommendations of the Student Grievance Committee shall be forwarded by the Student Grievance Officer to the President or his/her designee for review and final disposition. The President or his/her designee shall accept, reject or modify the Committee's decision and/or recommendations and issue a final written decision.
- 14) All findings and decisions reached under this Procedure shall be based on a "preponderance of evidence" standard (i.e.; more likely than not). Any action taken hereunder shall be reasonable under the circumstances, in accordance with applicable College rules and procedures and be grounded in fundamental fairness.

Withdrawal

A student may withdraw his/her complaint or Grievance at any time. Withdrawal must be accomplished in writing or by oral agreement confirmed in writing.

Retaliation

No member of the College community shall retaliate or threaten to retaliate against, interfere with, restrain, or coerce any student in the exercise of his/her rights under the Student Grievance Procedure or his/her participation in any Grievance proceedings.

Collateral Rights of Person Grieved by Student

If the recommendations made at any level of the Grievance procedure result in sanctions against a college employee, the sanctions shall be regarded as administrative actions subject to all conditions of applicable collective bargaining agreements and College or Board of Higher Education personnel policies.

Alternative Forums

Filing a Grievance in accordance with the Student Grievance Procedure in no way abrogates a student's right to file a complaint with an appropriate state or federal agency or in another forum.

Last Revised: June 4, 2013

Students/Student Grievance Procedure/2013 revised policy/SGP Revised 2013-#t

HARASSMENT

Refer to the list of protected groups in either the Sexual Harassment Policy or the Affirmative Action Policy. Individuals should contact Olivia Kynard, HCC's Affirmative Action Officer/Title IX Coordinator, 413.552.2173.

HAZING LAW

Sections 17, 18, and 19, Chapter 269 of the Massachusetts General Laws on hazing and the penalties for perpetrators, organizers and persons who have knowledge of such events, must be provided to students in their entirety as stated below:

Chapter 269:17 Hazing Prohibited; Definition; Penalties

Section 17. Whoever is a principal organizer or participant in the crime of hazing, as defined herein, shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or both, such fine, and imprisonment.

The term "hazing" as used in this section and in sections 18 and 19, shall mean "any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person." Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Notwithstanding, any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action.

Chapter 269:18 Failure to Report Hazing; Penalty

Section 18. Whoever knows that another person is the victim of hazing as defined in Section 17 and is at the scene of such crime shall, to the extent that such person can do without danger or peril to himself or others, report the crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.

Chapter 269:19 Notification by Schools of Hazing Law; Report by Schools; Disciplinary Policy

Section 19. Each institution of secondary education and each public and private institution of post-secondary education shall issue to every student group, student team, or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and Sections 17 and 18; provided, however, that an institution's compliance with this section's requirements that an institution issue copies of this section and Sections 17 and 18 to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution's recognition or endorsement of said unaffiliated student groups, teams or organizations.

Each such group, team, or organization shall distribute a copy of this section and Sections 17 and 18 to each of its members, plebes, pledges, or applicants for membership. It shall be the duty of each such group, team or organization, acting through its designated officer, to deliver annually to the institution an attested acknowledgment stating that such group, team or organization has received a copy of this section and said Sections 17 and 18, that each of its members, plebes, pledges, or applicants has received a copy of Sections 17 and 18, and that such group, team, or organization understands and agrees to comply with the provisions of this section and Sections 17 and 18.

Each institution of secondary education and each public or private institution of post or secondary education shall, at least annually, before or at the start of enrollment, deliver to each person who enrolls as a full-time student in such institution a copy of this section and Sections 17 and 18.

Each institution of secondary education and each public or private institution of post-secondary education shall file, at least annually, a report with the Board of Higher Education, and, in the case of secondary institution, the Board of Education, certifying that such institution has complied with its responsibility to inform student groups, teams, or organizations and to notify each full-time student enrolled by it of the provisions of this section and Sections 17 and 18, and also, certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution's policies to its students. The Board of Higher Education and, in the case of secondary institutions, the Board of Education, shall promulgate regulations governing the content and frequency of such reports,

and shall forthwith report to the attorney general and any such institution which fails to make such report.

POLICY AGAINST SEXUAL VIOLENCE

Holyoke Community College is committed to providing an atmosphere for learning that is free of any conduct that could be considered harassing, abusive or disorderly. In order to assure that the college meets its obligations to all members of the community, the procedures and programs have been established and are available in the offices of: the director of facilities, Vice President of Academic and Student Affairs, Dean of Students, Affirmative Action Officer/Title IX Coordinator, and dean of human resources.

Sexual violence is prohibited under state law and the College's Affirmative Action Policy. Sexual violence is prohibited pursuant to Title IX of the Educational Amendment Act of 1972, which states: *No person in the United States, shall on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal assistance.*

All reported or suspected cases of sexual violence shall be reported to the College's Affirmative Action Officer/Title IX Coordinator.

The College is obligated to investigate allegations of sexual violence, even if the alleged victim chooses not to participate in the investigation. An employee or student who commits an act of sexual violence shall be subject to disciplinary action, up to and including expulsion or termination from the College, as well as criminal prosecution.

The College prohibits retaliation against any person who presents a formal or informal complaint of sexual violence or who testifies or offers evidence connected with a complaint. Retaliation is a violation of this policy whether or not the underlying claim of sexual violence is confirmed.

Reporting Complaints of Sexual Violence

If any student or employee believes that he or she has been the victim of sexual violence, the student or employee has the right to file an Affirmative Action Discrimination Complaint Form with the College. For more information or assistance with filing a complaint, please contact the College's Title IX Coordinator. If the Title IX Coordinator is the subject of a complaint, the President shall designate another College official to administer the Complaint Procedures.

Additionally, if desired, the Title IX Coordinator and/or Campus Police can provide assistance in contacting local police. Reporting the incident to the Title IX Coordinator or law enforcement does not commit the victim to filing charges, however, the College is required to investigate such reports. Although every reasonable effort will be made to protect a victim's privacy, individuals with a need to know may be contacted and information may be shared as necessary to investigate and adjudicate the matter or as public safety requires. A report of the incident will be filed with local police in the event public safety is at risk even if the victim does not intend to report the incident to police or cooperate in an investigation.

Sexual Violence Defined

Sexual violence is defined under the Board of Higher Education/Massachusetts Community Colleges' Policy on Affirmative Action, Equal Opportunity & Diversity ("Policy on Affirmative Action") as any sexual activity where consent is not obtained or able to be freely given, and shall include rape (as defined in Massachusetts), acquaintance rape, or any unwanted sexual activity that is forced or coerced by one person on another.

Protections for Victims of Sexual Violence

- A victim of sexual violence shall:
- Be provided with a copy of the College's Sexual Violence - Victim's Rights and Information form;
- Have the right to, or not to, seek assistance from campus administration or campus law enforcement;
- Not be discouraged by College officials from reporting an incident to both on-campus and off-campus authorities;
- Be provided assistance in contacting local law enforcement if requested and have the full and prompt assistance and cooperation of campus personnel should a civil and/or criminal complaint be pursued;
- Be free from any suggestion that they somehow contributed to or had a shared responsibility in the violent act;
- Receive the same level of support at any proceeding before College officials as is permitted to the accused party, including the presence of a representative during any disciplinary proceeding and the right to be notified in a timely manner of the outcome of such proceedings and any appeal right available;
- Receive full and prompt cooperation from College personnel in obtaining and securing evidence (including medical evidence) necessary for any potential criminal proceedings;
- Have access to existing College counseling and medical professionals, victim support services, and to obtain referrals to off-campus counseling and support services if desired;
- Be permitted to attend classes, work and participate in College activities free from unwanted contact or proximity with the accused individual(s) insofar as the College is permitted and able;
- Be permitted to request changes to an academic schedule if such changes are requested by the alleged victim and are reasonably available; and
- Be informed of any no-contact or no-trespass orders issued to the accused by the College and the College's commitment to honor any court-issued restraining or protective orders, to the extent permitted by law.

Procedures for a Victim of Sexual Violence

For a person subjected to an act of sexual violence, there can be time-sensitive decisions to make about sexually transmitted infections, pregnancy, and collecting physical evidence in the event of prosecution. Individuals who have been victims of sexual violence should be advised as follows:

- **Protect Themselves and Get Medical Attention** - A victim should be advised to go to a safe place as soon as possible and seek medical attention immediately. Injuries and exposure to disease may not be immediately apparent. A medical examination can provide necessary treatment and collect important evidence. It is recommended that a physical exam be conducted within 72 hours of the violence. Submitting to a physical exam does not mean that a victim is required to press charges. This action merely preserves the option to do so. Designated College personnel can assist in providing transportation to the hospital.
- **Preserve Evidence** - It is important to preserve all physical evidence following an act of sexual violence. Physical evidence may be necessary in the event criminal prosecution is pursued. If possible, a victim should be advised not to wash, eat, drink, douche, clean, use the bathroom, or change clothes. If clothes are changed, all clothes that were worn at the time of the incident should not be cleaned and should be placed into an unused or a clean paper bag.
- **Health and Support Services** - Various health and support services are available on and off campus for students and employees who have experienced sexual violence. For information about such services, including counseling, please contact the Affirmative Action and/or Title IX Coordinator.

Contact Information

In the event that you are the victim of sexual violence on the campus, first and most importantly get yourself into a place of safety if at all possible where you are able to call one or more of the following:

1. Affirmative Action Officer/Title IX Coordinator Olivia Kynard at 413.552.2173 to report the incident and receive prompt assistance.
2. The Campus Police at 413.552.2211 (ext. 2211 on campus phones) to report the incident and receive prompt assistance.
3. The local police at 413.536.0111.
4. A friend or family member.
5. A Rape Crisis Center (see below)
6. WellConnect 866.640.4777

Rape Crisis Center Contact Information

The following is a list of Rape Crisis Centers in Western Massachusetts. As the following contact information may be subject to change, current contact information on rape crisis centers in Massachusetts can be found at <http://www.mass.gov/eohhs/consumer/family-services/violence-abuse/sapss/programs/>:

Western Massachusetts

Elizabeth Freeman Center, Pittsfield, 413.443.0089 Hotline, 413.499.2425

Everywoman Center, Amherst, 413.545.0800 Hotline, 888.337.0800

NELCWIT, Greenfield, 413.772.0806 Hotline

YWCA, Springfield, 800.796.8711

YWCA of Western Mass, Westfield, 800.479.6245 Hotline

POLICY AGAINST SEXUAL HARASSMENT

Sexual harassment is a form of illegal discrimination which is defined as "unwelcome sexual advances, requests for sexual favors and/or other verbal or physical conduct of a sexual nature which has the effect of denying equal educational or employment opportunities." There are two types of sexual harassment:

1. Quid pro quo, in which educational or employment benefits are conditioned on the granting of sexual favors. An example would be a request by an instructor for sexual favors in return for a passing grade; and,
2. Hostile Environment claims abusive, intimidating or harassing verbal or expressive behavior which is directed toward an individual based on a protected characteristic, such as sex.

Federal and state standards for determining whether a sexual harassment claim is actionable vary. There are five fundamental guidelines:

1. The individual belongs to a protected category (sex).
2. The individual was subjected to unwelcome sexual harassment.
3. The harassment complained of was based upon sex.
4. The harassment complained of affected a term, a condition or a privilege of education or employment.
5. The institution or its representatives knew, or should have known, of the harassment and failed to take prompt, effective, remedial action.

Students' rights are protected under Title IX. It states "no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance." [20 U.S.C. 1681 (1982)]

Students who feel they have been subjected to sexual harassment, either quid pro quo or a hostile environment, should report this to the Title IX Coordinator, 413.552.2173. As an agent of the institution, the Title IX Coordinator or designee is required by law to investigate the allegations, including meeting with the accused to obtain his or her version of the events.

SMOKING POLICY

Smoking is prohibited everywhere on the Holyoke Community College campus, both indoors and outdoors. Disciplinary measures will be taken for repeat infractions or infractions that interfere with the College's academic or workplace needs or responsibilities, consistent with applicable collective bargaining agreement procedures or the student Code of Conduct. Visitors who fail to comply with the policy may be prohibited from remaining on or returning to campus. The use of electronic /vapor cigarettes are also included in the ban. Educational opportunities about the benefits of tobacco cessation and assistance with tobacco cessation for members of the HCC community are available by appointment through the college's Health Educator/Health and Wellness Coach, Bridget Thompson (certified Freedom from Smoking

Facilitator, American Lung Association), bthompson@hcc.edu throughout the academic year.

SOCIAL MEDIA

Holyoke Community College reserves all rights to social media accounts, sites and applications bearing the college name and/or marks. This includes photo, audio and video sharing sites; blogging and micro-blogging platforms; wikis and social networking applications/sites including but not limited to: Facebook, Google+, Twitter, YouTube, Instagram, Vimeo, Flickr, Picasa, LinkedIn, FourSquare, Pinterest, Wordpress, Tumblr and Instagram.

College accounts, sites, pages and applications may only be created by authorized representatives of the college. No student may establish an account on behalf of the college. With special permission of the college's director of marketing and communications, a student may be authorized to admin a page or post on behalf of the college for a specified term. Students who post comments, upload photos or video or in any manner participate on college social media sites agree to conduct themselves in a civil manner and observe the college code of conduct. Specifically:

HCC asks that participants show respect for others by refraining from profane speech. While social media administrators monitor college sites/pages to ensure compliance with this code of conduct, Holyoke Community College is not responsible for comments/postings made by visitors, nor do they reflect the opinions or policies of the college. We reserve the right, but assume no obligation, to remove comments that are racist, sexist, abusive, profane, violent, obscene, spam, that advocate illegal activity, contain falsehoods or are wildly off-topic, or that libel, incite, threaten or make personal attacks on HCC students, employees, guests or other individuals. The college does not permit messages selling products or promoting commercial, political or other ventures.

Holyoke Community College also reserves the right to block and ban users as appropriate.

Comments are also subject to the site/application's Terms of Use and Code of Conduct. Facebook, Twitter and other sites/applications encourage users to report to the outlet when they find abusive content.

STUDENT CODE OF CONDUCT

This Policy and the procedures established herein are administrative in nature and shall not be construed to replace or supersede any state, federal or local laws that also may apply to students or others. The Massachusetts Community College System reserves the right to modify or replace this policy from time to time at its discretion. By enrolling in Holyoke Community College, all students voluntarily agree to comply with the standards of performance and behavior that are described in the Code of Conduct and other College policies.

STUDENT RIGHTS AND RESPONSIBILITIES

Holyoke Community College expects students to conduct themselves in a manner that is appropriate to a collegiate environment. Students are expected to assume responsibility

for their own behavior and learning and to respect the learning environment of others. Holyoke Community College strives to maintain a learning environment that enhances the academic, intellectual, cultural and social enrichment of its students, faculty, staff and the community at large. To ensure that no member of the College community is deprived of this collegiate environment, student rights and responsibilities are clearly stated and behavior and discipline codes have been established.

Student Rights

1. The right to pursue their education and assistance in overcoming educational, cultural, emotional and economic disadvantages that create challenges to the educational process.
2. The right to fair and equal treatment without discrimination based on a student's of race, color, religion, sex, sexual orientation, gender identity, age, disability, genetic information, maternity leave, military service and national origin.
3. The right to privacy and confidentiality under the Family Education Right and Privacy Act (FERPA), 20 U.S.C. § 1232g; 34 CFR Part 99.
4. The right to procedural and substantive due process in disciplinary or grievance matters.

Student Responsibilities

1. To be knowledgeable of and to comply with federal, state, and local laws, and ordinances.
2. To be knowledgeable of and to comply with all directives, policies, and procedures of Holyoke Community College.
3. To choose behavior that does not interfere with the learning environment of others inside and outside of the classroom, including College events.
4. To review all information that is shared with students in official college communications.

Section 1: Introduction

The Code of Conduct was created with the goal of fostering an environment that ensures student learning and open access to higher education. All students are responsible for following the policies in the Code.

Section 2: Philosophy & Learning Outcomes

The Code of Conduct process is intended to be an educational process that supports the mission of the College. The Code is intended to encourage personal responsibility, integrity and ethical decision-making.

Students who participate in this process should achieve the following learning outcomes:

1. Understand how the Code supports the goals and mission of the College;
2. Understand the possible impact of their choices on their academic and personal success;
3. Accept personal responsibility for the choices and decisions made and the impact of their behavior on the College community;

4. Reflect on their ethical obligations as a student in the College community;
5. Recognize the value of the student conduct process as an educational opportunity; and
6. Identify ways to address their behavior so it does not negatively impact their educational goals or the community in the future.

Section 3: Application of the Code of Conduct

Students are provided a copy of the Student Code of Conduct annually in the form of a link on the College website. Hard copies are available upon request in the Student Affairs Office (Fr 224). A link to the Code will also be included in all communications with any students involved in the conduct process, regardless of their role in the situation. Students are responsible for reading and following the policy.

The Code of Conduct shall be used to address student behavior as referenced in this policy. The Code of Conduct applies to the conduct of individual students and College-affiliated student organizations. For the purposes of student conduct, the Code defines a student as an individual who:

1. has been issued a student identification number; or
2. has received an offer of admission; or
3. is enrolled in courses, whether full-time or part-time, credit or non-credit; or
4. is participating in a non-degree, dual enrollment, or early college program; or
5. is not currently enrolled but has a continuing educational relationship with the College.

The College retains conduct jurisdiction over students who choose to take a leave of absence, withdraw, or have graduated for any misconduct that occurred prior to the leave, withdrawal, or graduation. If sanctioned, a hold may be placed on the student's ability to re-enroll, obtain official transcripts, and/or graduate and all sanctions must be completed prior to re-enrollment eligibility.

The Student Code of Conduct applies to behaviors that take place at the College; in any of its facilities; on any of its grounds, partner sites, or program centers; or at any College related activity regardless of location.

The College reserves the right to take action for off-campus student behavior when such behavior adversely affects the College community, poses a threat to the health or safety the College community; interferes with the College's pursuit of its objectives and mission, and/or if a student is charged with violating state or federal law. Proceedings under this Student Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings.

The Student Code of Conduct may be applied to behavior conducted online or electronically via email, social media, or other electronic format.

Section 4: Discrimination, Sexual Harassment, and Sexual Violence

Claims of discrimination, sexual harassment and sexual violence, including Title IX offenses, such as rape, sexual assault, domestic and dating violence and stalking, shall be

addressed under the College's Policy on Affirmative Action, Equal Opportunity and Diversity by the College's Affirmative Action Official and/or Title IX Coordinator. For more information, please contact the College's Affirmative Action Official and/or Title IX Coordinator.

Section 5: Definitions

A. Administrative Resolution - A resolution of a complaint, which is mutually agreed upon by the Code of Conduct Administrator (CCA) and the Student. An Administrative Resolution shall be put in writing by the CCA, signed by the CCA and the Student and maintained in a student's disciplinary file. An Administrative Resolution shall result in a Student waiving their right to a Student Conduct Board hearing or Appeal.

B. Appeals Officer - The College's designated administrator responsible for reviewing appeals. In cases of academic dishonesty, the Appeals Officer shall be the College's senior academic officer or designee.

C. Code of Conduct Administrator (CCA) - The College official charged with the responsibility of administering the College's Student Code of Conduct. A member of the Massachusetts Community College Council (MCCC) shall not be selected to serve as the CCA.

D. College Official - Any person employed or contracted by the College to perform administrative, instructional, or professional duties.

E. College Property - Includes all land, buildings, facilities, and other property in the possession of or owned, used, or controlled by the College, including adjacent streets and sidewalks.

F. Complaint - An allegation of a violation of the Code of Conduct, which is filed with or by the CCA.

G. Day - Shall mean a calendar day. The number of days indicated at each level shall be considered as a maximum. All reasonable efforts shall be made to expedite the process, but the CCA may extend the time limits at their discretion with notice to both parties in writing, including for inclement weather and/or College closures.

H. Outcome - The final determination of responsibility in the student conduct process. An outcome may either be "responsible" or "not responsible."

I. Sanctions - An obligation that a student or student organization must abide by or complete when found responsible for violating the Student Code of Conduct. Sanctions are not required to be imposed progressively, but are based on the severity and/or frequency of the violation.

Sanctions under this policy shall include, but are not limited to:

1. Written Warning - An official written notice to a student that their conduct is in violation of College rules or regulations.

2. Restrictions/Loss of Privileges - Restriction or loss of privileges as a student for a specified period of time, including but not limited to: attending College classes, events and/or activities; accessing College property or specifically designated areas; or participating in College organizations.

3. Educational Sanction - A project or developmental activity imposed with the goal of educating the student about personal responsibility and/or the impacts of their behavior.

4. Restitution - The assessment of financial charges or other forms of reimbursement for any damage or loss incurred by the College or any members of the College community.

5. Probation - A student's status at the College is in jeopardy due to one or more violations of the Code of Conduct. Probation is a more severe sanction than a written warning. Unless expressly authorized by the CCA, a student on probation may not represent the College in any capacity. Examples include but are not limited to: running for or holding office in any student organizations; participating in intercollegiate athletic teams, intramural programs, any student clubs or organizations; representing the college in community service projects; participating in paid or unpaid internship programs or study abroad programs.

6. Suspension - Separation from the College or a program, without financial reimbursement, for a specified period of time not to exceed three academic years. Conditions for readmission may be specified, including a reinstatement review and meeting with the CCA to demonstrate that the student is prepared to return to the college environment and abide by the expectations of behavior outlined in the Student Code of Conduct. During the suspension period, the student may not register or participate in classes, use College communication systems such as e-mail, or enter College property and loses all privileges to participate in any College functions, events, or activities without prior written approval from the CCA.

Any suspension may be deferred for a designated period of time, not to exceed one (1) semester. Deferred suspension will be utilized in unique circumstances where deferring the suspension would be in the best interest of the student as determined by the CCA. A student on deferred suspension who is found responsible for an additional violation of the Student Code of Conduct may be issued additional sanctions, up to and including Expulsion.

7. Expulsion - Permanent separation from the College or a program without financial reimbursement. An expelled student may not be readmitted to the College or a program and a notation of expulsion from the College shall be placed on the student's official College transcript.

J. Standard of Proof: Preponderance of Evidence - The standard used in resolving a complaint filed under this Code's Disciplinary Process. The standard is met if the proposition is more likely to be true than not true (i.e.; more probable than not). Effectively, the standard is satisfied if there is greater than 50 percent chance that the proposition is true.

K. Student - The individual whose behavior may have violated the Code of Conduct including any individual who:

1. has been issued a student identification number; or
2. has received an offer of admission; or
3. is enrolled in courses, whether full-time or part-time, credit or non-credit; or
4. is participating in a non-degree, dual enrollment, or early college program; or
5. is not currently enrolled but has a continuing educational relationship with the College.

L. Student Conduct File - The printed/written/electronic file, which may include, but is not limited to, investigatory materials, incident report(s), correspondence, witness statements, and student conduct history.

M. Student Organization - An association or group of persons, including, but not limited to, any recognized student club, organization, or team.

N. Student Conduct Board - Members of the College community selected and trained by the CCA to conduct a hearing when an Administrative Resolution cannot be agreed upon by the student and the CCA or at the request of the student. Members of the Student Conduct Board shall not have any conflict of interest and are required to act in a fair and impartial manner.

O. Substantial Disruption or Interference - Substantial disruption or interference includes conduct: (1) that impedes the regular and essential operations of the College; or (2) where the expressive rights of another are so disrupted or interfered with that they effectively cannot exercise their rights to engage in or listen to expressive activities. Determining what constitutes a "substantial disruption or interference" is decided on a case-by-case basis. Examples include, but are not limited to: shouting down a speaker; disrupting a faculty member's instruction such that it impedes the learning process; failure to comply with a College Official's appropriate directives or instructions; threats of harm; harassing conduct; fights or violent behavior; blocking access to or from any College facilities, events or services; or conduct that places health or safety at risk. Substantial disruption or interference does not include conduct that is protected under the First Amendment.

Section 6: Violations of the Law

Alleged violations of federal, state, and local laws may be reviewed and addressed under the Code. When an offense occurs over which the College has jurisdiction, the College conduct process will go forward regardless of any civil or criminal complaint or process that may arise from the same incident.

The College reserves the right to exercise its authority of interim suspension upon notification that a student is facing a criminal investigation (see Section 8D).

Section 7: Expectations of Behavior

A. Core Values and Behavioral Expectations

As a public institution of higher education, which is committed to student access and success, the College main-

tains the following Core Values and Behavioral Expectations of its students.

- 1. Integrity.** All students are expected to exemplify honesty, honor, and a respect for the truth in all of their dealings.
- 2. Community.** Students are expected to positively contribute to the educational community.
- 3. Safety.** Students are expected to choose behavior that is conscious of the rights and safety of others and the community and promotes a productive and diverse academic environment.
- 4. Responsibility.** Students are expected to accept responsibility to themselves, to others, and to the community.

B. Code of Conduct Charges

The College considers the following behaviors as inappropriate for the College community and in opposition to its core values and behavioral expectations. These expectations apply to all students. The College encourages community members to report all incidents of such behavior. Any student found to have committed or to have attempted to commit any of the following misconduct is subject to the sanctions outlined under this policy.

- 1. Abuse of Conduct Process.** Abuse, interference, and/or failure to comply with the College's conduct process, including but not limited to:
 - a. Falsification, distortion, or misrepresentation of information during the conduct process;
 - b. Failure to provide, destroying, or concealing information during an investigation of an alleged policy violation;
 - c. Interference with the orderly conduct of the conduct process;
 - d. Attempting to discourage an individual's participation in, or use of, the conduct process;
 - e. Attempting to influence the decision of a member of a Conduct Board prior to, and/or during the course of, the Student Conduct proceeding;
 - f. Harassment (verbal or physical) and/or intimidation of a member of a Conduct Board, College official, party to a complaint or witness participating in the conduct process;
 - g. Failure to comply with the sanction(s) imposed under the Code of Conduct;
 - h. Influencing or attempting to influence another person to commit an abuse of the conduct process; or
 - i. Knowingly filing a false complaint under the Code of Conduct.
- 2. Academic Dishonesty.** Acts of academic dishonesty, including but not limited to the following:
 - a. Cheating.** Intentional use, and/or attempted use of any unauthorized assistance in any academic exercise including dependence upon the aid of sources beyond those authorized by the instructor.
 - b. Fabrication.** Intentional and unauthorized falsification and/or invention or any information or citation in any academic exercise.
 - c. Unauthorized Collaboration.** Deliberately submitting work prepared collaboratively with someone else without explicit permission from the instructor.
 - d. Facilitating dishonesty.** Knowingly helping or attempting to help another commit an act of academic dishonesty, including students who substitute for other persons in examinations or represent, as their own, papers, reports, projects, or the academic works of others.
 - e. Plagiarism.** Knowingly representing the words, ideas, or artistic expression of another as one's own work in any academic exercise, including but not limited to submitting previously-submitted assignments for which the student has earned credit, copying or purchasing other's work, patchworking source material and representing the work as one's own, or arranging for others to do work under a false name.
 - f. Submitting, in whole or in part, prewritten term papers of another or the research of another,** including but not limited to commercial vendors who sell or distribute such material.
 - g. Theft of materials.** The acquisition, without permission, of tests or other academic material belonging to a member of the faculty or staff, or another student.
- 3. Alcohol.** Use, possession, manufacture, or distribution of alcoholic beverages, on campus or as part of any college-sponsored program, including public intoxication or the operation of a motor vehicle while under the influence of alcohol, in violation of the College's Alcohol Policy and/or state or federal law.
- 4. Controlled Substances.** Use, possession, manufacture, or distribution of controlled substances as defined by state and federal law.
- 5. Damage and Destruction.** Damage, destruction, or defacement of College property or the personal property of others.
- 6. Election Tampering.** Tampering with the election of any College-recognized student organization.
- 7. Extortion.** Threat or the implicit threat of harm to a person's safety, reputation, or property in order to obtain property, including information, from someone else without their consent.
- 8. Failure to Comply.** Failure to comply with the reasonable directives of College officials and/or law enforcement during the performance of their duties and/or failure to identify oneself to these persons when requested to do so.
- 9. False Reports of Danger.** False reporting of fire, bombs, other dangerous devices, or emergency situations.

- 10. Falsification.** Knowingly providing or possessing false, falsified, or forged materials, documents, accounts, records, identification, or financial instruments.
- 11. Fire Safety.** Violation of local, state, or federal laws, or campus fire policies including, but not limited, to:
- Causing a fire on College property;
 - Failure to evacuate a College-controlled building during a fire alarm;
 - Improper use of College fire safety equipment; or
 - Tampering with or improperly engaging a fire alarm or fire detection/control equipment while on College property.
- 12. Gambling.** Gambling as prohibited by the laws of the Commonwealth of Massachusetts. Gambling may include lotteries, sports pools, and online betting activities.
- 13. Harassment.** Severe or pervasive actions, including, but not limited to written, electronic, voice, physical, or through third party, directed toward a specific individual, group or entity with the purpose or effect of unreasonably interfering with another's work or education by creating an objectively hostile environment.
- 14. Harm to Others.** Causing physical harm or endangering the health or safety of any person.
- 15. Hate Crimes.** A hate crime as defined by state or federal laws, including but not limited to any criminal act to which a bias motive is evident as a contributing factor.
- 16. Hazing.** Hazing as defined by state or federal laws, including but not limited to any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. For additional information, consult the Hazing Policy.
- 17. Interference with College Environment.** Substantial interference or disruption to the day-to-day functions of the academic or administrative environment.
- 18. IT and Acceptable Use.** Conduct resulting in a violation of the College's Computer/Technology Acceptable Use policies, Email and Social Media policies and/or related Information Technology Resource policies.
- 19. Marijuana.** Use, possession, manufacture, or distribution of marijuana and marijuana products or accessories on campus or as part of any college-sponsored program, including the operation of a motor vehicle while under the influence of marijuana in violation of the College's Marijuana Policy.
- 20. Prescription Medication.** Abuse, misuse, sale, or distribution of prescription or over-the-counter medications.
- 21. Public Exposure.** Includes but not limited to: deliberately and publicly exposing one's intimate body parts, public urination, defecation, masturbation, and/or other public sex acts.
- 22. Rioting.** Engaging in, or inciting others to engage in, harmful or destructive behavior that breaches the peace.
- 23. Smoking & Tobacco.** Smoking or using any tobacco product or use of e-cigarettes, vaporizers or inhalers on College property.
- 24. Solicitation and Sales.** Unauthorized solicitation and sales, requesting contributions, peddling or otherwise selling, purchasing or offering goods and services for sale or purchase, distributing advertising materials, circulars or product samples, or engaging in any other conduct relating to any outside business interest or for-profit or personal or professional economic benefit on college property or using college resources.
- 25. Taking of Property.** Intentional and unauthorized taking or possession of College property or the personal property of another, whether actual or attempted, including goods, services, and other valuables.
- 26. Threatening Behaviors.**
- Threat.** Written or verbal conduct that causes a reasonable expectation of injury to the health or safety of any person or damage to any property.
 - Intimidation.** Intimidation defined as implied threats or acts that cause a reasonable fear of harm in another.
- 27. Trademark.** Unauthorized use, including misuse, of College or organizational names and/or images.
- 28. Unauthorized Access and/or Entry.** Unauthorized access and/or entry to any College building (e.g., misuse of keys or access privileges), unauthorized possession, duplication or use of means of access to any college building, or unauthorized entry including trespassing.
- 29. Unauthorized Recording and Dissemination.** Use of electronic or other devices to create and/or disseminate an unauthorized audio or video recording of any person(s) without the person's prior knowledge or without the person's effective consent due to intoxication, drug use, mental impairment or other conditions that may impair a person's ability to convey effective consent. This includes, but is not limited to, surreptitiously taking pictures of another person in a locker room or restroom and recording classroom or administrative activities without the person's consent.
- 30. Violations of Law.** Including arrest, pending criminal charges, or adjudication of any violation of state or federal laws not otherwise enumerated herein.
- 31. Weapons.** Possession of firearms, explosives, dangerous chemicals, or other dangerous weapon in violation of state or federal law, including M.G.L. Chapter 269, Section 10(J), or possession of a reasonable facsimile, simulated or prop firearm or weapon. For additional information, consult the College's Prohibition of Weapons Policy.

32. Other Policies. Violation of any College policies, rules, or regulations published in written copy or available electronically on the College's website.

Section 8: Student Conduct Procedures

A. Discipline for Conduct that Interferes with the College Environment

Interfering in the educational process in a class (or clinical site), is prohibited under this policy. If a student engages in conduct that interferes with the college environment, a faculty member or other College employee may address and resolve the matter informally without filing a complaint under the Code, including temporarily removing the student from a class (or clinical site). On the first occasion when a student is removed, the faculty member or other College employee is strongly encouraged to notify the CCA. In all subsequent cases of removing the same student from a class (or clinical site), the faculty member or other College employee shall notify the CCA. A faculty member or other College employee may seek assistance from Public Safety if necessary to remove a student. A student may not be permanently removed from a class (or clinical site) for a conduct-related offense except upon referral to the CCA of a complaint for administration under this policy. The CCA can exercise their discretion to allow the accused student to attend class (or clinical site) during the disciplinary process upon consultation with the faculty member and the Chief Academic Officer or their designee.

B. Discipline for Academic Dishonesty

This policy recognizes the right of faculty to manage their class, including addressing directly with students issues of academic dishonesty. When there is information that academic dishonesty occurred, a faculty member may choose to take action as outlined in the course syllabus, including issuing a failing grade for the assignment or the course. Faculty are encouraged to share that information with the CCA. If the CAA is aware of more than one incident of academic dishonesty by this student, in addition to the issuance of a failing grade by the faculty member, the student may be subject to disciplinary action under this policy. If the student believes that there is substantial evidence of error or injustice associated with a failing grade issued because of academic dishonesty, the student may file a grievance under the Student Grievance Procedure's Grade Appeal Process.

Where the issuance of a failing grade by a faculty member for academic dishonesty will result in a student's dismissal from a program (for example in nursing and other health care programs), the charge of academic dishonesty shall be directly referred to the CCA for administration under this policy, which shall be completed, where practicable, within thirty (30) days.

C. Discipline for Off-Campus Behavior

The College reserves the right to take disciplinary action against a student for off-campus conduct when such conduct adversely affects the College community, poses a threat to the health or safety to the College community; interferes with the College's pursuit of its objectives and mission, and/or if a student is charged with violat-

ing state or federal law. Proceedings under this Student Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings.

D. Interim Measures

Under certain circumstances during the Code of Conduct process interim measures may be imposed by the CCA including, but not limited to: no-contact orders, restriction/loss of privileges or interim suspension.

The College reserves the right to issue an interim suspension when it reasonably concludes that a student:

1. Poses a threat to others;
2. Poses a threat to College property or equipment;
3. Substantially disrupts or interferes with the normal operations of the College;
4. Engages in off-campus conduct that adversely affects the College community; and/or
5. Is arrested and/or charged with a crime in violation of state or federal law.

During an interim suspension, a student is prohibited from entering upon any College property and participating in any College activities until the complaint has been resolved through the Code of Conduct process. Where reasonably practical, within ten (10) days of the issuance of the interim suspension, the CAA shall meet with the Student to determine whether to continue or revoke the interim measure during the conduct process. A student shall be notified in writing of any determination made at that meeting.

E. Group Violations

A student group or organization and its officers and membership may be held collectively and individually responsible for violations of the Code to the same extent as any individual would be.

Investigations involving student groups or organizations follow the same student conduct procedures. In any such action, individual determinations as to responsibility will be made and sanctions may be assigned collectively and individually and will be proportionate to the involvement of each individual.

F. Amnesty

The health and safety of every student at the College is of the utmost importance. The College recognizes that students who have been drinking and/or using drugs may be hesitant to report violations of the Code due to fear of potential consequences for their own conduct. The College strongly encourages students to report violations to the CCA. A reporting individual acting in good faith that reports a violation of the Code will not be subject to disciplinary action for violations of alcohol and/or drug use policies occurring at or near the time of the Code violation, provided that they did not harm or place the health or safety of any other person at risk. The College may require an educational conference and/or a behavioral plan for an individual who has engaged in the illegal or prohibited use of alcohol or drugs.

G. Complaint of Alleged Violation

Any person may allege a policy violation by any student for misconduct under this code by filing a report with the CCA.

The CCA may act on a complaint of a potential violation whether a formal complaint form is completed or not. All allegations can be submitted by a victim or third party, and should be submitted as soon as possible, but no later than 30 days, after the offending event occurs. The CCA may elect to pursue action under the Code for violations reported after thirty (30) days where the behavior posed or may continue to pose a danger to the health or safety of others. The College has the right to pursue an allegation or complaint of misconduct on its own behalf.

Section 9: Formal Student Conduct Process

This policy is not intended to prevent members of the College community from attempting to resolve matters informally. Failure to cooperate with the College's investigation of an alleged Code of Conduct violation, including failing to appear for an Administrative Resolution meeting or a Student Conduct Board Hearing will result in discipline of the Student by the CCA and a forfeiture of their rights to a hearing or appeal.

A. Step 1: Initiation of Student Conduct Process

The Student Conduct Process is initiated once a complaint of an alleged violation is received by the CCA. A complaint is defined as an allegation of a violation of the Code of Conduct, which is filed with or by the CCA. The CAA may act on a complaint of a potential violation whether a formal complaint form is completed or not.

B. Step 2: Preliminary Inquiry

When the CCA files or receives a complaint alleging that a student has acted in a manner which may be in violation of the Code, the CCA may conduct a preliminary inquiry into the nature of the complaint, the evidence available, and the parties involved. The preliminary inquiry may lead to:

- a. A determination that there is insufficient evidence to pursue the investigation because the behavior alleged, even if proven, would not violate the Code and therefore the process ends; or
- b. A determination that the alleged behavior constitutes a possible violation of the Code, resulting in a request to schedule an Administrative Resolution meeting with the CCA within five (5) days; or
- c. Further investigation is needed to make a determination.

C. Step 3: Administrative Resolution

After a Preliminary Inquiry, or when a Preliminary Inquiry is not necessary as determined by the CCA, the CCA will meet with the Student to review the complaint, and provide the Student an opportunity to respond to the allegations.

The Student has the right to be accompanied by any advisor of their own choosing and at their own expense. The advisor may be another student, faculty member, administrator, or an attorney. An advisor's role is limited to advising the Student directly and discretely. An advisor is not otherwise permitted to participate directly in the meeting.

The possible outcomes of an Administrative Resolution meeting include:

- a. A decision not to pursue the complaint based on insufficient information. The matter should be closed and the records should so indicate;
- b. The Student and the CCA reach a mutually agreed upon resolution to the complaint; or
- c. If no mutually agreed upon resolution is reached, the complaint is referral to a Student Conduct Board Hearing.

Under certain circumstances during the Code of Conduct process, interim measures may be imposed by the CCA including, but not limited to: no-contact orders, restriction/loss of privileges, or interim suspension, in a manner consistent with this Code.

An Administrative Resolution is reached only upon the mutual agreement of the CCA and the Student. By accepting an Administrative Resolution, the Student waives their right to a hearing before the Student Conduct Board or an appeal. An Administrative Resolution shall be put in writing by the CCA, copied to the Student and maintained in a Student's disciplinary file. If the CCA and the Student cannot agree on an Administrative Resolution the matter proceeds to a Student Conduct Board hearing.

Failure by the Student to appear for an Administrative Resolution meeting with the CCA will result in discipline of the Student by the CCA and a forfeiture of their rights to a hearing or appeal.

D. Step 4: Student Conduct Board Hearing

1. Overview

A hearing with the Student Conduct Board shall be scheduled by the CCA not later than thirty (30) days following a Student's request for a hearing. If no hearing is requested, the hearing shall be scheduled by the CCA no later than thirty (30) days from the date of the Administrative Resolution meeting.

A written Statement of Charges shall be presented to the Student not less than five (5) days prior to the hearing. The Statement of Charges shall include a summary of the complaint, administrative or remedial steps taken, the Code of Conduct Charges, and the documentary evidence and witnesses to be presented in support of the Statement of Charges. A Student Conduct Board hearing is an administrative hearing. The rules of evidence do not apply.

In a matter involving more than one Student, the Student Conduct Board may permit at its discretion individual hearings for each Student.

The Student has the right to be accompanied by any advisor of their own choosing and at their own expense. An advisor's role is limited to advising the Student directly and discretely. An advisor is not otherwise permitted to participate directly in the hearing.

2. Make-Up of the Conduct Board

The Conduct Board shall consist of 3-5 members selected by the CCA. The CCA shall appoint from the

members a Chair of the Conduct Board, who shall be responsible for administering the hearing. In cases involving academic dishonesty, the Conduct Board members may include faculty, although not from the department where the alleged conduct occurred.

3. Student Conduct Board Hearing Procedure

A hearing is normally conducted in private. There shall be a record created of all hearings. The record shall be the property of the College. All procedural questions are subject to the final decision of the Chair of the Student Conduct Board. Admission of any person(s) to the hearing shall be at the discretion of the Chair of the Student Conduct Board.

A hearing shall proceed as follows:

- a. The CCA presents the Statement of Charges on behalf of the College. The CCA may present documents, materials and/or witnesses in support of the Statement of Charges.
- b. Student responds to the Statement of Charges. The Student may present documents, materials and/or witnesses in response to the Statement of Charges.
- c. Following the parties' presentations, the Student Conduct Board may question each party, their witnesses and/or review all information presented. The Student Conduct Board has the discretion to request additional documents, materials or information from either party.
- d. While direct cross-examination by the parties is not permitted, each party will be given the opportunity to question the other by presenting questions through the Chair of the Student Conduct Board. If the Chair determines a question is relevant, the other party will be asked to respond.
- e. The Student Conduct Board shall have a final opportunity to question the parties.
- f. After the hearing, the Student Conduct Board shall determine by majority vote whether the Statement of Charges has been proven.
- g. A Student Conduct Board's decision shall be based on a preponderance of evidence standard.
- h. Within fifteen (15) days of the conclusion of a hearing, the Student Conduct Board shall issue a written decision that includes a summary of the hearing, findings on each charge contained in the Statement of Charges, the evidence supporting each finding, and disciplinary action taken, if any.

E. Step 5: Sanctions

A student found in violation of the College's Code of Conduct shall be subject to sanctions as defined herein.

A student who violates the Code of Conduct while serving an existing sanction shall be subject to further discipline, up to and including expulsion. The intent of the College is to impose sanctions in a progressive manner, beginning with the least punitive sanction. However, depending on factors, such as the nature and severity of a student's

violation and/or prior disciplinary history, the College reserves the right to impose any sanction at any time.

F. Step 6: Appeal

Within five (5) days of receiving a written decision, the Student may file an appeal with the College's Appeals Officer. In cases of academic dishonesty, the Appeals Officer shall be the College's senior academic officer or designee.

An appeal must be submitted in writing and be based on a credible claim that:

1. The hearing was not conducted in conformity with the Code of Conduct;
2. The decision was not supported by a preponderance of the evidence presented;
3. The sanction imposed was not appropriate in light of the Student Conduct Board's decision; or
4. New evidence exists, which was not presented at hearing because it was not reasonably known to the Student at that time, and which is sufficiently relevant such that it could alter the Student Conduct Board's decision.

The Appeals Officer shall issue a written decision within ten (10) days of receiving the appeal. The Appeals Officer may accept, reject, or modify the Student Conduct Board's decision or sanction. The Appeals Officer's decision shall be final.

Section 10: Student Conduct Authority

A. Authority

The CCA is vested with the authority over administering the Student Code of Conduct and the student conduct process. The CCA may appoint administrative hearing officers and Student Conduct Board members as necessary to efficiently and effectively administer the student conduct process. The CCA or their designee will assume responsibility for the investigation of an allegation of misconduct to determine if the complaint has merit.

B. Gatekeeping

No complaint will be forwarded for administration under the Code unless there is reasonable cause to believe that a policy violation has occurred. Reasonable cause is defined as some credible information to support the allegation including a statement by a credible witness, police reports, or news articles. A complaint wholly unsupported by any credible information will not be forwarded for administration.

C. Administrative Hearing Officers

Administrative Hearing Officers may be chosen from a pool of annually trained administrators or faculty selected by the CCA.

Revised February 18, 2020

STUDENT EXPRESSION AND GUEST SPEAKER POLICIES

Student Expression Policy

The College strongly encourages students who wish to engage in expressive activities in publicly accessible locations on campus to contact Student Activities, CC, 413.552.2536 in order to schedule the desired location in advance so as to minimize possible conflicts. Priority for use of specific locations is given to students who register their activities with the College. Use of any non-publicly accessible locations on campus by any student must be scheduled through Student Activities.

In order to ensure that individuals and groups who are not affiliated with the College understand the College's policies and procedures concerning expressive activities on campus, all unaffiliated individuals or groups must first contact Student Activities, CC, 413.552.2536 at least 48 hours before engaging in any expressive activities on College property.

Guest Speaker Policy

As part of the educational process, students are encouraged to invite guest speakers to campus who have a demonstrated expertise in an area of interest to the College community. Recognized student clubs and organizations may invite to the College any person who contributes to the intellectual or cultural life of the College. Individual students wishing to invite a speaker to campus should seek the sponsorship of a recognized student club or organization.

In order to derive maximum benefit from a guest speaker's presence on campus, it is recommended that prior to extending a final invitation the sponsoring recognized student club or organization consult with the Student Activities Office and with faculty in related fields of expertise to assist the College in its efforts to offer a full, varied, and balanced program of guest speakers that will result in the broadest exchange of ideas and opinions.

A guest speaker program may be subject to reasonable and content-neutral time, place and manner restrictions and speech that seeks to incite imminent violence or constitutes harassment, threats, defamation or obscenities is prohibited. It shall not be inferred or implied that any guest speaker program conducted in accordance with this policy is approved or endorsed by the College.

To schedule College facilities for a guest speaker program, please contact the Student Activities Office at least seventy-two (72) hours in advance in order to ensure proper planning and the availability of security, facility equipment and/or personnel and/or food services, to the extent requested or required. College facilities will be assigned based on space availability.

STUDENT RIGHTS AND RESPONSIBILITIES

1. To be knowledgeable of and comply with the directives, regulations, and laws as established by the Board of Higher Education, the Holyoke Community College, and the student government.

2. To respect the rights of individuals and groups to independent action as long as those rights do not interfere with the rights of others—minorities and majorities alike—including the avoidance of action interfering with those educational processes under the auspices of the college.

Student Rights

1. To have the opportunity to pursue higher education.
2. To have the freedom to exercise the rights of citizenship, association, inquiry, and expression.
3. To have the right of privacy and confidentiality.
4. To have the right of quality education, including, but not limited to:
 - a. The right to competent instruction in courses and programs offered by the college.
 - b. The right to assistance in overcoming educational, cultural, emotional and economic disadvantages which hinder the educational process.
 - c. The right to receive, in writing, from each faculty member during the first week of classes of every semester, a brief written course description, an outline of the material to be covered, course requirements including a specific list of information and techniques which the student is expected to acquire, attendance policy, and the grading system to be utilized.
5. To have the right to fair and equal treatment, including, but not limited to, instruction, evaluation, and services by faculty, staff, students and administrators.
6. To have the right to procedural due process in grievance and disciplinary hearings.
7. The right to file a complaint under the Grievance Procedure for students
8. The right to file a complaint through the customary channel of communication which first includes discussion of the issue with the involved faculty or staff member. If the issue is not resolved, it may be brought to the individual's immediate supervisor. If the issue is still not resolved, it may be appealed to the appropriate vice president. A final appeal may be made to the president of the college.

SUBSTANCE ABUSE PREVENTION POLICY

On December 12, 1989, Congress amended Title XII of the Higher Education Act of 1965. This amendment, known as the "Drug-Free Schools and Communities Act of 1989," requires that every educational institution receiving federal funding certify its adoption and implementation of programs designed to prevent use of illegal drugs and abuse of alcohol by students and employees. Prior federal law applicable to the college regulated only criminal drug activity of federally grant-funded employees and recipients of federal aid.

In accordance with Massachusetts Department of Higher Education policy, the college will notify the parents or legal guardians of students under age 21 each time they have been determined to be in violation of the campus alcohol policy.

Holyoke Community College, in accordance with legal mandates and its philosophy of establishing and maintaining an

environment of learning and a supportive environment in which to conduct the business and mission of the college, will enforce the following policies:

1. The unlawful manufacture, distribution, dispensing, possession or use of alcohol or of a controlled substance is prohibited on the campus of Holyoke Community College or as part of any college-related activity. Students or employees who violate these restrictions shall be subject to appropriate disciplinary action, up to and including suspension, expulsion or discharge, and shall also be subject to referral for criminal prosecution. Where students or employees are convicted of violating a criminal drug or alcohol statute related to a college activity, the college shall ordinarily expel or discharge the offender, absent of mitigating circumstances. Mitigating circumstances shall include, but shall not be limited to, considerations of handicap under federal and state law.
2. Holyoke Community College shall cooperate in the enforcement of federal and state laws concerning illegal drugs and alcoholic beverages. Massachusetts statutes pertaining to illegal drugs and alcohol include:
 - Massachusetts General Laws, Section 32L of Chapter 94C (Controlled Substances Act).
 - Massachusetts General Laws, Chapter 272, Section 59 (Public Drinking)
 - Massachusetts General Laws, Chapter 90, Section 24 (Operating Under the Influence, Open Containers)Prescribed penalties under Chapter 94 range from mandatory probation for a first conviction for possession of a class E substance, to a period of imprisonment of up to two years and a fine of two thousand dollars for each subsequent conviction related to sale or distribution. Prescribed penalties under Chapter 90, Section 24, range from a fine of one hundred dollars to one thousand dollars. Federal judicial guidelines also exist which suggest penalties for violation of federal criminal statutes related to drugs and alcohol.

Marijuana Use Policy

Although Massachusetts law permits the use of medical marijuana and the possession, use, distribution and cultivation of marijuana in limited amounts, federal law, including the Federal Controlled Substances Act of 1970, the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act of 1989, continues to prohibit the possession, use, distribution and/or cultivation of marijuana at educational institutions. Further, as marijuana remains classified as an illegal narcotic under federal law, institutions of higher education that receive federal funding are required to maintain policies prohibiting the possession and use of marijuana on their campuses. Accordingly, under this policy, as well as the system-wide Student Code of Conduct, the possession, use, distribution and cultivation of marijuana, even in limited amounts, remains prohibited on Community College property or at Community College events. Violations of this policy will subject students and employees to disciplinary action, up to and including expulsion or termination in accordance with applicable College policies or collective bargaining agreements.

3. Alcohol is prohibited at Holyoke Community College functions and on any part of the campus.
4. Prescription drugs are highly regulated and are only legal and safe for the person for whom they are prescribed. Sharing of drugs is illegal and also dangerous. Legal possession of a prescription drug exists only when in a prescription bottle labeled with appropriate information.
5. Employees working under federally funded grants are additionally subject to the Drug-Free Workplace Act of 1988. The Act creates the following obligations:
 - a. Employees convicted of any criminal drug statute violation occurring in the workplace must notify the director of human resources of Holyoke Community College, no later than five (5) days after such conviction. Such notification must be in writing.
 - b. The college shall notify the appropriate federal agency, within ten (10) days after receiving notice from the employee, regarding such conviction. Such notification will be in writing.
 - c. The college, within thirty (30) days of receiving notice, with respect to any employee who is convicted, will:
 - i) Take appropriate disciplinary action against the employee, up to and including termination of employment; or
 - ii) Require such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement or other appropriate agency.
6. The college will present campus-wide drug and alcohol education programs on an annual basis. This is in addition to other educational opportunities available in current or future academic offerings.
7. The following medical risks are associated with drug and alcohol use:

Overdose

An overdose can happen due to uncertain purity, strength or even type of drug one gets illegally. It can also happen due to increased tolerance, because one needs increased dosages to achieve the same effect. An overdose can cause psychosis, convulsions, coma or death. While the risks of drug overdose are more common, frequently more severe, extreme quantities of alcohol can similarly result in psychosis, convulsions, coma or death.

Dependence

Continued use of drugs or alcohol can lead to a psychological and/or physical need for them.

Ill Health

Long-term drug or alcohol use can destroy a healthy body and mind. Generally, drug or alcohol abuse can lead to organic damage, mental illness, malnutrition, failure to get treatment for existing diseases or injuries, and even to death. Chronic drinking also has been associated with increased rates for heart disease, liver damage, ulcers and gastritis, and adrenal and pituitary gland damage. Injection of drugs presents special risks of getting AIDS, hepatitis and other infectious diseases.

Drugs and alcohol use can also affect the health of a child in the womb and result in birth defects, fetal alcohol syndrome, drug dependency or death.

Because the quantity of alcohol likely to injure a developing fetus is unknown, the United States Surgeon General has specifically counseled women not to drink any alcohol during pregnancy.

Accidents

When drugs or alcohol affect an individual's perception and/or reaction time, accidents become more likely.

8. For students who may be experiencing substance abuse problems, Holyoke Community College's WellConnect Program offers immediate in-the-moment support, as well as free short-term counseling. Students can access WellConnect at any time by calling 866.640.4777 (voice/TTY) or online at wellconnect.cuthrive.com. For more information about services, students should come to the Student Affairs office (FR 224) or contact us at 413.552.2390. Assistance and information related to substance abuse issues for employees can be obtained through the Employee Assistance Program, accessible through Human Resources.
9. Treatment Covered by Required Student Medical Insurance:
Massachusetts General Laws, Chapter 15A, Section 18 and Code of Massachusetts Regulations Section 8.03 require that students certify their participation in a qualifying student health insurance program, or in a health benefits program with comparable coverage. Students carrying at least 75% of the full time curriculum who do not possess adequate medical insurance must purchase the Massachusetts Community Colleges' Student Accident and Sickness Insurance plan. This plan provides benefits related to drug and alcohol abuse, including hospital confinement and non-hospital (outpatient) confinement benefits. A full list of the benefits is available in the student insurance brochure.
10. The college shall conduct a biennial review of these policies and programs and implement changes as necessary.

USE OF COPYRIGHTED MATERIALS

- The college recognizes that accomplishment of its mission may be facilitated by the use of works owned or created by others. All faculty, staff and students shall recognize those accomplishments by respecting the intellectual property of others and using such works only to the extent such use is permitted by law.
- This policy shall apply to students, employees, and other individuals who use college equipment and/ or facilities and to students, employees, and other individuals who use off-campus non-college facilities and/or equipment in connection with college related activities or on behalf of the college. For example, this policy applies when photocopying is undertaken at a commercial copying center, at a self-service coin-operated machine in the library, or on any other reproduction equipment owned or leased by the college or used in connection with college activities or on behalf of the college.

- Students, employees and other individuals subject to this policy who use material originated by others shall not, as a matter of policy, when using such materials, infringe on those rights of the originator which are protected by copyright laws and shall secure permission to use or reproduce copyrighted works when such permission is required under copyright law and/or pay royalties when such payment would be required. Students, employees and other individuals subject to this policy are expected to obtain permission from the copyright owners unless the intended use is clearly permitted under the doctrine of "fair use."
- "Fair Use" shall not be abused. The college will not tolerate copying instead of purchasing copyrighted works where such copying would constitute copyright infringement.
- For purposes of this policy copyrighted material means any work or intellectual property which may be subject to copyright under the laws of the United States. This includes but is not limited to literary works, including computer programs and compilations; musical works, including any accompanying words; dramatic works, including any accompanying music; pantomimes and choreographic works; pictorial, graphic, and sculptural works; motion pictures and other audiovisual works and sound recordings. For example, this policy applies to photocopying for classroom use, use of computer software, use of videocassettes, and off-air videotaping.
- This policy is not intended to waive any rights, remedies, immunities or defenses available to the college in the event of an infringement or alleged infringement of the copyright law and such rights, remedies, immunities and defenses are specifically reserved.

Academic Support Helps You Succeed!

Center for Academic Program Support (CAPS)

DON 240, 413.552.2584

Hours: Mon-Thu 9:00 a.m.-6:00 p.m.; Fri 9:00 a.m.-2:00 p.m. (unless otherwise noted)

Comprehensive learning support:

Math, Writing, Tutoring Centers, and Learning Lab

- Free walk-in tutoring
- Workshops
- Internet access & word processing
- Study groups
- Handouts and instructional software
- Knowledgeable and friendly staff

Math Center (DON 246)

Drop-in for tutoring or math prep help for all HCC math or math-related courses. Professional and peer tutors, assistance through videos, computer software/tutorials, workshops, and other resources to help you master math. Open until 3 on Fri.

Writing Center (DON 238)

Drop-in assistance with your writing needs for all HCC courses' writing assignments, not just English. Professional and peer tutors help you brainstorm to get started, polish up your first draft, review grammar, and help with research paper format.

Tutoring Center (DON 244)

Drop-in tutoring and tutoring by appointment in most subjects offered at HCC—from Accounting to Zoology. If we don't have a tutor for a particular class, fill out a Tutor Match Form and we will find one for you.

Online Tutoring (www.etutoring.org)

Available to all HCC students. Live one-on-one tutoring seven days a week in math, accounting, statistics, and life sciences. Submit subject-specific questions or your

draft paper to an e-Tutor for suggestions and receive a response in 24 to 48 hours.

Learning Coaches: your personal coach for academic success

If you're anxious about keeping it all together or wish to become a better student, CAPS's learning coaches can help. Get support in reading, writing, math, study skills, getting organized, test-taking, and time management in weekly sessions.

ESL Tutoring (DON 238)

Provides free tutoring to HCC students in any ESL class for written assignments, grammar instruction, or conversation practice. Drop in for consultation or schedule a weekly appointment.

STEM (Science, Technology, Engineering and Math)

Academic and personal support for women and students from under-represented groups who are pursuing majors in science, technology, engineering and math.

ALANA Men in Motion Program

Academic support and mentoring for empowerment and academic success for HCC's self identified African American, Latino, Asian

American, Native American and Multiracial men.

Right to Know

IT'S YOUR RIGHT TO KNOW...

The Student-Right-to-Know law is a federal law that mandates the disclosure of certain types of information. Below is a directory that will guide you to that information. If you have questions about how to access information please call 413.552.2000.

ACCREDITATION

Holyoke Community College is accredited by the New England Association of Schools and Colleges. The college has received the endorsement of the Massachusetts Department of Education and is a member of the American Association of Community College Council.

It is the policy of Holyoke Community College not to discriminate on the basis of sex, creed, color, race, sexual orientation, age, national origin, or disability in its educational programs, activities, or employment policies as required by Title IX of the 1972 Education Amendments and other Federal and State anti-discrimination laws. Inquiries regarding compliance with Title IX may be directed to Olivia Kynard, Affirmative Action Officer/Title IX Coordinator at Holyoke Community College, 303 Homestead Avenue, Holyoke, MA 01040, or 413.552.2173.

The Holyoke Community College Catalog contains current information regarding areas of study, career opportunities, student services, and admissions. However, it is not, intended to be and should not be relied upon as a statement of the college's contractual undertakings. The Holyoke Community College Board of Trustees and the Massachusetts Department of Higher Education reserve the right to alter the college's academic policies, procedures, course offerings, and fees as set forth in this catalog.

Accreditation by the New England Association is not partial but applies to the institution as a whole. As such, it is not a guarantee of the quality of every course or program offered, or the competence of individual graduates. Rather, it provides reasonable assurance about the quality of opportunities available to students who attend the institution.

Inquiries regarding the status of an institution's accreditation by the New England Association should be directed to the administrative staff of the school or college. Individuals may also contact the association:

New England Association of Schools and Colleges
3 Burlington Woods Drive, Suite 100
Burlington, MA 01803
(781) 425-7785 NEASC.Org

Massachusetts Department of Higher Education
Room 1401
One Ashburton Place,
Boston, MA 02108-1696

Note: Certain programs have industry-specific accreditations. For individual academic program information, please refer to the HCC Catalog, www.hcc.edu/about/camp_news_pub.html.

ATHLETIC PARTICIPATION RATES

Holyoke Community College complies with the requirements of Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in all programs and activities receiving federal financial assistance. HCC receives such assistance and complies with this law and its implementing regulation at 34 C.F.R. Part 106. The Annual Equity in Athletics Disclosure Act Report is available at the Athletics Department office, room 204 of the Bartley Center for Athletics and Recreation.

CAMPUS SAFETY AND CRIME STATISTICS

The Jeanne Clery Disclosure of Campus Security Police and Campus Crimes Statistics Act (formerly the Campus Security Act) requires HCC to prepare and distribute an annual report which gives statistics on the number of specific crimes (murder, rape, robbery, aggravated assault, burglary, motor vehicle theft, sex offenses, and hate crimes) which have occurred on campus and the number of arrests on campus for liquor law violations, drug abuse violations and weapons possessions. Statistics are reported for the calendar year. These statistics cover crimes committed on campus, off-site campus buildings, and on public property in the surrounding area.

For more information on campus security and safety, or to view the statistics online, visit HCC's Campus Safety page at www.hcc.edu/safety or they can be found at the Public Safety Building, room 214. The Annual Security Report may be downloaded at: www.hcc.edu/asr.

Sex offender information will be provided to any person seeking the information for his or her own information, or for the protection of a child under 18, or for the protection of another person for which requesting person has the responsibility, care, or custody. Sex offender information can be requested at the Holyoke Police Department by appearing in person or filling out a form, or from the Sex Offender Registry Board by mail. Sex Offender information request forms are available online at www.state.ma.us/sorb/forms.htm. Please note that sex offender information is available to the public by Massachusetts law only if the party has a duty to register and has been finally classified by the Sex Offender Registry Board as a Level 2 or Level 3 offender. Additional information about the Massachusetts Sex Offender Registry is available at www.state.ma.us/sori.

DEGREES AND CERTIFICATES

Holyoke Community College offers approximately 100 associate degree and certificate options. Degrees are designed to be completed with two years of full-time study. Degrees prepare students for specific careers and/or transfer to four-year institutions. Certificate programs prepare students for highly specialized careers and are designed to be completed with one year of full-time study or less. To view a list of associate degree and certificate programs, visit catalog.hcc.edu.

FACILITIES

HCC provides a variety of academic and recreational facilities for students, faculty, and staff. For a complete list of labs, see page 13. For athletic recreational opportunities, see page 6. For a list of parking options, see pages 4 and 15. For more information on the HCC library, see page 13.

FACILITIES AND SERVICES FOR STUDENTS WITH DISABILITIES

To see HCC's disabilities policy, please see page 35.

For information on services available to students with disabilities, see page 15.

FACULTY AND INSTRUCTIONAL PERSONNEL

For a list of HCC faculty and administrative personnel, see the administration and faculty pages (311-318) in the HCC Catalog. The catalog may be viewed online at www.hcc.edu/publications.

FINANCIAL AID INFORMATION

For information on the cost of attending HCC, see page 26. For information on the requirements associated with federal student aid, see pages 22-26.

HISET CLASSES & TESTING SERVICES

HCC offers Adult Basic Education, pre-HiSET preparation, HiSET Preparation, HiSET study guides, short-term day and evening fee-based HiSET accelerated classes, and long-term 40-week programs, as well as Focus on Math courses. All HiSET programs include personal and career counseling components as well as pre- and post assessment testing. For information on evening HiSET classes, contact the Picknelly Adult & Family Education Center at 413.552.2990. For information on accelerated, short-term, fee-based HiSET classes, HiSET testing, contact Valentyna Semyrog, 552.2123 vsemyrog@hcc.edu.

PRIVACY

HCC complies with the Family Education Rights and Privacy Act (FERPA), which is designed to protect the privacy of student educational records. The law governs access to records maintained by educational institutions and the release of information from those records. FERPA affords parents and students certain rights with respect to their records. For more information, see page 33.

STUDENT RIGHT-TO-KNOW GRADUATION AND TRANSFER RATES

The federal government mandates that all institutions participating in Title IV or HEA programs disclose to current and prospective students the graduation and transfer-out rates of first-time, full-time degree/certificate seeking (FTFTDS) students. In compliance with these mandates, HCC followed 929 first-time, full-time students who enrolled in one of HCC's degree or certificate programs in fall 2016. As of fall 2019, 22% of these students had graduated, 17% transferred to another institution prior to graduating from HCC, and

13% are still enrolled at HCC. In sum, 52% of the first-time, full-time degree/certificate seeking college students entering HCC in fall 2016 have, as of fall 2019, graduated or continued their studies at HCC or at another public or private university in the United States. Rates are based on status at 150% "time-to-credential" (i.e. 1.5 years for certificates and 3 years for degrees).

Graduation and transfer-out rates disaggregated by gender, race/ethnicity and financial aid received can be found online on the Consumer Information page on the HCC website, www.hcc.edu/about/consumer-information.

HOLYOKE
COMMUNITY
COLLEGE